GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS



Thursday, April 13th, 2023

7:00 p.m. Board Meeting Santa Fe Springs District Headquarters 12545 Florence Avenue, Santa Fe Springs, CA 90670

Trustee Scott Kwong, President Trustee Marilyn Sanabria, Vice President Trustee Ali Saleh, Secretary-Treasurer

General Manager, Susanne Kluh
Director of Scientific-Technical Services, Steve Vetrone
Director of Operations, Mark Daniel
Director of Communications, Mary-Joy Coburn
Director of Fiscal Operations, Carolyn Weeks
Director of Human Resources, Allison Costa
Board General Counsel, Quinn M. Barrow, Richards, Watson, Gershon
Labor Legal Counsel, Oliver Yee, Liebert, Cassidy, Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at https://www.GLAmosquito.org/board-meetings and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 ext. 504 during regular business hours.

Pursuant to the Americans with Disabilities Act, persons with a disability who require a disability-related modification or accommodation in order to participate in a meeting, including auxiliary aids or services, may request such modification or accommodation from the front office at (562)944.9656 ext. 504. Notification 48 business hours prior to the meeting will enable the facility staff to make reasonable arrangements to assure accessibility to the meeting.

12545 Florence Avenue, Santa Fe Springs, CA 90670 Office (562) 944-9656 | Fax (562) 944-7976 Email: info@glacvcd.org | Website: www.glacvcd.org

General Manager's Report for April Board of Trustees Meeting

We are starting the month of April with some good news: Los Angeles County's declaration of a local public health emergency for COVID-19 ended on March 31, 2023. Consequently, we updated our COVID-19 Return to Work document to remove the general employee mask mandate and adjust our COVID-19 prevention and control strategies to reflect the new post pandemic normal. Now masks will only have to be worn by those with close contact to a COVID patient, or by everyone, for a period, in the event of a workplace outbreak (3 or more cases in a 14-day period). The document will become part of our overall Injury and Illness Prevention Program (IIPP) documentation.

Rain continued to be a major factor in the District's activities for the month of March. With the help from staff in all departments our HR Team planned and executed two full days of safety training including topics from heat-stress prevention and first aid to situational awareness and de-escalation strategies. This was the first time in three years we were able to hold these annual training events in person and we all enjoyed getting to spend the time together despite the sometimes slightly dry subject matter. On rainy days, operations staff have worked on acquiring new computer skills using various Microsoft Office programs as well as chipping away at the continuing education requirements for the State Health Department's public health vector control technician certification. While the Sci-Tech. Department tried to resume mosquito and disease surveillance efforts this month, that also was cut short by the weather. As would be expected, the abundance numbers they were able to attain, were well below previous years' averages. In addition, I would like to highlight the efforts of our GIS\IT Specialist's efforts to develop an Aedes-borne disease risk map in collaboration with Sci.-Tech. staff, which we hope to use to better guide our response to imported cases as well as to identify areas of high concern for eventual SIT treatments. Luckily, the Communications Department is less affected by the elements and thus moving right along with preparing this year's summer campaign. I would also like to thank communications staff for assisting us in planning this year's MVCAC Legislative Day by scheduling all the meeting appointments with legislators and staff.

I would like to thank Trustees Bollman and Cordeiro for accompanying us to Sacramento of the above-mentioned Legislative Day. I believe we had many impactful conversations with legislators and staff and the additional gravity the presence of Trustees lends to this process is not to be underestimated.

As mentioned in a previous month's report, we have been working on the potential reorganization of the Operations Department and are now ready to bring our plans to the Personnel Committee during a meeting on April 5, 2023, along with additional information the committee requested on several employee benefit items. Additionally, we are hoping to convene the Budget and Finance Committee on April 13, 2023, before this month's full Board meeting, to discuss the allocation of savings from FY 21-22 to our reserves, as well as a staff request for FY 22-23 budget adjustments.

Lastly, I am happy to report that work on the potential acquisition of a new facility for the expansion of the Sylmar office has continued and that we will be giving an update to the Board during the scheduled closed session.

Sincerely,

Susanne Kluh

S. Wals

SCIENTIFIC-TECHNICAL REPORT March 2023

Steven Vetrone, Director of Scientific Technical Services
Tanya Posey, Acting Senior Vector Ecologist
Ryan Amick & Nicolas Tremblay, Vector Ecologists
Rande Gallant, Faiza Haider, & Courtney Chagolla, Assistant Vector Ecologists
Christopher Ortiz & Wesley Dean Collins, Vector Field Assistants

I. RISK ASSESSMENT

The Risk Assessment for March cannot be calculated, as the California Department of Public Health dead bird program recommences on April 20th.

II. GLACVCD MOSQUITO-BORNE DISEASE WATCH

Summary

- Inclement weather limited mosquito surveillance activities through the month of March.
- Mosquito abundance from sites trapped was well below the 5-year average for this time.
- No WNV has been detected to date in 2023.

III. GLACVCD BLACK FLY & MIDGE SURVEILLANCE

Black fly and non-biting midge surveillance activities have been postponed until April 2023 due to inclement weather and conditions in the Los Angeles River.

IV. STERILE INSECT TECHNIQUE (SIT)

- Collaborative work continues with Orange County MVCD and MosquitoMate
 - o Quality control testing of laboratory-reared Aedes aegypti
 - MosquitoMate egg viability over time
 - Evaluation of pupal sorting procedures (female contamination)
 - Survival studies (pre- and post-irradiation)
 - Fertility trials
 - Chilling and compaction
 - o Development of Standard Operating Procedures (SOP) for mass rearing and irradiation of *Aedes aegypti* mosquitoes ongoing.

V. STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2022

Reporting Period: March 01 - March 31, 2023

No detailed report is available.

OPERATIONS REPORT March 2023

Mark Daniel, Operations Director
Mark Hall, Environmental Program Manager
Vacant, Operations Manager, Sylmar
Rudy Serrano, Applications Analyst
Yessenia Curiel, Operations Supervisor, USD
Martin Serrano, Operations Supervisor, Headquarters
Fernando Martinez, Facilities & Fleet Maintenance Supervisor

Departmental Activities

Operations

- USD Supervisor and two Operations Leads attended the 2023 American Mosquito Association Annual Conference.
- Operations staff helped facilitate the Southern Region's 2023 ULV Equipment Calibration Rodeo with NWMVCD, Azelis, Clarke, and Target Solutions.
- All Operations staff completed Day 1 of the district's 2-day annual safety training program.
- Operations staff is currently constructing their budgets for fiscal year 23/24.
- All Operations staff participating in the final segments of continuing education required to maintain their State of California Department of Public Health Vector Control Technician certifications for the 2022/23 cycle.
- Applications Analyst is currently working on updating the Aedes 3.0 data application.
- Supervision is conducting interviews for the seasonal MCT positions needed for the coming season.
- Supervision attended the Liebert Cassidy Whitmore workshop "File That! Best Practices for Document and Record Management".

Environmental Program

- Attended the American Mosquito Control Association 2023 Annual Conference.
- Participated in the MVCAC Legislative Day and Spring Meetings as a member of the Regulatory Affairs Committee in Sacramento.
- Updating the District's Pesticide Application Plan (PAP) to reflect changes in our current NPDES permit.
- Conducted a new construction stormwater BMP site inspection, and inspections to existing problematic stormwater systems with the district's BMP crew as a training exercise to assist with the increasing workload associated with stormwater infrastructure projects.

Facilities & Maintenance

- Continuing winter services and repairs to the gutter Jeep fleet for the 2023 mosquito season.
- Repaired the monument sign at the Florence entrance to the Santa Fe Springs office.
- Continuing the wrought iron work to replace the failing chain link fence in Sylmar.
- Completed services and repairs at both facilities to (8) service vehicles including (4) 5K services.

WORK PERFORMED BY DISTRICT

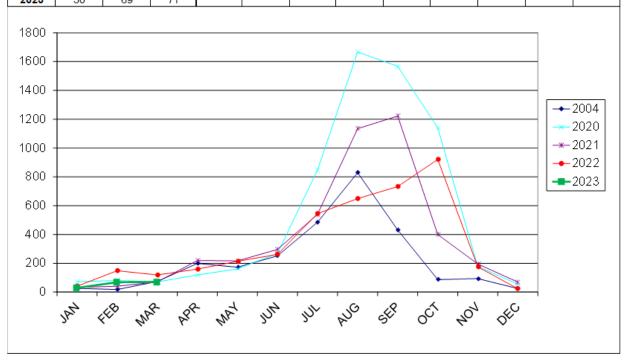
March, 2023

CONTROL AND OPERATIONS

				KATION					Hours wo	orked
								_	March	2023
Fishing (Mosquitofish)									11	36
Source Reduction									42	202
	rces inspected	9,950 / Source	es with la	rvae 1675)				2,048	5,551
Insecticide used:										
Larvicide oils		4.58	_	\$45.83			S	209.90		
Altosid P35		11.82		\$19.47			S	230.14		
Altosid Briquets 30		1,809	ea @	\$1.30			-	2,351.70		
Altosid Briquets XR	2	32		\$4.09			Ş	130.88		
Altosid Pellets		0.49		\$27.63			S	13.54		
Altosid Liquid Larvi	cide	0	oz @	\$2.23	per	=	\$	-		
Sumilary WSP		0	0	\$1.30			\$	-		
Altosid WSP		35	ea @	\$0.96	per	=	Ş	33.60		
Vectobac 12AS		0	gals @	\$45.65	per	=	S	-		
Vectobac G		6.58	lbs @	\$2.90	per	=	S	19.08		
Sumilary		0	oz @	\$1.32	per	=	S	-		
Vectomax FG		75.57	lbs @	\$9.40	per	=	s	710.36		
Vectomax WSP		48	ea @	\$1.92	per	=	s	92.16		
Natular		0		\$13.19			s	_		
Vectolex WDG		0		\$59.53			s	_		
Vectobac WDG		0	lbs @	\$41.60	per	=	\$	-		
Midge Control									0	
Insecticide used:										
Dimilin WP 25%		0	lbs @	\$49.34	per	=	\$	-		
Blackfly Control									0	
Insecticide used:										
Vectobac 12AS		0	gals @	\$45.65	per	=	s	-		
Underground Mosquito Co	ntrolUGS	D inspected 11,	620 / UGS	D treated	1				1,451	3,42
Insecticide used:										
Vectobac 12AS		0.03	gals @	\$45.65	per	=	\$	1.37		
Vectolex WDG		0.05	11- 42				_	3.01		
		0.00	IDS (Q)	\$60.25	per	=	\$			
Fogging		0.05	ibs @	\$60.25	per	=	\$	0.01	0	
•••	uet	0.05		\$60.25			\$ \$		0	(
Insecticide used: D	uet quaduet	0	oz @		per	=		-	0	(
Insecticide used: D		0	oz @	\$2.05	per	= _	\$	3.795.74	0	(
Insecticide used: Di		0	oz @	\$2.05	per	= _	\$	-	948	
Insecticide used: Di Ad Supervisory	quaduet	0	oz @	\$2.05	per	= _	\$	-		1,98
Insecticide used: Do Ad	quaduet	0	oz @ gals @	\$2.05 \$290.69	per per	= = Total	\$ \$	3,795.74	946	1,986
Insecticide used: Di Ad Supervisory	quaduet sining	0	oz @ gals @	\$2.05 \$290.69	per per	= = Total	\$ \$	-	946 959	1,980 2,03
Insecticide used: Do Ad	quaduet ining itreach	0	oz @ gals @	\$2.05 \$290.69	per per	= Total	\$ \$	3,795.74	946 959 0	1,980 2,03
Insecticide used: Do Ad	quaduet ining itreach rol REPAIR	0	oz @ gals @	\$2.05 \$290.69	per per	= Total	\$ \$	3,795.74	946 959 0	1,986 2,037 (
Insecticide used: Do Ad	quaduet sining streach rol	0	oz @ gals @	\$2.05 \$290.69	per per	= Total	\$ \$	3,795.74	946 959 0	1,986 2,037 (
Insecticide used: Do Ad	quaduet ining itreach rol REPAIR /	0	oz @ gals @	\$2.05 \$290.69	per per	= Total	\$ \$	3,795.74	946 959 0 0	1,986 2,037 0 0 905 150
Supervisory Continuing Education / Tra Overtime: Community Ou Mosquito Conti	quaduet sining streach rol	0	oz @ gals @	\$2.05 \$290.69	per per	= Total	\$ \$	3,795.74	946 959 0 0	1,986 2,037 0 0

Mosquito Service Request Report

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2004	26	18	74	199	173	252	485	829	432	87	94	25
2020	72	81	71	119	161	269	848	1667	1568	1140	178	55
2021	33	41	71	220	217	296	540	1135	1222	400	195	70
2022	41	149	119	160	214	262	545	649	733	921	175	24
2023	30	60	71									



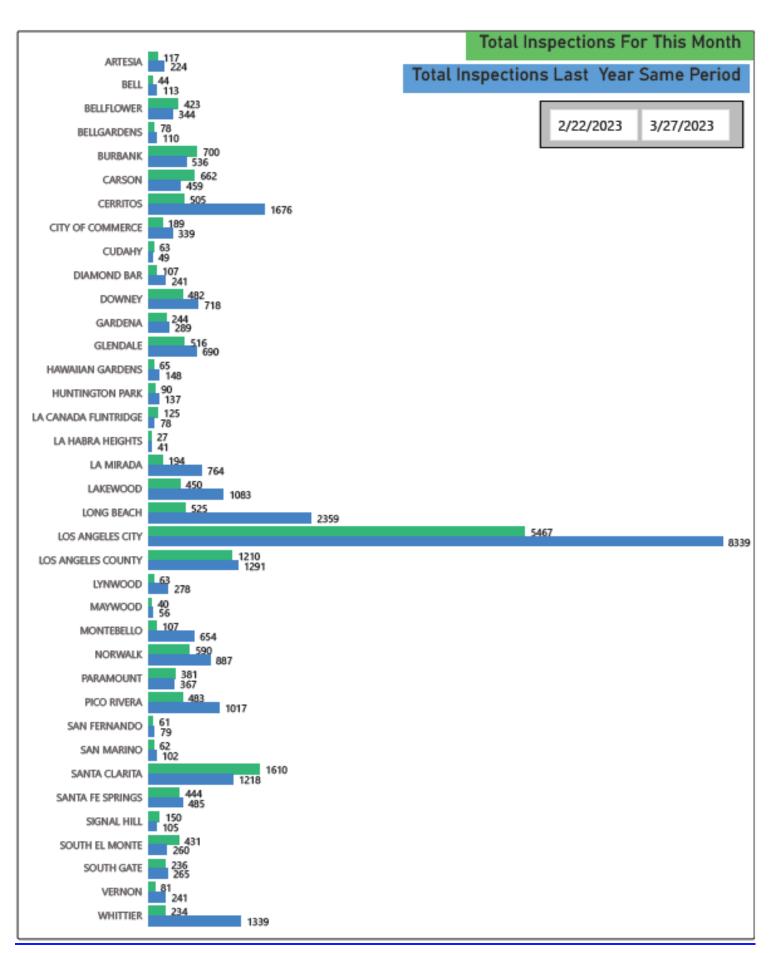
Breakdown of Monthly Service Requests

	Mosquitoes	Midges	Swimming Pools	Fish Ponds	Other	Black Flies	Yellow Jackets	Total Service Request	Mosquitofish Requests	Number of Mosquitofish
ARTESIA								0		0
BELL								0		0
BELLFLOWER								0		0
BELL GARDENS								0		U
BURBANK	2		1					2		U
CARSON								U		Ü
CERRITOS	2		1					2		0
COMMERCE								U		U
CUDAHY								0		Ü
DIAMOND BAR	1					•		1		0
DOWNEY	4	·····	3					4		0
GARDENA	3		1					3		0
GLENDALE	1							1		0
HAWAIIAN GARDENS								0		0
HUNTINGTON PARK								0		0
LA CANADA FLINTRIDGE								Ö		0
LA HABRA HEIGHTS								0		0
LA MIRADA								0		0
LAKEWOOD	3							3		0
LONG BEACH								0		Ö
LOS ANGELES CITY	44		26	1				44		0
LOS ANGELES COUNTY	1		1					1		0
LYNWOOD								0		0
MAYWOOD								0		0
MONTEBELLO	1		1					1		0
NORWALK	2		2					2		0
PARAMOUNT								0		0
PICO RIVERA	1							1		0
SAN FERNANDO		·····						0		0
SAN MARINO						•		Ö		Ō
SANTA CLARITA	4		1					4		Ō
SANTA FE SPRINGS								0		0
SIGNAL HILL		·····						0		0
SOUTH EL MONTE								Ö		Ō
SOUTH GATE								0		Ö
VERNON								Ö		Ō
WHITTIER	2							2		Ö
TOTAL	71	0	37	1	0	0	0	71	0	0

Mosquito Source Activity

City	Non-Pool	Pools	USD Lids	ВМР	Gutter Spots	Total Hrs. Activity
ARTESIA	2	4	111			37.83
⊕ BELL	28	5	11			3.46
→ BELLFLOWER	57	20	346			65.51
→ BELLGARDENS	41	7	30			8.01
→ BURBANK	111	17	572			61.69
	91	8	563			36.98
← CERRITOS	29	23	445	8		70.10
	60		120	9		18.88
□ CUDAHY	39		24			3.87
→ DIAMOND BAR	9	54	44			17.39
→ DOWNEY	107	82	288	5		49.00
GARDENA	31	7	206			15.22
→ GLENDALE	138	16	362			61.49
HAWAIIAN GARDENS	1	2	62			10.37
→ HUNTINGTON PARK	42	14	32	2		7.03
	15	1	109			10.66
	8	12	7			3.61
	34	24	126	10		16.53
	22	33	392	3		70.60
⊕ LONG BEACH	32	38	452	3		90.54
	1567	222	3618	57	3	548.06
	302	279	628	1		141.65
	26	7	29	1		5.45
MAYWOOD ■ MAYWOOD	36	4				3.03
→ MONTEBELLO	40	42	25			11.37
→ NORWALK	67	30	491	2		65.53
	75	12	292	2		64.36
→ PICO RIVERA	25	57	395	6		27.16
	13	4	44			6.36
	7	33	22			5.49
	685	46	879			177.07
	137	5	299	3		36.07
	12	3	131	4		24.01
SOUTH EL MONTE	253	44	134			33.83
SOUTH GATE	55	13	165	3		19.76
→ VERNON	46		33	2		3.79
⊕ WHITTIER	39	57	134	4		22.86

		Non-Pool, Pools etc Column - Total # of insp for source type
2/22/2023	3/27/2023	City Column - City name
2/22/2023	3/21/2023	Total Hrs.Activity Column - Total Activity Hrs for city



COMMUNICATIONS REPORT March 2023

Mary-Joy Coburn, Director of Communications
Anais Medina Diaz, Public Information Officer
Liliana Moreno & Diana Garcia, Education Program Coordinators
Caroline Gongora, Thomas Dang, & Helen Kuan Community Liaisons
Vania Pocasangre, Community Outreach Assistant

Departmental Activities

Director's Summary -

March was an eventful month for the Communications Team. We participated in our first large community outreach event and scheduled three presentations. In addition, the team also presented at the All-Hands Safety Training on the following topics: Media Training 101, Agency Branding, Social Media Strategies, Education Program Updates, and Community Outreach Training. Team members also took a recreational vehicle (RV) training course to prepare for more classes and educational outreach events with the mobile unit.

Earlier this month, Director Coburn joined the management team and Board of Trustee members in Sacramento for our annual California legislative and advocacy days to discuss the importance of mosquito control efforts with our state legislators and their staff. We spoke with a total of 13 legislative offices and continue to schedule more meetings with local district offices in the months to come.

Later this month, the team will be filming our annual public service announcement for the summer months, an exciting and highly productive time for the team. From here, we produce many videos, stock images, broll, and marketing collateral to be used throughout the year and for many years to come.

The week of April 16th – 23rd is California Mosquito Awareness Week, and GLACVCD joins vector control districts across the state in bringing awareness to mosquito control and public health risks. We will also be rolling out a particular fireside chat segment with General Manager Susanne Kluh and joining other Districts for Instagram Live chats.

For the latest updates, visit our official District accounts on Facebook, Twitter, and Instagram @GLAmosquito. You can also find our Education Program on Twitter, Instagram, and TikTok @MosquitoSwatLab.

All the best,

Mary-Joy Coburn

Director of Communications



Figure 1: GLACVCD 2023 Staff Photo taken at the All-Hands Safety Training



Figure 2: Director Vetrone, Trustee Cordeiro, GM Kluh, Trustee Bollman, Director Coburn, and Supervisor Hall at the 2023 MVCAC Legislative Day in Sacramento



Figure 3: Comms & Ops staff took a 5-day RV training course to drive to 33' mobile unit

Programmatic

Public Information

- Updating contact information and identifying new potential partnerships.
- Scheduling and coordinating presentations and outreach events for the spring and summer months.
- Dropped of thank you gifts of appreciation to our VIP partners and agencies for their support & partnerships.
- Coordinating campaigns and ongoing projects for the upcoming mosquito season.
- Presented four topics at the All-Hands Safety Training.
- Developing social media templates for upcoming season, including West Nile virus posts and department features.

Community Outreach/Fairs/Events

Date	Event	City	Reach
3/1	SFV Cherry Blossom Garden Club (Presentation)	Encino	25
3/2	Women's Club Meeting (Presentation)	Hacienda Heights	26
3/15	Central Library Training (Presentation)	Los Angeles	17
3/31	Gonsalves Elementary Science Night	Cerritos	370
		Total in March	438

Educational Outreach

The Education Program Coordinators (EPCs) conducted 12 in-person presentations and one (1) outreach event for March in the cities of Canoga Park, Cerritos, Los Angeles, Pico Rivera, and Whittier. The EPCs continue to recruit reservations for the Spring semester 2023 academic year. The EPCs and three (3) district staff completed their week-long RV training course and earned driving certifications. The EPCs surveyed 5th-grade students for their input about the rebranding of the education program; the data collected will provide helpful information that will assist in the rebranding.

SWAT Lab School Visits in March

School	City	# of Students
Loma Vista Elementary	Whittier	62
Rio Vista Elementary	Pico Rivera	77
Village Charter Academy	Canoga Park	45
Synergy Quantum	Los Angeles	14
Nixon Academy	Cerritos	90
Total in March	1	288
Year-to-date		1,296

Digital Outreach

GLAmosquito Social Media Chart

Outreach Medium	Number of Subscribers	Reach
Email List	4,353 (117)	2,616
Facebook	4,757	726
Twitter	1,478	795
Instagram	1,110 (1)17)	883
NextDoor	981,359	0

SWAT Lab Social Media Chart

Platform	Impressions	Interactions
Instagram	800	51
Twitter	2,730	35
TikTok	1,916	308
Total in March	5,446	394
Year-to-date	15,864	1,934

GLAmosquito Website

For the period between March 1st through March 31st, the District website had 3,360 views.



For the latest updates, visit our official District accounts on Facebook, Twitter, and Instagram @GLAmosquito. Don't miss educational and entertaining posts from our Education Program on Twitter, Instagram, and TikTok @MosquitoSwatLab.

Media Coverage/Publications

Total Coverage:

March 2023: 1

Fiscal Year-to-Date: 154

FISCAL REPORT MARCH 2023

Carolyn M. Weeks, CPA, Director of Fiscal Operations Yousef Kamara, Accounting Assistant Selina Lopez, Payroll Assistant

Departmental Activities

- Receiving and processing bids for audit services for 2023, 2024, 2025
- Preparing budget
- Finish up the CalPERS buy-backs
- Finished amending prior years quarterly reports
- Cleaning out storage, re-boxing, and shredding old documents
- Preparing the State Controller's Compensation Report

Breakdown on Financial Statement Categories

Regular & Limited Term Salaries – Salaries, Overtime, and Payout on Accruals

Employee Taxes – Employer's cost of employment taxes

Extra Help Salaries – seasonal staff's salaries

General Benefits - CalPERS retirement and 401(a) funding

Health Benefits – Medical, Dental, Vision and Retirees Medical Premiums

Chemicals – pesticides

Operational Support Equipment – portable spray equipment, support equipment, COVID supplies, and miscellaneous parts and supplies

Uniforms and Accessories – boots, gloves, coveralls, uniform cleaning, caps, accessories, work apparel, logo patches, shields, staff year pins, and protective safety equipment

Communications – wireless telephone, GPS tracking, two-way radios, website services, telephone landlines, and internet connection

Kitchen Materials and Supplies – kitchen supplies and miscellaneous expense

VCJPA Insurance – Workers' Compensation, Liability, Automobile, Group Property, Group Fidelity, Travel, General Fund, and Employee Assistance

Maintenance Automotive – Electrical parts, vehicle registration, brake and suspension, tire, wheels and alignment, cooling system parts and service, body repair, fabrication supplies, hazardous waste, engine and transmission, smog checks, first aid, trans, chassis and drive trans, engine, and miscellaneous parts and service

Office Equipment – Equipment repair, copier expenses, computer supplies, and computer software

Maintenance Buildings/Yards – Towel supply, floor mates, irrigation, landscape maintenance, janitorial maintenance, pond maintenance, interior and exterior supplies, HVAC, fixture and hardware, and security alarm

Scientific-Technical Lab Supplies – Mosquito fish and supplies, reference materials, lab supplies and equipment, field supplies and equipment, and shipping and testing

Memberships – all memberships

Office Expense – Bank and finance fees, postage expenses, office supplies, printing and stationery, payroll processing fees, pre, and post-employment services, tuition reimbursement, and safety/management training

Professional Services – computer consultant, professional/temp services, lawsuit settlements, legal services, NPDES monitoring, CEQA fees, advertising, and audit contract

Public Information and Education – public info video, supplies and equipment, information materials, photography expenses, educational material and supplies, promotional and educational, public exhibit, media monitoring, and mobile education unit

Special Expense – Property tax administration, LA County Property Tax, meeting/supplies, the board of trustee stipends, and board meeting expenses

Transportation and Travel – Permits and fees, certification renewals, continuing education and seminars, and manager's auto allowance

Fuel – Fleet fuel

Utilities – utilities, water, and waste disposal

SUMMARY OF CASH ACCOUNTS March, Fiscal Year 2022-2023 Carolyn Weeks CPA, Director of Fiscal Operations

		JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	NUC
COUNTY TREASURY -1010.0 Fund Balance - 6/30/22 \$236,694.00	Deposits/Revenues YTD Transfer to LAIF 1020.0 YTD Fund Balance \$\frac{\pi}{8}\$	476,194 476,194 - 712,888 \$	212,526 688,720 - - 925,414 \$	3,337 692,057 - 928,751 \$	2,856 694,913 - - 931,607 \$	178,207 873,120 - 1,109,814 \$	7,248,041 8,121,161 - 8,357,855 \$	2,013,743 10,134,904 6,000,000 6,000,000 4,371,598	1,444,487 11,579,391 6,000,000 5,816,085	19,023 11,598,414 6,000,000 5,835,108	11,598,414 6,000,000 5,835,108	11,598,414 6,000,000 5,835,108	11,598,414 6,000,000 5,835,108
LAIF ACCOUNT - 1020.0 Fund Balance - 6/30/22 \$10,384,694.00, Deposits (Transfer from County Treasury 1010 or Reserve accounts) Interest Earned YTD Withdrawals (Transfer to BPB Payable 1016 or Chase Payable 1015) Withdrawals (Transfer to BPB Payroll 1018 or Chase Payroll 1015) Withdrawals (Transfer to BPB Payroll 1018 or Chase Payroll 1017) YTD Fund Balance	↔	14,113 14,113 400,000 1,690,000 2,090,000 8,308,806	14,113 1,150,000 950,000 4,190,000 6,208,806 \$	41,207 55,319 450,000 800,000 5,440,000	55,319 250,000 875,000 6,565,000	55,319 275,000 1,000,000 7,840,000 2,600,013 \$	41,440 96,760 225,000 1,000,000 9,065,000	6,000,000 6,096,760 250,000 800,000 10,115,000	6,096,760 250,000 900,000 11,265,000 \$ 5,216,453	- 6,096,760 200,000 900,000 12,365,000	6,096,760 12,365,000	- 6,096,760 12,365,000 4,116,453 \$	6,096,760 12,365,000 4,116,453
CHASE - PAYABLES ACCOUNT 1015.0 Fund Balance - 6/30/22 \$186,296 Deposits Deposits (Trans Withdrawals (Trans	\$186,296 Deposits (Transfer from LAIF 1020) Deposits (Transfer from BPB Payroll 1018) Misc. Receipts YTD Withdrawals (Transfers to BPB Payroll 1018) Withdrawals for Payables YTD Account Balance	400,000 3,868 403,868 524,060 524,060 66,104 \$	1,150,000 100,000 811 1,654,679 1,163,373 1,687,433 \$ 153,541 \$	450,000 8,189 2,112,868 414,74 2,102,217 196,947 \$	250,000 2,362,868 359,182 2,461,400 87,764 \$	275,000 100,000 1,151 2,739,019 353,960 2,815,360 109,955 \$	225,000 115,000 3,079,019 3,079,019 3,120,202 145,114 \$	250,000 75,000 3,404,019 304,108 3,424,310	250,000 100,000 3,754,019 361,862 3,786,172 \$ 154,144	200,000 100,000 4,725 4,058,744 301,023 4,087,195 5 157,846 \$	4,058,744 	4,058,744 - 4,087,195 157,846 \$	4,058,744 4,087,195 157,846
CHASE PAYROLL ACCOUNT 1017.C Fund Balance - 6/30/22 \$235,419.00 Deposits Deposits (Trans Withdrawals (Trans CalTRUST Account Cash Flow - 1019.0	50UNT 1017.6 \$235,419.00 Deposits (Transfer from LAIF 1020) Deposits (Transfer from BPB Payroll 1018) Misc. Receipts Withdrawals (Transfers to BPB Payroll 1018) Withdrawals for Payables Account Balance \$\frac{\partial}{8}\$	7,479 1,697,479 1,747,590 1,747,590 1,747,590	950,000 - 8,407 2,655,886 - 965,038 2,712,628	800,000 73,798 3,529,684 - 829,278 3,541,906 223,197 \$	875,000 4,404,684 871,201 4,413,107 226,996 \$	1,000,000 7,153 5,411,837 965,956 5,379,063 268,193 \$	1,000,000 6,411,837 115,000 930,960 6,425,023 222,233 \$	800,000 7,211,837 75,000 792,318 7,292,341 154,915	900,000 - 8,111,837 100,000 758,819 8,151,160	900,000 9,011,837 100,000 720,609 8,971,769	9,011,837 8,971,769	9,011,837 8,971,769 275,487 \$	9,011,837 8,971,769 275,487
Fund Balance - 6/30/22 \$1,045,894.00	Deposits Interest Earned Withdrawals Administrative Expenses YTD Fund Balance \$	1,289 1,289 - - 1,047,183	1,289	3,730 5,019 - - - - 1,050,913 \$	5,019	2,525 7,544 - - 1,053,439 \$	6,425 13,970 - - 1,059,864 \$	3,631 17,601 - - 1,063,495 \$	17,601 - - - - 5 1,063,495 4	7,652 25,253 - - - 1,071,147 \$	25,253	25,253 - - 1,071,147 \$	25,253
vcJPA TRUST FUND - 1012.0 Fund Balance - 6/30/22 \$1,468,129.00	Deposits Interest Earned YTD Withdrawals Administrative Expenses YTD Fund Balance \$	1,468,129		(38,245) (38,245) (38,245) 34 34 1,429,850 \$	(38,245) 34 1,429,850 \$	(38,245) - - - - 34 1,429,850 \$	22,654 18,366 2,775 - - 34 68 1470,836 \$	2,775 68 1,470,836 \$	2,775 - - - - - - - - - - - - - - - - - -	2,775 - - 68 6	2,775 - - - 68 68	2,775 - - - 68 1,470,836 \$	2,775 - - - 68 1,470,836

SUMMARY OF CASH ACCOUNTS March, Fiscal Year 2022-2023 Carolyn Weeks CPA, Director of Fiscal Operations

	JUL	AUG	OUYII WOORS	OCT NOV	_	iscai Operations DEC	JAN	FEB	MAR	APR	MAY	N S
======================================	2 1031 6											
Call ROST ACCOON! EMERGENCT VECTOR CONTROL RESERVES-1031. Fund Balance - 6/30/22 \$1,261,068.00	9- 1021C											
Deposits (Transfers from 1020.0) Interest Earned	6.419	(11,499)	(12.993)	(2.563)	5.961	- 8.696	6.443	. (7.542)	19.521			
ΔΤΥ	6,419	(2,080)	(18,073)	(20,636)	(14,675)	(5,978)	464	(7,078)	12,443	12,443	12,443	12,443
Withdrawals	,			•		,	,		,	,		
Fund Balance	1,267,487 \$	1,255,988 \$	1,242,995 \$	1,240,432 \$	1,246,394 \$	1,255,090 \$	1,261,533 \$	1,253,990 \$	1,273,511 \$	1,273,511 \$	1,273,511 \$	1,273,511
LAIF ACCOUNT EMERGENCY V.C 1022.0												
rund balance - 0/30/2z \$300,000 Deposits (Transfers from 1020,0)	,				,	,	,		,	,		
Interest Earned	,			,			,	,	,	,	•	,
YTD			,	,								
Withdrawals	•	•	•	1			•		•	•	•	
YID Fund Balance \$	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000
LAIF ACCOUNT MEU VEHICLE REPLACEMENT - 1023.0												
rund balance - 0/30/22 \$63,110.00 Deposits (Transfers from 1020.0)	,		,		,	,	,	,	,	,	,	,
Interest Earned	,			,			,		,	,	•	
YTD	•	•	•	•	•		•	,	•	•	•	•
Withdrawals	•						•					1
YID AID Balance	83 116 \$	83 116 \$	83 116 \$	83 116 \$	83 116 \$	83 116 \$	83 116 \$	83 116 \$	83 116 \$	83 116 \$	83 116 \$	83 116
LAIF ACCOUNT CAPITAL DESIGNATED RESERVES - 1025.					2: (2)						2: (2)	
Fund Balance - 6/30/22 \$1,013,277.00												
oosits (Transfe	•				•	,	,	,	,	,		,
Interest Earned	,			,					,	,		
UTY Vithdrawals												
YTD												
Fund Balance	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277
LAIF ACCOUNT OPERATION RESERVES - 1026.0												
Fund Balance - 6/30/22 \$425,000.00												
Deposits (Transfers from 1020.0)						•			•	•	•	,
Interest Earned												
OLI Sewerbd#W												
Viidiawais												
Fund Balance \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000
CAITRUST ACCOUNT OPERATIONS DESIGNATED RESERVES - 1033.(
Fund Balance - 6/30/22 \$421,180.00												
Deposits (Transfers from 1020.0)	2 140	(3.833)	(4.331)	(854)	1 987	- 2899	2 148	(2.514)	6.507			
OTY CT	2,140	(1,693)	(6,024)	(6,879)	(4,892)	(1,993)	155	(2,359)	4,148	4,148	4,148	4,148
Withdrawals		. '	. '					. '			. •	. '
				- 0								- 6
	423,320 \$	419,48/	415,156 \$	414,302 \$	416,289 \$	419,18/ \$	4Z1,335 \$	418,821 \$	425,328	425,328	425,328 \$	425,328

LAIF ACCOUNT EARTHQUAKE RESERVES - 1036.C
Fund Balance - 6/30/22 \$53,200.00
Deposits (Transfers from 1020.0)
Interest Earned YTD Withdrawals

. . . .

SUMMARY OF CASH ACCOUNTS

March, Fiscal Year 2022-2023
Carolyn Weeks CPA, Director of Fiscal Operations

		JUL	AUG	SEP	0CT 5	NOV	DEC	JAN	£B	MAR	APR	MAY	NOC
	YTD												
ŭ	Fund Balance	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200
LAIF ACCOUNT FACILITY EXPANSION PROJECT RESERVES - 1037.0	ESERVES - 1037.	_											
Deposits (Transfers from 1020.0)	from 1020.0)					,	,	,					,
<u> </u>	Interest Earned YTD							, ,					
	Withdrawals						,						
J.	YTD Fund Balance \$	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	700,000
LAIF ACCOUNT OPEB DESIGNATED RESERVES - 1027.C	 027.C												
Fund Balance - 6/30/22 \$1,770,696.00 Denosits (Transfers from 1020 0)	from 1020 0)			,		,		,		,	,	,	
	Interest Earned				,							,	
	YTD .		,			,			•				
	Withdrawals												
ď.	↔	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696
LAIF ACCOUNT COMPENSATED ABSENCES RESERVE - 1029.(Fund Balance - 6/30/22 \$200,000.00	RVE - 1029.(
Deposits (Transfers from 1020.0)	rs from 1020.0)				,								
	YTD			,		,	,						
	Withdrawals						,						
F	Fund Balance	200,000 \$	200,000 \$	200,000 \$	200,000	200,000 \$	200,000 \$	200,000	200,000 \$	200,000	200,000	200,000 \$	200,000
CAITRUST ACCOUNT CAPITAL RESERVES - 1032.0 Fund Balance - 6/30/22 \$684,370.00 Deposits (Transfers from 1020.0)	from 1020.0)		ĺ			. !	. {	, ;	,	. !	•		
Ē	Interest Earned YTD	3,530 3,530	(6,325) (2,794)	(7,147) (9,941)	(1,410) (11,350)	3,279 (8,071)	4,783 (3,288)	3,544 255	(4,149) (3,893)	10,737 6,844	6,844	6,844	6,844
	Withdrawals												
д.	Fund Balance \$	\$ 106,789	681,576 \$	674,429 \$	673,020 \$	676,299 \$	681,082 \$	684,625 \$	680,477 \$	691,214 \$	691,214 \$	691,214 \$	691,214
CAITRUST ACCOUNT VEHICLE REPLACEMENT - 1034.0. Fund Balance - 6/30/22 \$210.590.00	34.0												
eposits (Transfe	rs from 1020.0) Interest Earned	1,070	(1,916)	. (2,166)	(427)	- 994	1,449	1,074	. (1,257)	3,253			
	YTD Withdrawals	1,070	(847)	(3,012)	(3,439)	(2,446)	(966)	-	(1,180)	2,074	2,074	2,074	2,074
J.	Fund Balance	211,660 \$	209,744 \$	207,578 \$	207,151 \$	208,145 \$	209,594 \$	210,668 \$	209,411 \$	212,664 \$	212,664 \$	212,664 \$	212,664
מעכ	CASH BAI ANCE & 18 924 075		¢ 17 003 835 ¢	15 915 119	¢ 11 682 338 ¢		¢ 10 782 508 ¢	20 746 753 \$		\$ 20 024 882 \$	\$ 20 027 882 \$	¢ 20 024 882 ¢ 2	¢ 20 074 882
	BALANCE *	II.					9						7,00 4,002

This above information is provided in compliance with the District's Investment Policy.

MONTHLY EXPENSE STATEMENT March, Fiscal Year 2022-2023 Carolyn M. Weeks CPA, Director of Fiscal Operations

ACCOUNT	M	CTUAL ONTHLY PENSE (S)	N	UDGETED MONTHLY (PENSE (S)	MONTHLY ARIANCE (S)	E	YTD ACTUAL EXPENSE (S)	YTD BUDGETED EXPENSE (S)	VA	YTD RIANCE (S)
Salaries and Benefits										
Regular & Limited Term Salaries Employee Taxes Extra Help Salaries General Benefits Health Benefits	\$	622,889 14,444 3,024 87,169 165,866	\$	697,969 13,274 2,000 107,676 172,339	\$ 75,081 (1,170) (1,024) 20,508 6,472	\$	6,120,809 117,577 510,562 1,556,845 1,513,343	\$ 6,470,572 187,116 665,553 1,700,065 2,012,224	\$	349,763 69,539 154,991 143,220 498,882
SUBTOTAL	\$	893,392	\$	993,258	\$ 99,866	\$	9,819,136	\$ 11,035,531	\$	1,216,396
Services and Supplies										
Chemicals Operational Support Equipment Uniforms and Accessories Communications Kitchen Materials and Supplies VCJPA Insurance Maintenance: Automotive Office Equipment Maintenance: Bldgs/Yards Scientific-Technical Lab Supplies Memberships Office Expense Professional Services Public Information & Education Special Expense Transportation & Travel Fuel Utilities	\$	2,360 3,251 18,424 49 - 10,348 4,240 3,979 1,337 11,792 5,747 3,500 1,506 3,011 11,007 10,912 12,889	\$	125,000 1,650 6,492 16,698 50 - 17,410 12,022 12,510 3,950 1,000 14,002 18,000 1,900 5,633 24,517 26,242 9,479	\$ 125,000 (710) 3,240 (1,726) 1 - 7,062 7,782 8,531 2,613 (10,792) 8,255 14,500 394 2,623 13,510 15,330 (3,409)	\$	152,566 17,687 40,302 168,999 2,835 800,444 109,261 60,271 102,788 52,480 24,484 73,248 141,519 21,766 388,680 74,049 214,250 99,483	\$ 330,000 38,664 63,890 187,228 2,410 832,582 183,380 63,645 100,669 68,600 23,999 93,995 181,500 30,550 510,475 115,615 300,992 93,912	\$	177,434 20,977 23,588 18,228 (425) 32,138 74,119 3,374 (2,119) 16,120 (485) 20,747 39,981 8,784 121,795 41,566 86,743 (5,570)
SUBTOTAL	\$	104,350	\$	296,554	\$ 192,204	\$	2,545,111	\$ 3,222,106	\$	676,996
Fixed Assets										
Automotive/Specialty Vechicles Machinery & Equipment Spray Equipment Computer Equipment Laboratory Equipment	\$	- - - 751		- - - -	\$ - - - (751)	\$	2,287 - 1,019 4,524	80,500 11,000 - 2,000	\$	80,500 8,713 - 981 (4,524)
Public Information/Ed. Equipment Furniture & Fixtures Reserves		- - -		- - -	- - -		- - -	- 7,250 -		7,250
Capital Improvements		-		12,000	12,000		7,897	32,000		24,103
SUBTOTAL	\$	751	\$	12,000	\$ 11,249	\$	15,727	\$ 132,750	\$	117,023
Reserves										
Facility Expansion Project Reserve OPEB Reserve	\$	- -	\$	- -	\$ - -	\$	- -	\$ - -	\$	- -
SUBTOTAL	\$	-	\$	-	\$ -	\$	<u>-</u>	\$ <u>-</u>	\$	
TOTAL EXPENDITURES	\$	998,494	\$	1,301,813	\$ 303,319	\$	12,379,973	\$ 14,390,388	\$	2,010,414

Greater Los Angeles County Vector Control District Revenue Reported on a Cash Basis Fiscal Year 2022 - 2023

2022	JUL	COUNTY TREASURY -1010.0	Deposits/Revenues	111 Taxes Receivable. Current Secured	112 I axes Kecelvable - Cufrent Unsecured 80A Prop Taxes - Current- Sec	8006ABx1 26 Property Tax Revenue	80 B Prop Taxes-Current-Unsecure 80C Prop Taxes - Prior-Secure (1,334)	-	our Supplemental Prop Taxes Current 80G Supplemental Prop Taxes Prior	ıre	oo reverlue - Ose of money & Prop 88 Intergymtl Revenue - State	91 Intergymtl Revenue - Other 66 92 Charges For Services 472,080	* Total Revenues	^ Miscellaneous Income 28,560	Grand Total Revenue 504,871	State of California Receivable Administrative Auditor-Controller Services (Less		Grants Interest re	1st quarter	2nd quarter	3rd quarter	4th quarter	Total - Total interest	Sale of Vehicles					
	AUG						4 ←		280	(3) 17,119	0,000,0	6 767 0 121,359	1 212,526	0 (23,573)	1 188,953			eceived on L	Ţ.	Ţ.	_	_	rest						
	SEP									7000			3,337	(14,568)	(11,232)		Ö	Interest received on LAIF account	7,617	14,113	41,207	41,440	104,377	Interest recei	1st quarter	2nd quarter	3 rd quarter	4th quarter	Total interest
	ОСТ									940 0	2,030		2,856	(5,253)	(2,397)		Calendar Year					-	•	Interest received on VCJPA accounts					
	NOV						6,823 9,290	220	3,120	32,033	7,101	117,909 6	178,918 7	14,746	193,664 7			Rebate earned on US Bank Visa	1st quarter	2nd quarter	3rd quarter	4th quarter	Total rebate	A accounts	(896'09)	(22,151)	(38,245)	18,366	(102,998)
	DEC				846,996	:	(421)	0 760	7,733	(2)	1,332		7,553,274 2	84,059	7,637,333 2			d on US Ban				l	I						
2023	JAN				321,561		1,630	7 500	2,708	(0)	3,124		2,013,743 1	13,207	2,026,950 1			k Visa	2,956	7,650	5,376	3,729	19,711						
	FEB				126,273		(6,498)	020	880 880	20,115	0,323	1,291,713	1,444,487	(11,831)	1,432,656			Ξ	18	2nt	3rc	4th	To						
	MAR											19,023	19,023	51,399	70,422			terest received	1st quarter	2nd quarter	3rd quarter	4th quarter	Total interest						
	APR MA														٠			Interest received on LAIF account						Intere	1st quarter	2nd quarter	3 rd quarter	4th quarter	Total
	MAY JUN																Calendar Year						-[st received or	arter	Jarter	uarter	arter	Total interest
	N TOTAL			•	1,294,830	•	46,722 20,054	5,41	53,2,5 6,988	69,262	4,456	833 10,397,421	- 11,904,474	136,746	- 12,041,220		r Year		1st quarter	2nd quarter	3rd quarter	4th quarter	Total rebate	Interest received on VCJPA accounts	•				'
	BUDGET				2,2					3,500		~	4 19,437,648	6 33,859	.0 19,471,507	Ī		Rebate earned on US Bank Visa						y,				ı	
	VARIANCE									(3,500) 4,262		9)	(7,533,174)	102,887	(7,430,287)			Visa	•	•									

^{*} The County report for the month of March has not been received at the time this report was being compiled.

Miscellaneous income is composed of LAIF interest, proceeds from the sale of assets, contract proceeds, rebates, grants and any other income that is not listed above.

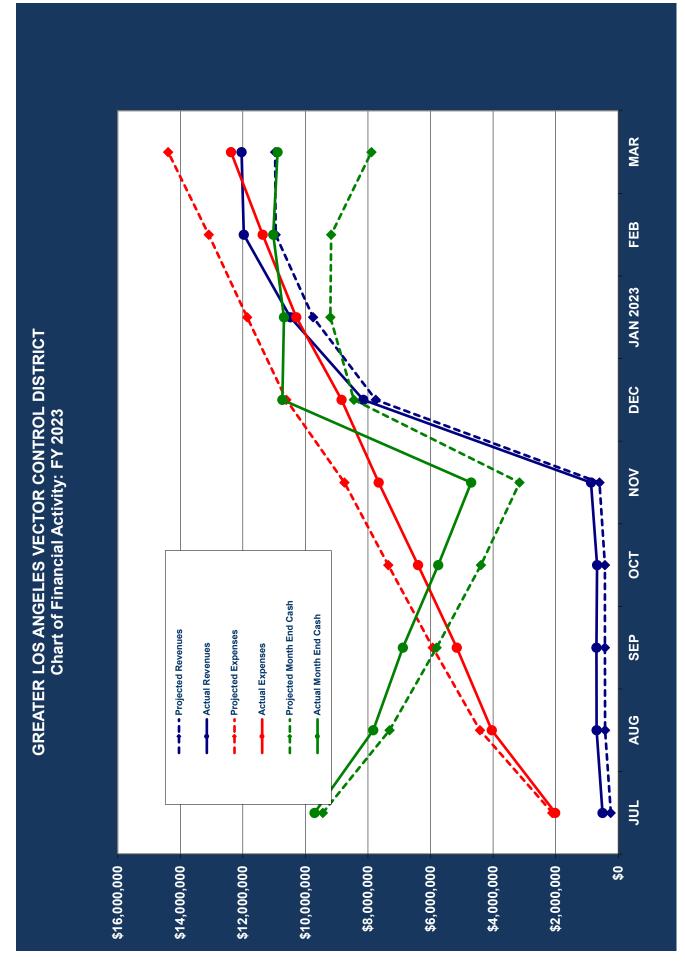


TABLE FOR CHART JULY 2022 - JUNE 2023

Month	Projected Revenues	Actual Revenues	Projected Expenses	Actual Expenses	Projected Month End Cash	Actual Month End Cash
nnr	240000	504754	2108190	2015273	9442398	6865026
AUG	420000	693824	4420823	4043154	2309766	7830989
SEP	426000	697550	5928853	5164010	2807736	6884719
OCT	427500	677233	7350082	6401264	4388007	5754719
NON	297500	873148	8753581	7657989	3154508	4703452
DEC	7747500	8146154	10609903	8842293	8448186	10734877
JAN 2023	9752500	10478337	11859604	10290801	9203485	10684877
FEB	10952500	11970799	13088575	11364451	9174514	11029948
MAR	10967500	12041220	14390388	12379973	7887701	10887600
APR	16167500	0	15696591	0	11781498	0
MAY	18167500	0	17103452	0	12374637	0
NOC	18175000	0	19471507	0	10014081	0

SUMMARY of CAIPERS CERBT INVESTMENT FUND March, Fiscal Year 2022-2023 Carolyn Weeks, CPA, Director of Fiscal Operations

CalPERS CERBT Plan for PreFunding OPEB	Fund Balance - 6/30/22 \$7,939,448.00 Deposits	YTD Deposits	Unrealized Gains/Losses	YTD Unrealized Gains/Losses	Administrative Fees	YTD Administrative Fees	Fund Balance \$
JUL	-	-	473,705	473,705	582	582	8,412,572 \$
AUG		-	(319,569)	154,136	909	1,188	8,092,396 \$
SEP	-	-	(730,189)	(576,053)	549	1,737	8,092,396 \$ 7,361,658 \$ 7,605,357 \$ 8,095,595 \$ 7,864,572
ОСТ		-	244,236	(331,817)	236	2,274	7,605,357 \$
NOV		-	490,785	158,967	547	2,821	8,095,595
DEC	-	-	(230,446)	(71,479)	277	3,397	7,864,572

5,108 **8,233,418**

8,233,418 \$

8,233,418 \$

8,233,418 \$

589 541 3,987 4,528 \$ 8,388,596 \$ 8,114,011 \$

119,987 299,078 580 5,108

(274,044) 179,091 541 4,528

N

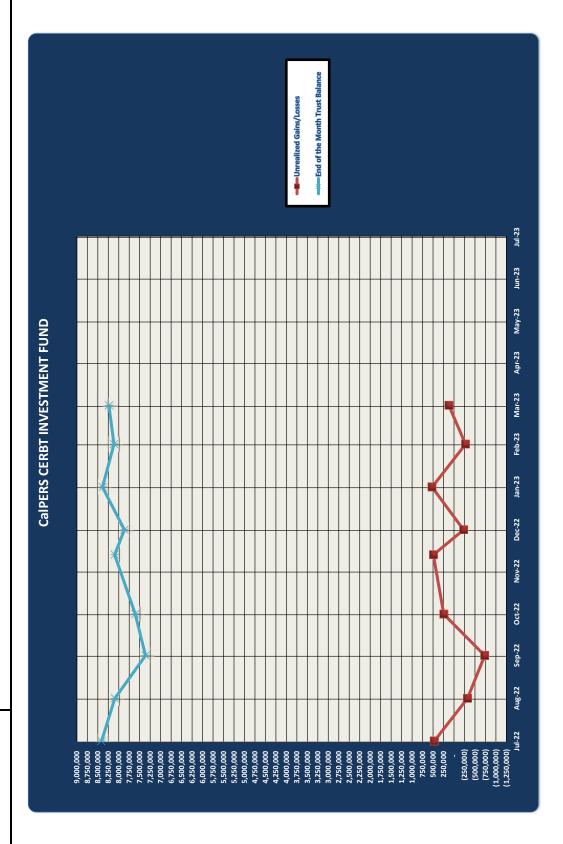
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STAFF REPORT E GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

HUMAN RESOURCES DEPARTMENT REPORT March 2023

Allison Costa, Director of Human Resources Cindy Reyes, Human Resources Analyst Melissa Munoz, Human Resources Specialist

Director's Summary

March was a productive month for Human Resources. We focused on recruitments, trainings, and benefits sustainability. As we approach the beginning of this year's mosquito season, we also paused to take a deep breath and focus on employee wellness before giving this season our very best.

Recruitments

March brought us a strong pool of applicants for our seasonal positions, anticipated to start in May. Each year, our goal is to fill 42 seasonal positions by the end of mosquito season. With our adjusted recruitment strategies, we are well on our way to have all seasonal positions filled by early-summer. An addition to our recruitment strategy this season was using paid advertising through Neogov and LinkedIn. The Neogov advertisements show promising returns so far by increasing our number of applicants, improving our visibility to applicants, and strengthening our employer brand in the labor market. A big thanks to our Communications Department for using LinkedIn to share other District information with the public as well. In addition to seasonal recruitments, we are also at the end of the Operations Manager recruitment and plan to onboard the new manager for the Sylmar location in May.

Training

This month, we held our first in-person All-Hands Annual Safety Training since 2019. The two-day training exceeded the District's Cal/OSHA requirements, and we provided a balance between prerecorded videos, live trainings, and a special guest. I would also like to give a big thank you to staff and managers who presented compliance trainings, taught best practices, and reminded us how to work safely and effectively. This year, we also welcomed Paul LeBaron—Hermosa Beach Police Chief and trainer with Embassy Consulting Services—to train staff on *De-escalation & Customer Service*. Their holistic approach taught our staff to maintain their composure as public servants while learning to deescalate stressful situations out in the field. Management and other staff also attended *File That! The Best Practices for Document and Record Management*, a how-to course from Liebert, Cassidy, Whitmore (LCW) on best practices when documenting day-to-day occurrences with their staff.

Conferences

I had the pleasure of joining our General Manager in sunny San Diego at LCW's Annual Employment Law Conference. The two-day conference was informative and taught updated best practices on (1) how to best manage a hybrid workplace, (2) dos and don'ts of workplace investigations, (3) diversity, equity, and inclusion, and (4) fair labor standards act compliance. I also attended the pre-conference HR Bootcamp session and received a legal tune-up on the year's most significant legal developments. I thank our Trustees for committing to the growth and success of employees and allowing me the opportunity to represent GLACVCD at this year's LCW conference.

STAFF REPORT E

Wellness

This week, our Human Resources team hosted the inaugural Employee Wellness Day and provided staff with ways to improve their health and day-to-day wellness routines. I extend my sincerest gratitude to my staff for their hard work and preparation of the wonderful event, and I am excited to share details and photos at our upcoming Board Meeting.

Employee Benefits

It feels like the year just began, but we are right around the corner from receiving next year's medical rates from carriers. In the spirit of transparency and inclusivity, Human Resources is creating an internal Benefits Committee to review the efficacy of current benefits offerings and to encourage buy-in from staff with any future changes. Proposed benefits changes were also presented to the Personnel Committee in the first week of April, including a cost-saving strategy for staff to opt-out of District-paid medical coverage, adding the option of voluntary 457 contributions through CalPERS, and adjustments to Tier II and III dental and vision benefits. With an ever-changing labor market and uncertain economy, GLACVCD staff appreciate the Board's support in providing a viable and sustainable total compensation package.

Sincerely,

Allison Costa, MBA

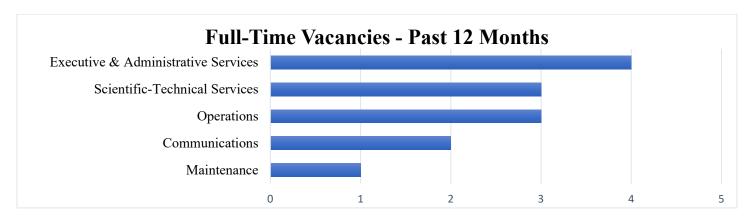
Director of Human Resources

Department Trainings & Workshops

Date	Presenter	Topic	Location
03/02/23	LCW	File That! The Best Practices for Document & Record Management	Via Remote Location
03/14/23	GLACVCD	All-Hands Annual Safety Training – Day #1	District Headquarters
03/15/23	LCW	Pre-Conference HR Bootcamp	San Diego, CA
03/16 – 03/17/23	LCW	Public Sector Employment Law Conference	San Diego, CA
03/28/23	GLACVCD	All-Hands Annual Safety Training – Day #2	District Headquarters

Employment & Recruitments

Department	# of budgeted positions	# of filled positions	# of vacant positions
Executive & Administrative Services	11	11	0
Scientific-Technical Services	9	9	0
Operations	57	56	1
Communications	8	8	0
Maintenance	6	6	0
Seasonal	42	0	42
Total	133	90	43



Vacancies

Operations. With the retirement of our Operations Manager, there is now a full-time vacancy to fill the critical position at the Sylmar location.

Operations Manager.

- Vacancy Posting: Closed

- Start Date: 05/01/23

Seasonal Vacancies. The District has a need to fill forty-two (42) seasonal vacancies during the 2023 mosquito season.

Seasonal Maintenance Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous

- Start Date: 05/01/23

Seasonal Mosquito Control Technician Recruitment Plan (39 Vacancies).

- Vacancy Posting: Continuous

- Start Date: 05/01/23

Seasonal Office Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous

- Start Date: 05/01/23

Seasonal Surveillance Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous

- Start Date: 05/01/23