GLACVCD
BOARD OF TRUSTEES MEETING
AGENDA & EXHIBITS

Thursday, November 12th, 2026

7:00 p.m. Board Meeting

Santa Fe Springs Headquarter	Sylmar Branch
12545 Florence Avenue	16320 Foothill Blvd.
Santa Fe Springs, CA 90670	Sylmar, CA 91342

Trustee Melissa Ramoso, President
Trustee Sonny Santa Ines, Vice President
Trustee Catherine Houwen, Secretary-Treasurer

General Manager, Susanne Kluh
Assistant General Manager, Administration, Allison Costa
Assistant General Manager, Vector Management, Steve Vetrone
Operations Managers, Maritza Olmos & Martin Serrano
Scientific-Technical Manager, Angela Caranci, PhD
Acting Communications Manager, Caroline Gongora
Finance Manager, Maribel Palmer
Human Resources Manager, Cindy Reyes
Facilities & Fleet Maintenance Manager, Fernando Martinez
Information Technology Manager, Rudy Serrano
Clerk of the Board, Araceli Hernandez
Board General Counsel, Serita Young, Richards, Watson, & Gershon
Labor Legal Counsel, Oliver Yee, Liebert Cassidy Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at https://www.GLAmosquito.org/board-meetings and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 ext. 504 during regular business hours.

Pursuant to the Americans with Disabilities Act, persons with a disability who require a disability-related modification or accommodation in order to participate in a meeting, including auxiliary aids or services, may request such modification or accommodation from the front office at (562)944.9656 or contact Araceli Hernandez at ahernandez@GLAmosquito.org. Notification 48 business hours prior to the meeting will enable the facility staff to make reasonable arrangements to assure accessibility to the meeting.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 Florence Avenue, Santa Fe Springs, CA 90670
Office (562) 944-9656 | Fax (562) 944-7976
Email: info@GLAmosquito.org | Website: www.GLAmosquito.org

Board of Trustees

PRESIDENT
Melissa Ramoso, Artesia

VICE PRESIDENT
Sonny Santa Ines, Bellflower

SECRETARY-TREASURER
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Ali Saleh
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Mark W. Bollman
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Gustavo V. Camacho
SANTA CLARITA
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SAN FERNANDO
Sonia Romero-Fuentes
SANTA FE SPRINGS
William K. Rounds
SAN MARINO
Howard Brody
SIGNAL HILL
Robert D. Copeland
SOUTH EL MONTE
Hector Delgado
SOUTH GATE
Maria del Pilar Avalos
VERNON
Melissa Ybarra
WHITTIER
Mary Ann Pacheco

GENERAL MANAGER
Susanne Kluh

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A G E N D A

THE REGULAR MEETING
OF THE BOARD OF TRUSTEES

Thursday, November 12, 2026

District Office	Sylmar Branch
12545 Florence Avenue	16320 Foothill Blvd.
Santa Fe Springs, CA 90670	Sylmar, CA 91342

1. **CALL TO ORDER**

2. **QUORUM (ROLL) CALL**

3. **INVOCATION**

4. **PLEDGE OF ALLEGIANCE**

5. **CORRESPONDENCE**

6. **INTRODUCTIONS**

   (Introductions requested by staff or Trustees of persons attending the meeting are made at this time).

7. **PUBLIC COMMENT**

   (This time is reserved for members of the public to address the Board relative to matters of business on and off the agenda. Comments will be limited to three minutes per person).

8. CONSENT AGENDA (8.1 – 8.5)

(VOTE REQUIRED)

8.1 Consideration of **Minutes 2026-10** of regular Board Meeting held on October 8th, 2026. ***(EXHIBIT A)***

8.2 Consideration of **Resolution 2026-20** Authorizing Payment of Attached Requisition October 1st through October 31st, 2026. ***(EXHIBIT B)***

8.3 Consideration of **Resolution 2026-21** Adopting the Amended Conflict of Interest and Disclosure Code for the Greater Los Angeles Vector Control District approved by the Los Angeles County Board of Supervisors ***(EXHIBIT C)***

Summary: On July 1st, 2026, the Los Angeles County Conflict of Division requested local public agencies to perform a biennial review of their conflict-of-interest code. Please refer to General Manager's Susanne Kluh memorandum attached in board packet as 'Exhibit C'.

8.4 Consideration of **Resolution 2026-22** Authorizing Gallagher Contract for District's Compensation and Classification Study ***(EXHIBIT D)***

Summary: GLACVCD's Board of Trustees previously approved conducting a compensation and classification study every three years, with the most recent study implemented effective July 1, 2024. During the FY 26/27 budget process, the Board approved $70,000 for a compensation and classification study, and following a competitive Request for Proposals (RFP) process, Gallagher Benefit Services, Inc. was selected to perform compensation study services at a cost not to exceed $47,500. Staff recommends the Board adopt Resolution No. 2026-22, approving the Professional Servies Agreement with Gallagher Benefit Services, Inc.

8.5 Consideration of **Resolution 2026-23** Approving and Accepting Amendment to the Section 125 Flexible Benefit Plan ***(EXHIBIT E)***

Summary: The District periodically reviews its Section 125 Plan to ensure that the Plan adheres to the District's goals and current law. Human Resources' analysis determined the monthly Health Flex Contribution amount required to maintain Affordable Care Act compliance effective January 1, 2027, for Tier V seasonal employees must increase from $607.64 to $665.83 for employee only coverage.

9. PRESENTATION AND DISCUSSION ON ACTUARIAL VALUATION OF OTHER POST-EMPLOYMENT BENEFIT PROGRAMS AS OF JUNE 30TH, 2025, AND DEVELOPMENT OF OPEB PREFUNDING LEVELS & GASB 75 REPORT FOR THE FYE JUNE 30TH, 2026 BY RAEGANN CONNER, MACLEOD WATTS ***(EXHIBIT F) (RECEIVE & FILE)***

10. COMMITTEE REPORTS

10.1 Personnel Committee Report — Steve Ryfle, Glendale Personnel Chair

a. Discussion of Information Technology (IT) Department Reorganization and Consideration of **Resolution 2026-24** Approving the Removal of Applications Development Specialist, GIS/IT Analyst, and IT Administrator Positions and Adding

Assistant IT Analyst, IT Analyst, and Senior IT Analyst Positions into the Authorized Position Schedule ***(EXHIBIT G) (VOTE REQUIRED)***

10.2 Personnel and Policy Committee Meeting Report

Steve Ryfle, Glendale, Personnel Chair
Heidi Heinrich, Santa Clarita, Chair

a. Discussion of Managerial Leave Policy ***(ATT. A)***

11. STAFF PROGRAM REPORTS: October 2026

11.1 Managers' Report — S. Kluh, General Manager
(Staff Reports F & G)

11.2 Vector Management Services — A. Caranci, Scientific-Technical Manager
(Staff Reports A & B)
a. West Nile Virus Mitigation Efforts

11.3 Administrative Services — A. Costa, Asst. GM
(Staff Reports C – E)
a. Communication Report by Allison Costa
b. Fiscal Report by Maribel Palmer, Finance Manager
    a. Quarterly Review of Investment Accounts

11.4 General Counsel Report — S. Young, General Counsel

12. OTHER

Pursuant to Government Code (Brown Act) §54954.2(b), the Board may not take action on items not on the agenda unless:
(1) A majority of the Board votes to determine that an emergency situation exists; or
(2) Two-thirds of the Board votes in support of a motion that:
    a. there is a need to take immediate action and
    b. the need for action came to the attention of the Board after the agenda was posted.

13. ADJOURNMENT

The next Board of Trustees meeting will be scheduled for Thursday, December 10th, 2026, at 7:00 PM at the District's Headquarters at 12545 Florence Avenue, Santa Fe Springs, CA 90670.

If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the Americans with Disabilities Act ("ADA") please contact Araceli Hernandez at ahernandez@GLAmosquito.org 48 hours prior to the meeting for assistance. Additionally, this agenda shall be made available upon request in alternative formats to persons with a disability, as required by the American with Disabilities Act of 1990 (42 U.S.C. § 12132) and the Ralph M. Brown Act (California Government Code § 54954.2). Persons requesting a disability related modification or accommodation in order to participate in the meeting should contact Clerk of the Board, Araceli Hernandez at (562)944-9656, during business hours, at least 48 hours prior to the time of the meeting.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
MINUTES NO. 2026–10

The regular meeting of the Board of Trustees of the Greater Los Angeles County Vector Control District held at 7:00 p.m. on Thursday, October 8, 2026, at the District Headquarters at 12545 Florence Avenue, Santa Fe Springs, CA 90670 and Sylmar Branch 16320 Foothill Blvd. Sylmar, CA 91342.

TRUSTEES PRESENT
Melissa Ramoso, President, *City of Artesia*
Ali Saleh, *City of Bell*
Marco Barcena, *City of Bell Gardens*
Dr. Jeff Wassem, *City of Burbank*
Arleen B. Rojas, *City of Carson*
Mireya Garcia, *City of Commerce*
Daisy Lomeli, *City of Cudahy*
Stan Liu, *City of Diamond Bar*
Paulette Francis, *City of Gardena*
Stephen Ryfle, *City of Glendale*
Luis Roa, *City of Hawaiian Gardens*
Catherine Houwen, Secretary-Treasurer, *City of La Habra Heights*
Leonard Pieroni, *City of La Cañada Flintridge*
Jeff Wood, *City of Lakewood*
Steven Goldsworthy, *Los Angeles County*
Rita Soto, *City of Lynwood*
Avik Cordeiro, *City of Montebello*
Gustavo Camacho, *City of Pico Rivera*
Heidi Heinrich, *City of Santa Clarita*
Sonia Romero-Fuentes, *City of San Fernando*
William K. Rounds, *City of Santa Fe Springs*
Maria del Pilar Avalos, *City of South Gate*
Melissa Ybarra, *City of Vernon*
Mary Ann Pacheco, *City of Whittier*

TRUSTEES ABSENT (EXCUSED)
Sonny Santa Ines, Vice President, *City of Bellflower*
Matthew Wight, *City of La Mirada*
Heber Marquez, *City of Maywood*

TRUSTEES ABSENT
Mark Bollman, *City of Cerritos*
Dorothy Pemberton, *City of Downey*
Jonathan A. Sanabria, *City of Huntington Park*
Vacant, *City of Long Beach*
Vacant, *City of Los Angeles*
Margarita Rios, *City of Norwalk*
Isabel Aguayo, *City of Paramount*
Howard Brody, *City of San Marino*
Robert D. Copeland, *City of Signal Hill*
Hector Delgado, *City of South El Monte*

OTHERS PRESENT
Susanne Kluh, General Manager
Allison Costa, Assistant General Manager, Administrative Services
Steve Vetrone, Assistant General Manager, Vector Management Services
Maribel Palmer, Finance Manager
Caroline Gongora, Acting Communications Manager
Chris Mershon, Environmental Program Manager
Araceli Hernandez, Clerk of the Board/Executive Assistant
Mark Hall, Former Environmental Program Manager
Alan Shaffer, IT Administrator
Serita Young, General Counsel

*Denotes time of late arrival (vote tallies on agenda items reflect actual Trustees present at time of vote)

EXHIBIT A

1. **CALL TO ORDER**

President Ramoso (Artesia) called the meeting to order at 7:11 p.m.

2. **QUORUM (ROLL) CALL**

Following roll call, it was recorded that 24 Trustees were present and 13 were absent.

President Ramoso communicated Trustee Avalos (South Gate) would participate in the meeting virtually as a reasonable accommodation due to disability under Government Code Section 54953(c); in accordance with the Brown Act, Trustee Avalos' remote participation due to disability is treated as an in-person attendance at the physical meeting location in Santa Fe Springs for all purposes, including reaching a quorum. President Ramoso confirmed Trustee Avalos would participate in the meeting using audio technology and asked whether there were any individuals 18 years of age or older present in the room with her, and if so, if she can state the general nature of their relationship with the individual(s). Trustee Avalos stated there is no one 18 years or older present in the room with her. President Ramoso requested that if at any point during the meeting, individuals 18 years of age or older in the room changes, to please interject and let the Board know prior to the Board taking any action. Trustee Avalos agreed to do so.

3. **INVOCATION**

Trustee Francis (Gardena) led the invocation.

4. **PLEDGE OF ALLEGIANCE**

Trustee Saleh (Bell) led the Pledge of Allegiance.

5. **CORRESPONDENCE**

NONE

6. **INTRODUCTIONS**

General Manager Kluh introduced former Environmental Manager Mark Hall and soon to be retiree Alan Shaffer, Information Technology Administrator, who would be introduced later during the meeting.

7. **PUBLIC COMMENT**

NONE

8. **CEREMONIAL PRESENTATION**

8.1 Recognition and Presentation of Retiring Employee Mark Hall

8.2 Recognition and Presentation of Retiring Employee Alan Shaffer

Assistant General Manager Vetrone shared positive commendation regarding retiree Mark Hall and presented him with an encased shield accompanied by his service pins. Mr. Hall provided some words to the Board and introduced his family members present in the audience.

After presentation for Mr. Hall, Vetrone introduced the newly appointed Environmental Program Manager, Chris Mershon. Mr. Mershon provided brief introductory remarks.

EXHIBIT A

Next, General Manager Kluh shared positive commendation regarding soon to be retiree Alan Shaffer and presented him with a shadowbox displaying his service pins. Mr. Shaffer provided some words to the Board and introduced his family members and friends present in the audience.

9. <u>CONSENT AGENDA (9.1 – 9.4)</u>

(VOTE REQUIRED)

9.1 Consideration of **Minutes 2026-09** of regular Board Meeting held on September 10th, 2026. ***(EXHIBIT A)***

9.2 Consideration of **Resolution 2026-19** Authorizing Payment of Attached Requisition September 1st through September 30th, 2026. ***(EXHIBIT B)***

9.3 District's FY 2026/27 Goals Status Report for 1st Quarter ***(EXHIBIT C)***

9.4 Consideration of A Resolution in Memorium of Trustee Steven James Appleton (City of Los Angeles) ***(EXHIBIT D)***

President Ramoso (Artesia) called for any items to be pulled from the Consent Agenda or motion to approve Consent Agenda.

Motioned by Secretary-Treasurer Houwen (La Habra Heights) and seconded by Trustee Goldsworthy (LA County). Approved unanimously with 24 votes in favor.

YES: Artesia, Bell, Bell Gardens, Burbank, Carson Commerce, Cudahy, Diamond Bar, Gardena, Glendale, Hawaiian Gardens, La Cañada Flintridge, La Habra Heights, Lakewood, LA County, Lynwood, Montebello, Pico Rivera, Santa Clarita, San Fernando, Santa Fe Springs, South Gate, Vernon, Whittier

NO: NONE

ABSTAIN: NONE

ABSENT: Bellflower, Cerritos, Downey, Huntington Park, La Mirada, Long Beach, LA City, Maywood, Norwalk, Paramount, San Marino, Signal Hill, South El Monte

10. <u>DISCUSSION AND POSSIBLE ACTION REGARDING REQUEST TO ORGANIZE AN IN-PERSON ORIENTATION FOR TRUSTEE'S IN 2027</u>

Summary: A request has been made by members of the Board to hold an in-person Trustee Orientation in 2027. The proposed orientation would provide Trustees with information regarding the District's governance structure, Trustee roles and responsibilities, District operations, applicable policies and procedures, as well as a review of District provided services, mosquito control approaches, current challenges and future planning. The Board will consider holding an in-person Trustee Orientation in 2027.

Pursuant to District By-Laws, a Trustee may request that an item be placed on a future agenda if at least 40% of the Board votes in favor of the motion. If, in the opinion of the General Manager, the proposed item will require more than four hours of staff time, a majority vote of the Board is required

General Manager Kluh reported that several Board members have expressed their interest in an in-person orientation for new Trustees. Kluh noted that while the District previously

EXHIBIT A

offered an annual in-person orientation on a night separate from the Board Meeting where staff provided a District overview, staff introductions, and future District challenges, the orientation was discontinued due to low attendance. She stated that staff are open to reinstating the orientation on an evening separate from the regularly scheduled Board meeting, if there is sufficient interest from Board members, and deferred to the Board for further discussion and potentially decide by a vote regarding this item.

Trustee Wood (Lakewood) spoke in favor of the orientation, noting that an early orientation is beneficial for new Trustees, and proposed extending the invitation to their respective city councils.

Trustee Pacheco (Whittier) expressed support for the orientation but opposed inviting city councils. Trustee Pacheco recommended inviting Board alternates instead.

General Manager Kluh clarified for the record that the District does not formally recognize alternates.

Motioned by Trustee Wood (Lakewood) and seconded by Trustee Saleh (Bell). Approved with 23 votes in favor.

YES: Artesia, Bell, Bell Gardens, Burbank, Carson, Commerce, Cudahy, Diamond Bar, Gardena, Glendale, Hawaiian Gardens, La Cañada Flintridge, La Habra Heights, Lakewood, LA County, Lynwood, Montebello, Pico Rivera, San Fernando, Santa Fe Springs, South Gate, Vernon, Whittier

NO: Santa Clarita

ABSTAIN: NONE

ABSENT: Bellflower, Cerritos, Downey, Huntington Park, La Mirada, Long Beach, LA City, Maywood, Norwalk, Paramount, San Marino, Signal Hill, South El Monte

11. ANNOUNCEMENT OF TRUSTEE'S TERM OF OFFICE TO EXPIRE JANUARY 4TH, 2027

Summary: The General Manager has mailed correspondence advising the following named government bodies that the two- or four-year term of office of its representative will expire at 11:59a.m. on January 4th, 2027, and has requested that they reappoint the Trustee representative or a successor for a two- or four-year term of office according to Division 3, Chapter 1, Article 3, Sections 2024 et. Seq. of the State Health and Safety Code

Trustee Representative	***Governing Body***
Melissa Ramoso	Artesia
Marco Barcena	Bell Gardens
Dr. Jeff Wassem	Burbank
Luis Roa	Hawaiian Gardens
Jonathan Sanabria	Huntington Park
Heber Marquez	Maywood
Margarita Rios	Norwalk
Isabel Aguayo	Paramount
Gustavo Camacho	Pico Rivera

EXHIBIT A

Sonia-Romero Fuentes	San Fernando
Heidi Heinrich	Santa Clarita
Robert Copeland	Signal Hill
Melissa Ybarra	Vernon
Mary-Ann Pacheco	Whittier

General Manager Kluh noted that the terms for the aforementioned Trustees on the agenda are scheduled to expire next year. She informed the Board that formal correspondence regarding the upcoming term expirations have been transmitted to their respective governing bodies for reappointment or new appointment consideration. Lastly, Kluh requested that if a board member's name is listed to please check in with their city to ensure the item gets placed on their city's agenda.

12. COMMITTEE REPORTS

12.1 Ad Hoc Facility Expansion Committee Meeting Report

Mark Bollman, Cerritos, Chair

a. Progress Report on Pacoima Tenant Improvement Plans

General Manager Kluh noted that Committee Chair, Trustee Bollman, was absent and delivered the report on behalf of the Ad Hoc Facility Expansion Committee. Kluh reported that the project architects continue to address minor issues arising during the design process. She emphasized that the primary update from the architectural firm is an increase in projected costs, with the current project estimate rising to $4.8 million**.** Kluh ended report stating that the District anticipates $4.9 million in reserves by the end of the current fiscal year and noted she will investigate cost-saving measures for this project.

12.2 Personnel and Policy Committee Meeting Report

Steve Ryfle, Glendale, Personnel Chair
Heidi Heinrich, Santa Clarita, Chair

a. Discussion on Managerial Leave Policy ***(ATT. A)***

Trustee Ryfle (Glendale) reported that the committees met to review a proposed managerial leave policy. Following committee questions and discussion, committee members present requested that labor legal counsel update the language policy prior to presenting the item to the full Board. Trustee Ryfle then requested General Manager Kluh to provide additional context regarding the discussion.

General Manager Kluh clarified that the item presented is for an existing leave benefit for managers that previously lacked a formal written policy, noting that management initiated this process to formally incorporate the policy into the employee handbook. Kluh concluded that based on the committee's direction, the policy will be revised by labor legal counsel, returned to the committee for further review, and subsequently brought before the full Board for consideration.

EXHIBIT A

13. STAFF PROGRAM REPORTS: September 2026

13.1 Managers' Report S. Kluh, General Manager

(Staff Reports F & G)

General Manager Kluh announced the upcoming Celebration of Life services for former Trustee Steven James Appleton. She informed the Board that a staff member designee would email the Board information containing service details and requested Board members interested in attending to please let staff know.

13.2 Vector Management Services S. Vetrone, Asst. GM

(Staff Reports A & B)

a. West Nile Virus Mitigation Efforts

Assistant General Manager Vetrone presented updated mosquito abundance numbers, noting an increase in the West Nile Virus (WNV) vector *Culex quinquefasciatus*, and a significant increase in *Aedes aegypti* populations due to rainfall and warm weather in September. Regarding WNV surveillance data through September, Vetrone reported a decrease in positive mosquito samples, indicating that he is hopeful the District may be past the seasonal peak, though subsequent rainfall could influence future numbers. He reviewed key WNV indicators, noting 425 positive mosquito samples, 79 positive dead birds, and 114 confirmed human cases. Turning to operational activities, Vetrone shared recent field engagements post-rainfall, including adult mosquito control treatments conducted in Long Beach from September 14–19 and in Wilmington and Harbor City on October 5, 7, and 9. He provided data on September operations encompassing pool inspections, non-pool inspections, gutters, underground storm drain (USD) treatments, service request numbers, and ended report sharing a map showing service request distributions throughout the District.

Trustee Francis (Gardena) inquired about the District's public communications strategy with the media during this high-risk WNV season, specifically regarding actionable public guidance for prevention.

General Manager Kluh noted that Acting Communications Manager Gongora would detail communication initiatives during the upcoming communications report, adding that the District continues to actively collaborate with news media outlets to provide information.

Assistant General Manager Vetrone added that one of the challenges the District faces following media outreach is public confusion regarding mosquitoes and the risk of WNV. He emphasized that *Culex quinquefasciatus* is the only vector that can transmit WNV and emphasized the importance of consistent messaging for mosquito prevention at home and the importance of repellent usage.

Trustee Wood (Lakewood) requested clarification on whether service requests originate from private residents or businesses. He further inquired whether field technicians capture photographs during inspections to share with residents as educational visual aids, and whether the September decline in positive WNV samples was attributable to weather or other factors.

EXHIBIT A

Vetrone clarified that service requests originate primarily from residents and explained that the decline in positive mosquito samples could be attributed to weather or bird herd immunity.

General Manager Kluh addressed the resident education inquiry, stating that residential inspection checklists are accessible on the District website and that public education is continually reinforced through community presentations scheduled by the Communications Department.

13.3 Administrative Services A. Costa, Asst. GM

(Staff Reports C – E)

Assistant General Manager Costa formally recognized Department Managers Caroline, Cindy, and Maribel for their work and contributions to the District.

a. Communication Report by Caroline Gongora, Acting Communications Manager

Acting Communications Manager Gongora expressed appreciation to cities who disseminated positive WNV detections and prevention information. Gongora then reported on the California Special District Association (CSDA) Mosquito Control Tour organized for federal, state, and local legislators staff that occurred October 6th. Gongora concluded report by sharing staff kudos board.

After her report, President Ramoso commended Gongora and her team's efforts and provided remarks regarding the current WNV crisis and dissemination of information.

General Manager Kluh acknowledged President Ramoso's remarks.

Trustee Francis (Gardena) echoed President Ramoso's comments regarding sharing the critical accurate vector control information to the public.

Trustee Wood (Lakewood) commended the communications report, emphasized the need for improved dissemination of District information, and inquired about the procedure for local school districts to request the District's educational outreach programs, highlighting the importance of the Trustee orientation to learn this information.

b. Fiscal Report by Maribel Palmer, Finance Manager

NONE

13.4 General Counsel Report S. Young, General Counsel

NONE

14. <u>OTHER</u>

Pursuant to Government Code (Brown Act) §54954.2(b), the Board may not take action on items not on the agenda unless:
(1) A majority of the Board votes to determine that an emergency situation exists; or
(2) Two-thirds of the Board votes in support of a motion that:
   a. there is a need to take immediate action and

EXHIBIT A

b. the need for action came to the attention of the Board after the agenda was posted.

NONE

15. <u>ADJOURNMENT</u>

The next Board of Trustees meeting will be scheduled on Thursday, November 12th, 2026, at 7:00 PM at the District's Headquarters at 12545 Florence Avenue, Santa Fe Springs, CA 90670 and Sylmar Branch 16320 Foothill Blvd., Sylmar, CA 91342.

President Ramoso (Artesia) adjourned the meeting at 8:32 p.m.

EXHIBIT A

RESOLUTION NO. 2026-20

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT RATIFYING AND AUTHORIZING THE PAYMENT OF CERTAIN CLAIMS AND DEMANDS

CERTIFICATION

In accordance with Section 2000.0 of the District's Accounting Procedures Policy, the Finance Manager hereby certifies to the accuracy of the Requisition Schedule attached to this resolution and to the availability of funds for the payment of expenses set forth in that Requisition Schedule.

_____

Finance Manager

THE BOARD OF TRUSTEES OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT DETERMINES AND RESOLVES AS FOLLOWS:

Section 1: The claims and demands set forth in the attached Requisition Schedule are ratified and approved in the amounts set forth as follows:

A. **In the amount of $ 461,766.46 as issued, signed, and released as Check Nos. 7023 through 7092**
B. **In the amount of $15,029.42 as issued, signed, and released as EFT's Nos. 207 through 224**
C. **In the amount of $ 1,230,184.63 as issued and released as ACH and wire transfers**
D. **Grand Total: $1,706,980.51**

Section 2: The Secretary-Treasurer is directed to certify to the adoption of the resolution.

PASSED, APPROVED, AND ADOPTED this 12th day of November 2026.

_____

President

I, _____, Secretary-Treasurer of the Greater Los Angeles County Vector Control District, hereby certify that Resolution No. 2026-20 was duly adopted by the Board of Trustees at its regular meeting held on November 12th, 2026.

_____

Secretary-Treasurer

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: Payable-Payable						
01989	Arleen B. Rojas	10/16/2026	EFT	0.00	100.00	207
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
Account Number	**Account Name**		**Item Description**	**Distribution Amount**		
INV0001744 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
10-100-61800	Board of Trustee Reimbur...		Board of Trustee Stipends	100.00		
00182	Avik Leslie Cordeiro	10/16/2026	EFT	0.00	100.00	208
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
Account Number	**Account Name**		**Item Description**	**Distribution Amount**		
INV0001732 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
10-100-61800	Board of Trustee Reimbur...		Board of Trustee Stipends	100.00		
00321	Catherine D. Houwen	10/16/2026	EFT	0.00	100.00	209
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
Account Number	**Account Name**		**Item Description**	**Distribution Amount**		
INV0001737 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
10-100-61800	Board of Trustee Reimbur...		Board of Trustee Stipends	100.00		
00477	Daisy Lomeli	10/16/2026	EFT	0.00	100.00	210
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
Account Number	**Account Name**		**Item Description**	**Distribution Amount**		
INV0001739 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
10-100-61800	Board of Trustee Reimbur...		Board of Trustee Stipends	100.00		
00751	Gustavo Vidal Camacho	10/16/2026	EFT	0.00	100.00	211
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
Account Number	**Account Name**		**Item Description**	**Distribution Amount**		
INV0001731 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
10-100-61800	Board of Trustee Reimbur...		Board of Trustee Stipends	100.00		
00768	Heidi E. Heinrich	10/16/2026	EFT	0.00	100.00	212
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
Account Number	**Account Name**		**Item Description**	**Distribution Amount**		
INV0001736 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
10-100-61800	Board of Trustee Reimbur...		Board of Trustee Stipends	100.00		
01990	Jeffrey T. Wood	10/16/2026	EFT	0.00	100.00	213
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
Account Number	**Account Name**		**Item Description**	**Distribution Amount**		
INV0001752 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
10-100-61800	Board of Trustee Reimbur...		Board of Trustee Stipends	100.00		
01924	Marco Barcena	10/16/2026	EFT	0.00	100.00	214
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
Account Number	**Account Name**		**Item Description**	**Distribution Amount**		
INV0001730 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
10-100-61800	Board of Trustee Reimbur...		Board of Trustee Stipends	100.00		
01123	Maria Del Pilar Avalos	10/16/2026	EFT	0.00	100.00	215
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
Account Number	**Account Name**		**Item Description**	**Distribution Amount**		
INV0001729 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
10-100-61800	Board of Trustee Reimbur...		Board of Trustee Stipends	100.00		

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01901	Mary Ann Pacheco	10/16/2026	EFT	0.00	100.00	216

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001740 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Meeting Stipe...	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01174	Melissa May Simpliciano Ramoso	10/16/2026	EFT	0.00	100.00	217

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001742 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01995	Mireya Garcia	10/16/2026	EFT	0.00	300.00	218

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001734 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	
INV0001754 - 08....	Invoice	08/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	
INV0001755 - 07....	Invoice	07/09/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01347	Paulette C. Francis	10/16/2026	EFT	0.00	100.00	219

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001733 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01950	Sonia Romero-Fuentes	10/16/2026	EFT	0.00	100.00	220

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001746 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01970	Stan Liu	10/16/2026	EFT	0.00	100.00	221

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001738 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01905	Stephen Ryfle	10/16/2026	EFT	0.00	100.00	222

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001748 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01904	William K. Rounds	10/16/2026	EFT	0.00	100.00	223

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001747 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01238	Keenan & Associates - Municipal Dental Pool	10/30/2026	EFT	0.00	13,129.42	224

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001757	Invoice	10/21/2026	Dental & Retiree Medical Benefits -	0.00	13,129.42
	10-100-21200	Benefits Payable - Standa...	Dental & Retiree Medical Benefi...	1,924.59	
	10-100-60851	Retiree Medical Benefits	Dental & Retiree Medical Benefi...	2,673.70	
	10-100-60870	Dental Insurance	Dental & Retiree Medical Benefi...	8,531.13	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01991	CivicPlus, LLC	10/01/2026	Regular	0.00	774.65	7023

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
386156	Invoice	09/01/2026	Streamline Compliance Renewal 08/2026 -...	0.00	706.65
	10-100-63030	Website Services	Streamline Compliance Renewal...	706.65	
386574	Invoice	09/01/2026	Streamline Compliance Renewal 07/2026 -...	0.00	68.00
	10-100-63030	Website Services	Streamline Compliance Renewal...	68.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00002	A & B TIRE	10/15/2026	Regular	0.00	2,088.35	7024

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
27548	Invoice	09/23/2026	Tire Repair	0.00	25.00
	10-400-67510	Vehicle Repair & Services	Tire Repair	25.00	
27557	Invoice	09/28/2026	Tire Repair	0.00	25.00
	10-400-67510	Vehicle Repair & Services	Tire Repair	25.00	
27563	Invoice	09/29/2026	Tire Purchase	0.00	124.40
	10-400-67510	Vehicle Repair & Services	Tire Purchase	124.40	
27566	Invoice	10/01/2026	Tire Purchase	0.00	373.20
	10-400-67510	Vehicle Repair & Services	Tire Purchase	373.20	
27570	Invoice	10/01/2026	Tire Repair	0.00	25.00
	10-400-67510	Vehicle Repair & Services	Tire Repair	25.00	
27577	Invoice	10/05/2026	Tire Purchase	0.00	1,515.75
	10-400-67510	Vehicle Repair & Services	Tire Purchase	1,515.75	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00022	ADAPCO, Inc.	10/15/2026	Regular	0.00	53,696.25	7025

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
SI301005515	Invoice	09/29/2026	VectoLex WDG	0.00	53,696.25
	10-300-67010	Chemicals	VectoLex WDG	53,696.25	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00055	AIRGAS, INC	10/15/2026	Regular	0.00	1,537.29	7026

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
9175782479	Invoice	09/21/2026	Dry Ice	0.00	767.90
	10-500-67920	Field Equipment	Dry Ice	767.90	
9175990758	Invoice	09/28/2026	Dry Ice	0.00	769.39
	10-500-67910	Shipping & Testing	Dry Ice	769.39	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01799	Airtouch Cellular (Verizon Wireless)	10/15/2026	Regular	0.00	7,307.15	7027

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
6154136261	Invoice	09/23/2026	Wireless Phone - 08/24/2026 - 09/23/2026	0.00	5,024.85
	10-100-63040	Wireless Telephone	Wireless Phone - 08/24/2026 - 0...	5,024.85	
6154136262	Invoice	09/23/2026	Tablets - 08/24/2026 - 09/23/2026	0.00	2,282.30
	10-100-63040	Wireless Telephone	Tablets - 08/24/2026 - 09/23/20...	2,282.30	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00080	Ali Husni Saleh	10/15/2026	Regular	0.00	200.00	7028

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001660 - 09....	Invoice	10/15/2026	Board of Trustee Reimbursement - 09/2026	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Reimbursemen...	100.00	
INV0001749 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01994	Angel Cardenas	10/15/2026	Regular	0.00	4,643.91	7029

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
8122026	Invoice	10/06/2026	Auto Repair # 118	0.00	4,643.91	
	10-400-67510	Vehicle Repair & Services	Auto Repair # 118	4,643.91		
01878	Bay Alarm Company	10/15/2026	Regular	0.00	4,530.39	7030
23239024	Invoice	10/01/2026	Alarm Monitoring - 11/01/2026 - 01/31/2...	0.00	618.93	
	10-100-61090	Facilities Expansion Servic...	Alarm Monitoring - 11/01/2026 -..	618.93		
23242472	Invoice	10/01/2026	Camera - 11/01/ 2026 - 01/31/2027 Pac	0.00	3,182.94	
	10-100-61090	Facilities Expansion Servic...	Camera - 11/01/ 2026 - 01/31/2...	3,182.94		
23267969	Invoice	10/04/2026	Monitoring/Sprinkler - 11/01/2026 - 01/31...	0.00	728.52	
	10-100-61090	Facilities Expansion Servic...	Monitoring/Sprinkler - 11/01/20...	728.52		
00285	CALIFORNIA DEPARTMENT OF PUBLIC HEALTH	10/15/2026	Regular	0.00	451.00	7031
INV0001745	Invoice	10/13/2026	CDPH Exam Fees - 10/2026	0.00	451.00	
	10-100-62010	Continuing Education & S...	CDPH Exam Fees - 10/2026	451.00		
01992	Charter Communications Holdings, LLC	10/15/2026	Regular	0.00	705.98	7032
082597201100126	Invoice	10/01/2026	Sylmar Internet - 10/01/2026 - 10/31/2026	0.00	705.98	
	10-100-63020	Internet Expenses	Sylmar Internet - 10/01/2026 - 1...	705.98		
00370	CINTAS CORPORATION NO. 3	10/15/2026	Regular	0.00	2,060.42	7033
4281860399	Invoice	09/10/2026	Uniform and Towel Cleaning - 09/2026	0.00	519.29	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 09..	348.61		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 09/2026	149.15		
	10-400-66810	Building Supplies	Traffic Mat - 09/2026	21.53		
4282538525	Invoice	09/16/2026	Uniform and Towel Cleaning - 09/2026	0.00	513.71	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 09..	343.03		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 09/2026	149.15		
	10-400-66810	Building Supplies	Traffic Mat - 09/2026	21.53		
4283307218	Invoice	09/23/2026	Uniform and Towel Cleaning - 09/2026	0.00	513.71	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 09..	343.03		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 09/2026	149.15		
	10-400-66810	Building Supplies	Traffic Mat - 09/2026	21.53		
4284071057	Invoice	09/30/2026	Uniform and Towel Cleaning - 09/2026	0.00	513.71	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 09..	343.03		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 09/2026	149.15		
	10-400-66810	Building Supplies	Traffic Mat - 09/2026	21.53		
00387	City of Los Angeles	10/15/2026	Regular	0.00	1,292.00	7034
IN0391555	Invoice	08/26/2026	Hazardous Material And Waste Loc: SYL	0.00	1,292.00	
	10-100-65510	Permits & Fees	Hazardous Material And Waste ...	1,292.00		
00388	City of Los Angeles, Public Works	10/15/2026	Regular	0.00	637.88	7035
20263041784	Invoice	09/17/2026	Inspection And Control Fee - 07/01/2026 -...	0.00	637.88	
	10-100-65510	Permits & Fees	Inspection And Control Fee - 07/...	637.88		

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00397	CLARKE MOSQUITO CONTROL PRODUC	10/15/2026	Regular	0.00	15,200.10	7036

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
005117457	Invoice	07/30/2026	Natular SC MIL 2.5 Gallon Jug	0.00	4,115.63
	10-300-67010	Chemicals	Natular SC MIL 2.5 Gallon Jug	4,115.63	
005118143	Invoice	09/25/2026	Natular SC MIL 2.5 Gallon Jug	0.00	8,325.00
	10-300-67010	Chemicals	Natular SC MIL 2.5 Gallon Jug	8,325.00	
005118162	Invoice	09/30/2026	Altosid Liquid	0.00	2,759.47
	10-300-67010	Chemicals	Altosid Liquid	2,759.47	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00399	Clean Net of Southern California, Inc	10/15/2026	Regular	0.00	806.00	7037

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
SCA0078145	Invoice	10/01/2026	Monthly Janitorial Service - 10/2026 Loc: S...	0.00	806.00
	10-100-66010	Janitorial Expenses	Monthly Janitorial Service - 10/2...	806.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00331	De Lage Landen Financial Services, Inc.	10/15/2026	Regular	0.00	1,669.28	7038

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
598803006	Invoice	09/25/2026	Copier Charges -09/15/2026 - 10/14/2026	0.00	1,669.28
	10-100-64130	Supplies & Equipment	Copier Charges -09/15/2026 - 10...	1,669.28	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00869	Dr. Jeff D. Wassem	10/15/2026	Regular	0.00	100.00	7039

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001751 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00674	Fidelity Security Life Insurance Company	10/15/2026	Regular	0.00	1,912.48	7040

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
167543464	Invoice	10/01/2026	Vision & Retiree Medical Benefits - 10/2026	0.00	1,912.48
	10-100-21205	Benefits Payable - EyeMed	Vision & Retiree Medical Benefit...	1,421.20	
	10-100-60851	Retiree Medical Benefits	Vision & Retiree Medical Benefit...	491.28	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01983	FRONTIER CALIFORNIA INC.	10/15/2026	Regular	0.00	1,050.00	7041

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
0216225-092320...	Invoice	09/23/2026	Internet - 09/23/2026 - 10/22/2026 Loc: S...	0.00	1,050.00
	10-100-63020	Internet Expenses	Internet - 09/23/2026 - 10/22/2...	1,050.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01971	IDS Group, Inc	10/15/2026	Regular	0.00	163,139.38	7042

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
25x099.01-4	Invoice	07/01/2026	Plans, Specifications, and Estimate	0.00	37,838.00
	10-100-61090	Facilities Expansion Servic...	Plans, Specifications, and Estima...	37,838.00	
25x099.01-5	Invoice	07/28/2026	Plans, Specifications, and Estimate	0.00	43,901.38
	10-100-61090	Facilities Expansion Servic...	Plans, Specifications, and Estima...	43,901.38	
25x099.01-6	Invoice	08/28/2026	Preliminary Engineering	0.00	43,400.00
	10-100-61090	Facilities Expansion Servic...	Preliminary Engineering	43,400.00	
25x099.01-7	Invoice	09/29/2026	Plans, Specifications, and Estimate	0.00	38,000.00
	10-100-61090	Facilities Expansion Servic...	Plans, Specifications, and Estima...	38,000.00	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01056	Leonard J. Pieroni	10/15/2026	Regular	0.00	100.00	7043

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001741 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01099	Luis Roa	10/15/2026	Regular	0.00	100.00	7044

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001743 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

01165	McMASTER-CARR SUPPLY COMPANY	10/15/2026	Regular	0.00	302.98	7045

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
72301252	Invoice	09/22/2026	Stainless Steel Drawer Slides	0.00	56.31
	10-400-67810	Parts & Supplies	Stainless Steel Drawer Slides	56.31	
72309330	Invoice	09/22/2026	T-Handle Retractable Spring Plunger	0.00	20.46
	10-400-67810	Parts & Supplies	T-Handle Retractable Spring Plu...	20.46	
72499968	Invoice	09/24/2026	Locknuts	0.00	10.63
	10-400-67510	Vehicle Repair & Services	Locknuts	10.63	
72660478	Invoice	09/28/2026	V-Belt	0.00	16.45
	10-400-66810	Building Supplies	V-Belt	16.45	
72932317	Invoice	10/02/2026	Spin-Weld Through-Wall Tank Fitting	0.00	14.89
	10-400-67810	Parts & Supplies	Spin-Weld Through-Wall Tank Fi...	14.89	
73029746	Invoice	10/05/2026	Parts & Supplies	0.00	164.77
	10-400-67810	Parts & Supplies	Parts & Supplies	164.77	
73069980	Invoice	10/05/2026	Brass Body On/Off Valve With Handle	0.00	19.47
	10-400-67810	Parts & Supplies	Brass Body On/Off Valve With H...	19.47	

01907	Melissa Ybarra	10/15/2026	Regular	0.00	100.00	7046

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001753 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00	

01193	MidAmerica Administrative & Retirement Solut	10/15/2026	Regular	0.00	959.00	7047

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
0377225	Invoice	09/18/2026	2nd Quarter 2026 Administration Fee	0.00	959.00
	10-100-61000	Professional Services	2nd Quarter 2026 Administratio...	959.00	

01048	Mr. Richard Johnson	10/15/2026	Regular	0.00	57.18	7048

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
983040	Invoice	09/24/2026	Pen Light Black/Red	0.00	44.94
	10-400-67810	Parts & Supplies	Pen Light Black/Red	44.94	
983232	Invoice	10/05/2026	ABS Cap/Drain Cap	0.00	12.24
	10-400-66810	Building Supplies	ABS Cap/Drain Cap	12.24	

01293	O'Reilly Auto Enterprises, LLC	10/15/2026	Regular	0.00	873.45	7049

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
3075-412378	Invoice	09/29/2026	Brake Fluid	0.00	15.89
	10-400-67510	Vehicle Repair & Services	Brake Fluid	15.89	
3075-412717	Invoice	10/01/2026	Battery/Techron/Fuel Cleaner/Gear Oil/ Pl...	0.00	493.41
	10-400-67510	Vehicle Repair & Services	Battery/Techron/Fuel Cleaner/G...	493.41	
3075-412719	Credit Memo	10/01/2026	Gear Oil	0.00	-40.27
	10-400-67510	Vehicle Repair & Services	Gear Oil	-40.27	
3075-412865	Invoice	10/02/2026	Stop Light Switch	0.00	39.38
	10-400-67510	Vehicle Repair & Services	Stop Light Switch	39.38	
3075-413294	Invoice	10/05/2026	Battery and Battery Fees	0.00	110.51
	10-400-67510	Vehicle Repair & Services	Battery and Battery Fees	110.51	

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
6746-186379	Invoice	09/29/2026	Power Brake Booster/Core Charge/ Master..	0.00	254.53	
	10-400-67510	Vehicle Repair & Services	Power Brake Booster/Core Char...	254.53		
01331	PACIFIC WEST INDUSTRIES, INC.	10/15/2026	Regular	0.00	3,836.00	7050
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
2603917R	Invoice	07/01/2026	Quarterly 2026 Preventative HVAC Mainte...	0.00	900.00	
	10-400-66020	HVAC Supplies & Services	Quarterly 2026 Preventative HV...	900.00		
26061303	Invoice	07/01/2026	Quarterly 2026 Preventative HVAC Mainte...	0.00	2,140.00	
	10-400-66020	HVAC Supplies & Services	Quarterly 2026 Preventative HV...	2,140.00		
26091741	Invoice	09/22/2026	Reset Control Jumper	0.00	796.00	
	10-400-66020	HVAC Supplies & Services	Reset Control Jumper	796.00		
01919	Platinum Strategies Inc.	10/15/2026	Regular	0.00	3,037.22	7051
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
1344-B	Credit Memo	07/31/2026	Financial Services - 06/29/2026-07/23/20...	0.00	-2,802.50	
	10-100-61000	Professional Services	Financial Services - 06/29/2026-...	-2,802.50		
1377	Invoice	08/31/2026	Financial Services - 8/2026	0.00	1,715.27	
	10-100-61000	Professional Services	Financial Services - 8/2026	1,715.27		
1410	Invoice	09/30/2026	Financial Services - 9/14/2026 - 9/30/2026	0.00	4,124.45	
	10-100-61000	Professional Services	Financial Services - 9/14/2026 - ...	4,124.45		
00431	Republic Services Inc.	10/15/2026	Regular	0.00	2,044.75	7052
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
0902-014369367	Invoice	09/23/2026	Waste Disposal - 10/01/2026 - 10/31/2026..	0.00	594.12	
	10-100-61090	Facilities Expansion Servic...	Waste Disposal - 10/01/2026 - 1...	594.12		
0902-014381421	Invoice	09/23/2026	Waste Disposal - 10/01/2026 - 10/31/2026..	0.00	598.29	
	10-100-66120	Waste Disposal	Waste Disposal - 10/01/2026 - 1...	598.29		
0902-014412248	Invoice	09/30/2026	Waste Disposal - 10/01/2026 - 10/31/2026..	0.00	852.34	
	10-100-66120	Waste Disposal	Waste Disposal - 10/01/2026 - 1...	852.34		
01906	Rita Soto	10/15/2026	Regular	0.00	100.00	7053
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001750 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00		
01593	SIAPIN HORTICULTURE, INC	10/15/2026	Regular	0.00	1,460.00	7054
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
65600	Invoice	09/25/2026	Monthly Maintenance For The Month 09/...	0.00	1,460.00	
	10-400-67830	Landscape Maintenance	Monthly Maintenance For The ...	1,460.00		
00689	State of California Franchise Tax Board	10/15/2026	Regular	0.00	50.00	7055
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001722	Invoice	10/09/2026	State Tax Levy EE Withholding	0.00	50.00	
	10-100-21130	Miscellaneous Deductions	State Tax Levy EE Withholding	50.00		
01664	Steven A. Goldsworthy	10/15/2026	Regular	0.00	100.00	7056
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001735 - 10....	Invoice	10/13/2026	Board of Trustee Meeting Stipend	0.00	100.00	
	10-100-61800	Board of Trustee Reimbur...	Board of Trustee Stipends	100.00		
01683	T-MOBILE USA INC.	10/15/2026	Regular	0.00	2,156.35	7057

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
991194795-39	Invoice	09/21/2026	GPS Services - 08/21/2026 - 09/20/2026	0.00	2,156.35	
	10-400-67840	GPS	GPS Services - 08/21/2026 - 09/...	2,156.35		
01987	United States Treasury	10/15/2026	Regular	0.00	1,125.42	7058
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001728	Invoice	09/26/2026	Year 2020 941 Form Addtional Tax Fees	0.00	1,125.42	
	10-100-61020	Payroll Processing Fees	Year 2020 941 Form Addtional T...	1,125.42		
01788	VCJPA	10/15/2026	Regular	0.00	873.00	7059
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0290	Invoice	10/01/2026	Employe Assistance Program Premium -	0.00	873.00	
	10-100-60850	Medical & Health Insuran...	Employe Assistance Program-07...	873.00		
01928	WLC Construction Services, Inc	10/15/2026	Regular	0.00	480.00	7060
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
17	Invoice	09/30/2026	Construction Management Fee	0.00	480.00	
	10-100-61090	Facilities Expansion Servic...	Construction Management Fee	480.00		
01754	U.S. BANK	10/27/2026	Regular	0.00	39,336.79	7061
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
10/15/2026 0402	Invoice	10/26/2026	Card Statement	0.00	246.25	
	10-300-67110	Support Equipment	THE HOME DEPOT - Tools And S...	197.34		
	10-300-67110	Support Equipment	AMAZON MKTPL - Tools And 2 St..	48.91		
10/15/2026 0710	Invoice	10/26/2026	Card Statement	0.00	47.30	
	10-100-64110	Meetings & Supplies	SQ *YELLOWSTONE WATER AND...	10.00		
	10-300-67110	Support Equipment	AMAZON MKTPL - Support Equip..	37.30		
	10-300-67110	Support Equipment	THE HOME DEPOT - Cap For Ma...	-7.25		
	10-300-67110	Support Equipment	THE HOME DEPOT - Cap For Ma...	7.92		
	10-300-67110	Support Equipment	THE HOME DEPOT - Cap For Ma...	7.25		
	10-300-67110	Support Equipment	THE HOME DEPOT - Cap For Ma...	-7.92		
10/15/2026 0808	Invoice	10/26/2026	Card Statement	0.00	668.92	
	10-100-62010	Continuing Education & S...	CALPERS CVENT - Conference Re...	599.00		
	10-100-64110	Meetings & Supplies	SQ *KPB ASIAN BISTRO - Intervi...	69.92		
10/15/2026 0925	Invoice	10/26/2026	Card Statement	0.00	2,905.73	
	10-100-62010	Continuing Education & S...	CASQA - Casqa Conf. Registration	2,375.00		
	10-100-64120	Office Supplies	AMAZON MKTPL - Office Supplies	44.08		
	10-100-65610	Memberships & Associati...	CASQA - Casqa Membership Dues	400.00		
	10-500-67910	Shipping & Testing	UPS - Mosquito Sample Shipping	21.25		
	10-500-67910	Shipping & Testing	UPS - Mosquito Sample Shipping	22.66		
	10-500-67910	Shipping & Testing	UPS - Mosquito Sample Shipping	21.29		
	10-500-67910	Shipping & Testing	UPS - Mosquito Sample Shipping	21.45		
10/15/2026 1328	Invoice	10/26/2026	Card Statement	0.00	373.33	
	10-100-64110	Meetings & Supplies	PRIMO BRANDS/WATERSERV - ...	110.87		
	10-300-67110	Support Equipment	AMAZON MKTPL - Mosquito Re...	26.44		
	10-300-67110	Support Equipment	AMAZON MKTPL - Fish Food	119.06		
	10-300-67110	Support Equipment	AMAZON MKTPL - Mosquito Re...	20.48		
	10-300-67110	Support Equipment	AMAZON RETA - Stop Watch	8.70		
	10-400-67820	Safety & First Aid Supplies...	AMAZON MKTPL - Hip Waders F...	87.78		
10/15/2026 1559	Invoice	10/26/2026	Card Statement	0.00	212.77	
	10-100-64120	Office Supplies	AMAZON RETA - Work Pens	22.20		
	10-100-64120	Office Supplies	AMAZON RETA - Work Pens	37.90		
	10-300-67110	Support Equipment	HEALTH WHITTIER HOSP-Parking...	5.00		
	10-300-67110	Support Equipment	AMAZON MKTPL - Work Phone ...	8.99		

EXHIBIT B

Vendor Number	Vendor Name		Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	10-300-67520	Fuel		EXXON MGE OIL - Gas For Work ...		94.00	
	10-400-67820	Safety & First Aid Supplies...		AMAZON MKTPL - Safety Glasses		44.68	
10/15/2026 1575	Invoice	10/26/2026	Card Statement		0.00	758.77	
	10-500-67920	Field Equipment		WWW.VEVOR.COM - Battery Ch...		294.67	
	10-500-67930	Lab Supplies & Equipment		WALMART.COM - Mosquito Lar...		80.26	
	10-500-67930	Lab Supplies & Equipment		SP AMSCOPE - Microscope Lights		263.93	
	10-500-67940	SIT Supplies		SMART AND FINAL - Bleach		52.45	
	10-500-67940	SIT Supplies		AMAZON MKTPL - Bloodfeeding...		29.90	
	10-500-67940	SIT Supplies		SMART AND FINAL - Cleaning S...		37.56	
10/15/2026 2276	Invoice	10/26/2026	Card Statement		0.00	358.13	
	10-100-61810	Board Meeting Expenses		COSTCO WHSE - Board Meeting...		136.53	
	10-100-61810	Board Meeting Expenses		AMBROSE PIZZA - Board Meeting..		221.60	
10/15/2026 2320	Invoice	10/26/2026	Card Statement		0.00	572.58	
	10-100-64120	Office Supplies		SMART AND FINAL - Ice		35.28	
	10-100-66010	Janitorial Expenses		THE HOME DEPOT - Janitorial S...		98.51	
	10-400-66810	Building Supplies		THE HOME DEPOT - Parts & Sup...		156.15	
	10-400-66810	Building Supplies		WHITTIER FERTILIZER COMPA - ...		79.74	
	10-400-66810	Building Supplies		THE HOME DEPOT - Parts & Sup...		-55.26	
	10-400-67810	Parts & Supplies		THE HOME DEPOT - Parts & Sup...		108.38	
	10-400-67810	Parts & Supplies		THE HOME DEPOT - Parts & Sup...		149.78	
10/15/2026 3662	Invoice	10/26/2026	Card Statement		0.00	2,971.22	
	10-100-62010	Continuing Education & S...		BAHIA RESORT HOTEL - LODG - ...		-300.00	
	10-100-63510	IT Software as a Service		LIQUID WEB, LLC - Cloud Server		1,953.72	
	10-100-63510	IT Software as a Service		ZOOM.COM - Sofware As A Servi...		82.95	
	10-100-63510	IT Software as a Service		GOOGLE - Sofware As A Service		9.99	
	10-100-63510	IT Software as a Service		HOSTWINDS.COM - Cloud Server		1.64	
	10-100-63510	IT Software as a Service		GOOGLE CLOUD - Software As A...		114.63	
	10-100-63510	IT Software as a Service		MICROSOFT - Software As A Serv..		176.40	
	10-100-63510	IT Software as a Service		ADOBE INC - Software As A Servi...		787.90	
	10-100-63510	IT Software as a Service		HOSTWINDS.COM - Cloud Server		143.99	
10/15/2026 3982	Invoice	10/26/2026	Card Statement		0.00	10,771.04	
	10-100-63510	IT Software as a Service		RING MULTI PLAN - Ring Subscri...		99.99	
	10-100-64110	Meetings & Supplies		EL SUPER - Monthly Birthday Ca...		30.99	
	10-100-64120	Office Supplies		COSTCO WHSE - Kitchen Supplies		325.43	
	10-100-66010	Janitorial Expenses		HOMEDEPOT.COM - Vehicle Rep...		92.02	
	10-100-66010	Janitorial Expenses		THE HOME DEPOT - Vehicle Repa..		17.61	
	10-100-66010	Janitorial Expenses		ZORO TOOLS INC - Janitorial Sup...		278.26	
	10-100-66010	Janitorial Expenses		ZORO TOOLS INC - Janitorial Sup...		75.44	
	10-100-66010	Janitorial Expenses		ZORO TOOLS INC - Sfs Janitorial		517.18	
	10-100-66010	Janitorial Expenses		ZORO TOOLS INC - Cleaning Supp..		84.13	
	10-400-66810	Building Supplies		THE HOME DEPOT - Top Load W...		738.11	
	10-400-67510	Vehicle Repair & Services		ORTIZ GENERAL AUTO REPAIR-V...		2,125.73	
	10-400-67510	Vehicle Repair & Services		H H AUTO PARTS WHOLESAL-Ve...		428.14	
	10-400-67510	Vehicle Repair & Services		TRADEMARK HARDWARE - Vehic...		212.11	
	10-400-67510	Vehicle Repair & Services		AMAZON MKTPL - Jeep Ac Relay		22.12	
	10-400-67510	Vehicle Repair & Services		AMAZON MKTPL - Jeep Turn Rel...		141.04	
	10-400-67510	Vehicle Repair & Services		NORM REEVES FORD SUPERST-V...		1,406.53	
	10-400-67510	Vehicle Repair & Services		AMAZON MKTPL - #67 Driver Mi...		89.02	
	10-400-67510	Vehicle Repair & Services		AMAZON MKTPL - #156		39.95	
	10-400-67510	Vehicle Repair & Services		AMAZON MKTPL - Jeep Ac Relay		94.32	
	10-400-67510	Vehicle Repair & Services		AMAZON RETA - Jeep Pump Reg...		148.36	
	10-400-67510	Vehicle Repair & Services		RAY-A-MOTIVE - Vehicle Repair ...		3,716.88	
	10-400-67810	Parts & Supplies		AMAZON RETA - Car Supplies		41.88	
	10-400-67810	Parts & Supplies		AMAZON RETA - Sump Pump Ho...		14.39	
	10-400-67810	Parts & Supplies		AMAZON MKTPL - Portable Pesti...		9.47	
	10-400-67810	Parts & Supplies		AMAZON MKTPL - Dipper 108		21.94	
10/15/2026 4111	Invoice	10/26/2026	Card Statement		0.00	815.83	
	10-100-66010	Janitorial Expenses		SMART AND FINAL - Cleaning Su...		44.18	
	10-400-67510	Vehicle Repair & Services		SELECT AUTO PARTS - Jeep Sens...		132.01	

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	10-400-67510 Vehicle Repair & Services		BATTERY POWER INC - Vehicle B...		283.15	
	10-400-67810 Parts & Supplies		COOPER HARDWARE - Shop Har...		48.00	
	10-400-67810 Parts & Supplies		IND METAL SUPPL-SUN VALL - #...		81.78	
	10-400-67810 Parts & Supplies		O'REILLY - Parts & Supplies		33.14	
	10-400-67810 Parts & Supplies		IND METAL SUPPL-SUN VALL - #...		57.92	
	10-400-67810 Parts & Supplies		LOWES - Equipment Caps Mary...		14.40	
	10-400-67810 Parts & Supplies		SP DIAMONDBACK - #125 Cover ...		121.25	
10/15/2026 4635	Invoice	10/26/2026 Card Statement		0.00	591.59	
	10-100-63020 Internet Expenses		DYNALINK COMMUNICATIONS - ...		280.40	
	10-100-63510 IT Software as a Service		ZOOM.COM - Zoom Subscription...		33.58	
	10-100-63510 IT Software as a Service		HTTPS://SCRIBE.HOW/B - Scribe...		116.00	
	10-100-63510 IT Software as a Service		GOOGLE WORKSPACE - Google ...		161.61	
10/15/2026 4747	Invoice	10/26/2026 Card Statement		0.00	173.29	
	10-400-67820 Safety & First Aid Supplies...		RX-SAFETY* O - Ricks Safety Gla...		173.29	
10/15/2026 4943...	Credit Memo	10/26/2026 GOOGLE *MUSIC RECOGNIT -		0.00	-7.99	
	10-100-69099 Clearing Account		GOOGLE *MUSIC RECOGNIT -		-7.99	
10/15/2026 4943...	Credit Memo	10/26/2026 GOOGLE*MUSIC RECOGNIT		0.00	-7.99	
	10-100-69099 Clearing Account		GOOGLE*MUSIC RECOGNIT		-7.99	
10/15/2026 4943...	Credit Memo	10/26/2026 GOOGLE MUSIC RECOGNIT		0.00	-7.99	
	10-100-69099 Clearing Account		GOOGLE MUSIC RECOGNIT		-7.99	
10/15/2026 4943...	Credit Memo	10/26/2026 GOOGLE MUSIC RECOGNIT		0.00	-7.99	
	10-100-69099 Clearing Account		GOOGLE MUSIC RECOGNIT		-7.99	
10/15/2026 4943...	Credit Memo	10/26/2026 GOOGLE ONE		0.00	-29.99	
	10-100-69099 Clearing Account		GOOGLE ONE		-29.99	
10/15/2026 4943...	Credit Memo	10/26/2026 GOOGLE MUSIC RECOGNIT		0.00	-7.99	
	10-100-69099 Clearing Account		GOOGLE MUSIC RECOGNIT		-7.99	
10/15/2026 4943...	Credit Memo	10/26/2026 GOOGLE MUSIC RECOGNIT		0.00	-7.99	
	10-100-69099 Clearing Account		GOOGLE MUSIC RECOGNIT		-7.99	
10/15/2026 5005	Invoice	10/26/2026 Card Statement		0.00	1,094.53	
	10-400-67510 Vehicle Repair & Services		RAY-A-MOTIVE - Vehicle Repair ...		189.94	
	10-400-67510 Vehicle Repair & Services		O'REILLY - Parts & Supplies		17.66	
	10-400-67510 Vehicle Repair & Services		O'REILLY - Parts & Supplies		18.53	
	10-400-67510 Vehicle Repair & Services		CERRITOS NISSAN INFINITI - Part...		266.64	
	10-400-67510 Vehicle Repair & Services		O'REILLY - Parts & Supplies		62.37	
	10-400-67510 Vehicle Repair & Services		SAFELITE STORES - Vehicle Repai...		539.39	
10/15/2026 5373	Invoice	10/26/2026 Card Statement		0.00	1,244.07	
	10-100-64120 Office Supplies		SMART AND FINAL - Kitchen Su...		10.99	
	10-400-67510 Vehicle Repair & Services		SELECT AUTO PARTS - Parts & S...		-131.15	
	10-400-67510 Vehicle Repair & Services		O'REILLY - Parts & Supplies		-100.57	
	10-400-67510 Vehicle Repair & Services		SELECT AUTO PARTS - Parts & S...		113.65	
	10-400-67510 Vehicle Repair & Services		COMMERCIAL TIRE CENTER - Ve...		705.33	
	10-400-67510 Vehicle Repair & Services		NISSAN OF MISSION HILLS - Parts..		473.54	
	10-400-67510 Vehicle Repair & Services		SELECT AUTO PARTS - Parts & S...		89.89	
	10-400-67510 Vehicle Repair & Services		SELECT AUTO PARTS - Parts & S...		-89.89	
	10-400-67510 Vehicle Repair & Services		SELECT AUTO PARTS - Parts & S...		-33.63	
	10-400-67510 Vehicle Repair & Services		O'REILLY - Parts & Supplies		21.13	
	10-400-67510 Vehicle Repair & Services		O'REILLY - Parts & Supplies		-21.13	
	10-400-67510 Vehicle Repair & Services		SELECT AUTO PARTS - Parts & S...		143.17	
	10-400-67810 Parts & Supplies		COOPER HARDWARE - Parts & S...		62.74	
10/15/2026 5970	Invoice	10/26/2026 Card Statement		0.00	627.54	
	10-100-61810 Board Meeting Expenses		VONS - Board Meeting Supplies		26.47	
	10-100-61810 Board Meeting Expenses		PANDA EXPRESS - Board Meetin...		62.07	
	10-100-63510 IT Software as a Service		MONDAY.COM - Software Subscr..		240.00	
	10-100-65610 Memberships & Associati...		SOCIETYFORHUMANRESOURCE -...		299.00	
10/15/2026 7172	Invoice	10/26/2026 Card Statement		0.00	1,039.40	
	10-100-62010 Continuing Education & S...		ALASKA AIR - Mvcac Planning T...		262.80	

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	10-500-67920 Field Equipment		AMAZON MKTPL - Maintenance ...		32.15	
	10-500-67930 Lab Supplies & Equipment		STAPLES - Office Lab Supplies		52.80	
	10-500-67930 Lab Supplies & Equipment		HEMOSTAT LABRATORIES INC - ...		125.39	
	10-500-67930 Lab Supplies & Equipment		NOVA TECH INTERNATIONAL - In...		306.69	
	10-500-67930 Lab Supplies & Equipment		HEMOSTAT LABRATORIES INC - ...		125.39	
	10-500-67930 Lab Supplies & Equipment		AMAZON MKTPL - Shoe Covers		27.72	
	10-500-67930 Lab Supplies & Equipment		HEMOSTAT LABRATORIES INC - ...		106.46	
10/15/2026 7701	Invoice	10/26/2026 Card Statement		0.00	4,287.32	
	10-100-63510 IT Software as a Service		MAILCHIMP - Communication So..		546.00	
	10-100-63510 IT Software as a Service		LINKTREE - Communication Soft...		15.00	
	10-100-64110 Meetings & Supplies		COSTCO WHSE - Gla&Csda Distri...		29.17	
	10-100-64120 Office Supplies		AMAZON MKTPL - Binder Clips		19.20	
	10-100-64120 Office Supplies		KWEST PRINTING - Report Dead ...		95.90	
	10-100-64120 Office Supplies		KWEST PRINTING - Business Car...		51.51	
	10-100-64120 Office Supplies		KWEST PRINTING - Aedes Booklet		915.61	
	10-100-64120 Office Supplies		KWEST PRINTING - Swimming P...		2,053.18	
	10-100-64120 Office Supplies		AMAZON MKTPL - Laptop Backp...		44.39	
	10-200-61080 Public Outreach		DAISO BUENA PARK - Acrylic Sta...		26.10	
	10-200-61080 Public Outreach		KWEST PRINTING - Mosquito Le...		443.93	
	10-200-61200 Educational Materials & S...		COSTCO WHSE - Outreach Event..		47.33	
10/15/2026 7720	Invoice	10/26/2026 Card Statement		0.00	811.75	
	10-100-64110 Meetings & Supplies		LEON'S FLOWER SHOP - Flowers ...		75.00	
	10-300-67110 Support Equipment		AMAZON MKTPL - Scale For Ch...		37.61	
	10-300-67110 Support Equipment		AMAZON MKTPL - Car Chargers,...		99.80	
	10-300-67110 Support Equipment		HARBOR FREIGHT TOOLS 401 - U...		82.47	
	10-300-67110 Support Equipment		AMAZON MKTPL - Usd Misc		131.12	
	10-300-67110 Support Equipment		AMAZON MKTPL - Tools For Usd...		115.40	
	10-300-67110 Support Equipment		AMAZON MKTPL - Tools For Usd...		28.85	
	10-300-67110 Support Equipment		AMAZON MKTPL - Ops Misc		103.27	
	10-300-67110 Support Equipment		GIH*GLOBALINDUSTRIALEQ - Us...		38.18	
	10-300-67520 Fuel		ARCO - Gas For Truck 153		100.05	
10/15/2026 8762	Invoice	10/26/2026 Card Statement		0.00	1,740.83	
	10-100-61000 Professional Services		THE UPS STORE - Notary Service...		15.00	
	10-100-64120 Office Supplies		STAPLS - Office Supplies		341.32	
	10-100-64120 Office Supplies		STAPLS - Office Supplies		1,384.51	
10/15/2026 8828	Invoice	10/26/2026 Card Statement		0.00	1,108.73	
	10-100-64110 Meetings & Supplies		COSTCO WHSE - Retirement Wo...		252.73	
	10-100-64110 Meetings & Supplies		PIZZA GUYS - Retirement Works...		856.00	
10/15/2026 9153	Invoice	10/26/2026 Card Statement		0.00	267.26	
	10-100-64110 Meetings & Supplies		COSTCO WHSE - Gla&Csda Distri...		28.87	
	10-100-64120 Office Supplies		AMAZON MKTPL - Office Supplies		19.41	
	10-200-61080 Public Outreach		COSTCO WHSE - Outreach Event		43.98	
	10-200-67520 Fuel		EXXON MGE OIL - Meu Gas		175.00	
10/15/2026 9233	Invoice	10/26/2026 Card Statement		0.00	154.01	
	10-500-67920 Field Equipment		SMART AND FINAL - Dry Ice For ...		25.35	
	10-500-67930 Lab Supplies & Equipment		SP BOVEDA INC. - Insectary Supp...		66.59	
	10-500-67930 Lab Supplies & Equipment		TARGET - Cooler For Egg Storage		44.19	
	10-500-67930 Lab Supplies & Equipment		SMART AND FINAL - Water For I...		17.88	
10/15/2026 9535	Invoice	10/26/2026 Card Statement		0.00	5,212.48	
	10-100-63510 IT Software as a Service		INTERMEDIA.NET INC - Microsoft..		2,896.87	
	10-100-63510 IT Software as a Service		INTERMEDIA.NET INC - Exchange..		2,315.61	
10/15/2026 9741	Invoice	10/26/2026 Card Statement		0.00	360.05	
	10-100-64110 Meetings & Supplies		PRIMO BRANDS/WATERSERV-Dr...		70.92	
	10-100-64110 Meetings & Supplies		PRIMO BRANDS/WATERSERV-Dr...		134.84	
	10-100-65610 Memberships & Associati...		AMAZON PRIME - Amazon Prime..		154.29	
	Void	10/27/2026	Regular	0.00	0.00	7062
00002	A & B TIRE	10/29/2026	Regular	0.00	1,749.03	7063

EXHIBIT P

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
27576	Invoice	10/05/2026	Tire Repair	0.00	25.00	
	10-400-67510	Vehicle Repair & Services	Tire Repair	25.00		
27583	Invoice	10/06/2026	Tire Repair	0.00	30.00	
	10-400-67510	Vehicle Repair & Services	Tire Repair	30.00		
27587	Invoice	10/07/2026	Tire Purchase	0.00	124.40	
	10-400-67510	Vehicle Repair & Services	Tire Purchase	124.40		
27591	Invoice	10/08/2026	Tire Repair	0.00	30.00	
	10-400-67510	Vehicle Repair & Services	Tire Repair	30.00		
27600	Invoice	10/13/2026	Tire Repair	0.00	25.00	
	10-400-67510	Vehicle Repair & Services	Tire Repair	25.00		
27601	Invoice	10/14/2026	Tire Purchase	0.00	124.40	
	10-400-67510	Vehicle Repair & Services	Tire Purchase	124.40		
27607	Invoice	10/16/2026	Tire Purchase	0.00	258.20	
	10-400-67510	Vehicle Repair & Services	Tire Purchase	258.20		
27608	Invoice	10/16/2026	Tire Purchase	0.00	297.23	
	10-400-67510	Vehicle Repair & Services	Tire Purchase	297.23		
27615	Invoice	10/20/2026	Tire Purchase	0.00	809.80	
	10-400-67510	Vehicle Repair & Services	Tire Purchase	809.80		
27616	Invoice	10/20/2026	Tire Repair	0.00	25.00	
	10-400-67510	Vehicle Repair & Services	Tire Repair	25.00		
00022	ADAPCO, Inc.	10/29/2026	Regular	0.00	4,534.87	7064
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
SI301005633	Invoice	10/15/2026	Vectomax FG 40 Lbs Bag	0.00	4,534.87	
	10-300-67010	Chemicals	Vectomax FG 40 Lbs Bag	4,534.87		
00058	AIRGAS INC	10/29/2026	Regular	0.00	25.70	7065
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
5527988461	Invoice	09/30/2026	Rental Cylinder Argon - 09/01/2026 - 09/3...	0.00	25.70	
	10-400-67810	Parts & Supplies	Rental Cylinder Argon - 09/01/2...	25.70		
00055	AIRGAS, INC	10/29/2026	Regular	0.00	1,542.78	7066
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
9176214137	Invoice	10/05/2026	Dry Ice	0.00	771.88	
	10-500-67920	Field Equipment	Dry Ice	771.88		
9176456927	Invoice	10/13/2026	Dry Ice	0.00	770.90	
	10-500-67920	Field Equipment	Dry Ice	770.90		
01799	Airtouch Cellular (Verizon Wireless)	10/29/2026	Regular	0.00	88.47	7067
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
6155822036	Invoice	10/14/2026	Flip Phone - 09/15/2026 - 10/14/2026	0.00	88.47	
	10-100-63040	Wireless Telephone	Flip Phone - 09/15/2026 - 10/14...	88.47		
00044	American Family Life Assurance Company of Co	10/29/2026	Regular	0.00	1,126.95	7068
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
555910	Invoice	10/25/2026	Benefits Insurance - 10/2026	0.00	1,126.95	
	10-100-21210	Benefits Payable - AFLAC	Benefits Insurance - 10/2026	1,126.95		
00108	AMERICAN FIDELITY ASSURANCE CO.	10/29/2026	Regular	0.00	8,834.10	7069

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
E029583	Invoice	10/01/2026	Benefits Insurance - 10/1/2026 - 10/31/20...	0.00	8,834.10	
	10-100-21215	Benefits Payable - Americ...	Benefits Insurance - 10/1/2026 -...	8,834.10		
00109	American Fidelity Assurance Company	10/29/2026	Regular	0.00	3,279.68	7070
2709432	Invoice	10/02/2026	Benefits Insurance - 10/1/2026 - 10/15/20...	0.00	3,279.68	
	10-100-21215	Benefits Payable - Americ...	Benefits Insurance - 10/1/2026 -...	3,279.68		
00267	C. E. Mechanical, Inc.	10/29/2026	Regular	0.00	345.75	7071
63013	Invoice	10/09/2026	October 2026 HVAC Maintenance	0.00	345.75	
	10-400-66020	HVAC Supplies & Services	October 2026 HVAC Maintenance	345.75		
00370	CINTAS CORPORATION NO. 3	10/29/2026	Regular	0.00	3,923.40	7072
4283588416	Invoice	09/24/2026	Uniform and Towel Cleaning - 09/2026	0.00	552.38	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 09...	457.48		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 09/2026	29.59		
	10-100-66010	Janitorial Expenses	Maintenance Towel Cleaning - 0...	9.27		
	10-400-66810	Building Supplies	Traffic Mat - 09/2026	56.04		
4284351022	Invoice	10/01/2026	Uniform and Towel Cleaning - 10/2026	0.00	434.37	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 10...	392.54		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 10/2026	26.11		
	10-100-66010	Janitorial Expenses	Maintenance Towel Cleaning - 1...	15.72		
4284829001	Invoice	10/07/2026	Uniform and Towel Cleaning - 10/2026	0.00	513.71	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 10...	343.03		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 10/2026	149.15		
	10-400-66810	Building Supplies	Traffic Mat - 10/2026	21.53		
4285096487	Invoice	10/08/2026	Uniform and Towel Cleaning - 10/2026	0.00	516.66	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 10...	420.26		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 10/2026	26.11		
	10-100-66010	Janitorial Expenses	Maintenance Towel Cleaning - 1...	15.72		
	10-400-66810	Building Supplies	Traffic Mat - 10/2026	54.57		
4285592704	Invoice	10/14/2026	Uniform and Towel Cleaning - 10/2026	0.00	510.32	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 10...	339.64		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 10/2026	149.15		
	10-400-66810	Building Supplies	Traffic Mat - 10/2026	21.53		
4285863786	Invoice	10/15/2026	Uniform and Towel Cleaning - 10/2026	0.00	434.37	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 10...	392.54		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 10/2026	26.11		
	10-100-66010	Janitorial Expenses	Maintenance Towel Cleaning - 1...	15.72		
4286351426	Invoice	10/21/2026	Uniform and Towel Cleaning - 10/2026	0.00	501.39	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 10...	340.31		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 10/2026	139.55		
	10-400-66810	Building Supplies	Traffic Mat - 10/2026	21.53		
4286642361	Invoice	10/22/2026	Uniform and Towel Cleaning - 10/2026	0.00	460.20	
	10-100-62030	Uniforms	Uniform and Towel Cleaning - 10...	394.52		
	10-100-62030	Uniforms	Uniform Adjustment - 10/2026	-24.02		
	10-100-64130	Supplies & Equipment	Premium Bath Towels - 10/2026	26.11		
	10-100-66010	Janitorial Expenses	Maintenance Towel Cleaning - 1...	9.02		
	10-400-66810	Building Supplies	Traffic Mat - 10/2026	54.57		
00394	CITY OF SANTA FE SPRINGS/Water	10/29/2026	Regular	0.00	1,476.90	7073

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
33018600 - 0903...	Invoice	10/05/2026	Water Charges - 09/03/2026 - 10/01/2026...	0.00	920.90	
	10-100-66130	Water	Water Charges - 09/03/2026 - 1...	920.90		
33018700 - 0903...	Invoice	10/05/2026	Water Charges - 09/03/2026 - 10/01/2026...	0.00	137.93	
	10-100-66130	Water	Water Charges - 09/03/2026 - 1...	137.93		
33018800 - 0903...	Invoice	10/05/2026	Water Charges - 09/03/2026 - 10/01/2026...	0.00	418.07	
	10-100-66130	Water	Water Charges - 09/03/2026 - 1...	418.07		
00475	D&S SECURITY INC.	10/29/2026	Regular	0.00	182.50	7074
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
3019589	Invoice	10/01/2026	Monthly Monitoring/Fire Com - 10/2026	0.00	182.50	
	10-100-63010	Security Equipment and E...	Monthly Fire Com - 10/01/2025 -..	50.00		
	10-100-63010	Security Equipment and E...	Monthly Monitoring - 10/01/20...	45.00		
	10-100-63010	Security Equipment and E...	Monthly Monitoring - 10/01/20...	87.50		
00331	De Lage Landen Financial Services, Inc.	10/29/2026	Regular	0.00	2,158.57	7075
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
599210773	Invoice	10/26/2026	Copier Charges -10/15/2026 - 11/14/2026	0.00	2,158.57	
	10-100-64130	Supplies & Equipment	Copier Charges -10/15/2026 - 11...	2,158.57		
00655	ES OPCO USA, LLC	10/29/2026	Regular	0.00	8,161.01	7076
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
CINV105769126	Invoice	09/17/2026	Altosid 30 Day Briquet 4 Pack/Case	0.00	4,394.39	
	10-300-67010	Chemicals	Altosid 30 Day Briquet 4 Pack/Ca...	4,394.39		
CINV105786312	Invoice	09/30/2026	Altosid 30 Day Briquet 4 Pack/Case	0.00	3,766.62	
	10-300-67010	Chemicals	Altosid 30 Day Briquet 4 Pack/Ca...	3,766.62		
01983	FRONTIER CALIFORNIA INC.	10/29/2026	Regular	0.00	1,050.00	7077
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
0216225-102320...	Invoice	10/23/2026	SFS Internet Service	0.00	1,050.00	
	10-100-63020	Internet Expenses	SFS Internet Service - 10/23/202...	1,050.00		
01017	LA DEPT WATER & POWER	10/29/2026	Regular	0.00	13,988.52	7078
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
07975010007115	Invoice	10/14/2026	Electric Charges - 09/15/2026 - 10/14/202...	0.00	3,477.11	
	10-100-66110	Electricity & Gas Costs	Electric Charges - 09/15/2026 - ...	3,477.11		
08499276359583	Invoice	10/04/2026	Electric Charges - 07/08/2026 - 10/02/202...	0.00	10,039.58	
	10-100-61090	Facilities Expansion Servic...	Electric Charges - 07/08/2026 - ...	-5,165.91		
	10-100-61090	Facilities Expansion Servic...	Electric Charges - 07/08/2026 - ...	15,205.49		
27975010001833	Invoice	10/14/2026	Water Charges - 09/15/2026 - 10/13/2026	0.00	471.83	
	10-100-66130	Water	Water Charges - 09/15/2026 - 1...	126.35		
	10-100-66130	Water	Fire Service Charges - 09/15/20...	232.43		
	10-100-66130	Water	Sewer Charges - 09/15/2026 - 1...	113.05		
01067	LIEBERT CASSIDY WHITMORE	10/29/2026	Regular	0.00	5,494.00	7079
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
335665	Invoice	09/30/2026	Client/Matter No: GR030-00050	0.00	96.00	
	10-100-61050	Legal Services	Client/Matter No: GR030-00050	96.00		
335666	Invoice	09/30/2026	Re: Audit of Personnel Rules	0.00	2,214.00	
	10-100-61050	Legal Services	Re: Audit of Personnel Rules	2,214.00		
335667	Invoice	09/30/2026	Re: General	0.00	3,184.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	10-100-61050 Legal Services		Re: General		3,184.00	
01165	McMASTER-CARR SUPPLY COMPANY	10/29/2026	Regular	0.00	88.32	7080
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
73200558	Invoice	10/07/2026	Push -To- Connect Tube Fitting	0.00	5.89	
	10-400-67810	Parts & Supplies	Push -To- Connect Tube Fitting	5.89		
73208361	Invoice	10/07/2026	High Pressure Brass Fitting Pipe Fitting Co...	0.00	17.07	
	10-400-67810	Parts & Supplies	High Pressure Brass Fitting Pipe F..	17.07		
73211826	Invoice	10/07/2026	Brass Valve/Pipe And Tube Fitting Adapters	0.00	37.41	
	10-400-67810	Parts & Supplies	Brass Valve/Pipe And Tube Fittin...	37.41		
73363623	Invoice	10/09/2026	Parts & Supplies	0.00	27.95	
	10-400-67510	Vehicle Repair & Services	Parts & Supplies	27.95		
01240	Mosquito and Vector Control Association of Cal	10/29/2026	Regular	0.00	19,602.00	7081
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
7366037	Invoice	10/05/2026	Mosquito Pools - Quarter 3 2026	0.00	19,602.00	
	10-500-67910	Shipping & Testing	Mosquito Pools - Quarter 3 2026	19,602.00		
01048	Mr. Richard Johnson	10/29/2026	Regular	0.00	37.94	7082
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
983358	Invoice	10/13/2026	Magnet Pick-Up And Pointer/Screws	0.00	12.14	
	10-400-67810	Parts & Supplies	Magnet Pick-Up And Pointer/Scr...	12.14		
983404	Invoice	10/15/2026	Parts & Supplies	0.00	11.14	
	10-400-67810	Parts & Supplies	Parts & Supplies	11.14		
983429	Invoice	10/16/2026	Hex Cap Screws/Spray Paint	0.00	14.66	
	10-400-67810	Parts & Supplies	Hex Cap Screws/Spray Paint	14.66		
01262	NEARMAP US INC.	10/29/2026	Regular	0.00	17,494.50	7083
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV01808778	Invoice	09/13/2026	Nearmap Vertical for Government Subscri...	0.00	17,494.50	
	10-100-63510	IT Software as a Service	Nearmap Vertical for Governme...	17,494.50		
01293	O'Reilly Auto Enterprises, LLC	10/29/2026	Regular	0.00	1,796.95	7084
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
2665-143153	Invoice	07/01/2026	Battery	0.00	192.90	
	10-400-67510	Vehicle Repair & Services	Battery	192.90		
2665-156707	Invoice	07/28/2026	Parts & Supplies	0.00	52.66	
	10-400-67510	Vehicle Repair & Services	Parts & Supplies	52.66		
3075-386119	Invoice	07/01/2026	Exhaust Gas Recirculation (EGR) Tube	0.00	69.15	
	10-400-67510	Vehicle Repair & Services	Exhaust Gas Recirculation (EGR) ...	69.15		
3075-390463	Credit Memo	07/01/2026	Heater Core	0.00	-61.44	
	10-400-67510	Vehicle Repair & Services	Heater Core	-61.44		
3075-392112	Credit Memo	07/01/2026	Wiper Fluid	0.00	-10.36	
	10-400-67510	Vehicle Repair & Services	Wiper Fluid	-10.36		
3075-392113	Invoice	07/01/2026	Hose Clamps/Wiper Fluid	0.00	36.84	
	10-400-67510	Vehicle Repair & Services	Hose Clamps/Wiper Fluid	36.84		
3075-397482	Invoice	07/01/2026	Oil and Air Filter/Motor oil	0.00	78.85	
	10-400-67510	Vehicle Repair & Services	Oil and Air Filter/Motor oil	78.85		
3075-401698	Invoice	07/23/2026	Sway Link Kit/Axle Seal	0.00	74.06	
	10-400-67510	Vehicle Repair & Services	Sway Link Kit/Axle Seal	74.06		
3075-401700	Invoice	07/23/2026	Oil and Air Filter/Motor Oil	0.00	80.57	

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	10-400-67510 Vehicle Repair & Services	Oil and Air Filter/Motor Oil			80.57	
3075-401701	Invoice	07/23/2026	Oil and Air Filter/Motor Oil	0.00	73.15	
	10-400-67510 Vehicle Repair & Services	Oil and Air Filter/Motor Oil			73.15	
3075-401703	Invoice	07/23/2026	Oil and Air Filter/Motor Oil	0.00	80.02	
	10-400-67510 Vehicle Repair & Services	Oil and Air Filter/Motor Oil			80.02	
3075-401706	Invoice	07/23/2026	Oil and Air Filter/Motor Oil	0.00	102.81	
	10-400-67510 Vehicle Repair & Services	Oil and Air Filter/Motor Oil			102.81	
3075-401707	Invoice	07/23/2026	Hepa Filter	0.00	44.00	
	10-400-67510 Vehicle Repair & Services	Hepa Filter			44.00	
3075-402965	Invoice	07/31/2026	Oil and Air Filter/Motor Oil	0.00	117.06	
	10-400-67510 Vehicle Repair & Services	Oil and Air Filter/Motor Oil			117.06	
3075-402970	Credit Memo	07/31/2026	Oil and Air Filter/Motor Oil	0.00	-117.06	
	10-400-67510 Vehicle Repair & Services	Oil and Air Filter/Motor Oil			-117.06	
3075-403943	Credit Memo	08/06/2026	Automatic Transmission Filter	0.00	-48.91	
	10-400-67510 Vehicle Repair & Services	Automatic Transmission Filter			-48.91	
3075-413653	Invoice	10/07/2026	Oil and Air Filter/Motor Oil	0.00	99.72	
	10-400-67510 Vehicle Repair & Services	Oil and Air Filter/Motor Oil			99.72	
3075-413654	Invoice	10/07/2026	Oil and Air Filter/Motor Oil	0.00	80.65	
	10-400-67510 Vehicle Repair & Services	Oil and Air Filter/Motor Oil			80.65	
3075-413655	Invoice	10/07/2026	Oil and Air Filter/Motor Oil	0.00	78.21	
	10-400-67510 Vehicle Repair & Services	Oil and Air Filter/Motor Oil			78.21	
3075-413676	Invoice	10/07/2026	Wiper Fluid	0.00	10.41	
	10-400-67510 Vehicle Repair & Services	Wiper Fluid			10.41	
3075-414799	Invoice	10/14/2026	Brake Pads/Brake Rotor	0.00	205.34	
	10-400-67510 Vehicle Repair & Services	Brake Pads/Brake Rotor			205.34	
3075-414816	Invoice	10/14/2026	Battery/Core Charge/Hi Temp Grease	0.00	532.27	
	10-400-67510 Vehicle Repair & Services	Battery/Core Charge/Hi Temp G...			532.27	
3075-414997	Invoice	10/15/2026	Coolant Temperature Sensor	0.00	16.79	
	10-400-67510 Vehicle Repair & Services	Coolant Temperature Sensor			16.79	
3075-415023	Invoice	10/15/2026	Wiper Blades	0.00	44.78	
	10-400-67510 Vehicle Repair & Services	Wiper Blades			44.78	
4605-298634	Credit Memo	07/01/2026	Core Return	0.00	-97.24	
	10-400-67510 Vehicle Repair & Services	Core Return			-97.24	
6746-170103	Invoice	07/01/2026	Heater Core	0.00	61.72	
	10-400-67510 Vehicle Repair & Services	Heater Core			61.72	
01688	Rentokil North America, Inc.	10/29/2026	Regular	0.00	12,620.26	7085
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INVP502265364	Invoice	09/11/2026	DeltaGarrd Insecticide	0.00	12,620.26	
	10-300-67010	Chemicals	DeltaGarrd Insecticide	12,620.26		
01481	RICHARDS, WATSON & GERSHON A PROFESSIOI	10/29/2026	Regular	0.00	11,801.86	7086
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
260798	Invoice	10/20/2026	Special Counsel Services Through 9/30/20...	0.00	11,328.00	
	10-100-61050	Legal Services	Special Counsel Services Through..	11,328.00		
260799	Invoice	10/20/2026	Re: Board Meeting Through 9/30/2026	0.00	473.86	
	10-100-61050	Legal Services	Re: Board Meetings Through 9/...	473.86		
01915	RJ International	10/29/2026	Regular	0.00	1,308.20	7087

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
22104	Invoice	09/10/2026	Disposable Particulate Respirator N95	0.00	1,308.20	
	10-400-67820	Safety & First Aid Supplies...	Disposable Particulate Respirat...	1,308.20		
01623	SOUTHERN CALIFORNIA EDISON COMPANY	10/29/2026	Regular	0.00	7,747.29	7088
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
STMT10142026P...	Invoice	10/14/2026	Electric Charges - 09/15/2026 - 10/13/2026	0.00	7,747.29	
	10-100-66110	Electricity & Gas Costs	Electric Charges - 09/15/2026 - ...	7,747.29		
01624	SOUTHERN CALIFORNIA GAS COMPANY	10/29/2026	Regular	0.00	173.21	7089
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
254810516	Invoice	10/14/2026	Gas Charges - 09/15/2026 - 10/13/2026 P...	0.00	14.85	
	10-100-61090	Facilities Expansion Servic...	Gas Charges - 09/15/2026 - 10/...	14.85		
512931435	Invoice	10/08/2026	Gas Charges - 09/09/2026 - 10/07/2026 SFS	0.00	72.44	
	10-100-66110	Electricity & Gas Costs	Gas Charges - 09/09/2026 - 10/...	72.44		
972290292	Invoice	10/13/2026	Gas Charges - 09/12/2026 - 10/12/2026 SYL	0.00	85.92	
	10-100-66110	Electricity & Gas Costs	Gas Charges - 09/12/2026 - 10/...	85.92		
01637	Standard Insurance Company	10/29/2026	Regular	0.00	9,759.05	7090
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
757217 - 11-2026	Invoice	10/19/2026	Insurance - 11/2026	0.00	9,759.05	
	10-100-21200	Benefits Payable - Standa...	Insurance - 11/2026	9,759.05		
00689	State of California Franchise Tax Board	10/29/2026	Regular	0.00	50.00	7091
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001772	Invoice	10/23/2026	State Tax Levy EE Withholding	0.00	50.00	
	10-100-21130	Miscellaneous Deductions	State Tax Levy EE Withholding	50.00		
01801	Vernola's Towing Inc	10/29/2026	Regular	0.00	430.00	7092
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
76041	Invoice	09/02/2026	Towing Services	0.00	165.00	
	10-400-67510	Vehicle Repair & Services	Towing Services	165.00		
76346	Invoice	09/15/2026	Towing Services	0.00	265.00	
	10-400-67510	Vehicle Repair & Services	Towing Services	265.00		
01193	MidAmerica Administrative & Retirement Solut	10/09/2026	Bank Draft	0.00	40,931.51	DFT0001421
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001783	Invoice	10/09/2026	Medical & Insurance Benefits -10/2026	0.00	40,931.51	
	10-100-21220	PERS Health Payable	HRA Tier IV- 10/2026	2,650.00		
	10-100-60851	Retiree Medical Benefits	HRA Retirees - 10/2026	38,281.51		
01954	California Public Employees' Retirement Systen	10/06/2026	Bank Draft	0.00	190,253.33	DFT0001422
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
100000018438063	Invoice	10/06/2026	Health Premium - 10/2026	0.00	190,253.33	
	10-100-21220	PERS Health Payable	Health Premium 10/2026	184,548.81		
	10-100-60851	Retiree Medical Benefits	Health Premium 10/2026	5,704.52		
01892	Webster Bank, N.A.	10/16/2026	Bank Draft	0.00	580,864.75	DFT0001423

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001784	Invoice	10/16/2026	Lease Payment on Pacoima Building - 10/2...	0.00	580,864.75	
	10-100-22100	Long-Term Lease Liability ...	Lease Payment on Pacoima Build..		305,821.21	
	10-100-22200	Accrued Interest - Leases -..	Lease Payment on Pacoima Build..		231,869.59	
	10-100-95500	Interest Expense - Leases	Lease Payment on Pacoima Build..		43,173.95	
01885	Wex Bank	10/08/2026	Bank Draft	0.00	39,399.84	DFT0001424
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
115139417	Invoice	09/15/2026	Monthly Fuel Charges - 09/2026	0.00	39,399.84	
	10-200-67520	Fuel	Monthly Fuel Charges - 9/15/20...		327.03	
	10-300-67520	Fuel	Monthly Fuel Charges - 9/15/20...		35,967.34	
	10-400-67520	Fuel	Monthly Fuel Charges - 09/15/2...		725.81	
	10-500-67520	Fuel	Monthly Fuel Charges - 09/15/2...		2,379.66	

Bank Code Payable Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	196	69	0.00	461,766.46
Manual Checks	0	0	0.00	0.00
Voided Checks	0	1	0.00	0.00
Bank Drafts	4	4	0.00	851,449.43
EFT's	20	18	0.00	15,029.42
	220	**92**	**0.00**	**1,328,245.31**

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: PY Bank-Payroll Bank						
01891	MissionSquare Retirement	10/09/2026	Bank Draft	0.00	259.74	DFT0001367
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001708	Invoice	10/09/2026	Mission Square 457 EE Loan Plan 301722	0.00	259.74	
	10-100-21311	Mission Square 457 Plan -...	Mission Square 457 Employee L...	259.74		
01891	MissionSquare Retirement	10/09/2026	Bank Draft	0.00	2,025.00	DFT0001368
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001709	Invoice	10/09/2026	Mission Square EE Roth 457	0.00	2,025.00	
	10-100-21310	Mission Square 457 Plan -...	Mission Square EE Roth 457 Con...	2,025.00		
01891	MissionSquare Retirement	10/09/2026	Bank Draft	0.00	8,799.24	DFT0001369
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001710	Invoice	10/09/2026	Mission Square EE 457 - Plan 301722	0.00	8,799.24	
	10-100-21310	Mission Square 457 Plan -...	Mission Square EE 457 Contribut...	8,799.24		
01891	MissionSquare Retirement	10/09/2026	Bank Draft	0.00	980.03	DFT0001370
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001711	Invoice	10/09/2026	Mission Square EE 457 - Plan 301722	0.00	980.03	
	10-100-21310	Mission Square 457 Plan -...	Mission Square EE 457 Contribut...	980.03		
01891	MissionSquare Retirement	10/09/2026	Bank Draft	0.00	395.00	DFT0001371
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001712	Invoice	10/09/2026	Mission Square EE 401a - Plan 108984	0.00	395.00	
	10-100-21300	Mission Square 401A Plan...	Mission Square EE 401a - Plan 1...	395.00		
01891	MissionSquare Retirement	10/09/2026	Bank Draft	0.00	1,445.02	DFT0001372
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001713	Invoice	10/09/2026	Mission Square 401A EE Loan - Plan 108984	0.00	1,445.02	
	10-100-21301	Mission Square 401A Plan...	Mission Square 401A EE Loan Pa...	1,445.02		
01891	MissionSquare Retirement	10/09/2026	Bank Draft	0.00	2,644.25	DFT0001373
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001714	Invoice	10/09/2026	Mission Square EE 401A - Plan 108984	0.00	2,644.25	
	10-100-21300	Mission Square 401A Plan...	Mission Square EE 401A - Plan 1...	2,644.25		
01891	MissionSquare Retirement	10/09/2026	Bank Draft	0.00	5,539.29	DFT0001374
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001715	Invoice	10/09/2026	Mission Square ER 401A - Plan 108984	0.00	5,539.29	
	10-100-21302	Mission Square 401A Plan...	Mission Square ER 401A Contrib...	5,539.29		
01886	California Public Employees' Retirement Systen	10/09/2026	Bank Draft	0.00	558.06	DFT0001375
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001716	Invoice	10/09/2026	CalPERS EE Classic Tier II >5 Years Contribu...	0.00	558.06	
	10-100-21350	CalPERS Payable	CalPERS EE Classic Tier II >5 Year...	558.06		
01886	California Public Employees' Retirement Systen	10/09/2026	Bank Draft	0.00	27,443.90	DFT0001376
Payable #	**Payable Type**	**Post Date**	**Payable Description**	**Discount Amount**	**Payable Amount**	
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**		
INV0001717	Invoice	10/09/2026	CalPERS EE PEPRA	0.00	27,443.90	
	10-100-21350	CalPERS Payable	CalPERS EE PEPRA	27,443.90		

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01886	California Public Employees' Retirement System	10/09/2026	Bank Draft	0.00	8,259.43	DFT0001377

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001718	Invoice	10/09/2026	CalPERS EPMC Classic Tier II >5 Years Contr..	0.00	8,259.43
	10-100-21350	CalPERS Payable	CalPERS EPMC Classic Tier II >5 ...	8,259.43	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01886	California Public Employees' Retirement System	10/09/2026	Bank Draft	0.00	15,821.12	DFT0001378

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001719	Invoice	10/09/2026	CalPERS ER Classic Tier II >5 Years Contribu...	0.00	15,821.12
	10-100-21350	CalPERS Payable	CalPERS ER Classic Tier II >5 Year...	15,821.12	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01886	California Public Employees' Retirement System	10/09/2026	Bank Draft	0.00	28,081.40	DFT0001379

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001720	Invoice	10/09/2026	CalPERS ER PEPRA	0.00	28,081.40
	10-100-21350	CalPERS Payable	CalPERS ER PEPRA	28,081.40	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01886	California Public Employees' Retirement System	10/09/2026	Bank Draft	0.00	183.58	DFT0001380

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001721	Invoice	10/09/2026	CalPERS Survivor Benefit	0.00	183.58
	10-100-21350	CalPERS Payable	CalPERS Survivor Benefit	183.58	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01648	CA STATE DISBURSEMENT UNIT	10/09/2026	Bank Draft	0.00	161.53	DFT0001381

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001723	Invoice	10/09/2026	Child Support Payment	0.00	161.53
	10-100-21130	Miscellaneous Deductions	Child Support Payment	161.53	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00526	Department of the Treasury - Internal Revenue	10/09/2026	Bank Draft	0.00	14,247.59	DFT0001382

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001724	Invoice	10/09/2026	Medicare	0.00	14,247.59
	10-100-21115	Medicare Payable	Medicare	14,247.59	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00526	Department of the Treasury - Internal Revenue	10/09/2026	Bank Draft	0.00	49,499.42	DFT0001383

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001725	Invoice	10/09/2026	Federal Withholding	0.00	49,499.42
	10-100-21105	Federal Withholding Paya...	Federal Withholding	49,499.42	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00633	State of California Employment Development D	10/09/2026	Bank Draft	0.00	20,534.37	DFT0001384

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001726	Invoice	10/09/2026	State Withholding	0.00	20,534.37
	10-100-21110	State Withholding Payable	State Withholding	20,534.37	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00633	State of California Employment Development D	10/09/2026	Bank Draft	0.00	435.95	DFT0001385

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001727	Invoice	10/09/2026	Unemployment	0.00	435.95
	10-100-21110	State Withholding Payable	Unemployment	435.95	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01891	MissionSquare Retirement	10/23/2026	Bank Draft	0.00	259.74	DFT0001386

Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount
	Account Number	**Account Name**	**Item Description**	**Distribution Amount**	
INV0001758	Invoice	10/23/2026	Mission Square 457 EE Loan Plan 301722	0.00	259.74
	10-100-21311	Mission Square 457 Plan -...	Mission Square 457 Employee L...	259.74	

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01891	MissionSquare Retirement	10/23/2026	Bank Draft	0.00	2,720.00	DFT0001387

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001759	Invoice	10/23/2026	Mission Square EE Roth 457	0.00	2,720.00	
	10-100-21310	Mission Square 457 Plan -...	Mission Square EE Roth 457 Con...	2,720.00		
01891	MissionSquare Retirement	10/23/2026	Bank Draft	0.00	9,349.24	DFT0001388
INV0001760	Invoice	10/23/2026	Mission Square EE 457 - Plan 301722	0.00	9,349.24	
	10-100-21310	Mission Square 457 Plan -...	Mission Square EE 457 Contribut...	9,349.24		
01891	MissionSquare Retirement	10/23/2026	Bank Draft	0.00	973.70	DFT0001389
INV0001761	Invoice	10/23/2026	Mission Square EE 457 - Plan 301722	0.00	973.70	
	10-100-21310	Mission Square 457 Plan -...	Mission Square EE 457 Contribut...	973.70		
01891	MissionSquare Retirement	10/23/2026	Bank Draft	0.00	395.00	DFT0001390
INV0001762	Invoice	10/23/2026	Mission Square EE 401a - Plan 108984	0.00	395.00	
	10-100-21300	Mission Square 401A Plan...	Mission Square EE 401a - Plan 1...	395.00		
01891	MissionSquare Retirement	10/23/2026	Bank Draft	0.00	1,445.02	DFT0001391
INV0001763	Invoice	10/23/2026	Mission Square 401A EE Loan - Plan 108984	0.00	1,445.02	
	10-100-21301	Mission Square 401A Plan...	Mission Square 401A EE Loan Pa...	1,445.02		
01891	MissionSquare Retirement	10/23/2026	Bank Draft	0.00	2,619.37	DFT0001392
INV0001764	Invoice	10/23/2026	Mission Square EE 401A - Plan 108984	0.00	2,619.37	
	10-100-21300	Mission Square 401A Plan...	Mission Square EE 401A - Plan 1...	2,619.37		
01891	MissionSquare Retirement	10/23/2026	Bank Draft	0.00	5,631.39	DFT0001393
INV0001765	Invoice	10/23/2026	Mission Square ER 401A - Plan 108984	0.00	5,631.39	
	10-100-21302	Mission Square 401A Plan...	Mission Square ER 401A Contrib...	5,631.39		
01886	California Public Employees' Retirement System	10/23/2026	Bank Draft	0.00	558.06	DFT0001394
INV0001766	Invoice	10/23/2026	CalPERS EE Classic Tier II >5 Years Contribu...	0.00	558.06	
	10-100-21350	CalPERS Payable	CalPERS EE Classic Tier II >5 Year...	558.06		
01886	California Public Employees' Retirement System	10/23/2026	Bank Draft	0.00	27,205.31	DFT0001395
INV0001767	Invoice	10/23/2026	CalPERS EE PEPRA	0.00	27,205.31	
	10-100-21350	CalPERS Payable	CalPERS EE PEPRA	27,205.31		
01886	California Public Employees' Retirement System	10/23/2026	Bank Draft	0.00	8,157.60	DFT0001396
INV0001768	Invoice	10/23/2026	CalPERS EPMC Classic Tier II >5 Years Contr..	0.00	8,157.60	
	10-100-21350	CalPERS Payable	CalPERS EPMC Classic Tier II >5 ...	8,157.60		
01886	California Public Employees' Retirement System	10/23/2026	Bank Draft	0.00	15,638.39	DFT0001397

EXHIBIT B

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001769	Invoice	10/23/2026	CalPERS ER Classic Tier II >5 Years Contribu...	0.00	15,638.39	
	10-100-21350	CalPERS Payable	CalPERS ER Classic Tier II >5 Year...	15,638.39		
01886	California Public Employees' Retirement System	10/23/2026	Bank Draft	0.00	27,837.30	DFT0001398
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001770	Invoice	10/23/2026	CalPERS ER PEPRA	0.00	27,837.30	
	10-100-21350	CalPERS Payable	CalPERS ER PEPRA	27,837.30		
01886	California Public Employees' Retirement System	10/23/2026	Bank Draft	0.00	183.58	DFT0001399
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001771	Invoice	10/23/2026	CalPERS Survivor Benefit	0.00	183.58	
	10-100-21350	CalPERS Payable	CalPERS Survivor Benefit	183.58		
01648	CA STATE DISBURSEMENT UNIT	10/23/2026	Bank Draft	0.00	161.53	DFT0001400
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001773	Invoice	10/23/2026	Child Support Payment	0.00	161.53	
	10-100-21130	Miscellaneous Deductions	Child Support Payment	161.53		
00526	Department of the Treasury - Internal Revenue	10/23/2026	Bank Draft	0.00	14,714.09	DFT0001401
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001774	Invoice	10/23/2026	Medicare	0.00	14,714.09	
	10-100-21115	Medicare Payable	Medicare	14,714.09		
00526	Department of the Treasury - Internal Revenue	10/23/2026	Bank Draft	0.00	51,528.01	DFT0001402
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001775	Invoice	10/23/2026	Federal Withholding	0.00	51,528.01	
	10-100-21105	Federal Withholding Paya...	Federal Withholding	51,528.01		
00633	State of California Employment Development D	10/23/2026	Bank Draft	0.00	21,484.55	DFT0001403
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001776	Invoice	10/23/2026	State Withholding	0.00	21,484.55	
	10-100-21110	State Withholding Payable	State Withholding	21,484.55		
00633	State of California Employment Development D	10/23/2026	Bank Draft	0.00	159.40	DFT0001404
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0001777	Invoice	10/23/2026	Unemployment	0.00	159.40	
	10-100-21110	State Withholding Payable	Unemployment	159.40		
00030	ADP, Inc.	10/16/2026	Bank Draft	0.00	400.00	DFT0001420

EXHIBIT B

Vendor Number / Payable #	Vendor Name / Payable Type / Account Number	Post Date / Account Name	Payment Date / Payable Description / Item Description	Payment Type / Discount Amount / Distribution Amount	Discount Amount / Payable Amount	Payment Amount	Number
733549890	Invoice	10/09/2026	Historical Access - Period Ending 09/21/20…		0.00	400.00	
10-100-61020		Payroll Processing Fees	Historical Access - Period Ending…			400.00	

Bank Code PY Bank Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	0	0	0.00	0.00
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	39	39	0.00	378,735.20
EFT's	0	0	0.00	0.00
	39	**39**	**0.00**	**378,735.20**

Check Report **Date Range: 10/01/2026 - 11/30/2026**

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	196	69	0.00	461,766.46
Manual Checks	0	0	0.00	0.00
Voided Checks	0	1	0.00	0.00
Bank Drafts	43	43	0.00	1,230,184.63
EFT's	20	18	0.00	15,029.42
	259	**131**	**0.00**	**1,706,980.51**

Fund Summary

Fund	Name	Period	Amount
10	General Fund	10/2026	1,706,980.51
			1,706,980.51

EXHIBIT B

TOTAL SALARIES
FOR OCTOBER 2026

EMPLOYEE	October 9, 2026 PAYROLL	October 23, 2026 PAYROLL	TOTAL
ADMINISTRATION-SFS			
Administration	$ 87,182.90	$ 87,406.97	$ 174,589.87
OPERATIONS-SFS			
Operations SFS	$ 77,289.75	$ 78,899.88	156,189.63
OPERATIONS-SYLMAR			
Operations Sylmar	100,778.11	$ 106,554.96	207,333.07
UNDERGROUND-SFS			
Underground SFS	43,313.18	$ 42,722.01	86,035.19
UNDERGROUND-SYLMAR			
Underground Sylmar	13,544.00	$ 13,393.44	26,937.44
SCIENTIFIC - TECH-SFS			
Sci Tech SFS	22,411.54	$ 22,287.64	44,699.18
SCIENTIFIC - TECH-SYLMAR			
Sci Tech Sylmar	20,190.57	$ 20,312.26	40,502.83
PUBLIC INFORMATION			
Public Information	32,965.54	$ 32,517.37	65,482.91
MAINTENANCE-SFS			
Maintenance SFS	20,486.44	$ 20,334.56	40,821.00
MAINTENANCE-SYLMAR			
Maintenance Sylmar	7,608.34	$ 7,609.07	15,217.41
SEASONAL			
Seasonal Sylmar	31,200.96	29,429.63	$ 60,630.59
Seasonal SFS	36,593.23	33,890.69	70,483.92
Total Seasonal Ops	67,794.19	63,320.32	131,114.51
Total Gross Payroll	$ 493,564.56	$ 495,358.48	$ 988,923.04
Employer Taxes	7,113.66	7,311.90	14,425.56
Employee Benefits*	162,882.64	174,593.29	337,475.93
Total Payroll	$ 663,560.86	$ 677,263.67	$ 1,340,824.53

*Employee benefits includes the amount contributed by the District to PERS retirement and the 401(a).

EXHIBIT B

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 Florence Avenue, Santa Fe Springs, CA 90670
Office (562) 944-9656 Fax (562) 944-7976
Email: info@GLAmosquito.org Website: www.GLAmosquito.org

PRESIDENT
Melissa Ramoso, Artesia
VICE PRESIDENT
Sonny Santa Ines, Bellflower
SECRETARY-TREASURER
Catherine Houwen, La Habra Heights

GENERAL MANAGER
Susanne Kluh

BELL
Ali Saleh
BELL GARDENS
Marco Barcena
BURBANK
Dr. Jeff D. Wassem
CARSON
Arleen B. Rojas
CERRITOS
Mark W. Bollman
COMMERCE
Mireya Garcia
CUDAHY
Daisy Lomelí
DIAMOND BAR
Stan Liu
DOWNEY
Dorothy Pemberton
GARDENA
Paulette C. Francis
GLENDALE
Steve Ryfle
HAWAIIAN GARDENS
Luis Roa
HUNTINGTON PARK
Jonathan A. Sanabria
LA CAÑADA FLINTRIDGE
Leonard Pieroni
LAKEWOOD
Jeff Wood
LA MIRADA
Matthew Wight
LONG BEACH
Vacant
LOS ANGELES CITY
Vacant
LOS ANGELES COUNTY
Steven A. Goldsworthy
LYNWOOD
Rita Soto
MAYWOOD
Heber Marquez
MONTEBELLO
Avik Cordeiro
NORWALK
Margarita L. Rios
PARAMOUNT
Isabel Aguayo
PICO RIVERA
Gustavo V. Camacho
SAN FERNANDO
Sonia Romero-Fuentes
SAN MARINO
Howard Brody
SANTA CLARITA
Heidi Heinrich
SANTA FE SPRINGS
William K. Rounds
SIGNAL HILL
Robert D. Copeland
SOUTH EL MONTE
Hector Delgado
SOUTH GATE
Maria del Pilar Avalos
VERNON
Melissa Ybarra
WHITTIER
Mary Ann Pacheco

MEMORANDUM

DATE: November 5th, 2026

TO: Greater Los Angeles County Vector Control District Board of Trustees

FROM: Susanne Kluh, General Manager

SUBJECT: GLACVCD Amended Conflict of Interest and Disclosure Code (Res. 2026-21)

On July 1st, 2026, the Los Angeles County Conflict of Interest Division requested that local public agencies perform a biennial review of their conflict-of-interest code. Upon review of the disclosure codes for the Greater Los Angeles Vector Control District, it was determined that an amendment was required to comply with the provisions of the Political Reform Act.

The change to the code adds one position due to the reorganization of the Information Technology Department and deletes one position from the code to correct a previous duplicate listing.

The Los Angeles County Board of Supervisors approved the code amendments on September 29th, 2026, and the effective date of the new code was September 30th, 2026. Pursuant to Government Code Section 87306, the District is required to adopt and promulgate the amended Conflict of Interest Code, presented herein as Resolution 2026-21.

EXECUTIVE OFFICE
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES
EDWARD YEN
EXECUTIVE OFFICER

COUNTY OF LOS ANGELES
EXECUTIVE OFFICE
BOARD OF SUPERVISORS
KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 383
LOS ANGELES, CALIFORNIA 90012
(213) 974-1411 • www.bos.lacounty.gov

MEMBERS OF THE BOARD
HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

21 September 29, 2026

EDWARD YEN
EXECUTIVE OFFICER

September 29, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

CONFLICT OF INTEREST CODES
(ALL DISTRICTS) (3-VOTES)

SUBJECT

Approval of Conflict of Interest Codes.

IT IS RECOMMENDED THAT THE BOARD:

Approve the Conflict of Interest Codes for Homeless Services and Housing Department, Burbank Unified School District, Castaic Union School District, Consumer and Business Affairs Department, Greater Los Angeles County Vector Control District, Lancaster School District, Los Nietos School District, Museum of Natural History, Ocean Charter School, Santa Clarita Community College District, Vox Collegiate of Los Angeles, and recognize the dissolution of City Charter Schools and the abolishment of its code to be effective the day following your Board's approval.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Pursuant to Government Code Section 87300, every local government agency must adopt and promulgate a Conflict of Interest Code. Agencies are required to amend their Conflict of Interest Codes when necessitated by changed circumstances pursuant to Government Code Section 87306.

In accordance with the Political Reform Act of 1974, the Board of Supervisors is the code reviewing body for Los Angeles County. The Board of Supervisors must approve an agency's code before it can take effect.

The proposed Conflict of Interest Codes have been thoroughly reviewed and approved by the code

EXHIBIT C

review staff in accordance with the procedures established by your Board.

Implementation of Strategic Plan Goals

Your Board's approval of the Conflict of Interest Codes will further the County's Strategic Plan North Star 3- Realize Tomorrow's Government Today, Focus Area A- Communication & Public Strategy I.- Customer Service.

FISCAL IMPACT/FINANCING

Local governmental agencies must have a Conflict of Interest Code in which individuals in designated positions are required to disclose financial interests at a level appropriate to their decision-making authority.

Adoption of a Conflict of Interest Code deters potential conflicts of interest, thereby averting misuse of public funds.

The recommended action has no effect on budget revenues or expenditures.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Pursuant to Government Code Section 87300, the code review staff recommends that your Board approve the Conflict of Interest Codes for the agencies listed below.

NEW CONFLICT OF INTEREST CODE:

(Homeless Services and Housing, Department of)
- Adopts by reference Regulation 18730 (2 California Code of Regulations, Section 18730) as its Conflict of Interest Code and will use the County's Model Disclosure Categories.
- Designates the following positions as code filers: Director-HSH, Director-HFH, Deputy Director-HFH-Operations, Assistant Chief Executive Officer, Senior Manager-CEO-Strategy & Partnerships, Program Implementation Manager-Unsheltered Response & Interim Housing, Senior Manager-CEO-Housing Strategy & Solutions, Program Implementation Manager-System Coordination/Engagement, Medical Director I-Clinical Services, Departmental Chief Information Officer II-IT, and Consultants/New Positions*.

SUBSTANTIVE CHANGES:

(Burbank Unified School District)
- Removes an obsolete disclosure category from the code.
- Adds one position to the code.

(Castaic Union School District)

EXHIBIT C

- Changes the titles of four positions.
- Adds one position to the code.

(Consumer and Business Affairs, Department of)
- Adds two disclosure categories to the code.
- Adds five positions to the code.
- Changes the title of one position.
- Deletes one position from the code due to reorganization.

(Greater Los Angeles County Vector Control District)
- Adds one position to the code.
- Deletes one position from the code due to reorganization.

(Lancaster School District)
- Changes the title of one position.

(Los Nietos School District)
- Changes the titles of five positions.

(Museum of Natural History)
- Adds clarifying language to a disclosure category.
- Removes an obsolete disclosure category from the code.
- Adds one position to the code.
- Deletes one position from the code due to reorganization.

(Ocean Charter School)
- Expands the disclosure of one position.

(Santa Clarita Community College District)
- Adds clarifying language to one disclosure category.
- Deletes 26 positions from the code due to reorganization.
- Changes the titles of 17 positions.

(Vox Collegiate of Los Angeles)
- Adds one position to the code.

DISSOLVED CONFLICT OF INTEREST CODE:

(City Charter Schools)
- Recognize the dissolution of City Charter Schools with the effective date of April 29, 2026, and the abolishment of its code to be effective the day following your Board's approval.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approving the attached Conflict of Interest Codes for these agencies will further the purposes of the Political Reform Act of 1974 by requiring the individuals designated in each agency's code to disclose appropriate economic interests.

EXHIBIT C

Respectfully submitted,



Edward Yen
Executive Officer

EY:pn

Enclosures

c: Chief Executive Officer
County Counsel

EXHIBIT C

Conflict of Interest Code
Of the

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, *et seq.*) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. Section 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated by reference into the Greater Los Angeles County Vector Control District ("Agency") conflict of interest code. This regulation and the attached Appendices (or Exhibits) designating officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this Agency.

Place of Filing of Statements of Economic Interests

All officials and employees required to submit a Statement of Economic Interests ("Statement") shall file their Statements with the Agency head; or his or her designee. The Agency shall make and retain a copy of all Statements filed by its Trustees and its General Manager and forward the originals of such Statements to the Executive Office of the Board of Supervisors of Los Angeles County.

The Agency shall retain the originals of Statements for all other Designated Positions named in the **A**gency's conflict of interest code. All retained Statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

EXHIBIT C

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

EXHIBIT "A"

CATEGORY 1

Persons in this category shall disclose all interest in real property within the jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the Agency.

Persons are not required to disclose a residence, such as a home or vacation cabin, used exclusively as a personal residence; however, a residence in which a person rents out a room or for which a person claims a business deduction may be reportable.

CATEGORY 2

Persons in this category shall disclose all investments and business positions.

CATEGORY 3

Persons in this category shall disclose all income and business positions.

CATEGORY 4

Persons in this category shall disclose all business positions, investments in, or income (including gifts, loans, and travel payments) received from business entities that manufacture, provide or sell service and/or supplies of a type utilized by the Agency and associated with the job assignment of designated positions assigned to this disclosure category.

CATEGORY 5

Persons in this category shall disclose all business positions, investments in, or income (including gifts and loans) received from:

> Business entities that are subject to inspection or enforcement action by the designated positions in their capacity as employees of the Agency.

EXHIBIT C

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

EXHIBIT "B"

Designated Positions	**Disclosure Categories**	
Trustees	1, 2, 3	
General Manager	1, 2, 3	
Assistant General Manager	1, 2, 3	
Human Resources Manager	2, 3	
Communications Manager	4	
Finance Manager	4	
Fleet and Facilities Manager	4	
Information Technology Administrator	4	
Environmental Program Manager	4	
Human Resources Analyst	4	
Information Technology Manager	**4**	**Add**
~~Information Technology Administrator~~	~~4~~	**DELETE**
Clerk of the Board/Executive Assistant	4	
GIS/IT Analyst	4	
Maintenance Technician	4	
Operations Supervisor	4	
Senior Vector Ecologist	4	
Operations Manager	4, 5	
Public Information Coordinator	4	
Events and Media Coordinator	4	
Scientific-Technical Manager	4	
Consultants/New Positions*		

EXHIBIT C

EXHIBIT "B" (cont'd)

*Consultants/New Positions are included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitations:

The General Manager may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with disclosure requirements in this section. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The General Manager's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-ofinterest code. (Gov. Code Section 81008.)

Individuals who perform under contract the duties of any designated position shall be required to file Statements disclosing reportable interest in the categories assigned to that designated position.

EFFECTIVE:

EXHIBIT C

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

RESOLUTION NO. 2026-21

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT ADOPTING AN AMENDED CONFLICT OF INTEREST CODE WHICH INCORPORATES BY REFERENCE THE AMENDED CONFLICT OF INTEREST CODE PREPARED AND APPROVED BY THE COUNTY OF LOS ANGELES BOARD OF SUPERVISORS

THE BOARD OF TRUSTEES OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The Political Reform Act, Government Code Sections 81000, et seq., requires state and local governmental agencies to adopt a Conflict of Interest Code. On September 29th, 2026, the Board of Supervisors of the County of Los Angeles approved an amended Conflict of Interest and Disclosure Code ("Code") for the Greater Los Angeles County Vector Control District ("District").

Section 2. The District hereby adopts the Code attached hereto as Exhibit C, as its conflict of interest code. The Code is hereby incorporated by this reference

Section 3. The Secretary-Treasurer is directed to certify to the adoption of this resolution.

PASSED, APPROVED, AND ADOPTED this 12th day of November 2026

_____
President

I, _____, Secretary-Treasurer of the Greater Los Angeles County Vector Control District, hereby certify that Resolution No. 2026-21 was duly adopted by the Board of Trustees at its regular meeting held on November 12th, 2026.

_____
Secretary-Treasurer

EXHIBIT C

PROFESSIONAL SERVICES AGREEMENT

This Professional Services Agreement ("Agreement") is date November 13, 2026 ("Effective Date") and is between the Greater Los Angeles County Vector Control District ("District") and Gallagher Benefit Services, Inc., a Delaware corporation ("Gallagher"). District and Consultant are sometimes referred to herein as the "Parties", and individually as a "Party".

RECITALS

A. District issued a Request for Proposals for Services to Conduct a Class & Comp Study on July 12, 2026. Consultant submitted an original proposal dated July 31, 2026 in response to the RFP and a revision thereof on September 11, 2026 after a reduction in scope to only conduct a Compensation Study.

B. Consultant represents that it is fully qualified to perform such services by virtue of its experience and the training, education and expertise of its principals and employees.

C. District desires to retain Consultant as an independent contractor and Consultant desires to serve District to perform these services in accordance with the terms and conditions of this Agreement.

The parties therefore agree as follows:

1. Consultant's Services.

A. Scope of Services. Consultant shall perform the services described in the Scope of Services (the "Services") for the District's Compensation Study, attached as **Exhibit A**. District may request in writing changes in the Scope of Services to be performed. Any changes to the scope or cost of work must be in writing and mutually agreed upon by the Parties.

B. Party Representatives. For the purposes of this Agreement, the District Representative shall be the District General Manager ("General Manager"), or such other person designated in writing by the General Manager (the "District Representative"). For the purposes of this Agreement, the Consultant Representative shall be Georg S. Krammer with Gallagher (the "Consultant Representative"). The Consultant Representative shall directly manage Consultant's Services under this Agreement. Consultant shall not change the Consultant Representative without District's prior consent.

C. Time for Performance. Consultant shall commence the Services on the Effective Date and shall perform all Services by the deadline established by the District Representative or, if no deadline is established, within reasonable diligence.

EXHIBIT D

D. Standard of Performance. Consultant shall perform all Services under this Agreement in accordance with the Standard of Care generally exercised by like professionals under similar circumstances and in a manner reasonably satisfactory to District.

E. Personnel. Consultant has, or will secure at its own expense, all personnel required to perform the Services required under this Agreement. All of the Services required under this Agreement shall be performed by Consultant or under its supervision, and all personnel engaged in the work shall be qualified to perform such Services.

F. Compliance with Laws. Consultant shall, at all times, exercise Standard of care to comply with all applicable federal, state and local laws, ordinances, codes, regulations, and requirements.

G. Permits and Licenses. Consultant shall obtain and maintain during the Agreement term all necessary licenses, permits and certificates required by law for the provision of Services under this Agreement, including a business license.

H. Prevailing Wages. If this Agreement calls for services that, in whole or in part, constitute "public works" as defined in the California Labor Code. Therefore, as to those services that are "public works", Consultant shall comply in all respects with all applicable provisions of the California Labor Code, including those set forth in **Exhibit C** hereto.

2. Term of Agreement. The term of this Agreement shall be from the Effective Date through May 2027 unless sooner terminated as provided in Section 12 of this Agreement or extended.

3. Compensation.

A. Compensation. As full compensation for Services satisfactorily rendered, District shall pay Consultant at the hourly rates set forth in the Approved Fee Schedule attached hereto as **Exhibit B.** In no event shall Consultant be paid more than $47,500 (including tool and survey) for such Services.

B. Expenses. The amount set forth in paragraph 3.A. above includes reimbursement for all expenditures incurred in the performance of this Agreement.

C. Unauthorized Services and Unanticipated Expenses. District will not pay for any services no specified in the Scope of Services, unless the District Board or the District Representative, if applicable, and the Consultant Representative authorize such services in writing prior to Consultant's performance of those services or incurrence of additional expenses. Any additional services authorized by the District Board, or (where authorized) the General Manager shall be compensated at the rates mutually agreed to

EXHIBIT D

by the Parties. At the request of the Consultant, the District Board may, in writing, reimburse Consultant for an unanticipated expense at its actual cost. District shall make payment for additional services and expenses in accordance with Section 4 of this Agreement.

4. Method of Payment.

A. Invoices. Consultant shall submit to District an invoice, on a monthly basis, for the Services performed pursuant to this Agreement. Each invoice shall itemize the Services rendered during the billing period, hourly rates charged, if applicable, and the amount due. District shall review each invoice and notify Consultant in writing within ten Business days of receipt of any disputed invoice amounts.

B. Payment. District shall pay all undisputed invoice amounts within 30 calendar days after receipt up to the Maximum Compensation set forth in Section 3 of this Agreement. District does not pay interest on past due amounts. District shall not withhold federal payroll, state payroll or other taxes, or other similar deductions, from payments made to Consultant. Notwithstanding the preceding sentence, if Consultant is a nonresident of California, District will withhold the amount required by the Franchise Tax Board pursuant to Revenue and Taxation Code Section 18662 and applicable regulations.

C. Audit of Records. Consultant shall make all records, invoices, time cards, cost control sheets and other records maintained by Consultant in connection with this Agreement available during Consultant's regular work hours to District for review and audit by District.

5. Independent Contractor. Consultant is, and shall at all time remain as to District, a wholly independent contractor. Consultant shall have no power to incur any debt, obligation, or liability on behalf of District. Neither District nor any of its agents shall have control over the conduct of Consultant or any of Consultant's employees, except as set forth in this Agreement. Consultant shall not, at any time, or in any manner, represent that it or any of its officers, agents or employees are in any manner employees of the District.

6. Information and Documents.

A. Consultant represents that all data, reports, documents, discussion, or other information (collectively "Data") developed or received by Consultant or provided for performance of this Agreement are deemed confidential and shall not be disclosed or released by Consultant without prior written authorization by District. District shall grant such authorization if applicable law requires disclosure. Consultant, its officers, employees, agents, or subcontractors shall not without written authorization form the General Manager or unless requested in writing by the District Attorney, voluntarily

EXHIBIT D

provide declarations, letters of support, testimony at depositions, response to interrogatories or other information concerning the work performed under this Agreement or relating to any project or property located within the District. A response to a subpoena or court order shall not be considered "voluntary", provided Consultant gives District notice of such court order or subpoena.

B. Consultant shall promptly notify District should Consultant, its officers, employees, agents or subcontractors be served with any summons, complaint, subpoena, notice of deposition, request for documents, interrogatories, request for admissions or other discovery request, court order or subpoena from any party regarding this Agreement and the work performed thereunder or with respect to any project or property located within the District. District may, but has no obligation to, represent Consultant or be present at any deposition, hearing or similar proceeding. Consultant agrees to cooperate fully with District and to provide District with the opportunity to review any response to discovery requests provided by Consultant. However, District's right to review any such response does not imply or mean the right by District to control, direct or rewrite the response.

C. All Data required to be furnished to District in connection with this Agreement shall become District's property, and District may use all or any portion of the Data submitted by Consultant as District deems appropriate. Upon completion of, or in the event of termination or suspension of this Agreement, all original documents, designs, drawings, maps, models, computer files containing data generated for the Services, surveys, notes, and other documents prepared in the course of providing the Services shall become District's sole property and may be used, reused or otherwise disposed of by District without Consultant's permission. Consultant may take and retain copies of written products as desired, but the written products shall not be the subject of a copyright application by Consultant. Consultant shall not be liable for District's reuse, alteration, or use of Data without Consultant's approval.

D. Consultant's covenants under this Section shall survive the expiration or termination of this Agreement.

7. Conflicts of Interest. Consultant affirms that it presently has no interest and shall not have any interest, direct or indirect, which would conflict in any manner with the performance of the Services contemplated by this Agreement. Consultant and its officers, employees, associates and subcontractors, if any, shall comply with all conflict of interest statutes of the State of California applicable to Consultant's Services under this Agreement, including the Political Reform Act (Gov. Code § 81000, *et seq*.) and Government Code Section 1090. During the term of this Agreement, Consultant may perform similar Services for other clients, but Consultant and its officers, employees, associates and subcontractors shall not, without the District Representative's prior

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written approval, perform work for another person or entity for whom Consultant is not currently performing work that would require Consultant or one of its officers, employees, associates or subcontractors to abstain from a decision under this Agreement pursuant to a conflict of interest statute. Consultant shall incorporate a clause substantially similar to this Section into any subcontract that Consultant executes in connection with the performance of this Agreement.

8. Indemnification, Hold Harmless, and Duty to Defend.

A. Indemnity for Design Professional Services. To the fullest extent permitted by law, Consultant agrees to, at its sole cost and expense, protect, indemnify, and hold harmless District and its elected officials, officers, employees, designated volunteers, successors, assigns and those District agents serving as independent contractors in the role of District officials (collectively "Indemnitees"), from and against any and all third-party damages, costs, expenses, liabilities, claims, demands, causes of action, proceedings, judgments, penalties, liens, and losses of any nature whatsoever, including reasonable fees of accountants, attorneys, or other professionals and all costs associated therewith, and reimbursement of attorney's fees and costs of defense (collectively "Liabilities"), whether actual, alleged or threatened, which to the extent arise out of, are claimed to arise out of, pertain to, or relate to, in whole or in part, the gross negligence, recklessness or willful misconduct of Consultant, its officers, agents, servants, employees, subcontractors, material men, consultants or their officers, agents, servants or employees (or any entity or individual that Consultant shall bear the legal liability thereof) in the performance of design professional services under this Agreement by a "design professional", as the term is defined under California Civil Code Section 2782.B(c).

B. Other Indemnities. Other than in the performance of design professional services, and to the fullest extent permitted by law, Consultant agrees to, at its sole cost and expense, defend, hold harmless and indemnify the Indemnitees from and against any and all third-party damages, costs, expenses, liabilities, claims, demands, causes of action, proceedings, judgments, penalties, liens, and losses of any nature whatsoever, including fees of accountants, reasonable attorneys, or other professionals and all costs associated therewith (collectively "Claims"), in law or equity, whether actual, alleged or threatened, which to the extent arise out of, are claimed to arise out of, pertain to, or relate to the gross negligent acts or omissions of Consultant, its officers, agents, servants or employees (or any entity or individual that Consultant shall bear the legal liability thereof) in the performance of this Agreement, except for Claims arising from the sole negligence or willful misconduct of the Indemnitees, as determined by court decision or by the agreement of the Parties. Consultant shall defend the Indemnitees in any action or actions filed in connection with any Claim with counsel of the Indemnitees' reasonable approval, and shall pay the costs and expenses, including reasonable

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attorneys' fees and experts' costs actually incurred in connection with such defense subject to any limitation of liability.

C. Consultant shall pay all required taxes on amounts paid to Consultant under this Agreement, and indemnify and hold District harmless from any and all taxes, assessments, penalties, and interest asserted against District by reason of the independent contractor relationship created by this Agreement. Consultant shall fully comply with the workers' compensation law regarding Consultant and Consultant's employees. Consultant shall indemnify and hold District harmless from all third-party claims related to failure of Consultant to comply with applicable workers' compensation laws. District may offset against the amount of any fees due to Consultant under this Agreement any amount due to District from Consultant as a result of Consultant's failure to promptly pay to District any reimbursement or indemnification arising under this subparagraph 8.2).

D. Consultant shall obtain executed indemnity agreements with provisions identical to those in this Section from each and every subcontractor or any other person or entity involved by, for, with or on behalf of Consultant in the performance of this Agreement. If Consultant fails to obtain such indemnities, Consultant shall be fully responsible and indemnify, hold harmless and defend the Indemnitees from and against any and all third-party Claims in law or equity, whether actual, alleged or threatened, which arise out of, are claimed to arise out of, pertain to, or relate to the grossly negligent acts or omissions of Consultant's subcontractor, its officers, agents, servants, employees, subcontractors, materialmen, consultants or their officers, agents, servants or employees (or any entity or individual that Consultant's subcontractor shall bear the legal liability thereof) in the performance of this Agreement, including the Indemnitees' active or passive negligence, except for Claims arising from the sole negligence or willful misconduct of the Indemnitees, as determined by court decision or by the agreement of the Parties.

E. Workers' Compensation Acts Not Limiting. Consultant's obligations under this Section, or any other provision of this Agreement, shall not be limited by the provisions of any workers' compensation act or similar act. Consultant expressly waives its statutory immunity under such statutes or laws as to District, its officers, agents, employes and volunteers.

F. Insurance Requirements Not Limiting. District does not, and shall not, waive any rights that it may possess against Consultant because of the acceptance by District, or the deposit with District, of any insurance policy or certificate required pursuant to this Agreement. The hold harmless and indemnification provisions in this Section shall apply regardless of whether or not any insurance policies are determined

EXHIBIT D

to be applicable to the Liabilities, Claims, tax, assessment, penalty or interest asserted against District.

G. Survival of Terms. The indemnification in this Section shall survive the expiration of termination of this Agreement.

9. Insurance. Consultant shall at all times during the term of this Agreement and for a period of two (2) years thereafter, obtain and maintain in force the following minimum insurance coverages and limits at its own expense:

A. Commercial General Liability (CGL) insurance covering claims for bodily injury, death, personal injury, or property damage occurring or arising out of the performance of this Agreement, including coverage for premises, products, completed operations, employer's liability, and all hired and non-owned automobiles, with limits of maximum $2,000,000 per occurrence and $4,000,000 in the aggregate;

B. Workers' Compensation insurance with statutory limits, as required by the province in which the work takes place. Insurer will be licensed to do business in the province in which the work takes place;

C. Errors & Omissions Liability insurance, including extended reporting conditions of two (2) years with limits of maximum $5,000,000 per claim, or $10,000,000 in the aggregate;

D. Cyber Liability and Network Security & Privacy Liability insurance, including extended reporting conditions of two (2) years with limits of maximum $2,000,000 per claim and in the aggregate, inclusive of defense cost;

E. Crime insurance covering third-party crime and employee dishonesty with limits of maximum $1,000,000 per claim and in the aggregate; and

F. Any cancelled or non-renewed policy will be replaced with no coverage gap, and a Certificate of Insurance evidencing the coverages set forth in this section shall be provided to District upon request.

10. Mutual Cooperation.

A. District's Cooperation. District shall provide Consultant with all pertinent Data, documents and other requested information as is reasonably available for Consultant's proper performance of the Services required under this Agreement.

B. Consultant's Cooperation. In the event any claim or action is brought against District relating to Consultant's performance of Services rendered under this Agreement, Consultant shall render any reasonable assistance that District requires.

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11. Records and Inspections. Consultant shall maintain complete and accurate records with respect to time, costs, expenses, receipts, correspondence, and other such information required by District that relate to the performance of the Services. All such records shall be maintained in accordance with generally accepted accounting principles and shall be clearly identified and readily accessible. Consultant shall provide free access to District, its designees and representatives at reasonable times, and shall allow District to examine and audit the books and records, to make transcripts therefrom as necessary, and to inspect all work, data, documents, proceedings and activities related to this Agreement. Such records, together with supporting documents, shall be maintained for a period of three (3) years after receipt of final payment.

12. Termination of Agreement.

A. Right to Terminate. District may terminate this Agreement at any time, at will, for any reason or no reason, after giving written notice to Consultant at least five (5) calendar days before the termination is to be effective. Consultant may terminate this Agreement at any time, at will, for any reason or no reason, after giving written notice to District at least 60 calendar days before the termination is to be effective.

B. Obligations Upon Termination. Consultant shall cease all work under this Agreement on or before the effective date of termination specified in the notice of termination. In the event of District's termination of this Agreement due to no fault or failure of performance by Consultant, District shall pay Consultant based on the percentage of work satisfactorily performed up to the effective date of termination. In no event shall Consultant be entitled to receive more than the amount that would be paid to Consultant for the full performance of the Services required by this Agreement. Consultant shall have no other claim against District by reason of such termination, including any claim for compensation.

13. Force Majeure. Consultant shall not be liable for any failure to perform its obligations under this Agreement if Consultant presents acceptable evidence, in District's sole judgment, that such failure was due to acts of God, embargoes, inability to obtain labor or materials or reasonable substitutes for labor or materials, governmental restrictions, judicial orders, enemy or hostile governmental action, fire or other casualty, or other causes beyond Consultant's reasonable control and not due to any act by Consultant.

14. Default.

A. Consultant's failure to comply with the provisions of this Agreement shall constitute a default. In the event that Consultant is in default for cause under the terms of this Agreement, District shall have no obligation or duty to continue compensating Consultant for any work performed after the date of default.

EXHIBIT D

B. In addition to the right to terminate pursuant to Section 12, if the General Manager determines that Consultant is in default in the performance of any of the terms or conditions of this Agreement, District shall serve Consultant with written notice of the default. Consultant shall have ten (10) calendar days after service upon it of the notice in which to cure the default by rendering a satisfactory performance. In the event that Consultant fails to cure its default within such period of time, District may, notwithstanding any other provision of this Agreement, terminate this Agreement without further notice and without prejudice to any other remedy to which it may be entitled at law, in equity or under this Agreement.

15. Notices. Any notice, consent, request, demand, bill, invoice, report, or other communication required or permitted under this Agreement shall be in writing and conclusively deemed effective: (a) on personal delivery, (b) on confirmed delivery by courier service during Consultant's and District's regular business hours, or (c) three (3) Business Days after deposit in the United States mail, by first class mail, postage prepaid, and addressed to the Party to be notified as set forth below:

If to District:
Attn: Susanne Kluh
General Manager
Greater Los Angeles County Vector Control District
12545 Florence Avenue
Santa Fe Springs, CA 90670
Telephone: 562-944-9656 ext 501
Email: skluh@GLAmosquito.org

If to Consultant:
Georg Krammer
Managing Director & Western Hub Leader

2850 Golf Road
Rolling Meadows, IL 60008

With a courtesy copy to:
Serita R. Young, General Counsel
Email: SYoung@rwglaw.com

With a courtesy copy to:

17. Prohibition of Assignment and Deletion. Consultant shall not assign any of its rights or delegate any of its duties under this Agreement, either in whole or in part, without District's prior written consent. District's consent to an assignment of rights under this Agreement shall not release Consultant from any of its obligations or alter any of its primary obligations to be performed under this Agreement. Any attempted assignment or delegation in violation of this Section shall be void and of no effect and shall entitle District to terminate this Agreement. As used in this Section, "assignment" and "delegation" means any sale, gift, pledge, hypothecation, encumbrance or other transfer of all or any portion of the rights, obligations, or liabilities in or arising from this

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Agreement to any person or entity, whether by operation of law or otherwise, and regardless of the legal form of the transaction in which the attempted transfer occurs.

18. No Third-Party Beneficiaries Intended. This Agreement is made solely for the benefit of the Parties to this Agreement and their respective successors and assigns, and no other person or entity may have or acquire a right by virtue of this Agreement.

19. Waiver. No delay or omission to exercise any right power or remedy accruing to District under this Agreement shall impair any right, power or remedy of District, nor shall it be construed as a waiver of, or consent to, any breach or default. No waiver of any breach, any failure of a condition, or any right or remedy under this Agreement shall be (1) effective unless it is in writing and signed by the Party making the waiver, (2) deemed to be a waiver of, or consent to, any other breach, failure of a condition, or right or remedy, or (3) deemed to constitute a continuing waiver unless the writing expressly so states.

20. Final Payment Acceptance Constitutes Release. The acceptance by Consultant of the final payment made under this Agreement shall operate as and be a release of District from all claims and liabilities for compensation to Consultant for anything done, furnished or relating to Consultant's work or services. Acceptance of payment shall be any negotiation of District's check or the failure to make a written extra compensation claim within ten (10) calendar days of the receipt of that check. However, approval or payment by District shall not constitute, nor be deemed, a release of the responsibility and liability of Consultant, its employees, subcontractors and agents for the accuracy and competency of the information provided and/or work performed; nor shall such approval or payment be deemed to be an assumption of such responsibility or liability by District for any defect or error in the work prepared by Consultant, its employees, subcontractors and agents.

21. Corrections. In addition to the above indemnification obligations, Consultant shall correct, at its expense, all errors in the work which may be disclosed during District's review of Consultant's report or plans. Should Consultant fail to make such correction in a reasonably timely manner, such correction may be made by District, and the cost thereof shall be charged to Consultant. In addition to all other available remedies, District may deduct the cost of such correction from any retention amount held by District or may withhold payment otherwise owed Consultant under this Agreement up to the amount of the cost of correction.

22. Non-Appropriation of Funds. Payments to be made to Consultant by District for services performed within the current fiscal year are within the current fiscal budget and within an available, exhausted fund. In the event that District does not appropriate sufficient funds for payment of Consultant's services beyond the current fiscal year, this Agreement shall cover payment for Consultant's services only to the conclusion of the

EXHIBIT D

last fiscal year in which District appropriates sufficient funds and shall automatically terminate at the conclusion of such fiscal year.

23. Exhibits. Exhibits A, B and C constitute a part of this Agreement and are incorporated into this Agreement by this reference. If any inconsistency exists or arises between a provision of this Agreement and a provision of any exhibit, or between a provision of this Agreement and a provision of Consultant's proposal, the provisions of this Agreement shall control.

24. Entire Agreement and Modification of Agreement. This Agreement and all exhibits referred to in this Agreement constitute the final, complete and exclusive statement of the terms of the agreement between the Parties pertaining to the subject matter of this Agreement and supersede all other prior or contemporaneous oral or written understandings and agreements of the Parties. No Party has been induced to enter into this Agreement by, nor is any Party relying on, any representation or warranty except those expressly set forth in this Agreement. This Agreement may not be amended, nor any provision or breach hereof waived, except in a writing signed by both Parties.

25. Headings. The headings in this Agreement are included solely for convenience or reference and shall not affect the interpretation of any provision of this Agreement or any of the rights or obligations of the Parties to this Agreement.

26. Word Usage. Unless the context clearly requires otherwise, (a) the words "shall", "will" and "agrees" are mandatory and "may" is permissive; (b) "or" is not exclusive; and (c) "includes" or "including" are not limiting.

27. Time of the Essence. Time is of the essence in respect to all provisions of this Agreement that specify a time for performance; provided, however, that the foregoing shall not be construed to limit or deprive a Party of the benefits of any grace or use period allowed in this Agreement.

28. Business Days. "Business days" means days the District Office is open for business.

29. Governing Law and Choice of Forum. This Agreement, and any dispute arising from the relationship between the Parties to this Agreement, shall be governed by and construed in accordance with the laws of the State of California, except that any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not be applied in interpreting this Agreement. Any dispute that arises under or relates to this Agreement (whether contract, tort or both) shall be resolved in a superior court with geographic jurisdiction over the District.

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30. Attorneys' Fees. In any litigation or other proceeding by which a Party seeks to enforce its rights under this Agreement (whether in contract, tort or both) or seeks a declaration of any rights or obligations under this Agreement, the prevailing Party shall be entitled to recover all attorneys' fees, experts' fees, and other costs actually incurred in connection with such litigation or other proceeding, in addition to all other relief to which the Party may be entitled.

31. Severability. If a court of competent jurisdiction holds any provision of this Agreement to be illegal, invalid or unenforceable for any reason, the validity of any enforceability of the remaining provisions of this Agreement shall not be affected and continue in full force and effect.

32. Counterparts. This Agreement may be executed in multiple counterparts, all of which shall be deemed an original, and all of which will constitute one and the same instrument.

33. Corporate Authority. Each person executing this Agreement on behalf of his or her Party warrants that he or she is duly authorized to execute this Agreement on behalf of that Party and that by such execution, that Party is formally bound to the provisions of this Agreement.

34. Cap on Liability. The sole liability of Consultant and any of its affiliates (whether in contract, tort, negligence, strict liability in tort, by statute or otherwise) for any and all claims in any manner related to this Agreement, including the deliverables or services, will be the payment of direct damages, not to exceed (in the aggregate) the fees received by Consultant within the previous twelve (12) months of the alleged incident with respect to the Services or Deliverables involved under the applicable statement of work.

35. Disclaimer of Indirect Damages. In no event will either Party be liable for any consequential, incidental, indirect, special or punitive damage, loss or expenses (including, but not limited to, business interruption, reputational damages, lost business, lost profits or lost savings) even if it has been advised of their possible existence.

[SIGNATURE PAGE FOLLOWS]

EXHIBIT D

The Parties, through their duly authorized representatives are signing this Agreement on the date stated in the introductory clause.

District:	Consultant:
Greater Los Angeles County Vector Control District,	Gallagher Benefit Services, Inc.
By:_____	By: _____
Name: Susanne Kluh	Name: Georg Krammer
Title: General Manager	Title: Managing Director/Western Hub Leader
Date: _____	Date: _____

APPROVED AS TO FORM:

By:_____
Name: Serita R. Young
Title: General Counsel

EXHIBIT D

GREATER LOS ANGELES COUNTY
VECTOR CONTROL DISTRICT

RESOLUTION NO. 2026-22

A RESOLUTION OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT BOARD OF TRUSTEES APPROVING AN AGREEMENT BETWEEN THE DISTRICT AND GALLAGHER BENEFIT SERVICES, INC. FOR COMPENSATION STUDY SERVICES

THE BOARD OF TRUSTEES OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The Board of Trustees of the Greater Los Angeles County Vector Control District (the "Board") hereby approves an agreement dated November 13th, 2026, between the Greater Los Angeles County Vector Control District ("District") and Gallagher Benefit Services, Inc. ("Gallagher"), for Compensation Study Services.

SECTION 2. The Board hereby directs the General Manager to execute the Agreement on behalf of the District.

SECTION 3. The District Secretary shall certify to the passage and adoption of this resolution.

APPROVED AND ADOPTED by the Board of Trustees of the GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT at a regular meeting thereof held on November 12th, 2026, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

_____
President

ATTEST:

_____
Secretary-Treasurer

EXHIBIT D

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

HUMAN RESOURCES DEPARTMENT

MEMORANDUM

DATE: November 2, 2026

TO: Susanne Kluh, General Manager

FROM: Cindy Reyes, Human Resources Manager

RE: Affordable Care Act (ACA) Affordability for Seasonal Employees

This memorandum discusses my analysis of District Tier V benefits to ensure compliance with the ACA Employer Mandate for our "seasonal" employees in the 2027 plan year.

Background

As an Applicable Large Employer under the ACA Employer Mandate, the District offers affordable coverage that provides minimum value to all full-time employees and dependents. Full-time employees are defined as those who work 30 hours per week. Since our "seasonal" employees work over 36 hours per week for up to 7 months, they must be offered healthcare coverage.

Affordability Determination

Whether coverage is "affordable" under the ACA depends on the amount of the employee's required contribution toward the lowest cost employee-only coverage offered to the employee. In 2027, coverage under an employer-sponsored plan is affordable if the employee's required contribution toward the premiums for the lowest cost employee-only coverage ("Required Contribution") offered does not exceed 10.22% of the employee's household income for the taxable year. The rate was 9.96% of the employee's household income in 2026. Please see IRS Rev. Proc. 2026-26 for more information.

Since employers typically do not know the total household income of each employee, the ACA provides three affordability safe harbor options that an employer may adopt and apply: (1) Federal Poverty Line ("FPL") Safe Harbor; (2) Rate of Pay Safe Harbor; or (3) Form W-2 Safe Harbor. The District has and continues to apply the Federal Poverty Line Safe Harbor.

Federal Poverty Line Safe Harbor

Under the FPL Safe Harbor, coverage is affordable if the employee's Required Contribution does not exceed the federal poverty level for a single individual. **Using the FPL Safe Harbor, the employee cost per month can be no more than $135.92 per month in 2027.** (The 2027 federal poverty line is $15,960, divided by 12, and multiplied by 10.22% = $135.92.)

Required Contribution

The Employee's Required Contribution is based on the following calculation:

EXHIBIT E

Total Premium of the Lowest Cost Employee-Only Medical Plan
Less (-)
Employer Contribution if it qualifies as a **Health Flex Contribution**
=
Employee's **Required Contribution**

The CalPERS Health Net Salud y Mas plan for Region 3 is the lowest cost employee-only coverage offered which costs $801.75 per month. Currently, the District offers Tier V employees an "Employer Contribution" of $607.64 per month to cover a remainder of the premium cost for the health plan the employee (and eligible dependents) elects to enroll in. This contribution qualifies as a Health Flex Contribution that the employee may only direct toward health benefits and cannot be cashed out. Following the above formula, "seasonal" employees would have to contribute $194.11 which is more than the FPL Safe Harbor maximum of $135.92.

To ensure compliance with the ACA Employer Mandate for our "seasonal" employees in the 2027 plan year, it is recommended that the District increase the Tier V Health Flex Contribution to $665.83. With this adjustment, "seasonal" employees would be required to contribute $135.92 per month. This change will help the District meet the ACA requirements for the upcoming year.

EXHIBIT E

SAMPLE PLAN DOCUMENT
SECTION 125
FLEXIBLE BENEFIT PLAN

EXHIBIT E

The attached plan document and adoption agreement are being provided for illustrative purposes only. Because of differences in facts, circumstances, and the laws of the various states, interested parties should consult their own attorneys. This document is intended as a guide only, for use by local counsel.

EXHIBIT E

SECTION 125 FLEXIBLE BENEFIT PLAN
ADOPTION AGREEMENT

The undersigned Employer hereby adopts the Section 125 Flexible Benefit Plan for those Employees who shall qualify as Participants hereunder. The Employer hereby selects the following Plan specifications:

A. EMPLOYER INFORMATION

Name of Employer:	GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
Address:	12545 FLORENCE AVE SANTA FE SPRINGS, CA 90670
Employer Identification Number:	95-6000463
Nature of Business:	COUNTY- MOSQUITO VECTOR DISTRICT
Name of Plan:	GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT Flexible Benefit Plan
Plan Number:	501
Plan Description:	125/Flex

B. EFFECTIVE DATE

Original effective date of the Plan:	January 1, 2008
If Amendment to existing plan, effective date of amendment:	January 1, 2026

C. ELIGIBILITY REQUIREMENTS FOR PARTICIPATION

Eligibility requirements for each component plan under this Section 125 document will be applicable and, if different, will be listed in Item F.

Length of Service:	First day of the month following employment
Retiree Wording:	N/A
Minimum Hours:	All employees with 25 hours of service or more each week. An hour of service is each hour for which an employee receives, or is entitled to receive, payment for performance of duties for the Employer.
Age:	Minimum age of 0 years.

D. PLAN YEAR

The current plan year will begin on January 1, 2026 and end on December 31, 2026. Each subsequent plan year will begin on January 1 and end on December 31.

EXHIBIT E

EXHIBIT E

E. EMPLOYER CONTRIBUTIONS

Non-Elective Contributions:

The maximum amount available to each Participant for the purchase of elected benefits with non-elective contributions will be:

A monthly benefit bank consistent with the obligations under the Affordable Care Act Employer Mandate.

The Employer may at its sole discretion provide a non-elective contribution to provide benefits for each Participant under the Plan. This amount will be set by the Employer each Plan Year in a uniform and non-discriminatory manner. If this non-elective contribution amount exceeds the cost of benefits elected by the Participant, excess amounts will not be paid to the Participant as taxable cash.

Elective Contributions (Salary Reduction):

The maximum amount available to each Participant for the purchase of elected benefits through salary reduction will be:

100% of compensation per entire plan year.

Each Participant may authorize the Employer to reduce his or her compensation by the amount needed for the purchase of benefits elected, less the amount of non-elective contributions. An election for salary reduction will be made on the benefit election form.

EXHIBIT F

F. **AVAILABLE BENEFITS:** Each of the following components should be considered a plan that comprises this Plan.

1. **Group Medical Insurance** -- The terms, conditions, and limitations for the Group Medical Insurance will be as set forth in the insurance policy or policies described below: (See Section V of the Plan Document)

   Aflac : Hospital Indemnity | American Fidelity Assurance Company : Accident Only | CalPERS
   Eligibility Requirements for Participation, if different than Item C.
   | |

2. **Disability Income Insurance** -- The terms, conditions, and limitations for the Disability Income Insurance will be as set forth in the insurance policy or policies described below: (See Section VI of the Plan Document)

   American Fidelity Assurance Company
   Eligibility Requirements for Participation, if different than Item C.

3. **Cancer Coverage** -- The terms, conditions, and limitations for the Cancer Coverage will be as set forth in the insurance policy or policies described below: (See Section V of the Plan Document)

   American Fidelity Assurance Company : C-11 and subsequent policies | Aflac
   Eligibility Requirements for Participation, if different than Item C.
   |

4. **Dental/Vision Insurance** -- The terms, conditions, and limitations for the Dental/Vision Insurance will be as set forth in the insurance policy or policies described below: (See Section V of the Plan Document)

   Delta Dental : Dental | Eye Med : Vision
   Eligibility Requirements for Participation, if different than Item C.
   |

5. **Group Life Insurance** which will be comprised of Group term life insurance and Individual term life insurance under Section 79 of the Code.

   The terms, conditions, and limitations for the Group Life Insurance will be as set forth in the insurance policy or policies described below: (See Section VII of the Plan Document)

   N/A

   Individual life coverage under Section 79 is available as a benefit, and the face amount when combined with the group-term life, if any, N/A exceed $50,000.
   Eligibility Requirements for Participation, if different than Item C.

6. **Dependent Care Assistance Plan** -- The terms, conditions, and limitations for the Dependent Care Assistance Plan will be as set forth in Section IX of the Plan Document and described below:

EXHIBIT E

Minimum Contribution - $**0.00** per Plan Year

Maximum Contribution - $**7500.00** per Plan Year

Recordkeeper: American Fidelity Assurance Company

Eligibility Requirements for Participation, if different than Item C.

N/A

7. **Medical Expense Reimbursement Plan** (a.k.a. Healthcare Flexible Spending Account) -- The terms, conditions, and limitations for the Medical Expense Reimbursement Plan will be as set forth in Section VIII of the Plan Document and described below:

Minimum Coverage - $**0.00** per Plan Year

Maximum Coverage - $**3300.00** per Plan Year or a Prorated Amount for a Short Plan Year. In no event can the maximum exceed the limit as indicated by the IRS in accordance with the law.

Recordkeeper: American Fidelity Assurance Company

Restrictions: As outlined in Policy G-905/R1.

Grace Period: The Provisions in Section 8.06 of the Plan to permit a Grace Period with respect to the Medical Expense Reimbursement Plan **are** elected.

Carryover: The Provisions in Section 8.07 of the Plan to permit a Carryover with respect to the Medical Expense Reimbursement Plan **are not** elected.

Carryover Maximum: $**0.00** per Plan Year.

HEART Act: The provisions in Section 8.08 of the Plan to permit the Qualified Reservist Distribution of the Heroes Earnings Assistance and Relief Tax Act (HEART) **are** elected.

Eligibility Requirements for Participation, if different than Item C.

8. **Health Savings Accounts –** The Plan permits contributions to be made to a Health Savings Account on a pretax basis in accordance with Section X of the Plan and the following provisions:

HSA Trustee – **N/A**

Maximum Contribution – **N/A**

EXHIBIT E

Limitation on Eligible Medical Expenses – For purposes of the Medical Reimbursement Plan, Eligible Medical Expenses of a Participant that is eligible for and elects to participate in a Health Savings Account shall be limited to expenses for:

Eligibility Requirements for Participation, if different than Item C.

a. An Employee must complete a Certification of Health Savings Account Eligibility which confirms that the Participant is an eligible individual who is entitled to establish a Health Savings Account in accordance with Code Section 223(c)(1).
b. Eligibility for the Health Savings Account shall begin on the later of (i) first day of the month coinciding with or next following the Employee's commencement of coverage under the High Deductible Health Plan, or (ii) the first day following the end of a Grace Period available to the Employee with respect to the Medical Reimbursement Accounts that are not limited to vision and dental expenses (unless the participant has a $0.00 balance on the last day of the plan year).
c. An Employee's eligibility for the Health Savings Account shall be determined monthly.

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The Plan shall be construed, enforced, administered, and the validity determined in accordance with the applicable provisions of the Employee Retirement Income Security Act of 1974, (as amended) if applicable, the Internal Revenue Code of 1986 (as amended), and the laws of the State of California. Should any provision be determined to be void, invalid, or unenforceable by any court of competent jurisdiction, the Plan will continue to operate, and for purposes of the jurisdiction of the court only, will be deemed not to include the provision determined to be void.

This Plan is hereby adopted _____.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT -
(Name of Employer)

Signed By:_____

Title:_____

APPENDIX A

Related Employers that have adopted this Plan

Name(s):
N/A

EXHIBIT E

SECTION 125 FLEXIBLE BENEFIT PLAN

SECTION I

PURPOSE

The Employer is establishing this Flexible Benefit Plan in order to make a broader range of benefits available to its Employees and their Beneficiaries. This Plan allows Employees to choose among different types of benefits and select the combination best suited to their individual goals, desires, and needs. These choices include an option to receive certain benefits in lieu of taxable compensation.

In establishing this Plan, the Employer desires to attract, reward, and retain highly qualified, competent Employees, and believes this Plan will help achieve that goal.

It is the intent of the Employer to establish this Plan in conformity with Section 125 of the Internal Revenue Code of 1986, as amended, and in compliance with applicable rules and regulations issued by the Internal Revenue Service. This Plan will grant to eligible Employees an opportunity to purchase qualified benefits which, when purchased alone by the Employer, would not be taxable.

SECTION II

DEFINITIONS

The following words and phrases appear in this Plan and will have the meaning indicated below unless a different meaning is plainly required by the context:

2.01 **Administrator** The Employer unless another has been designated in writing by the Employer as Administrator within the meaning of Section 3(16) of ERISA (if applicable).

2.02 **Beneficiary** Any person or persons designated by a participating Employee to receive any benefit payable under the Plan on account of the Employee's death.

2.02a **Carryover** The amount equal to the lesser of (a) any unused amounts from the immediately preceding Plan Year or (b) an amount up to $680, as indexed for inflation, paralleling the indexing applicable to the limit on salary reduction contributions under Code Section 125(i) of the Code, except that in no event may the Carryover be less than five dollars ($5).

2.03 **Code** Internal Revenue Code of 1986, as amended.

2.04 **Dependent** Any of the following:

(a) Tax Dependent: A Dependent includes a Participant's spouse and any other person who is a Participant's dependent within the meaning of Code Section 152, provided that, with respect to any plan that provides benefits that are excluded from an Employee's income under Code Section 105, a Participant's dependent (i) is any person within the meaning of Code Section 152, determined without regard to Subsections (b)(1), (b)(2), and

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(d)(1)(B) thereof, and (ii) includes any child of the Participant to whom Code Section 152(e) applies (such child will be treated as a dependent of both divorced parents).

(b) Student on a Medically Necessary Leave of Absence: With respect to any plan that is considered a group health plan under Michelle's Law (and not a HIPAA excepted benefit under Code Sections 9831(b), (c) and 9832(c)) and to the extent the Employer is required by Michelle's Law to provide continuation coverage, a Dependent includes a child who qualifies as a Tax Dependent (defined in Section 2.04(a)) because of his or her full-time student status, is enrolled in a group health plan, and is on a medically necessary leave of absence from school. The child will continue to be a Dependent if the medically necessary leave of absence commences while the child is suffering from a serious illness or injury, is medically necessary, and causes the child to lose student status for purposes of the group health plan's benefits coverage. Written physician certification that the child is suffering from a serious illness or injury and that the leave of absence is medically necessary is required at the Administrator's request. The child will no longer be considered a Dependent as of the earliest date that the child is no longer on a medically necessary leave of absence, the date that is one year after the first day of the medically necessary leave of absence, or the date benefits would otherwise terminate under either the group health plan or this Plan. Terms related to Michelle's Law, and not otherwise defined, will have the meaning provided under the Michelle's Law provisions of Code Section 9813.

(c) Adult Children: With respect to any plan that provides benefits that are excluded from an Employee's income under Code Section 105, a Dependent includes a child of a Participant who as of the end of the calendar year has not attained age 27. A 'child' for purpose of this Section 2.04(c) means an individual who is a son, daughter, stepson, or stepdaughter of the Participant, a legally adopted individual of the Participant, an individual who is lawfully placed with the Participant for legal adoption by the Participant, or an eligible foster child who is placed with the Participant by an authorized placement agency or by judgment, decree, or other order of any court of competent jurisdiction. An adult child described in this Section 2.04(c) is only a Dependent with respect to benefits provided after March 30, 2010 (subject to any other limitations of the Plan).

Dependent for purposes of the Dependent Care Reimbursement Plan is defined in Section 9.04(a).

2.05 **Effective Date** The effective date of this Plan as shown in Item B of the Adoption Agreement.

2.06 **Elective Contribution** The amount the Participant authorizes the Employer to reduce compensation for the purchase of benefits elected.

EXHIBIT

2.07 **Eligible Employee** Employee meeting the eligibility requirements for participation as shown in Item C of the Adoption Agreement.

2.08 **Employee** Any person employed by the Employer on or after the Effective Date.

2.09 **Employer** The entity shown in Item A of the Adoption Agreement, and any Related Employers authorized to participate in the Plan with the approval of the Employer. Related Employers who participate in this Plan are listed in Appendix A to the Adoption Agreement. For the purposes of Section 11.01 and 11.02, only the Employer as shown in Item A of the Adoption Agreement may amend or terminate the Plan.

2.10 **Employer Contributions** Amounts that have not been actually received by the Participant and are available to the Participant for the purpose of selecting benefits under the Plan. This term includes Non-Elective Contributions and Elective Contributions through salary reduction.

2.11 **Entry Date** The date that an Employee is eligible to participate in the Plan.

2.12 **ERISA** The Employee Retirement Income Security Act of 1974, Public Law 93-406 and all regulations and rulings issued thereunder, as amended (if applicable).

2.13 **Fiduciary** The named fiduciary shall mean the Employer, the Administrator and other parties designated as such, but only with respect to any specific duties of each for the Plan as may be set forth in a written agreement.

2.14 **Health Savings Account** A “health savings account” as defined in Section 223(d) of the Internal Revenue Code of 1986, as amended established by the Participant with the HSA Trustee.

2.15 **HSA Trustee** The Trustee of the Health Savings Account which is designated in Section F.8 of the Adoption Agreement.

2.16 **Highly Compensated** Any Employee who at any time during the Plan Year is a "highly compensated employee" as defined in Section 414(q) of the Code.

2.17 **High Deductible Health Plan** A health plan that meets the statutory requirements for annual deductibles and out-of-pocket expenses set forth in Code section 223(c)(2).

2.18 **HIPAA** The Health Insurance Portability and Accountability Act of 1996, as amended.

EXHIBIT E

2.19 **Insurer** Any insurance company that has issued a policy pursuant to the terms of this Plan.

2.20 **Key Employee** Any Participant who is a "key employee" as defined in Section 416(i) of the Code.

2.21 **Non-Elective Contribution** A contribution amount made available by the Employer for the purchase of benefits elected by the Participant.

2.22 **Participant** An Employee who has qualified for Plan participation as provided in Item C of the Adoption Agreement.

2.23 **Plan** The Plan referred to in Item A of the Adoption Agreement as may be amended from time to time.

2.24 **Plan Year** The Plan Year as specified in Item D of the Adoption Agreement.

2.25 **Policy** An insurance policy issued as a part of this Plan.

2.26 **Preventative Care** Medical expenses which meet the safe harbor definition of "preventative care" set forth in IRS Notice 2004-23, which includes, but is not limited to, the following: (i) periodic health evaluations, such as annual physicals (and the tests and diagnostic procedures ordered in conjunction with such evaluations); (ii) well-baby and/or well-child care; (iii) immunizations for adults and children; (iv) tobacco cessation and obesity weight-loss programs; and (v) screening devices. However, preventative care does not generally include any service or benefit intended to treat an existing illness, injury or condition.

2.27 **Recordkeeper** The person designated by the Employer to perform recordkeeping and other ministerial duties with respect to the Medical Expense Reimbursement Plan and/or the Dependent Care Reimbursement Plan.

2.28 **Related Employer** Any employer that is a member of a related group of organizations with the Employer shown in Item A of the Adoption Agreement, and as specified under Code Section 414(b), (c) or (m).

EXHIBIT E

SECTION III

ELIGIBILITY, ENROLLMENT, AND PARTICIPATION

3.01 ELIGIBILITY: Each Employee of the Employer who has met the eligibility requirements of Item C of the Adoption Agreement will be eligible to participate in the Plan on the Entry Date specified or the Effective Date of the Plan, whichever is later. Dependent eligibility to receive benefits under any of the plans listed in Item F of the Adoption Agreement will be described in the documents governing those benefit plans. To the extent a Dependent is eligible to receive benefits under a plan listed in Item F, an

Eligible Employee may elect coverage under this Plan with respect to such Dependent. Notwithstanding the foregoing, life insurance coverage on the life of a Dependent may not be elected under this Plan.

3.02 ENROLLMENT: An eligible Employee may enroll (or re-enroll) in the Plan by submitting to the Employer, during an enrollment period, an Election Form which specifies his or her benefit elections for the Plan Year and which meets such standards for completeness and accuracy as the Employer may establish. A Participant's Election Form shall be completed prior to the beginning of the Plan Year, and shall not be effective prior to the date such form is submitted to the Employer. Any Election Form submitted by a Participant in accordance with this Section shall remain in effect until the earlier of the following dates: the date the Participant terminates participation in the Plan; or, the effective date of a subsequently filed Election Form.

A Participant's right to elect certain benefit coverage shall be limited hereunder to the extent such rights are limited in the Policy. Furthermore, a Participant will not be entitled to revoke an election after a period of coverage has commenced and to make a new election with respect to the remainder of the period of coverage unless both the revocation and the new election are on account of and consistent with a change in status, or other allowable events, as determined by Section 125 of the Internal Revenue Code and the regulations thereunder.

3.03 TERMINATION OF PARTICIPATION: A Participant shall continue to participate in the Plan until the earlier of the following dates:

a. The date the Participant terminates employment by death, disability, retirement or other separation from service; or
b. The date the Participant ceases to work for the Employer as an eligible Employee; or
c. The date of termination of the Plan; or
d. The first date a Participant fails to pay required contributions while on a leave of absence.

3.04 SEPARATION FROM SERVICE: The existing elections of an Employee who separates from the employment service of the Employer shall be deemed to be automatically terminated and the Employee will not receive benefits for the remaining portion of the Plan Year.

3.05 QUALIFYING LEAVE UNDER FAMILY LEAVE ACT: Notwithstanding any provision to the contrary in this Plan, if a Participant goes on a qualifying unpaid leave under the Family and Medical Leave Act of 1993 (FMLA), to the extent required by the FMLA, the Employer will continue to maintain the Participant's existing coverage under the Plan with respect to benefits under Section V and Section VIII of the Plan on the same terms and conditions as though he were still an active Employee. If the Employee opts to continue his coverage, the Employee may pay his Elective Contribution with after-tax dollars while on leave (or pre-tax dollars to the extent he receives compensation during the leave), or the Employee may be given the option to pre-pay all or a portion of his Elective Contribution for the expected duration of the leave on a pre-tax salary reduction basis out of his pre-leave compensation (including unused sick days or vacation) by making a special election to that effect prior to the date such compensation would normally be made available to him (provided, however, that pre-tax dollars may not be utilized to fund coverage during the next plan year), or via other arrangements agreed upon between the Employee and the Administrator (e.g., the Administrator may fund coverage during the leave and withhold amounts upon the Employee's return). Upon return from such leave, the Employee will be permitted to reenter the Plan on the same basis the Employee was participating in the Plan prior to his leave, or as otherwise required by the FMLA.

SECTION IV

EXHIBIT

CONTRIBUTIONS

4.01 EMPLOYER CONTRIBUTIONS: The Employer may pay the costs of the benefits elected under the Plan with funds from the sources indicated in Item E of the Adoption Agreement. The Employer Contribution may be made up of Non-Elective Contributions and/or Elective Contributions authorized by each Participant on a salary reduction basis.

4.02 IRREVOCABILITY OF ELECTIONS: A Participant may file a written election form with the Administrator before the end of the current Plan Year revising the rate of his contributions or discontinuing such contributions effective as of the first day of the next following Plan Year. The Participant's Elective Contributions will automatically terminate as of the date his employment terminates. Except as provided in this Section 4.02 and Section 4.03, a Participant's election under the Plan is irrevocable for the duration of the plan year to which it relates. The exceptions to the irrevocability requirement which would permit a mid-year election change in benefits and the salary reduction amount elected are set out in the Treasury regulations promulgated under Code Section 125, which include the following:

(a) Change in Status. A Participant may change or revoke his election under the Plan upon the occurrence of a valid change in status, but only if such change or termination is made on account of, and is consistent with, the change in status in accordance with the Treasury regulations promulgated under Section 125. The Employer, in its sole discretion as Administrator, shall determine whether a requested change is on account of and consistent with a change in status, as follows:

(1) Change in Employee's legal marital status, including marriage, divorce, death of spouse, legal separation, and annulment;
(2) Change in number of Dependents, including birth, adoption, placement for adoption, and death;
(3) Change in employment status, including any employment status change affecting benefit eligibility of the Employee, spouse or Dependent, such as termination or commencement of employment, change in hours, strike or lockout, a commencement or return from an unpaid leave of absence, and a change in work site. If the eligibility for either the cafeteria Plan or any underlying benefit plans of the Employer of the Employee, spouse or Dependent relies on the employment status of that individual, and there is a change in that individual's employment status resulting in gaining or losing eligibility under the Plan, this constitutes a valid change in status. This category only applies if benefit eligibility is lost or gained as a result of the event. If an Employee terminates and is rehired within 30 days, the Employee is required to step back into his previous election. If the Employee terminates and is rehired after 30 days, the Employee may either step back into the previous election or make a new election;
(4) Dependent satisfies, or ceases to satisfy, Dependent eligibility requirements due to attainment of age, gain or loss of student status, marriage or any similar circumstances; and
(5) Residence change of Employee, spouse or Dependent, affecting the Employee's eligibility for coverage.

(b) Special Enrollment Rights. If a Participant or his or her spouse or Dependent is entitled to special enrollment rights under a group health plan (other than an excepted benefit), as required by HIPAA under Code Section 9801(f), then a Participant may revoke a prior election for group health plan coverage and make a new election, provided that the election change corresponds with such HIPAA special enrollment right. As required by HIPAA, a special enrollment right will arise in the following circumstances: (i) a Participant or his or her spouse or Dependent declined to enroll in group health plan coverage because he or she had coverage, and eligibility for such coverage is subsequently lost because the coverage was provided under COBRA and the COBRA coverage was exhausted, or the

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coverage was non-COBRA coverage and the coverage terminated due to loss of eligibility for coverage or the employer contributions for the coverage were terminated; (ii) a new Dependent is acquired as a result of marriage, birth, adoption, or placement for adoption; (iii) the Participant's or his or her spouse's or Dependent's coverage under a Medicaid plan or under a children's health insurance program (CHIP) is terminated as a result of loss of eligibility for such coverage and the Participant requests coverage under the group health plan not later than 60 days after the date of termination of such coverage; or (iv) the Participant, his or her spouse or Dependent becomes eligible for a state premium assistance subsidy from a Medicaid plan or through a state children's insurance program with respect to coverage under the group health plan and the Participant requests coverage under the group health plan not later than 60 days after the date the Participant, his or her spouse or Dependent is determined to be eligible for such assistance. An election change under (iii) or (iv) of this provision must be requested within 60 days after the termination of Medicaid or state health plan coverage or the determination of eligibility for a state premium assistance subsidy, as applicable. Special enrollment rights under the health insurance plan will be determined by the terms of the health insurance plan.

(c) Certain Judgments, Decrees or Orders. If a judgment, decree or order resulting from a divorce, legal separation, annulment or change in legal custody (including a qualified medical child support order [QMCSO]) requires accident or health coverage for a Participant's child or for a foster child who is a dependent of the Participant, the Participant may have a mid-year election change to add or drop coverage consistent with the Order.

(d) Entitlement to Medicare or Medicaid. If a Participant, Participant's spouse or Participant's Dependent who is enrolled in an accident or health plan of the Employer becomes entitled to Medicare or Medicaid (other than coverage consisting solely of benefits under Section 1928 of the Social Security Act providing for pediatric vaccines), the Participant may cancel or reduce health coverage under the Employer's Plan. Loss of Medicare or Medicaid entitlement would allow the Participant to add health coverage under the Employer's Plan.

(e) Family Medical Leave Act. If an Employee is taking leave under the rules of the Family Medical Leave Act, the Employee may revoke previous elections and re-elect benefits upon return to work.

(f) COBRA Qualifying Event. If an Employee has a COBRA qualifying event (a reduction in hours of the Employee, or a Dependent ceases eligibility), the Employee may increase his pre-tax contributions for coverage under the Employer's Plan if a COBRA event occurs with respect to the Employee, the Employee's spouse or Dependent. The COBRA rule does not apply to COBRA coverage under another Employer's Plan.

(g) Changes in Eligibility for Adult Children. To the extent the Employer amends a plan listed in Item F of the Adoption Agreement that provides benefits that are excluded from an Employee's income under Code Section 105 to provide that Adult Children (as defined in Section 2.04(c)) are eligible to receive benefits under the plan, an Eligible Employee may make or change an election under this Plan to add coverage for the Adult Child and to make any corresponding change to the Eligible Employee's coverage that is consistent with adding coverage for the Adult Child.

(h) Cancellation due to reduction in hours of service. A Participant may cancel group health plan (as that term is defined in Code Section 9832(a)) coverage, except Health FSA coverage, under the Employer's Plan if both of the following conditions are met:

(i) The Participant has been in an employment status under which the Participant was reasonably expected to average at least 30 hours of service per week and there is a change

EXHIBIT

in that Participant's status so that the Participant will reasonably be expected to average less than 30 hours of service per week after the change, even if that reduction does not result in the Participant ceasing to be eligible under the group health plan; and

(ii) The cancellation of the election of coverage under the Employer's group health plan coverage corresponds to the intended enrollment of the Participant, and any related individuals who cease coverage due to the cancellation, in another plan that provides minimum essential coverage with the new coverage effective no later than the first day of the second month following the month that includes the date the original coverage is cancelled.

(i) Cancellation due to enrollment in a Qualified Health Plan. A participant may cancel group health plan (as that term is defined in Code Section 9832(a)) coverage, except Health FSA coverage, under the Employer's Plan if both of the following conditions are met:

(i) The Participant is eligible for a Special Enrollment Period (as defined in Code Section 9801(f)) to enroll in a Qualified Health Plan (as described in section 1311 of the Patient Protection and Affordable Care Act (PPACA)) through a competitive marketplace established under section 1311(c) of PPACA (Marketplace), pursuant to guidance issued by the Department of Health and Human Services and any other applicable guidance, or the Participant seeks to enroll in a Qualified Health Plan through a Marketplace during the Marketplace's annual open enrollment period; and

(ii) The cancellation of the election of coverage under the Employer's group health plan coverage corresponds to the intended enrollment of the Participant and any related individuals who cease coverage due to the cancellation in a Qualified Health Plan through a Marketplace for new coverage that is effective beginning no later than the day immediately following the last day of the original coverage that is cancelled.

(j) Cancellation due to related individuals' enrollment in a Qualified Health Plan. For elections effective on or after January 1, 2023, a participant may cancel an election of family coverage under a group health plan (as that term is defined in Code Section 9832(a)), except Health FSA coverage, under the Employer's Plan if both of the following conditions are met:

(i) One or more related individuals are eligible for a Special Enrollment Period (as defined in Code Section 9801(f)) to enroll in a Qualified Health Plan (as described in section 1311 of the Patient Protection and Affordable Care Act (PPACA)) through a competitive marketplace established under section 1311(c) of PPACA (Marketplace), pursuant to guidance issued by the Department of Health and Human Services and any other applicable guidance, or one or more already-covered related individuals seeks to enroll in a Qualified Health Plan through a Marketplace during the Marketplace's annual open enrollment period; and

(ii) The cancellation of the election of coverage under the Employer's group health plan coverage corresponds to the intended enrollment of the related individual or related individuals who cease coverage due to the cancellation in a Qualified Health Plan through a Marketplace for new coverage that is effective beginning no later than the day

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immediately following the last day of the original coverage that is cancelled. If the employee does not enroll in a Qualified Health Plan through an Exchange as set forth in Notice 2014-55, the employee must elect self-only coverage (or family coverage including one or more already-covered related individuals) under the group health plan.

Notwithstanding anything to the contrary in this Section 4.02, the change in election rules in this Section 4.02 do not apply to the Medical Expense Reimbursement Plan, or may not be modified with respect to the Medical Expense Reimbursement Plan if the Plan is being administered by a Recordkeeper other than the Employer, unless the Employer and the Recordkeeper otherwise agree in writing.

4.03 OTHER EXCEPTIONS TO IRREVOCABILITY OF ELECTIONS. Other exceptions to the irrevocability of election requirement permit mid-year election changes and apply to all qualified benefits except for Medical Expense Reimbursement Plans, as follows:

(a) Change in Cost. If the cost of a benefit package option under the Plan significantly increases during the plan year, Participants may (i) make a corresponding increase in their salary reduction amount, (ii) revoke their elections and make a prospective election under another benefit option offering similar coverage, or (iii) revoke election completely if no similar coverage is available, including in spouse or dependent's plan. If the cost significantly decreases, employees may elect coverage even if they had not previously participated and may drop their previous election for a similar coverage option in order to elect the benefit package option that has decreased in cost during the year. If the increased or decreased cost of a benefit package option under the Plan is insignificant, the participant's salary reduction amount shall be automatically adjusted.

(b) Significant curtailment of coverage.

(i) With no loss of coverage. If the coverage under a benefit package option is significantly curtailed or ceases during the Plan Year, affected Participants may revoke their elections for the curtailed coverage and make a new prospective election for coverage under another benefit package option providing similar coverage.

(ii) With loss of coverage. If there is a significant curtailment of coverage with loss of coverage, affected Participants may revoke election for curtailed coverage and make a new prospective election for coverage under another benefit package option providing similar coverage, or drop coverage if no similar benefit package option is available.

(c) Addition or Significant Improvement of Benefit Package Option. If during the Plan Year a new benefit package option is added or significantly improved, eligible employees, whether currently participating or not, may revoke their existing election and elect the newly added or newly improved option.

(d) Change in Coverage of a Spouse or Dependent Under Another Employer's Plan. If there is a change in coverage of a spouse, former spouse, or Dependent under another employer's plan, a Participant may make a prospective election change that is on account of and corresponds with a change made under the plan of the spouse or Dependent. This rule applies if (1) mandatory changes in coverage are initiated by either the insurer of spouse's plan or by the spouse's employer, or (2) optional changes are initiated by the spouse's employer or by the spouse through open enrollment.

(e) Loss of coverage under other group health coverage. If during the Plan Year coverage is lost under any group health coverage sponsored by a governmental or educational institution, a Participant may

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prospectively change his or her election to add group health coverage for the affected Participant or his or her spouse or dependent.

4.04 CASH BENEFIT: Available amounts not used for the purchase of benefits under this Plan may be considered a cash benefit under the Plan payable to the Participant as taxable income to the extent indicated in Item E of the Adoption Agreement.

4.05 PAYMENT FROM EMPLOYER'S GENERAL ASSETS: Payment of benefits under this Plan shall be made by the Employer from Elective Contributions which shall be held as a part of its general assets.

4.06 EMPLOYER MAY HOLD ELECTIVE CONTRIBUTIONS: Pending payment of benefits in accordance with the terms of this Plan, Elective Contributions may be retained by the Employer in a separate account or, if elected by the Employer and as permitted or required by regulations of the Internal Revenue Service, Department of Labor or other governmental agency, such amounts of Elective Contributions may be held in a trust pending payment.

4.07 MAXIMUM EMPLOYER CONTRIBUTIONS: With respect to each Participant, the maximum amount made available to pay benefits for any Plan Year shall not exceed the Employer's Contribution specified in the Adoption Agreement and as provided in this Plan.

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SECTION V

GROUP MEDICAL INSURANCE BENEFIT PLAN

5.01 PURPOSE: These benefits provide the group medical insurance benefits to Participants.

5.02 ELIGIBILITY: Eligibility will be as required in Items F(1), F(3), and F(4) of the Adoption Agreement.

5.03 DESCRIPTION OF BENEFITS: The benefits available under this Plan will be as defined in Items F(1), F(3), and F(4) of the Adoption Agreement.

5.04 TERMS, CONDITIONS AND LIMITATIONS: The terms, conditions and limitations of the benefits offered shall be as specifically described in the Policy identified in the Adoption Agreement.

5.05 COBRA: To the extent required by Section 4980B of the Code and Sections 601 through 607 of ERISA, Participants and Dependents shall be entitled to continued participation in this Group Medical Insurance Benefit Plan by contributing monthly (from their personal assets previously subject to taxation) 102% of the amount of the premium for the desired benefit during the period that such individual is entitled to elect continuation coverage, provided, however, in the event the continuation period is extended to 29 months due to disability, the premium to be paid for continuation coverage for the 11 month extension period shall be 150% of the applicable premium.

5.06 SECTION 105 AND 106 PLAN: It is the intention of the Employer that these benefits shall be eligible for exclusion from the gross income of the Participants covered by this benefit plan, as provided in Code Sections 105 and 106, and all provisions of this benefit plan shall be construed in a manner consistent with that intention. It is also the intention of the Employer to comply with the provisions of the Consolidated Omnibus Budget Reconciliation Act of 1985 as outlined in the policies identified in the Adoption Agreement.

5.07 CONTRIBUTIONS: Contributions for these benefits will be provided by the Employer on behalf of a Participant as provided for in Item E of the Adoption Agreement.

5.08 UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT: Notwithstanding anything to the contrary herein, the Group Medical Insurance Benefit Plan shall comply with the applicable provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994 (Public Law 103-353).

SECTION VI

DISABILITY INCOME BENEFIT PLAN

6.01 PURPOSE: This benefit provides disability insurance designated to provide income to Participants during periods of absence from employment because of disability.

6.02 ELIGIBILITY: Eligibility will be as required in Item F(2) of the Adoption Agreement.

6.03 DESCRIPTION OF BENEFITS: The benefits available under this Plan will be as defined in Item F(2) of the Adoption Agreement.

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6.04 TERMS, CONDITIONS AND LIMITATIONS: The terms, conditions and limitations of the Disability Income Benefits offered shall be as specifically described in the Policy identified in the Adoption Agreement.

6.05 SECTION 104 AND 106 PLAN: It is the intention of the Employer that the premiums paid for these benefits shall be eligible for exclusion from the gross income of the Participants covered by this benefit plan, as provided in Code Sections 104 and 106, and all provisions of this benefit plan shall be construed in a manner consistent with that intention.

6.06 CONTRIBUTIONS: Contributions for this benefit will be provided by the Employer on behalf of a Participant as provided for in Item E of the Adoption Agreement.

SECTION VII

GROUP AND INDIVIDUAL LIFE INSURANCE PLAN

7.01 PURPOSE: This benefit provides group life insurance benefits to Participants and may provide certain individual policies as provided for in Item F(5) of the Adoption Agreement.

7.02 ELIGIBILITY: Eligibility will be as required in Item F(5) of the Adoption Agreement.

7.03 DESCRIPTION OF BENEFITS: The benefits available under this Plan will be as defined in Item F(5) of the Adoption Agreement.

7.04 TERMS, CONDITIONS, AND LIMITATIONS: The terms, conditions, and limitations of the group life insurance are specifically described in the Policy identified in the Adoption Agreement.

7.05 SECTION 79 PLAN: It is the intention of the Employer that the premiums paid for the benefits described in Item F(5) of the Adoption Agreement shall be eligible for exclusion from the gross income of the Participants covered by this benefit plan to the extent provided in Code Section 79, and all provisions of this benefit plan shall be construed in a manner consistent with that intention.

7.06 CONTRIBUTIONS: Contributions for this benefit will be provided by the Employer on behalf of a Participant as provided for in Item E of the Adoption Agreement. Any individual policies purchased by the Employer for the Participant will be owned by the Participant.

SECTION VIII

MEDICAL EXPENSE REIMBURSEMENT PLAN

8.01 PURPOSE: The Medical Expense Reimbursement Plan is designed to provide for reimbursement of Eligible Medical Expenses (as defined in Section 8.04) that are not reimbursed under an insurance plan, through damages, or from any other source. It is the intention of the Employer that amounts allocated for this benefit shall be eligible for exclusion from gross income, as provided in Code Sections 105 and 106, for Participants who elect this benefit and all provisions of this Section VIII shall be construed in a manner consistent with that intention.

8.02 ELIGIBILITY: The eligibility provisions are set forth in Item F(7) of the Adoption Agreement.

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8.03 TERMS, CONDITIONS, AND LIMITATIONS:

a. Accounts. The Reimbursement Recordkeeper shall establish a recordkeeping account for each Participant. The Reimbursement Recordkeeper shall maintain a record of each account on an on-going basis, increasing the balances as contributions are credited during the year and decreasing the balances as Eligible Medical Expenses are reimbursed. No interest shall be payable on amounts recorded in any Participant's account.

b. Maximum benefit. The maximum amount of reimbursement for each Participant shall be limited to the amount of the Participant's Elective Contribution allocated to the program during the Plan Year, not to exceed the maximum amount set forth in Item F(7) of the Adoption Agreement.

c. Claim Procedure. In order to be reimbursed for any medical expenses incurred during the Plan Year, the Participant shall complete the form(s) provided for such purpose by the Reimbursement Recordkeeper. The Participant shall submit the completed form to the Reimbursement Recordkeeper with an original bill or other proof of the expense acceptable to the Reimbursement Recordkeeper. No reimbursement shall be made on the basis of an incomplete form or inadequate evidence of expense as determined by the Reimbursement Recordkeeper. Forms for reimbursement of Eligible Medical Expenses must be submitted no later than the last day of the third month following the last day of the Plan Year during which the Eligible Medical Expenses were incurred. Reimbursement payments shall only be made to the Participant, or the Participant's legal representative in the event of incapacity or death of the Participant. Forms for reimbursement shall be reviewed in accordance with the claims procedure set forth in Section XII.

d. Funding. The funding of the Medical Reimbursement Plan shall be through contributions by the Employer from its general assets to the extent of Elective Contributions directed by Participants. Such contributions shall be made by the Employer when benefit payments and account administrative expenses become due and payable under this Medical Expense Reimbursement Plan.

e. Forfeiture. Subject to Section 8.06 and 8.07, any amounts remaining to the credit of the Participant at the end of the Plan Year and not used for Eligible Medical Expenses incurred during the Participant's participation during the Plan Year shall be forfeited and shall remain assets of the Plan. With respect to a Participant who terminates employment with the Employer and who has not elected to continue coverage under this Plan pursuant to COBRA rights referenced under Section 8.03(f) herein, such Participant shall not be entitled to reimbursement for Eligible Medical Expenses incurred after his termination date regardless if such Participant has any amounts of Employer Contributions remaining to his credit. Upon the death of any Participant who has any amounts of Employer Contributions remaining to his credit, a dependent of the Participant may elect to continue to claim reimbursement for Eligible Medical Expenses in the same manner as the Participant could have for the balance of the Plan Year.

f. COBRA. To the extent required by Section 4980B of the Code and Sections 601 through 607 of ERISA ('COBRA"), a Participant and a Participant's Dependents shall be entitled to elect continued participation in this Medical Expense Reimbursement Plan only through the end of the plan year in which the qualifying event occurs, by contributing monthly (from their personal assets previously subject to taxation) to the Employer/Administrator, 102% of the amount of desired reimbursement through the end of the Plan Year in which the qualifying event occurs. Specifically, such individuals will be eligible for COBRA continuation coverage only if they have a positive Medical Expense Reimbursement Account balance on the date of the qualifying event. Participants who have a deficit balance in their Medical Expense Reimbursement Account on the

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date of their qualifying event shall not be entitled to elect COBRA coverage. In lieu of COBRA, Participants may continue their coverage through the end of the current Plan Year by paying those premiums out of their last paycheck on a pre-tax basis.

g. Nondiscrimination. Benefits provided under this Medical Expense Reimbursement Plan shall not be provided in a manner that discriminates in favor of Employees or Dependents who are highly compensated individuals, as provided under Section 105(h) of the Code and regulations promulgated thereunder.

h. Uniform Coverage Rule. Notwithstanding that a Participant has not had withheld and credited to his account all of his contributions elected with respect to a particular Plan Year, the entire aggregate annual amount elected with respect to this Medical Expense Reimbursement Plan (increased by any Carryover to the Plan Year), shall be available at all times during such Plan Year to reimburse the participant for Eligible Medical Expenses with respect to this Medical Expense Reimbursement Plan. To the extent contributions with respect to this Medical Expense Reimbursement Plan are insufficient to pay such Eligible Medical Expenses, it shall be the Employer's obligation to provide adequate funds to cover any short fall for such Eligible Medical Expenses for a Participant; provided subsequent contributions with respect to this Medical Expense Reimbursement Plan by the Participant shall be available to reimburse the Employer for funds advanced to cover a previous short fall.

i. Uniformed Services Employment and Reemployment Rights Act. Notwithstanding anything to the contrary herein, this Medical Expense Reimbursement Plan shall comply with the applicable provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994 (Public Law 103-353).

j. Proration of Limit. In the event that the Employer has purchased a uniform coverage risk policy from the Recordkeeper, then the Maximum Coverage amount specified in Section F.7 of the Adoption Agreement shall be pro rated with respect to (i) an Employee who becomes a Participant and enters the Plan during the Plan Year, and (ii) short plan years initiated by the Employer. Such Maximum Coverage amount will be pro rated by dividing the annual Maximum Coverage amount by 12, and multiplying the quotient by the number of remaining months in the Plan Year for the new Participant or the number of months in the short Plan Year, as applicable.

k. Continuation Coverage for Certain Dependent Children. In the event that benefits under the Medical Expense Reimbursement Plan does not qualify for the exception from the portability rules of HIPAA, then, effective for Plan Years beginning on or after October 9, 2009, notwithstanding the foregoing provisions, coverage for a Dependent child who is enrolled in the Medical Expense Reimbursement Plan as a student at a post-secondary educational institution will not terminate due to a medically necessary leave of absence before a date that is the earlier of:

- the date that is one year after the first day of the medically necessary leave of absence; or
- the date on which such coverage would otherwise terminate under the terms of the Plan.

For purposes of this paragraph, "medically necessary leave of absence" means a leave of absence of the child from a post-secondary educational institution, or any other change in enrollment of the child at the institution, that: (i) commences while the child is suffering from a serious illness or injury; (ii) is medically necessary; and (iii) causes the child to lose student status for purposes of coverage under the terms of the Plan. A written certification must be provided by a treating physician of the dependent child to the Plan in order for the continuation coverage requirement to

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apply. The physician's certification must state that the child is suffering from a serious illness or injury and that the leave of absence (or other change in enrollment) is medically necessary.

8.04 ELIGIBLE MEDICAL EXPENSES:

a. Eligible Medical Expense in General. The phrase 'Eligible Medical Expense' means any expense incurred by a Participant or any of his Dependents (subject to the restrictions in Sections 8.04(b) and (c)) during a Plan Year that (i) qualifies as an expense incurred by the Participant or Dependents for medical care as defined in Code Section 213(d) and meets the requirements outlined in Code Section 125, (ii) is excluded from gross income of the Participant under Code Section 105(b), and (iii) has not been and will not be paid or reimbursed by any other insurance plan, through damages, or from any other source. Notwithstanding the above, capital expenditures are not Eligible Medical Expenses under this Plan.

b. Expenses Incurred After Commencement of Participation. Only medical care expenses incurred by a Participant or the Participant's Dependent(s) on or after the date such Participant commenced participation in the Medical Expense Reimbursement Plan shall constitute an Eligible Medical Expense.

c. Eligible Expenses Incurred by Dependents. For purposes of this Section, Eligible Medical Expenses incurred by Dependents defined in Section 2.04(c) are eligible for reimbursement if incurred after March 30, 2010; Eligible Medical Expenses incurred by Dependents defined in Sections 2.04(a) and (b) are eligible for reimbursement if incurred either before or after March 30, 2010 (subject to the restrictions of Section 8.04(b)).

d. Health Savings Accounts. If the Employer has elected in Item F.8 of the Adoption Agreement to allow Eligible Employees to contribute to Health Savings Accounts under the Plan, then for a Participant who is eligible for and elects to contribute to a Health Savings Accounts, Eligible Medical Expenses shall be limited as set forth in Item F.8 of the Adoption Agreement.

8.05 USE OF DEBIT CARD: In the event that the Employer elects to allow the use of debit cards ("Debit Cards") for reimbursement of Eligible Medical Expenses under the Medical Expense Reimbursement Plan, the provisions described in this Section shall apply.

a. Substantiation. The following procedures shall be applied for purposes of substantiating claimed Eligible Medical Expenses after the use of a Debit Card to pay the claimed Eligible Medical Expense:

(i) If the dollar amount of the transaction at a health care provider equals the dollar amount of the co-payment for that service under the Employer's major medical plan of the specific employee-cardholder, the charge is fully substantiated without the need for submission of a receipt or further review.

(ii) If the merchant, service provider, or other independent third-party (e.g., pharmacy benefit manager), at the time and point of sale, provides information to verify to the Recordkeeper (including electronically by e-mail, the internet, intranet, or telephone) that the charge is for a medical expense, the charge is fully substantiated without the need for submission of a receipt or further review.

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b. Status of Charges. All charges to a Debit Card, other than co-payments and real-time substantiation as described in Subsection (a) above, are treated as conditional pending confirmation of the charge, and additional third-party information, such as merchant or service provider receipts, describing the service or product, the date of the service or sale, and the amount, must be submitted for review and substantiation.

c. Correction Procedures for Improper Payments. In the event that a claim has been reimbursed and is subsequently identified as not qualifying for reimbursement, one or all of the following procedures shall apply:

(i) First, upon the Recordkeeper's identification of the improper payment, the Eligible Employee will be required to pay back to the Plan an amount equal to the improper payment.

(ii) Second, where the Eligible Employee does not pay back to the Plan the amount of the improper payment, the Employer will have the amount of the improper payment withheld from the Eligible Employee's wages or other compensation to the extent consistent with applicable law.

(iii) Third, if the improper payment still remains outstanding, the Plan may utilize a claim substitution or offset approach to resolve improper claims payments.

(iv) If the above correction efforts prove unsuccessful, or are otherwise unavailable, the Eligible Employee will remain indebted to the Employer for the amount of the improper payment. In that event and consistent with its business practices, the Employer may treat the payment as it would any other business indebtedness.

(v) In addition to the above, the Employer and the Plan may take other actions they may deem necessary, in their sole discretion, to ensure that further violations of the terms of the Debit Card do not occur, including, but not limited to, denial of access to the Debit Card until the indebtedness is repaid by the Eligible Employee.

d. Intent to Comply with Rev. Rul. 2003-43. It is the Employer's intent that any use of Debit Cards to pay Eligible Medical Expenses shall comply with the guidelines for use of such cards set forth in Rev. Rul. 2003-43, and this Section 8.05 shall be construed and interpreted in a manner necessary to comply with such guidelines.

8.06 GRACE PERIOD: If the Employer elects in Section F.7 of the Adoption Agreement to permit a Grace Period with respect to the Medical Reimbursement Plan, the provisions of this Section 8.06 shall apply. Notwithstanding anything to the contrary herein and in accordance with Internal Revenue Service Notice 2005-42, a Participant who has unused contributions relating to the Medical Reimbursement Plan from the immediately preceding Plan Year, and who incurs Eligible Medical Expenses for such qualified benefit during the Grace Period, may be paid or reimbursed for those Eligible Medical Expenses from the unused contributions as if the expenses had been incurred in the immediately preceding Plan Year. For purposes of this Section, 'Grace Period' shall mean the period extending to the 15th day of the third calendar month after the end of the immediately preceding Plan Year to which it relates. Eligible Medical Expenses incurred during the Grace Period shall be reimbursed first from unused contributions allocated to the Medical Reimbursement Plan for the prior Plan Year, and then from unused contributions for the current Plan Year, if participant is enrolled in current Plan Year.

8.07 CARRYOVER: If the Employer elects in Section F.7 of the Adoption Agreement to permit a Carryover with respect to the Medical Reimbursement Plan, the provisions of this Section 8.07 shall apply.

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Notwithstanding anything to the contrary herein and in accordance with Internal Revenue Service Notice 2013-71, the Carryover for a Participant who has an amount remaining unused as of the end of the run-off period for the Plan Year, may be used to pay or reimburse Eligible Medical Expenses during the following entire Plan Year. The Carryover does not count against or otherwise affect the Maximum benefit set forth in Section 8.03 (b). Eligible Medical Expenses incurred during a Plan Year shall be reimbursed first from unused contributions for the current Plan Year, and then from any Carryover carried over from the preceding Plan Year. Any unused amounts from the prior Plan Year that are used to reimburse a current Plan Year expense (a) reduce the amounts available to pay prior Plan Year expenses during the run-off period, (b) must be counted against any Carryover amount from the prior Plan Year, and (c) cannot exceed the maximum Carryover from the prior Plan Year. If the Employer elects to apply Section 8.06 in Section F.7 of the Adoption Agreement, this Section 8.07 shall not apply.

8.08 QUALIFIED RESERVIST DISTRIBUTIONS: Notwithstanding anything in the Plan to the contrary, an individual who, by reason of being a member of a reserve component (as defined in 37 U.S.C. § 101), is ordered or called to active duty for a period in excess of 179 days or for an indefinite period may elect to receive a distribution of all or a portion of the unused Elective Contributions in his or her Account relating to the Medical Expense Reimbursement Plan if the distribution is made during the period beginning on the date of such order or call and ending on the last date that reimbursements could otherwise be made under the Plan for the Plan Year that includes the date of such order or call. If the distribution is for the entire amount of unused Elective Contributions available in the Medical Expense Reimbursement Plan, then no additional reimbursement requests will be processed for the remainder of the Plan Year.

SECTION IX

DEPENDENT CARE REIMBURSEMENT PLAN

9.01 PURPOSE: The Dependent Care Reimbursement Plan is designed to provide for reimbursement of certain employment-related dependent care expenses of the Participant. It is the intention of the Employer that amounts allocated for this benefit shall be eligible for exclusion from gross income, as provided in Code Section 129, for Participants who elect this benefit, and all provisions of this Section IX shall be construed in a manner consistent with that intention.

9.02 ELIGIBILITY: The eligibility provisions are set forth in Item F(6) of the Adoption Agreement.

9.03 TERMS, CONDITIONS, AND LIMITATIONS:

a. Accounts. The Reimbursement Recordkeeper shall establish a recordkeeping account for each Participant. The Reimbursement Recordkeeper shall maintain a record of each account on an on-going basis, increasing the balances as contributions are credited during the year and decreasing the balances as Eligible Dependent Care Expenses are reimbursed. No interest shall be payable on amounts recorded in any Participant's account.

b. Maximum Benefit. The maximum amount of reimbursement for each Participant shall be limited to the amount of the Participant's allocation to the program during the Plan Year not to exceed the maximum amount set forth in Item F(6) of the adoption agreement.

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For purpose of this Section IX, the phrase "earned income" shall mean wages, salaries, tips and other employee compensation, but only if such amounts are includible in gross income for the taxable year. A Participant's spouse who is physically or mentally incapable of self-care as described in Section 9.04(a)(ii) or a spouse who is a full-time student within the meaning of Code Section 21(e)(7) shall be deemed to have earned income for each month in which such spouse is so disabled (or a full-time student). The amount of such deemed earned income shall be $250 per month in the case of one Dependent and $500 per month in the case of two or more Dependents.

c. Claim Procedure. In order to be reimbursed for any dependent care expenses incurred during the Plan Year, the Participant shall complete the form(s) provided for such purpose by the Reimbursement Recordkeeper. The Participant shall submit the completed form to the Reimbursement Recordkeeper with an original bill or other proof of the expense from an independent third party acceptable to the Reimbursement Recordkeeper. No reimbursement shall be made on the basis of an incomplete form or inadequate evidence of the expense as determined by the Reimbursement Recordkeeper. Claims for reimbursement of Eligible Dependent Care Expenses must be submitted no later than the last day of the third month following the last day of the Plan Year during which the Eligible Dependent Care Expenses were incurred. Reimbursement payments shall only be made to the Participant, or the Participant's legal representative in the event of the incapacity or death of the Participant. Forms for reimbursement shall be reviewed in accordance with the claims procedure set forth in Section XII.

d. Funding. The funding of the Dependent Care Reimbursement Plan shall be through contributions by the Employer from its general assets to the extent of Elective Contributions directed by Participants. Such contributions shall be made by the Employer when benefit payments and account administration expenses become due and payable under this Dependent Care Expense Reimbursement Plan.

e. Forfeiture. Any amounts remaining to the credit of the Participant at the end of the Plan Year and not used for Eligible Dependent Care Expenses incurred during the Plan Year shall be forfeited and remain assets of the Plan.

f. Nondiscrimination. Benefits provided under this Dependent Care Reimbursement Plan shall not be provided in a manner that discriminates in favor of Highly Compensated Employees (as defined in Code Section 414(q)) or their dependents, as provided in Code Section 129. In addition, no more than 25 percent of the aggregate Eligible Dependent Care Expenses shall be reimbursed during a Plan Year to five percent owners, as provided in Code Section 129.

9.04 DEFINITIONS:

a. "Dependent" (for purposes of this Section IX) means any individual who is:

(i) a Participant's qualifying child (as defined in Code Section 152 (c)) who has not attained the age of 13; or

(ii) a dependent (qualifying child or qualifying relative, as defined in Code Section 152 (c) and (d), respectively) or the spouse of a Participant who is physically or mentally incapable of self-care, and who has the same principal place of abode as the taxpayer for more than half of the taxable year. For purposes of this Dependent Care Reimbursement Plan, an individual shall be considered physically or mentally incapable of self-care if, as a result of a physical or mental defect, the individual is incapable of caring for his or her hygienic or nutritional needs, or requires full-time attention of another person for his or her own safety or the safety of others.

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b. "Dependent Care Center" (for purposes of this Section IX) shall be a facility which:

(i) provides care for more than six individuals (other than individuals who reside at the facility);
(ii) receives a fee, payment, or grant for providing services for any of the individuals (regardless of whether such facility is operated for profit); and
(iii) satisfies all applicable laws and regulations of a state or unit of local government.

c. "Eligible Dependent Care Expenses" (for purposes of this Section IX) shall mean expenses incurred by a Participant which are:

(i) incurred for the care of a Dependent of the Participant or for related household services;
(ii) paid or payable to a Dependent Care Service Provider; and
(iii) incurred to enable the Participant to be gainfully employed for any period for which there are one or more Dependents with respect to the Participant.

"Eligible Dependent Care Expenses" shall not include expenses incurred for services outside the Participant's household for the care of a Dependent unless such Dependent is (i) a qualifying child (as defined in Code Section 152 (c)) under the age of 13, or (ii) a dependent (qualifying child or qualifying relative, as defined in Code Section 152 (c) and (d), respectively)), who is physically or mentally incapable of self-care, and who has the same principal place of abode as the Participant for more than half of the taxable year, or (iii) the spouse of a Participant who is physically or mentally incapable of self-care, and who has the same principal place of abode as the Participant for more than half of the taxable year. Eligible Dependent Care Expenses shall be deemed to be incurred at the time the services to which the expenses relate are rendered.

d. "Dependent Care Service Provider" (for purposes of this Section IX) means:

(i) a Dependent Care Center, or
(ii) a person who provides care or other services described in Section 9.04(b) and who is not a related individual described in Section 129(c) of the Code.

SECTION X

HEALTH SAVINGS ACCOUNTS

10.01 PURPOSE: If elected by the Employer in Section F.8 of the Adoption Agreement, the Plan will permit pre-tax contributions to the Health Savings Account, and the provisions of this Article X shall apply.

10.02 BENEFITS: A Participant can elect benefits under the Health Savings Accounts portion of this Plan by electing to pay his or her Health Savings Account contributions on a pre-tax salary reduction basis. In addition, the Employer may make contributions to the Health Savings Account for the benefit of the Participant.

10.03 TERMS, CONDITIONS AND LIMITATION:

a. Maximum Benefit. The maximum annual contributions that may be made to a Participant's Health Savings Account under this Plan is set forth in Section F.8 of the Adoption Agreement.

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b. Mid-Year Election Changes. Notwithstanding any to the contrary herein, a Participant election with respect to contributions for the Health Savings Account shall be revocable during the duration of the Plan Year to which the election relates. Consequently, a Participant may change his or her election with respect to contributions for the Health Savings Account at any time.

10.04 RESTRICTIONS ON MEDICAL REIMBURSEMENT PLAN: If the Employer has elected in Section F.8 of the Adoption Agreement both Health Savings Accounts under this Plan and the Medical Expense Reimbursement Plan, then the Eligible Medical Expenses that may be reimbursed under the Medical Reimbursement Plan for Participants who are eligible for and elect to participate in Health Savings Accounts shall be limited as set forth in Section F.8 of the Adoption Agreement.

10.05 NO ESTABLISHMENT OF ERISA PLAN: It is the intent of the Employer that the establishment of Health Savings Accounts are completely voluntary on the part of Participants, and that, in accordance with Department of Labor Field Assistance Bulletin 2004-1, the Health Savings Accounts are not "employee welfare benefit plans" for purposes of Title I of ERISA.

SECTION XI

AMENDMENT AND TERMINATION

11.01 AMENDMENT: The Employer shall have the right at any time, and from time to time, to amend, in whole or in part, any or all of the provisions of this Plan, provided that no such amendment shall change the terms and conditions of payment of any benefits to which Participants and covered dependents otherwise have become entitled to under the provisions of the Plan, unless such amendment is made to comply with federal or local laws or regulations. The Employer also shall have the right to make any amendment retroactively which is necessary to bring the Plan into conformity with the Code. In addition, the Employer may amend any provisions or any supplements to the Plan and may merge or combine supplements or add additional supplements to the Plan, or separate existing supplements into an additional number of supplements.

11.02 TERMINATION: The Employer shall have the right at any time to terminate this Plan, provided that such termination shall not eliminate any obligations of the Employer which therefore have arisen under the Plan.

SECTION XII

ADMINISTRATION

12.01 NAMED FIDUCIARIES: The Administrator shall be the fiduciary of the Plan.

12.02 APPOINTMENT OF RECORDKEEPER: The Employer may appoint a Reimbursement Recordkeeper which shall have the power and responsibility of performing recordkeeping and other ministerial duties arising under the Medical Expense Reimbursement Plan and the Dependent Care Reimbursement Plan provisions of this Plan. The Reimbursement Recordkeeper shall serve at the pleasure of, and may be removed by, the Employer without cause. The Recordkeeper shall receive reasonable compensation for its services as shall be agreed upon from time to time between the Administrator and the Recordkeeper.

12.03 POWERS AND RESPONSIBILITIES OF ADMINISTRATOR:

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a. General. The Administrator shall be vested with all powers and authority necessary in order to amend and administer the Plan, and is authorized to make such rules and regulations as it may deem necessary to carry out the provisions of the Plan. The Administrator shall determine any questions arising in the administration (including all questions of eligibility and determination of amount, time and manner of payments of benefits), construction, interpretation and application of the Plan, and the decision of the Administrator shall be final and binding on all persons.

b. Recordkeeping. The Administrator shall keep full and complete records of the administration of the Plan. The Administrator shall prepare such reports and such information concerning the Plan and the administration thereof by the Administrator as may be required under the Code or ERISA and the regulations promulgated thereunder.

c. Inspection of Records. The Administrator shall, during normal business hours, make available to each Participant for examination by the Participant at the principal office of the Administrator a copy of the Plan and such records of the Administrator as may pertain to such Participant. No Participant shall have the right to inquire as to or inspect the accounts or records with respect to other Participants.

12.04 COMPENSATION AND EXPENSES OF ADMINISTRATOR: The Administrator shall serve without compensation for services as such. All expenses of the Administrator shall be paid by the Employer. Such expenses shall include any expense incident to the functioning of the Plan, including, but not limited to, attorneys' fees, accounting and clerical charges, actuary fees and other costs of administering the Plan.

12.05 LIABILITY OF ADMINISTRATOR: Except as prohibited by law, the Administrator shall not be liable personally for any loss or damage or depreciation which may result in connection with the exercise of duties or of discretion hereunder or upon any other act or omission hereunder except when due to willful misconduct. In the event the Administrator is not covered by fiduciary liability insurance or similar insurance arrangements, the Employer shall indemnify and hold harmless the Administrator from any and all claims, losses, damages, expenses (including reasonable counsel fees approved by the Administrator) and liability (including any reasonable amounts paid in settlement with the Employer's approval) arising from any act or omission of the Administrator, except when the same is determined to be due to the willful misconduct of the Administrator by a court of competent jurisdiction.

12.06 DELEGATIONS OF RESPONSIBILITY: The Administrator shall have the authority to delegate, from time to time, all or any part of its responsibilities under the Plan to such person or persons as it may deem advisable and in the same manner to revoke any such delegation of responsibilities which shall have the same force and effect for all purposes hereunder as if such action had been taken by the Administrator. The Administrator shall not be liable for any acts or omissions of any such delegate. The delegate shall report periodically to the Administrator concerning the discharge of the delegated responsibilities.

12.07 RIGHT TO RECEIVE AND RELEASE NECESSARY INFORMATION: The Administrator may release or obtain any information necessary for the application, implementation and determination of this Plan or other Plans without consent or notice to any person. This information may be released to or obtained from any insurance company, organization, or person subject to applicable law. Any individual claiming benefits under this Plan shall furnish to the Administrator such information as may be necessary to implement this provision.

12.08 CLAIM FOR BENEFITS: To obtain payment of any benefits under the Plan a Participant must comply with the rules and procedures of the particular benefit program elected pursuant to this Plan under which the Participant claims a benefit.

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12.09 GENERAL CLAIMS REVIEW PROCEDURE: This provision shall apply only to the extent that a claim for benefits is not governed by a similar provision of a benefit program available under this Plan or is not governed by Section 12.10.

a. Initial Claim for Benefits. Each Participant may submit a claim for benefits to the Administrator as provided in Section 12.08. A Participant shall have no right to seek review of a denial of benefits, or to bring any action in any court to enforce a claim for benefits prior to his filing a claim for benefits and exhausting his rights to review under this section.

When a claim for benefits has been filed properly, such claim for benefits shall be evaluated and the claimant shall be notified of the approval or the denial within (90) days after the receipt of such claim unless special circumstances require an extension of time for processing the claim. If such an extension of time for processing is required, written notice of the extension shall be furnished to the claimant prior to the termination of the initial ninety (90) day period which shall specify the special circumstances requiring an extension and the date by which a final decision will be reached (which date shall not be later than one hundred and eighty (180) days after the date on which the claim was filed.) A claimant shall be given a written notice in which the claimant shall be advised as to whether the claim is granted or denied, in whole or in part. If a claim is denied, in whole or in part, the claimant shall be given written notice which shall contain (a) the specific reasons for the denial, (b) references to pertinent plan provisions upon which the denial is based, (c) a description of any additional material or information necessary to perfect the claim and an explanation of why such material or information is necessary, and (d) the claimant's rights to seek review of the denial.

b. Review of Claim Denial. If a claim is denied, in whole or in part, the claimant shall have the right to request that the Administrator review the denial, provided that the claimant files a written request for review with the Administrator within sixty (60) days after the date on which the claimant received written notification of the denial. A claimant (or his duly authorized representative) may review pertinent documents and submit issues and comments in writing to the Administrator. Within sixty (60) days after a request is received, the review shall be made and the claimant shall be advised in writing of the decision on review , unless special circumstances require an extension of time for processing the review, in which case the claimant shall be given a written notification within such initial sixty (60) day period specifying the reasons for the extension and when such review shall be completed (provided that such review shall be completed within one hundred and twenty (120) days after the date on which the request for review was filed.) The decision on review shall be forwarded to the claimant in writing and shall include specific reasons for the decision and references to plan provisions upon which the decision is based. A decision on review shall be final and binding on all persons.

c. Exhaustion of Remedies. If a claimant fails to file a request for review in accordance with the procedures herein outlined, such claimant shall have no rights to review and shall have no right to bring action in any court and the denial of the claim shall become final and binding on all persons for all purposes.

12.10 SPECIAL CLAIMS REVIEW PROCEDURE: The provisions of this Section 12.10 shall be applicable to claims under the Medical Expense Reimbursement Plan and the Group Medical Insurance Plan, effective on the first day of the first Plan Year beginning on or after July 1, 2002, but in no event later than January 1, 2003, provided such plans are subject to ERISA.

a. Benefit Denials: The Administrator is responsible for evaluating all claims for reimbursement under the Medical Expense Reimbursement Plan and the Group Medical Insurance Plan.

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The Administrator will decide a Participant's claim within a reasonable time not longer than 30 days after it is received. This time period may be extended for an additional 15 days for matters beyond the control of the Administrator, including in cases where a claim is incomplete. The Participant will receive written notice of any extension, including the reasons for the extension and information on the date by which a decision by the Administrator is expected to be made. The Participant will be given 45 days in which to complete an incomplete claim. The Administrator may secure independent medical or other advice and require such other evidence as it deems necessary to decide the claim.

If the Administrator denies the claim, in whole or in part, the Participant will be furnished with a written notice of adverse benefit determination setting forth:

1. the specific reason or reasons for the denial;

2. reference to the specific Plan provision on which the denial is issued;

3. a description of any additional material or information necessary for the Participant to complete his claim and an explanation of why such material or information is necessary, and

4. appropriate information as to the steps to be taken if the Participant wishes to appeal the Administrator's determination, including the participant's right to submit written comments and have them considered, his right to review (on request and at no charge) relevant documents and other information, and his right to file suit under ERISA with respect to any adverse determination after appeal of his claim.

b. Appealing Denied Claims: If the Participant's claim is denied in whole or in part, he may appeal to the Administrator for a review of the denied claim. The appeal must be made in writing within 180 days of the Administrator's initial notice of adverse benefit determination, or else the participant will lose the right to appeal the denial. If the Participant does not appeal on time, he will also lose his right to file suit in court, as he will have failed to exhaust his internal administrative appeal rights, which is generally a prerequisite to bringing suit.

A Participant's written appeal should state the reasons that he feels his claim should not have been denied. It should include any additional facts and/or documents that the Participant feels support his claim. The Participant may also ask additional questions and make written comments, and may review (on request and at no charge) documents and other information relevant to his appeal. The Administrator will review all written comment the Participant submits with his appeal.

c. Review of Appeal: The Administrator will review and decide the Participant's appeal within a reasonable time not longer than 60 days after it is submitted and will notify the Participant of its decision in writing. The individual who decides the appeal will not be the same individual who decided the initial claim denial and will not be that individual's subordinate. The Administrator may secure independent medical or other advice and require such other evidence as it deems necessary to decide the appeal, except that any medical expert consulted in connection with the appeal will be different from any expert consulted in connection with the initial claim. (The identity of a medical expert consulted in connection with the Participant's appeal will be provided.) If the decision on appeal affirms the initial denial of the Participant's claim, the Participant will be furnished with a notice of adverse benefit determination on review setting forth:

EXHIBIT E

1. The specific reason(s) for the denial,

2. The specific Plan provision(s) on which the decision is based,

3. A statement of the Participant's right to review (on request and at no charge) relevant documents and other information,

4. If the Administrator relied on an "internal rule, guideline, protocol, or other similar criterion" in making the decision, a description of the specific rule, guideline, protocol, or other similar criterion or a statement that such a rule, guideline, protocol, or other similar criterion was relied on and that a copy of such rule, guideline, protocol, or other criterion will be provided free of charge to the Participant upon request," and

5. A statement of the Participant's right to bring suit under ERISA § 502(a).

12.11 PAYMENT TO REPRESENTATIVE: In the event that a guardian, conservator or other legal representative has been duly appointed for a Participant entitled to any payment under the Plan, any such payment due may be made to the legal representative making claim therefor, and such payment so made shall be in complete discharge of the liabilities of the Plan therefor and the obligations of the Administrator and the Employer.

12.12 PROTECTED HEALTH INFORMATION. The provisions of this Section will apply only to those portions of the Plan that are considered a group health plan for purposes of 45 CFR Parts 160 and 164. The Plan may disclose PHI to employees of the Employer, or to other persons, only to the extent such disclosure is required or permitted pursuant to 45 CFR Parts 160 and 164. The Plan has implemented administrative, physical, and technical safeguards to reasonably and appropriately protect, and restrict access to and use of, electronic PHI, in accordance with Subpart C of 45 CFR Part 164. The applicable claims procedures under the Plan shall be used to resolve any issues of non-compliance by such individuals. The Employer will:

- not use or disclose PHI other than as permitted or required by the plan documents and permitted or required by law;
- reasonably and appropriately safeguard electronic PHI created, received, maintained, or transmitted to or by the it on behalf of the Plan, in accordance with Subpart C of 45 CFR Part 164;
- implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the electronic PHI that it creates, receives, maintains, or transmits on behalf of the Plan;
- ensure that any agents including a subcontractors to whom it provides PHI received from the Plan agree to the same restrictions and conditions that apply to the Employer with respect to such information;
- not use or disclose PHI for employment-related actions and decisions or in connection with any other employee benefit plan of the Employer;
- report to the Plan any use or disclosure of the information that is inconsistent with the permitted uses or disclosures provided for of which it becomes aware;
- make available PHI in accordance with 45 CFR Section 164.524;
- make available PHI for amendment and incorporate any amendments to PHI in accordance with 45 CFR Section 164.526;

EXHIBIT

- make available the information required to provide an accounting of disclosures in accordance with 45 CFR Section 164.528;
- make its internal practices, books, and records relating to the use and disclosure of PHI received from the Plan available to the Secretary of Health and Human Services or his designee upon request for purposes of determining compliance with 45 CFR Section 164.504(f);
- if feasible, return or destroy all PHI received from the Plan that the Employer still maintains in any form and retain no copies of such information when no longer needed for the purposes for which disclosure was made, except that, if such return or destruction is not feasible, limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible; and,
- ensure that the adequate separation required in paragraph (f)(2)(iii) of 45 CFR Section 164.504 is established.

For purposes of this Section, "PHI" is "Protected Health Information" as defined in 45 CFR Section 160.103, which means individually identifiable health information, except as provided in paragraph (2) of the definition of "Protected Health Information" in 45 CFR Section 160.103, that is transmitted by electronic media; maintained in electronic media; or transmitted or maintained in any other form or medium by a covered entity, as defined in 45 CFR Section 164.104.

SECTION XIII

MISCELLANEOUS PROVISIONS

13.01 INABILITY TO LOCATE PAYEE: If the Plan Administrator is unable to make payment to any Participant or other person to whom a payment is due under the Plan because it cannot ascertain the identity or whereabouts of such Participant or other person after reasonable efforts have been made to identify or locate such person, then such payment and all subsequent payments otherwise due to such Participant or other person shall be forfeited following a reasonable time after the date any such payment first became due.

13.02 FORMS AND PROOFS: Each Participant or Participant's Beneficiary eligible to receive any benefit hereunder shall complete such forms and furnish such proofs, receipts, and releases as shall be required by the Administrator.

13.03 NO GUARANTEE OF TAX CONSEQUENCES: Neither the Administrator nor the Employer makes any commitment or guarantee that any amounts paid to or for the benefit of a Participant or a Dependent under the Plan will be excludable from the Participant's or Dependent's gross income for federal or state income tax purposes, or that any other federal or state tax treatment will apply to or be available to any Participant or Dependent.

13.04 PLAN NOT CONTRACT OF EMPLOYMENT: The Plan will not be deemed to constitute a contract of employment between the Employer and any Participant nor will the Plan be considered an inducement for the employment of any Participant or employee. Nothing contained in the Plan will be deemed to give any Participant or employee the right to be retained in the service of the Employer nor to interfere with the right of the Employer to discharge any Participant or employee at any time regardless of the effect such discharge may have upon that individual as a Participant in the Plan.

13.05 NON-ASSIGNABILITY: No benefit under the Plan shall be liable for any debt, liability, contract, engagement or tort of any Participant or his Beneficiary, nor be subject to charge, anticipation, sale, assignment, transfer, encumbrance, pledge, attachment, garnishment, execution or other voluntary or involuntary alienation or other legal or equitable process, nor transferability by operation of law.

EXHIBIT E

13.06 SEVERABILITY: If any provision of the Plan will be held by a court of competent jurisdiction to be invalid or unenforceable, the remaining provisions hereof will continue to be fully effective.

13.07 CONSTRUCTION:

a. Words used herein in the masculine or feminine gender shall be construed as the feminine or masculine gender, respectively where appropriate.

b. Words used herein in the singular or plural shall be construed as the plural or singular, respectively, where appropriate.

13.08 NONDISCRIMINATION: In accordance with Code Section 125(b)(1), (2), and (3), this Plan is intended not to discriminate in favor of Highly Compensated Participants (as defined in Code Section 125(e)(1)) as to contributions and benefits nor to provide more than 25% of all qualified benefits to Key Employees. If, in the judgment of the Administrator, more than 25% of the total nontaxable benefits are provided to Key Employees, or the Plan discriminates in any other manner (or is at risk of possible discrimination), then, notwithstanding any other provision contained herein to the contrary, and, in accordance with the applicable provisions of the Code, the Administrator shall, after written notification to affected Participants, reduce or adjust such contributions and benefits under the Plan as shall be necessary to insure that, in the judgment of the Administrator, the Plan shall not be discriminatory.

13.09 ERISA. The Plan shall be construed, enforced, and administered and the validity determined in accordance with the applicable provisions of the Employee Retirement Income Security Act of 1974 (as amended), the Internal Revenue Code of 1986 (as amended), and the laws of the State indicated in the Adoption Agreement. Notwithstanding anything to the contrary herein, the provisions of ERISA will not apply to this Plan if the Plan is exempt from coverage under ERISA. Should any provisions be determined to be void, invalid, or unenforceable by any court of competent jurisdiction, the Plan will continue to operate, and for purposes of the jurisdiction of the court only will be deemed not to include the provision determined to be void.

EXHIBIT E

RESOLUTION NO. 2026-23

A RESOLUTION OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT BOARD OF TRUSTEES AMENDING THE SECTION 125 PLAN

RECITALS

A. The Greater Los Angeles County Vector Control District ("District") offers employment and post-retirement benefits to its employees according to tiers.

B. The District periodically reviews its Section 125 Plan to ensure that the Plan adheres to the District's goals and current law.

C. Human Resources' analysis determined the monthly Health Flex Contribution amount required to maintain Affordable Care Act compliance effective January 1, 2027, for Tier V seasonal employees must increase from $607.64 to $665.83 for employee only coverage.

D. The District wishes to increase the monthly Health Flex Contribution for Tier V employees under the Section 125 Plan to $665.83 per month for employee only coverage. Monthly Health Flex Contribution amounts for Tier V employees are within budgetary limits approved by the Board of Trustees during the FY 2026/27 budget process.

NOW, THEREFORE, THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT BOARD OF TRUSTEES HEREBY RESOLVES:

1. The District determines that each Finding set forth above is true and correct, and by this reference incorporates those Findings as an integral part of this Resolution.

2. The District hereby approves the Health Flex Contribution increase for Tier V employees to $665.83 (employee only).

3. This Resolution shall take effect January 1, 2027.

ADOPTED BY THE DISTRICT ON NOVEMBER 12, 2026.

_____
President

ATTEST:

_____
Secretary-Treasurer

EXHIBIT E



EXHIBIT F

SENT UNDER SEPARATE COVER

DUE TO FILE BEING PASSWORD PROTECTED

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 Florence Avenue, Santa Fe Springs, CA 90670
Office (562) 944-9656 Fax (562) 944-7976
Email: info@GLAmosquito.org Website: www.GLAmosquito.org

PRESIDENT
Melissa Ramoso, Artesia
VICE PRESIDENT
Sonny R. Santa Ines, Bellflower
SECRETARY-TREASURER
Catherine Houwen, La Habra Heights

GENERAL MANAGER
Susanne Kluh

BELL
Ali Saleh
BELL GARDENS
Marco Barcena
BURBANK
Dr. Jeff D. Wassem
CARSON
Arleen B. Rojas
CERRITOS
Mark W. Bollman
COMMERCE
Mireya Garcia
CUDAHY
Daisy Lomelí
DIAMOND BAR
Stan Liu
DOWNEY
Dorothy Pemberton
GARDENA
Paulette C. Francis
GLENDALE
Steve Ryfle
HAWAIIAN GARDENS
Luis Roa
HUNTINGTON PARK
Jonathan A. Sanabria
LA CAÑADA FLINTRIDGE
Leonard Pieroni
LAKEWOOD
Jeff Wood
LA MIRADA
Matthew Wight
LONG BEACH
Vacant
LOS ANGELES CITY
Vacant
LOS ANGELES COUNTY
Steven A. Goldsworthy
LYNWOOD
Rita Soto
MAYWOOD
Heber Marquez
MONTEBELLO
Avik Cordeiro
NORWALK
Margarita L. Rios
PARAMOUNT
Isabel Aguayo
PICO RIVERA
Gustavo V. Camacho
SAN FERNANDO
Sonia Romero-Fuentes
SAN MARINO
Howard Brody
SANTA CLARITA
Heidi Heinrich
SANTA FE SPRINGS
William K. Rounds
SIGNAL HILL
Robert D. Copeland
SOUTH EL MONTE
Hector Delgado
SOUTH GATE
Maria del Pilar Avalos
VERNON
Melissa Ybarra
WHITTIER
Mary Ann Pacheco

MEMORANDUM

To: Board of Trustees

From: Susanne Kluh, General Manager

Date: November 5, 2026

Subject: IT Department Reorganization Recommendation

The Information Technology (IT) Department is currently comprised of the IT Manager, IT Administrator, GIS/IT Analyst and Applications Development Specialist. In light of the recent retirement of the tenured IT Administrator, a look at the IT Department's overall structure is prudent.

When the IT Administrator position was created in 2009, it was the only IT position at the District, thus justifying title, responsibilities and corresponding pay. The District has since added positions as the need for additional staff and skills arose, and the Board approved the creation of the IT Manager position. It is thus no longer necessary to maintain the IT Administrator position and staff recommend not only adjusting the vacant position title, responsibilities and salary scale, but to align the entire IT Department structure with that of other District Departments by creating an Assistant IT Analyst to replace the Applications Development Specialist, an IT Analyst to replace the IT Administrator and a Senior IT Analyst position to replace the GIS/IT Analyst position.

Incumbents in the Applications Development Specialist and GIS/IT Analyst positions would be reclassified and the District would recruit for the IT Analyst position. Due to the cost savings in both salary and benefits as a result of the IT Administrator's retirement, these organizational changes will be possible within current budget means.

Current salary and benefit costs:	
IT Administrator	$ 233,700
GIS/IT Analyst	$ 206,704
Applications Development Specialist	$ 108,195
Total	$ 548,599
Proposed salary and benefit costs:	
Senior IT Analyst	$ 215,189
IT Analyst	$ 195,125
Assistant IT Analyst	$ 134,498
Total	$ 544,813
Budget savings	**$ 3,786**

EXHIBIT G

Greater Los Angeles County Vector Control District
Job Classifications: 2026-27

Exempt	Salary Range	# of Employees
Clerk of the Board/Executive Assistant	36	1
Human Resources Analyst	36	2
Staff Accountant	36	2
Staff Accountant (Limited-Term)	36	1
Assistant IT Analyst	36	1
~~GIS/IT Analyst~~	~~42~~	~~1~~
Senior IT Analyst	44	1
~~Information Technology Administrator~~	~~47~~	~~1~~
Environmental Program Manager	49	1
Facilities & Fleet Maintenance Manager	49	1
Operations Manager	49	2
Communications Manager	53	1
Finance Manager	53	1
Human Resources Manager	53	1
Information Technology Manager	53	1
Scientific-Technical Manager	53	1
Assistant General Manager, Administrative Services	66	1
Assistant General Manager, Vector Management Services	66	1

Non-Exempt	Salary Range	# of Employees
Maintenance Worker/Janitor	16	1
Operations Assistant	16	2
Vector Field Assistant	16	2
Administrative Assistant	22	1
~~Applications Development Specialist~~	~~24~~	~~1~~
Scientific-Technical Projects Assistant	24	1
Communications Specialist	28	3
Human Resources Specialist (Limited-Term)	28	1
Assistant Vector Control Specialist	30	8
Education Specialist	33	2
Assistant IT Analyst	36	1
Assistant Vector Ecologist	36	1
Events & Media Coordinator	36	1
Maintenance Technician	36	5
Operations Projects Specialist	36	1
Public Information Coordinator	36	1
Vector Control Specialist	36	35
Vector Control Specialist (Limited-Term)	36	2
Senior Vector Control Specialist	38	2
Vector Ecologist	42	4
Operations Supervisor	43	6
Senior Vector Ecologist	44	1

Seasonal Help	Salary Range	# of Seasonals
Mosquito Control Technician	10	37

General Manager and Board of Trustees	Salary	# of Trustees
General Manager	Contract + $500/mo. Auto allowance	1
Board of Trustees	No compensation. Up to $100/mo. reimbursement for expenses *(per CA Health & Safety Code 2030)*	37

EXHIBIT G

Greater Los Angeles County Vector Control District
Salary Range Schedule: 2026-27

Salary Range	Annually					Monthly					Per Bi-Weekly Pay Period					Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
1	37,724	39,610	41,590	43,670	45,853	3,144	3,301	3,466	3,639	3,821	1,450.91	1,523.46	1,599.63	1,679.61	1,763.59	18.14	19.04	20.00	21.00	22.04
2	38,667	40,600	42,630	44,762	47,000	3,222	3,383	3,553	3,730	3,917	1,487.19	1,561.55	1,639.62	1,721.60	1,807.68	18.59	19.52	20.50	21.52	22.60
3	39,634	41,615	43,696	45,881	48,175	3,303	3,468	3,641	3,823	4,015	1,524.37	1,600.58	1,680.61	1,764.64	1,852.88	19.05	20.01	21.01	22.06	23.16
4	40,624	42,656	44,788	47,028	49,379	3,385	3,555	3,732	3,919	4,115	1,562.48	1,640.60	1,722.63	1,808.76	1,899.20	19.53	20.51	21.53	22.61	23.74
5	41,640	43,722	45,908	48,203	50,614	3,470	3,643	3,826	4,017	4,218	1,601.54	1,681.61	1,765.69	1,853.98	1,946.68	20.02	21.02	22.07	23.17	24.33
6	42,681	44,815	47,056	49,409	51,879	3,557	3,735	3,921	4,117	4,323	1,641.58	1,723.65	1,809.84	1,900.33	1,995.35	20.52	21.55	22.62	23.75	24.94
7	43,748	45,935	48,232	50,644	53,176	3,646	3,828	4,019	4,220	4,431	1,682.61	1,766.75	1,855.08	1,947.84	2,045.23	21.03	22.08	23.19	24.35	25.57
8	44,842	47,084	49,438	51,910	54,505	3,737	3,924	4,120	4,326	4,542	1,724.68	1,810.91	1,901.46	1,996.53	2,096.36	21.56	22.64	23.77	24.96	26.20
9	45,963	48,261	50,674	53,208	55,868	3,830	4,022	4,223	4,434	4,656	1,767.80	1,856.19	1,949.00	2,046.45	2,148.77	22.10	23.20	24.36	25.58	26.86
10	47,112	49,467	51,941	54,538	57,265	3,926	4,122	4,328	4,545	4,772	1,811.99	1,902.59	1,997.72	2,097.61	2,202.49	22.65	23.78	24.97	26.22	27.53
11	48,290	50,704	53,239	55,901	58,696	4,024	4,225	4,437	4,658	4,891	1,857.29	1,950.16	2,047.66	2,150.05	2,257.55	23.22	24.38	25.60	26.88	28.22
12	49,497	51,972	54,570	57,299	60,164	4,125	4,331	4,548	4,775	5,014	1,903.72	1,998.91	2,098.86	2,203.80	2,313.99	23.80	24.99	26.24	27.55	28.92
13	50,734	53,271	55,935	58,731	61,668	4,228	4,439	4,661	4,894	5,139	1,951.32	2,048.88	2,151.33	2,258.89	2,371.84	24.39	25.61	26.89	28.24	29.65
14	52,003	54,603	57,333	60,200	63,209	4,334	4,550	4,778	5,017	5,267	2,000.10	2,100.11	2,205.11	2,315.37	2,431.13	25.00	26.25	27.56	28.94	30.39
15	53,303	55,968	58,766	61,705	64,790	4,442	4,664	4,897	5,142	5,399	2,050.10	2,152.61	2,260.24	2,373.25	2,491.91	25.63	26.91	28.25	29.67	31.15
16	54,635	57,367	60,235	63,247	66,409	4,553	4,781	5,020	5,271	5,534	2,101.36	2,206.42	2,316.74	2,432.58	2,554.21	26.27	27.58	28.96	30.41	31.93
17	56,001	58,801	61,741	64,828	68,070	4,667	4,900	5,145	5,402	5,672	2,153.89	2,261.58	2,374.66	2,493.40	2,618.07	26.92	28.27	29.68	31.17	32.73
18	57,401	60,271	63,285	66,449	69,771	4,783	5,023	5,274	5,537	5,814	2,207.74	2,318.12	2,434.03	2,555.73	2,683.52	27.60	28.98	30.43	31.95	33.54
19	58,836	61,778	64,867	68,110	71,516	4,903	5,148	5,406	5,676	5,960	2,262.93	2,376.08	2,494.88	2,619.62	2,750.61	28.29	29.70	31.19	32.75	34.38
20	60,307	63,322	66,489	69,813	73,304	5,026	5,277	5,541	5,818	6,109	2,319.50	2,435.48	2,557.25	2,685.11	2,819.37	28.99	30.44	31.97	33.56	35.24
21	61,815	64,905	68,151	71,558	75,136	5,151	5,409	5,679	5,963	6,261	2,377.49	2,496.37	2,621.18	2,752.24	2,889.85	29.72	31.20	32.76	34.40	36.12
22	63,360	66,528	69,855	73,347	77,015	5,280	5,544	5,821	6,112	6,418	2,436.93	2,558.77	2,686.71	2,821.05	2,962.10	30.46	31.98	33.58	35.26	37.03
23	64,944	68,191	71,601	75,181	78,940	5,412	5,683	5,967	6,265	6,578	2,497.85	2,622.74	2,753.88	2,891.57	3,036.15	31.22	32.78	34.42	36.14	37.95
24	66,568	69,896	73,391	77,060	80,913	5,547	5,825	6,116	6,422	6,743	2,560.30	2,688.31	2,822.73	2,963.86	3,112.06	32.00	33.60	35.28	37.05	38.90
25	68,232	71,644	75,226	78,987	82,936	5,686	5,970	6,269	6,582	6,911	2,624.30	2,755.52	2,893.30	3,037.96	3,189.86	32.80	34.44	36.17	37.97	39.87
26	69,938	73,435	77,106	80,962	85,010	5,828	6,120	6,426	6,747	7,084	2,689.91	2,824.41	2,965.63	3,113.91	3,269.61	33.62	35.31	37.07	38.92	40.87
27	71,686	75,270	79,034	82,986	87,135	5,974	6,273	6,586	6,915	7,261	2,757.16	2,895.02	3,039.77	3,191.76	3,351.35	34.46	36.19	38.00	39.90	41.89
28	73,478	77,152	81,010	85,060	89,313	6,123	6,429	6,751	7,088	7,443	2,826.09	2,967.39	3,115.76	3,271.55	3,435.13	35.33	37.09	38.95	40.89	42.94
29	75,315	79,081	83,035	87,187	91,546	6,276	6,590	6,920	7,266	7,629	2,896.74	3,041.58	3,193.66	3,353.34	3,521.01	36.21	38.02	39.92	41.92	44.01
30	77,198	81,058	85,111	89,367	93,835	6,433	6,755	7,093	7,447	7,820	2,969.16	3,117.62	3,273.50	3,437.17	3,609.03	37.11	38.97	40.92	42.96	45.11
31	79,128	83,085	87,239	91,601	96,181	6,594	6,924	7,270	7,633	8,015	3,043.39	3,195.56	3,355.34	3,523.10	3,699.26	38.04	39.94	41.94	44.04	46.24
32	81,106	85,162	89,420	93,891	98,585	6,759	7,097	7,452	7,824	8,215	3,119.47	3,275.45	3,439.22	3,611.18	3,791.74	38.99	40.94	42.99	45.14	47.40
33	83,134	87,291	91,655	96,238	101,050	6,928	7,274	7,638	8,020	8,421	3,197.46	3,357.33	3,525.20	3,701.46	3,886.53	39.97	41.97	44.07	46.27	48.58
34	85,212	89,473	93,947	98,644	103,576	7,101	7,456	7,829	8,220	8,631	3,277.40	3,441.27	3,613.33	3,794.00	3,983.70	40.97	43.02	45.17	47.42	49.80
35	87,343	91,710	96,295	101,110	106,166	7,279	7,642	8,025	8,426	8,847	3,359.33	3,527.30	3,703.66	3,888.85	4,083.29	41.99	44.09	46.30	48.61	51.04
36	89,526	94,003	98,703	103,638	108,820	7,461	7,834	8,225	8,636	9,068	3,443.32	3,615.48	3,796.26	3,986.07	4,185.37	43.04	45.19	47.45	49.83	52.32
37	91,764	96,353	101,170	106,229	111,540	7,647	8,029	8,431	8,852	9,295	3,529.40	3,705.87	3,891.16	4,085.72	4,290.01	44.12	46.32	48.64	51.07	53.63
38	94,058	98,761	103,699	108,884	114,329	7,838	8,230	8,642	9,074	9,527	3,617.63	3,798.51	3,988.44	4,187.86	4,397.26	45.22	47.48	49.86	52.35	54.97
39	96,410	101,230	106,292	111,607	117,187	8,034	8,436	8,858	9,301	9,766	3,708.07	3,893.48	4,088.15	4,292.56	4,507.19	46.35	48.67	51.10	53.66	56.34
40	98,820	103,761	108,949	114,397	120,117	8,235	8,647	9,079	9,533	10,010	3,800.78	3,990.81	4,190.36	4,399.87	4,619.87	47.51	49.89	52.38	55.00	57.75
41	101,291	106,355	111,673	117,257	123,119	8,441	8,863	9,306	9,771	10,260	3,895.80	4,090.59	4,295.11	4,509.87	4,735.36	48.70	51.13	53.69	56.37	59.19
42	103,823	109,014	114,465	120,188	126,197	8,652	9,085	9,539	10,016	10,516	3,993.19	4,192.85	4,402.49	4,622.62	4,853.75	49.91	52.41	55.03	57.78	60.67
43	106,419	111,739	117,326	123,193	129,352	8,868	9,312	9,777	10,266	10,779	4,093.02	4,297.67	4,512.55	4,738.18	4,975.09	51.16	53.72	56.41	59.23	62.19
44	109,079	114,533	120,260	126,273	132,586	9,090	9,544	10,022	10,523	11,049	4,195.35	4,405.11	4,625.37	4,856.64	5,099.47	52.44	55.06	57.82	60.71	63.74
45	111,806	117,396	123,266	129,429	135,901	9,317	9,783	10,272	10,786	11,325	4,300.23	4,515.24	4,741.00	4,978.05	5,226.96	53.75	56.44	59.26	62.23	65.34
46	114,601	120,331	126,348	132,665	139,298	9,550	10,028	10,529	11,055	11,608	4,407.73	4,628.12	4,859.53	5,102.50	5,357.63	55.10	57.85	60.74	63.78	66.97
47	117,466	123,339	129,506	135,982	142,781	9,789	10,278	10,792	11,332	11,898	4,517.93	4,743.82	4,981.02	5,230.07	5,491.57	56.47	59.30	62.26	65.38	68.64
48	120,403	126,423	132,744	139,381	146,350	10,034	10,535	11,062	11,615	12,196	4,630.88	4,862.42	5,105.54	5,360.82	5,628.86	57.89	60.78	63.82	67.01	70.36
49	123,413	129,583	136,063	142,866	150,009	10,284	10,799	11,339	11,905	12,501	4,746.65	4,983.98	5,233.18	5,494.84	5,769.58	59.33	62.30	65.41	68.69	72.12
50	126,498	132,823	139,464	146,437	153,759	10,542	11,069	11,622	12,203	12,813	4,865.31	5,108.58	5,364.01	5,632.21	5,913.82	60.82	63.86	67.05	70.40	73.92
51	129,661	136,144	142,951	150,098	157,603	10,805	11,345	11,913	12,508	13,134	4,986.95	5,236.29	5,498.11	5,773.01	6,061.67	62.34	65.45	68.73	72.16	75.77
52	132,902	139,547	146,525	153,851	161,543	11,075	11,629	12,210	12,821	13,462	5,111.62	5,367.20	5,635.56	5,917.34	6,213.21	63.90	67.09	70.44	73.97	77.67
53	136,225	143,036	150,188	157,697	165,582	11,352	11,920	12,516	13,141	13,798	5,239.41	5,501.38	5,776.45	6,065.27	6,368.54	65.49	68.77	72.21	75.82	79.61
54	139,630	146,612	153,942	161,640	169,722	11,636	12,218	12,829	13,470	14,143	5,370.40	5,638.92	5,920.86	6,216.91	6,527.75	67.13	70.49	74.01	77.71	81.60
55	143,121	150,277	157,791	165,681	173,965	11,927	12,523	13,149	13,807	14,497	5,504.66	5,779.89	6,068.88	6,372.33	6,690.94	68.81	72.25	75.86	79.65	83.64
56	146,699	154,034	161,736	169,823	178,314	12,225	12,836	13,478	14,152	14,859	5,642.27	5,924.39	6,220.61	6,531.64	6,858.22	70.53	74.05	77.76	81.65	85.73

Greater Los Angeles County Vector Control District
Salary Range Schedule: 2026-27

Salary Range	Annually					Monthly					Per Bi-Weekly Pay Period					Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
57	150,367	157,885	165,779	174,068	182,772	12,531	13,157	13,815	14,506	15,231	5,783.33	6,072.50	6,376.12	6,694.93	7,029.67	72.29	75.91	79.70	83.69	87.87
58	154,126	161,832	169,924	178,420	187,341	12,844	13,486	14,160	14,868	15,612	5,927.91	6,224.31	6,535.52	6,862.30	7,205.42	74.10	77.80	81.69	85.78	90.07
59	157,979	165,878	174,172	182,880	192,024	13,165	13,823	14,514	15,240	16,002	6,076.11	6,379.92	6,698.91	7,033.86	7,385.55	75.95	79.75	83.74	87.92	92.32
60	161,928	170,025	178,526	187,452	196,825	13,494	14,169	14,877	15,621	16,402	6,228.01	6,539.41	6,866.39	7,209.70	7,570.19	77.85	81.74	85.83	90.12	94.63
61	165,977	174,275	182,989	192,139	201,746	13,831	14,523	15,249	16,012	16,812	6,383.71	6,702.90	7,038.04	7,389.95	7,759.44	79.80	83.79	87.98	92.37	96.99
62	170,126	178,632	187,564	196,942	206,789	14,177	14,886	15,630	16,412	17,232	6,543.31	6,870.47	7,214.00	7,574.70	7,953.43	81.79	85.88	90.17	94.68	99.42
63	174,379	183,098	192,253	201,866	211,959	14,532	15,258	16,021	16,822	17,663	6,706.89	7,042.23	7,394.35	7,764.06	8,152.27	83.84	88.03	92.43	97.05	101.90
64	178,739	187,676	197,059	206,912	217,258	14,895	15,640	16,422	17,243	18,105	6,874.56	7,218.29	7,579.20	7,958.16	8,356.07	85.93	90.23	94.74	99.48	104.45
65	183,207	192,367	201,986	212,085	222,689	15,267	16,031	16,832	17,674	18,557	7,046.43	7,398.75	7,768.68	8,157.12	8,564.97	88.08	92.48	97.11	101.96	107.06
66	187,787	197,177	207,035	217,387	228,257	15,649	16,431	17,253	18,116	19,021	7,222.59	7,583.72	7,962.90	8,361.05	8,779.10	90.28	94.80	99.54	104.51	109.74
67	192,482	202,106	212,211	222,822	233,963	16,040	16,842	17,684	18,568	19,497	7,403.15	7,773.31	8,161.97	8,570.07	8,998.58	92.54	97.17	102.02	107.13	112.48
68	197,294	207,159	217,517	228,392	239,812	16,441	17,263	18,126	19,033	19,984	7,588.23	7,967.64	8,366.02	8,784.32	9,223.54	94.85	99.60	104.58	109.80	115.29
69	202,226	212,338	222,955	234,102	245,807	16,852	17,695	18,580	19,509	20,484	7,777.94	8,166.83	8,575.17	9,003.93	9,454.13	97.22	102.09	107.19	112.55	118.18
70	207,282	217,646	228,528	239,955	251,953	17,273	18,137	19,044	19,996	20,996	7,972.38	8,371.00	8,789.55	9,229.03	9,690.48	99.65	104.64	109.87	115.36	121.13
71	212,464	223,087	234,242	245,954	258,251	17,705	18,591	19,520	20,496	21,521	8,171.69	8,580.28	9,009.29	9,459.76	9,932.74	102.15	107.25	112.62	118.25	124.16
72	217,776	228,664	240,098	252,103	264,708	18,148	19,055	20,008	21,009	22,059	8,375.99	8,794.79	9,234.52	9,696.25	10,181.06	104.70	109.93	115.43	121.20	127.26
73	223,220	234,381	246,100	258,405	271,325	18,602	19,532	20,508	21,534	22,610	8,585.39	9,014.66	9,465.39	9,938.66	10,435.59	107.32	112.68	118.32	124.23	130.44
74	228,801	240,241	252,253	264,865	278,108	19,067	20,020	21,021	22,072	23,176	8,800.02	9,240.02	9,702.02	10,187.12	10,696.48	110.00	115.50	121.28	127.34	133.71
75	234,521	246,247	258,559	271,487	285,061	19,543	20,521	21,547	22,624	23,755	9,020.02	9,471.02	9,944.57	10,441.80	10,963.89	112.75	118.39	124.31	130.52	137.05
76	240,384	252,403	265,023	278,274	292,188	20,032	21,034	22,085	23,190	24,349	9,245.52	9,707.80	10,193.19	10,702.85	11,237.99	115.57	121.35	127.41	133.79	140.47
77	246,393	258,713	271,648	285,231	299,492	20,533	21,559	22,637	23,769	24,958	9,476.66	9,950.49	10,448.02	10,970.42	11,518.94	118.46	124.38	130.60	137.13	143.99
78	252,553	265,181	278,440	292,362	306,980	21,046	22,098	23,203	24,363	25,582	9,713.58	10,199.25	10,709.22	11,244.68	11,806.91	121.42	127.49	133.87	140.56	147.59
79	258,867	271,810	285,401	299,671	314,654	21,572	22,651	23,783	24,973	26,221	9,956.42	10,454.24	10,976.95	11,525.80	12,102.09	124.46	130.68	137.21	144.07	151.28
80	265,338	278,605	292,536	307,162	322,521	22,112	23,217	24,378	25,597	26,877	10,205.33	10,715.59	11,251.37	11,813.94	12,404.64	127.57	133.94	140.64	147.67	155.06

EXHIBIT G

RESOLUTION NO. 2026-24

A RESOLUTION OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT BOARD OF TRUSTEES APPROVING THE REMOVAL OF APPLICATIONS DEVELOPMENT SPECIALIST, GIS/IT ANALYST, AND INFORMATION TECHNOLOGY ADMINISTRATOR POSITIONS, AND ADDING ASSISTANT IT ANALYST, IT ANALYST, AND SENIOR IT ANAYLST POSITIONS INTO THE AUTHORIZED POSITION SCHEDULE

RECITALS

A. The Greater Los Angeles County Vector Control District ("District") is required by the Public Employees' Retirement Law, Government Code, and California Code of Regulations to accurately report member information to ensure retirement benefits are correctly calculated.

B. The District wishes to remove a permanent, full-time Applications Development Specialist position as part of an administrative reorganization of the Information Technology Department.

C. The District wishes to remove a permanent, full-time GIS/IT Analyst position as part of an administrative reorganization of the Information Technology Department.

D. The District wishes to remove a permanent, full-time Information Technology Administrator position as part of an administrative reorganization of the Information Technology Department.

E. The District wishes to add a permanent, full-time Assistant IT Analyst position as part of an administrative reorganization of the Information Technology Department.

F. The District wishes to add a permanent, full-time IT Analyst position as part of an administrative reorganization of the Information Technology Department.

G. The District wishes to add a permanent, full-time Senior IT Analyst as part of an administrative reorganization of the Information Technology Department.

NOW, THEREFORE, THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT BOARD OF TRUSTEES HEREBY RESOLVES:

1. The District determines that each Finding set forth above is true and correct, and by this reference incorporates those Findings as an integral part of this Resolution.

2. The District hereby approves removing permanent, full-time Applications Development Specialist, GIS/IT Analyst, and Information Technology Administrator positions as reflected on the District's position schedule.

EXHIBIT G

3. The District hereby approves creating permanent, full-time Assistant IT Analyst, IT Analyst, and Senior IT Analyst positions as reflected on the District's position schedule.

4. This Resolution shall become effective November 12, 2026. The District Secretary shall certify the passage and adoption of this resolution.

PASSED, APPROVED, AND ADOPTED THIS 12TH DAY OF NOVEMBER 2026.

_____
President

_____
Secretary-Treasurer

I, _____, Secretary-Treasurer of the Greater Los Angeles County Vector Control District, hereby certify that Resolution No. 2026-24 was duly adopted by the Board of Trustees at its regular meeting held on November 12, 2026.

EXHIBIT G

40-Hour Lump Sum Frontloaded

Greater Los Angeles County Vector Control District – Employee Handbook

12.17 Managerial Leave

A. Purpose

The District provides Managerial Leave to designated management employees in recognition of the additional responsibilities, irregular work schedules, and time commitments associated with management-level positions. Managerial Leave is a separate management benefit and is distinct from vacation, sick leave, and other forms of accrued paid leave provided by the District.

B. Eligible Positions

The following positions are eligible for Managerial Leave:

- General Manager
- Assistant General Manager, Vector Management Services
- Assistant General Manager, Administrative Services
- Scientific-Technical Manager
- Operations Manager
- Environmental Program Manager
- Finance Manager
- Human Resources Manager
- Communications Manager
- Information Technology Manager
- Facilities & Fleet Maintenance Manager

The District may modify the positions eligible for Managerial Leave.

C. Annual Amount and Cap

An employee who occupies an eligible position on July 1 will be eligible to receive up to 40 hours of Managerial Leave for the fiscal year, subject to the cap described below. The hours will be credited to the employee's Managerial Leave bank for the first payroll processed after July 1.

Managerial Leave is capped at 40 hours and eligible employees cease receiving Managerial Leave once they have 40 hours banked. For example, an eligible employee who has 15 hours of Managerial Leave as of June 30 will receive an additional 25 hours of Managerial Leave on July 1 for the new fiscal year, putting them at the 40-hour cap.

D. Employees Entering an Eligible Position During the Fiscal Year

An employee who is newly hired, promoted, transferred, or otherwise appointed to an eligible position after July 1 will be eligible to receive a prorated amount of Managerial Leave for the remainder of that fiscal year. The prorated amount will be calculated based on the portion of the fiscal year remaining as of the employee's effective date in the eligible position. For purposes of

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this provision, Managerial Leave will not be provided retroactively for any period before the employee entered an eligible position.

E. Acting Management Assignments

An employee designated by the District to serve in an acting capacity in one of the eligible positions may receive Managerial Leave, subject to the following provisions. The amount of Managerial Leave for an acting assignment will be prorated based on the anticipated duration of the acting assignment. The prorated amount will be calculated at the equivalent annual rate of forty (40) hours for a full fiscal year (3.33 hours per month), subject to the cap described below. For example, an employee in an acting assignment of an eligible position for a duration of three (3) months will receive ten (10) hours of Managerial Leave. The hours will be credited to the employee's Managerial Leave bank for the first payroll processed after the acting assignment start date. If the duration of an acting assignment is extended, the District will provide an additional prorated amount corresponding to the extension.

Managerial Leave is capped at 40 hours and eligible employees cease receiving Managerial Leave once they have 40 hours banked. Eligible employees may request to take time off using their Managerial Leave even after the acting assignment has ended.

An employee serving in an acting assignment will not receive the full forty (40) hour annual amount solely because the employee is serving in the acting assignment on July 1.

If an employee subsequently receives a regular appointment to an eligible management position, the employee will receive Managerial Leave based on the terms in Section D (Employee Entering an Eligible Position During the Fiscal Year) and Section C (Annual Amount) above.

F. Requests and Use of Managerial Leave

For all eligible positions except the General Manager, Managerial Leave must be requested and approved in advance by the employee’s immediate supervisor. Approval of requested Managerial Leave is subject to the District's operational and staffing needs. The immediate supervisor may deny, modify, or reschedule a request for Managerial Leave when necessary to meet operational requirements. If the immediate supervisor decides to deny, modify, or reschedule a request, the immediate supervisor must notify and receive the General Manager’s approval for the decision.

The General Manager may approve their own request for Managerial Leave.

Employees who have been approved to take Managerial Leave may take such time off for any reason.

G. Cash-Out Upon Separation

Unused Managerial Leave is cashed out upon separation of employment, retirement, or voluntary or involuntary transfer or demotion from an eligible position to a non-eligible position. Cash out does not apply upon the end of an acting assignment. Cash-out is provided at the employee’s base hourly rate, or equivalent thereof for salaried employees at the time of the cash-out.

Accrual Method

Greater Los Angeles County Vector Control District – Employee Handbook

12.17 Managerial Leave

A. Purpose

The District provides Managerial Leave to designated management employees in recognition of the additional responsibilities, irregular work schedules, and time commitments associated with management-level positions. Managerial Leave is a separate management benefit and is distinct from vacation, sick leave, and other forms of accrued paid leave provided by the District.

B. Eligible Positions

The following positions are eligible for Managerial Leave:

- General Manager
- Assistant General Manager, Vector Management Services
- Assistant General Manager, Administrative Services
- Scientific-Technical Manager
- Operations Manager
- Environmental Program Manager
- Finance Manager
- Human Resources Manager
- Communications Manager
- Information Technology Manager
- Facilities & Fleet Maintenance Manager

The District may modify the positions eligible for Managerial Leave.

C. Accrual of Managerial Leave and Cap

An employee who occupies an eligible position shall be eligible to earn Managerial Leave at an accrual rate of 1.54 hours per biweekly pay period, subject to the cap described below.

The maximum allowable Managerial Leave that may be accrued shall be forty (40) hours. Once 40 hours of Managerial Leave has been accumulated, there will be no additional Managerial Leave hours credited to the employee unless and until Managerial Leave hours are used for time off to bring the accumulated hours under 40 hours.

D. Acting Management Assignments

An employee designated by the District to serve in an acting capacity in one of the eligible positions shall be eligible to earn Managerial Leave at an accrual rate of 1.54 hours per biweekly pay period, subject to the cap described below.

The maximum allowable Managerial Leave that may be accrued shall be forty (40) hours. Once 40 hours of Managerial Leave has been accumulated, there will be no additional Managerial Leave hours credited to the employee unless and until Managerial Leave hours are used for time off to bring the accumulated hours under 40 hours and the employee still serves in an acting assignment.

The accrual of Managerial Leave ends when the employee no longer serves in an acting assignment. However, employees may request to take time off using their previously accrued Managerial Leave even after the acting assignment has ended.

If an employee subsequently receives a regular appointment to an eligible management position, the employee will receive Managerial Leave based on the terms in Section C above.

E. Requests and Use of Managerial Leave

For all eligible positions except the General Manager, Managerial Leave must be requested and approved in advance by the employee's immediate supervisor. Approval of requested Managerial Leave is subject to the District's operational and staffing needs. The immediate supervisor may deny, modify, or reschedule a request for Managerial Leave when necessary to meet operational requirements. If the immediate supervisor decides to deny, modify, or reschedule a request, the immediate supervisor must notify and receive the General Manager's approval for the decision.

The General Manager may approve their own request for Managerial Leave.

Employees who have been approved to take Managerial Leave may take such time off for any reason.

F. Cash-Out Upon Separation

Unused Managerial Leave is cashed out upon separation of employment, retirement, or voluntary or involuntary transfer or demotion from an eligible position to a non-eligible position. Cash out does not apply upon the end of an acting assignment. Cash-out is provided at the employee's base hourly rate, or equivalent thereof for salaried employees at the time of the cash-out.

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