# GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS 



# Thursday, April 13 ${ }^{\text {th }}, 2023$ 

7:00 p.m. Board Meeting Santa Fe Springs District Headquarters 12545 Florence Avenue, Santa Fe Springs, CA 90670

Trustee Scott Kwong, President Trustee Marilyn Sanabria, Vice President Trustee Ali Saleh, Secretary-Treasurer

General Manager, Susanne Kluh<br>Director of Scientific-Technical Services, Steve Vetrone<br>Director of Operations, Mark Daniel<br>Director of Communications, Mary-Joy Coburn<br>Director of Fiscal Operations, Carolyn Weeks<br>Director of Human Resources, Allison Costa<br>Board General Counsel, Quinn M. Barrow, Richards, Watson, Gershon<br>Labor Legal Counsel, Oliver Yee, Liebert, Cassidy, Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at https://www.GLAmosquito.org/board-meetings and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 ext. 504 during regular business hours.

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT <br> 12545 Florence Avenue, Santa Fe Springs, CA 90670 <br> Office (562) 944-9656 | Fax (562) 944-7976 <br> Email: info@glacved.org | Website: www.glacved.org 

## General Manager's Report for April Board of Trustees Meeting

We are starting the month of April with some good news: Los Angeles County's declaration of a local public health emergency for COVID-19 ended on March 31, 2023. Consequently, we updated our COVID-19 Return to Work document to remove the general employee mask mandate and adjust our COVID-19 prevention and control strategies to reflect the new post pandemic normal. Now masks will only have to be worn by those with close contact to a COVID patient, or by everyone, for a period, in the event of a workplace outbreak ( 3 or more cases in a 14-day period). The document will become part of our overall Injury and Illness Prevention Program (IIPP) documentation.
Rain continued to be a major factor in the District's activities for the month of March. With the help from staff in all departments our HR Team planned and executed two full days of safety training including topics from heat-stress prevention and first aid to situational awareness and de-escalation strategies. This was the first time in three years we were able to hold these annual training events in person and we all enjoyed getting to spend the time together despite the sometimes slightly dry subject matter. On rainy days, operations staff have worked on acquiring new computer skills using various Microsoft Office programs as well as chipping away at the continuing education requirements for the State Health Department's public health vector control technician certification. While the Sci-Tech. Department tried to resume mosquito and disease surveillance efforts this month, that also was cut short by the weather. As would be expected, the abundance numbers they were able to attain, were well below previous years' averages. In addition, I would like to highlight the efforts of our GIS\IT Specialist's efforts to develop an Aedes-borne disease risk map in collaboration with Sci.-Tech. staff, which we hope to use to better guide our response to imported cases as well as to identify areas of high concern for eventual SIT treatments. Luckily, the Communications Department is less affected by the elements and thus moving right along with preparing this year's summer campaign. I would also like to thank communications staff for assisting us in planning this year's MVCAC Legislative Day by scheduling all the meeting appointments with legislators and staff.
I would like to thank Trustees Bollman and Cordeiro for accompanying us to Sacramento of the above-mentioned Legislative Day. I believe we had many impactful conversations with legislators and staff and the additional gravity the presence of Trustees lends to this process is not to be underestimated.

As mentioned in a previous month's report, we have been working on the potential reorganization of the Operations Department and are now ready to bring our plans to the Personnel Committee during a meeting on April 5, 2023, along with additional information the committee requested on several employee benefit items. Additionally, we are hoping to convene the Budget and Finance Committee on April 13, 2023, before this month's full Board meeting, to discuss the allocation of savings from FY 21-22 to our reserves, as well as a staff request for FY 22-23 budget adjustments.
Lastly, I am happy to report that work on the potential acquisition of a new facility for the expansion of the Sylmar office has continued and that we will be giving an update to the Board during the scheduled closed session.

Sincerely,


Susanne Kluh

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT 

SCIENTIFIC-TECHNICAL REPORT<br>March 2023<br>Steven Vetrone, Director of Scientific Technical Services<br>Tanya Posey, Acting Senior Vector Ecologist<br>Ryan Amick \& Nicolas Tremblay, Vector Ecologists<br>Rande Gallant, Faiza Haider, \& Courtney Chagolla, Assistant Vector Ecologists Christopher Ortiz \& Wesley Dean Collins, Vector Field Assistants

## I. RISK ASSESSMENT

The Risk Assessment for March cannot be calculated, as the California Department of Public Health dead bird program recommences on April 20th.

## II. GLACVCD MOSQUITO-BORNE DISEASE WATCH Summary

- Inclement weather limited mosquito surveillance activities through the month of March.
- Mosquito abundance from sites trapped was well below the 5-year average for this time.
- No WNV has been detected to date in 2023.


## III. GLACVCD BLACK FLY \& MIDGE SURVEILLANCE

Black fly and non-biting midge surveillance activities have been postponed until April 2023 due to inclement weather and conditions in the Los Angeles River.

## IV. STERILE INSECT TECHNIQUE (SIT)

- Collaborative work continues with Orange County MVCD and MosquitoMate
- Quality control testing of laboratory-reared Aedes aegypti
- MosquitoMate egg viability over time
- Evaluation of pupal sorting procedures (female contamination)
- Survival studies (pre- and post-irradiation)
- Fertility trials
- Chilling and compaction
- Development of Standard Operating Procedures (SOP) for mass rearing and irradiation of Aedes aegypti mosquitoes ongoing.


## V. STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2022

Reporting Period: March 01 - March 31, 2023
No detailed report is available.

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT OPERATIONS REPORT <br> March 2023 

Mark Daniel, Operations Director<br>Mark Hall, Environmental Program Manager<br>Vacant, Operations Manager, Sylmar<br>Rudy Serrano, Applications Analyst<br>Yessenia Curiel, Operations Supervisor, USD<br>Martin Serrano, Operations Supervisor, Headquarters<br>Fernando Martinez, Facilities \& Fleet Maintenance Supervisor

## Departmental Activities

## Operations

- USD Supervisor and two Operations Leads attended the 2023 American Mosquito Association Annual Conference.
- Operations staff helped facilitate the Southern Region's 2023 ULV Equipment Calibration Rodeo with NWMVCD, Azelis, Clarke, and Target Solutions.
- All Operations staff completed Day 1 of the district's 2-day annual safety training program.
- Operations staff is currently constructing their budgets for fiscal year 23/24.
- All Operations staff participating in the final segments of continuing education required to maintain their State of California Department of Public Health Vector Control Technician certifications for the 2022/23 cycle.
- Applications Analyst is currently working on updating the Aedes 3.0 data application.
- Supervision is conducting interviews for the seasonal MCT positions needed for the coming season.
- Supervision attended the Liebert Cassidy Whitmore workshop "File That! Best Practices for Document and Record Management".


## Environmental Program

- Attended the American Mosquito Control Association 2023 Annual Conference.
- Participated in the MVCAC Legislative Day and Spring Meetings as a member of the Regulatory Affairs Committee in Sacramento.
- Updating the District's Pesticide Application Plan (PAP) to reflect changes in our current NPDES permit.
- Conducted a new construction stormwater BMP site inspection, and inspections to existing problematic stormwater systems with the district's BMP crew as a training exercise to assist with the increasing workload associated with stormwater infrastructure projects.


## Facilities \& Maintenance

- Continuing winter services and repairs to the gutter Jeep fleet for the 2023 mosquito season.
- Repaired the monument sign at the Florence entrance to the Santa Fe Springs office.
- Continuing the wrought iron work to replace the failing chain link fence in Sylmar.
- Completed services and repairs at both facilities to (8) service vehicles including (4) 5 K services.


## WORK PERFORMED BY DISTRICT

March, 2023

## CONTROL AND OPERATIONS



Mosquito Service Request Report

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 0 4}$ | 26 | 18 | 74 | 199 | 173 | 252 | 485 | 829 | 432 | 87 | 94 | 25 |
| $\mathbf{2 0 2 0}$ | 72 | 81 | 71 | 119 | 161 | 269 | 848 | 1667 | 1568 | 1140 | 178 | 55 |
| $\mathbf{2 0 2 1}$ | 33 | 41 | 71 | 220 | 217 | 296 | 540 | 1135 | 1222 | 400 | 195 | 70 |
| $\mathbf{2 0 2 2}$ | 41 | 149 | 119 | 160 | 214 | 262 | 545 | 649 | 733 | 921 | 175 | 24 |
| $\mathbf{2 0 2 3}$ | 30 | 69 | 71 |  |  |  |  |  |  |  |  |  |



Breakdown of Monthly Service Requests

|  | Mosquitoes | Midges | Swimming Pools | Fish Ponds | Other | Black Flies | Yellow Jackets | Total Service Request | Mosquitofish Requests | Number of Mosquitofish |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARTESIA |  |  |  |  |  |  |  | 0 |  | 0 |
| BELL |  |  |  |  |  |  |  | 0 |  | 0 |
| BELLFLOWER |  |  |  |  |  |  |  | 0 |  | 0 |
| BELL GARUENS |  |  |  |  |  |  |  | 0 |  | 0 |
| BUREANK | 2 |  | 1 |  |  |  |  | 2 |  | 0 |
| CARSUN |  |  |  |  |  |  |  | 0 |  | 0 |
| CERTIUS | 2 |  | 1 |  |  |  |  | 2 |  | 0 |
| COMMERCE |  |  |  |  |  |  |  | 0 |  | 0 |
| CUDAHY |  |  |  |  |  |  |  | 0 |  | 0 |
| DIAMOND BAR | 1 |  |  |  |  |  |  | 1 |  | 0 |
| DOWNEY | 4 |  | 3 |  |  |  |  | 4 |  | 0 |
| GARDENA | 3 |  | 1 |  |  |  |  | 3 |  | 0 |
| GLENDALE | 1 |  |  |  |  |  |  | 1 |  | 0 |
| HAWAIIAN GARDENS |  |  |  |  |  |  |  | 0 |  | 0 |
| HUNTINGTON PARK |  |  |  |  |  |  |  | 0 |  | 0 |
| LA CANADA FLINTRIDGE |  |  |  |  |  |  |  | 0 |  | 0 |
| LA HABRA HEIGHTS |  |  |  |  |  |  |  | 0 |  | 0 |
| LAMIRADA |  |  |  |  |  |  |  | 0 |  | 0 |
| LAKEWOOD | 3 |  |  |  |  |  |  | 3 |  | 0 |
| LONG BEACH |  |  |  |  |  |  |  | 0 |  | 0 |
| LOS ANGELES CITY | 44 |  | 26 | 1 |  |  |  | 44 |  | 0 |
| LOSANGELES COUNTY | 1 |  | 1 |  |  |  |  | 1 |  | 0 |
| LYNWOOD |  |  |  |  |  |  |  | 0 |  | 0 |
| MAYWOOD |  |  |  |  |  |  |  | 0 |  | 0 |
| MONTEBELLO | 1 |  | 1 |  |  |  |  | 1 |  | 0 |
| NORWALK | 2 |  | 2 |  |  |  |  | 2 |  | 0 |
| PARAMOUNT |  |  |  |  |  |  |  | 0 |  | 0 |
| PICO RIVERA | 1 |  |  |  |  |  |  | 1 |  | 0 |
| SAN FERNANDO |  |  |  |  |  |  |  | 0 |  | 0 |
| SAN MARINO |  |  |  |  |  |  |  | 0 |  | 0 |
| SANTA CLARITA | 4 |  | 1 |  |  |  |  | 4 |  | 0 |
| SANTAFE SPRINGS |  |  |  |  |  |  |  | 0 |  | 0 |
| SIGNAL HILL |  |  |  |  |  |  |  | 0 |  | 0 |
| SOUTH EL MONTE |  |  |  |  |  |  |  | 0 |  | 0 |
| SOUTH GATE |  |  |  |  |  |  |  | 0 |  | 0 |
| VERNOON |  |  |  |  |  |  |  | 0 |  | 0 |
| WWHITTIER | 2 |  |  |  |  |  |  | 2 |  | 0 |
| TOTAL | 71 | 0 | 37 | 1 | 0 | 0 | 0 | 71 | 0 | 0 |

## Mosquito Source Activity

| City | Non-Pool | Pools | USD Lids | BMP Gutter Spots | Total Hrs. Activity |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (+) ARTESIA | 2 | 4 | 111 |  | 37.83 |
| (+) BELL | 28 | 5 | 11 |  | 3.46 |
| ( BELLFLOWER | 57 | 20 | 346 |  | 65.51 |
| (+) BELLGARDENS | 41 | 7 | 30 |  | 8.01 |
| + BURBANK | 111 | 17 | 572 |  | 61.69 |
| ( ${ }^{\text {( CARSON }}$ | 91 | 8 | 563 |  | 36.98 |
| + CERRITOS | 29 | 23 | 445 | 8 | 70.10 |
| + CITY OF COMMERCE | 60 |  | 120 | 9 | 18.88 |
| ( CUDAHY | 39 |  | 24 |  | 3.87 |
| + DIAMOND BAR | 9 | 54 | 44 |  | 17.39 |
| (+) DOWNEY | 107 | 82 | 288 | 5 | 49.00 |
| + GARDENA | 31 | 7 | 206 |  | 15.22 |
| + GLENDALE | 138 | 16 | 362 |  | 61.49 |
| + HAWAIIAN GARDENS | 1 | 2 | 62 |  | 10.37 |
| + HUNTINGTON PARK | 42 | 14 | 32 | 2 | 7.03 |
| + LA CANADA FLINTRIDGE | 15 | 1 | 109 |  | 10.66 |
| ( ) LA HABRA HEIGHTS | 8 | 12 | 7 |  | 3.61 |
| + LA MIRADA | 34 | 24 | 126 | 10 | 16.53 |
| + LAKEWOOD | 22 | 33 | 392 | 3 | 70.60 |
| + LONG BEACH | 32 | 38 | 452 | 3 | 90.54 |
| + LOS ANGELES CITY | 1567 | 222 | 3618 | 57 3 | 548.06 |
| + LOS ANGELES COUNTY | 302 | 279 | 628 | 1 | 141.65 |
| (+) LYNWOOD | 26 | 7 | 29 | 1 | 5.45 |
| (+) MAYWOOD | 36 | 4 |  |  | 3.03 |
| MONTEBELLO | 40 | 42 | 25 |  | 11.37 |
| + NORWALK | 67 | 30 | 491 | 2 | 65.53 |
| [ + PARAMOUNT | 75 | 12 | 292 | 2 | 64.36 |
| + PICO RIVERA | 25 | 57 | 395 | 6 | 27.16 |
| + SAN FERNANDO | 13 | 4 | 44 |  | 6.36 |
| + SAN MARINO | 7 | 33 | 22 |  | 5.49 |
| (+) SANTA CLARITA | 685 | 46 | 879 |  | 177.07 |
| \# SANTA FE SPRINGS | 137 | 5 | 299 | 3 | 36.07 |
| SIGNAL HILL | 12 | 3 | 131 | 4 | 24.01 |
| (+) SOUTH EL MONTE | 253 | 44 | 134 |  | 33.83 |
| + SOUTH GATE | 55 | 13 | 165 | 3 | 19.76 |
| (4) VERNON | 46 |  | 33 | 2 | 3.79 |
| ( WHITTIER | 39 | 57 | 134 | 4 | 22.86 |


|  |  | Non-Pool, Pools etc Column - Total \# of insp for source type |
| :---: | :---: | :---: |
| 2/22/2023 | 3/27/2023 | City Column - City name |
|  |  | Total Hrs.Activity Column - Total Activity Hrs for city |



# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT 

# COMMUNICATIONS REPORT <br> March 2023 

Mary-Joy Coburn, Director of Communications<br>Anais Medina Diaz, Public Information Officer<br>Liliana Moreno \& Diana Garcia, Education Program Coordinators<br>Caroline Gongora, Thomas Dang, \& Helen Kuan Community Liaisons<br>Vania Pocasangre, Community Outreach Assistant

## Departmental Activities

## Director's Summary -

March was an eventful month for the Communications Team. We participated in our first large community outreach event and scheduled three presentations. In addition, the team also presented at the All-Hands Safety Training on the following topics: Media Training 101, Agency Branding, Social Media Strategies, Education Program Updates, and Community Outreach Training. Team members also took a recreational vehicle (RV) training course to prepare for more classes and educational outreach events with the mobile unit.

Earlier this month, Director Coburn joined the management team and Board of Trustee members in Sacramento for our annual California legislative and advocacy days to discuss the importance of mosquito control efforts with our state legislators and their staff. We spoke with a total of 13 legislative offices and continue to schedule more meetings with local district offices in the months to come.

Later this month, the team will be filming our annual public service announcement for the summer months, an exciting and highly productive time for the team. From here, we produce many videos, stock images, broll, and marketing collateral to be used throughout the year and for many years to come.

The week of April 16th - 23rd is California Mosquito Awareness Week, and GLACVCD joins vector control districts across the state in bringing awareness to mosquito control and public health risks. We will also be rolling out a particular fireside chat segment with General Manager Susanne Kluh and joining other Districts for Instagram Live chats.

For the latest updates, visit our official District accounts on Facebook, Twitter, and Instagram @GLAmosquito. You can also find our Education Program on Twitter, Instagram, and TikTok @MosquitoSwatLab.

All the best,



Figure 1: GLACVCD 2023 Staff Photo taken at the All-Hands Safety Training


Figure 2: Director Vetrone, Trustee Cordeiro, GM Kluh, Trustee Bollman, Director Coburn, and Supervisor Hall at the 2023 MVCAC Legislative Day in Sacramento


Figure 3: Comms \& Ops staff took a 5-day RV training course to drive to $33^{\prime}$ mobile unit

Mary-Joy Coburn
Director of Communications

## Programmatic

## Public Information

- Updating contact information and identifying new potential partnerships.
- Scheduling and coordinating presentations and outreach events for the spring and summer months.
- Dropped of thank you gifts of appreciation to our VIP partners and agencies for their support \& partnerships.
- Coordinating campaigns and ongoing projects for the upcoming mosquito season.
- Presented four topics at the All-Hands Safety Training.
- Developing social media templates for upcoming season, including West Nile virus posts and department features.


## Community Outreach/Fairs/Events

| Date | Event | City | Reach |
| :---: | :--- | :---: | :---: |
| $3 / 1$ | SFV Cherry Blossom Garden Club (Presentation) | Encino | 25 |
| $3 / 2$ | Women's Club Meeting (Presentation) | Hacienda Heights | 26 |
| $3 / 15$ | Central Library Training (Presentation) | Los Angeles | 17 |
| $3 / 31$ | Gonsalves Elementary Science Night | Cerritos | 370 |
|  |  |  |  |

## Educational Outreach

The Education Program Coordinators (EPCs) conducted 12 in-person presentations and one (1) outreach event for March in the cities of Canoga Park, Cerritos, Los Angeles, Pico Rivera, and Whittier. The EPCs continue to recruit reservations for the Spring semester 2023 academic year. The EPCs and three (3) district staff completed their week-long RV training course and earned driving certifications. The EPCs surveyed 5th-grade students for their input about the rebranding of the education program; the data collected will provide helpful information that will assist in the rebranding.

## SWAT Lab School Visits in March

| School | City | \# of Students |
| :---: | :---: | :---: |
| Loma Vista Elementary | Whittier | 62 |
| Rio Vista Elementary | Pico Rivera | 77 |
| Village Charter Academy | Canoga Park | 45 |
| Synergy Quantum | Los Angeles | 14 |
| Nixon Academy | Cerritos | 90 |
| Total in March | $\mathbf{2 8 8}$ |  |
| Year-to-date | $\mathbf{1 , 2 9 6}$ |  |

## Digital Outreach

GLAmosquito Social Media Chart

| Outreach Medium | Number of Subscribers | Reach |
| :--- | :--- | :--- |
| Email List | $4,353($ ®17) | 2,616 |
| Facebook | 4,757 | 726 |
| Twitter | 1,478 | 795 |
| Instagram | $1,110($ (17) | 883 |
| NextDoor | 981,359 | 0 |

## SWAT Lab Social Media Chart

| Platform | Impressions | Interactions |
| :---: | :---: | :---: |
| Instagram | 800 | 51 |
| Twitter | 2,730 | 35 |
| TikTok | 1,916 | 308 |
| Total in March | 5,446 | 394 |
| Year-to-date | $\mathbf{1 5 , 8 6 4}$ | $\mathbf{1 , 9 3 4}$ |

## GLAmosquito Website

For the period between March $1^{\text {st }}$ through March 31st, the District website had 3,360 views.


For the latest updates, visit our official District accounts on Facebook, Twitter, and Instagram @GLAmosquito. Don't miss educational and entertaining posts from our Education Program on Twitter, Instagram, and TikTok @MosquitoSwatLab.

## Media Coverage/Publications

Total Coverage:
March 2023: 1
Fiscal Year-to-Date: 154

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT FISCAL REPORT <br> MARCH 2023 

Carolyn M. Weeks, CPA, Director of Fiscal Operations<br>Yousef Kamara, Accounting Assistant<br>Selina Lopez, Payroll Assistant

## Departmental Activities

- Receiving and processing bids for audit services for 2023, 2024, 2025
- Preparing budget
- Finish up the CalPERS buy-backs
- Finished amending prior years quarterly reports
- Cleaning out storage, re-boxing, and shredding old documents
- Preparing the State Controller's Compensation Report


## Breakdown on Financial Statement Categories

Regular \& Limited Term Salaries - Salaries, Overtime, and Payout on Accruals

Employee Taxes - Employer's cost of employment taxes

Extra Help Salaries - seasonal staff's salaries

General Benefits - CalPERS retirement and 401(a) funding

Health Benefits - Medical, Dental, Vision and Retirees Medical Premiums

Chemicals - pesticides

Operational Support Equipment - portable spray equipment, support equipment, COVID supplies, and miscellaneous parts and supplies

Uniforms and Accessories - boots, gloves, coveralls, uniform cleaning, caps, accessories, work apparel, logo patches, shields, staff year pins, and protective safety equipment

Communications - wireless telephone, GPS tracking, two-way radios, website services, telephone landlines, and internet connection

Kitchen Materials and Supplies - kitchen supplies and miscellaneous expense

VCJPA Insurance - Workers' Compensation, Liability, Automobile, Group Property, Group Fidelity, Travel, General Fund, and Employee Assistance

Maintenance Automotive - Electrical parts, vehicle registration, brake and suspension, tire, wheels and alignment, cooling system parts and service, body repair, fabrication supplies, hazardous waste, engine and transmission, smog checks, first aid, trans, chassis and drive trans, engine, and miscellaneous parts and service

Office Equipment - Equipment repair, copier expenses, computer supplies, and computer software

Maintenance Buildings/Yards - Towel supply, floor mates, irrigation, landscape maintenance, janitorial maintenance, pond maintenance, interior and exterior supplies, HVAC, fixture and hardware, and security alarm

Scientific-Technical Lab Supplies - Mosquito fish and supplies, reference materials, lab supplies and equipment, field supplies and equipment, and shipping and testing

Memberships - all memberships

Office Expense - Bank and finance fees, postage expenses, office supplies, printing and stationery, payroll processing fees, pre, and post-employment services, tuition reimbursement, and safety/management training

Professional Services - computer consultant, professional/temp services, lawsuit settlements, legal services, NPDES monitoring, CEQA fees, advertising, and audit contract

Public Information and Education - public info video, supplies and equipment, information materials, photography expenses, educational material and supplies, promotional and educational, public exhibit, media monitoring, and mobile education unit

Special Expense - Property tax administration, LA County Property Tax, meeting/supplies, the board of trustee stipends, and board meeting expenses

Transportation and Travel - Permits and fees, certification renewals, continuing education and seminars, and manager's auto allowance

Fuel - Fleet fuel

Utilities - utilities, water, and waste disposal
Carolyn Weeks CPA, Director of Fiscal Operations
COUNTY TREASURY -1010.0
Fund Balance $-6 / 30 / 22 \$ 236,694.00$
LAIF ACCOUNT - 1020.0
Fund Balance - $6 / 30 / 22 \$ 10,384,694.00$,
Deposits (Transfer from County Treasury 1010 or Reserve accounts) Interest Earned

|  | JUL |  | AUG |  | SEP |  | OCT |  | NOV |  | DEC |  | JAN |  | FEB |  | MAR |  | APR |  | MAY |  | JUN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COUNTY TREASURY - 1010.0Fund Balance - $6 / 30 / 22 \$ 236,694.00$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits/Revenues | 476,194 |  | 212,526 |  | 3,337 |  | 2,856 |  | 178,207 |  | 7,248,041 |  | 2,013,743 |  | 1,444,487 |  | 19,023 |  |  |  |  |  |  |
| YTD | 476,194 |  | 688,720 |  | 692,057 |  | 694,913 |  | 873,120 |  | 8,121,161 |  | 10,134,904 |  | 11,579,391 |  | 11,598,414 |  | 11,598,414 |  | 11,598,414 |  | 11,598,414 |
| Transfer to LAIF 1020.0 | - |  |  |  |  |  | - |  | - |  | - |  | 6,000,000 |  | - |  |  |  | - |  | - |  |  |
| YTD | - |  | - |  | - |  | - |  | - |  | - |  | 6,000,000 |  | 6,000,000 |  | 6,000,000 |  | 6,000,000 |  | 6,000,000 |  | 6,000,000 |
| Fund Balance \$ | 712,888 | \$ | 925,414 | \$ | 928,751 | \$ | 931,607 | \$ | 1,109,814 | \$ | 8,357,855 | \$ | 4,371,598 | \$ | 5,816,085 | \$ | 5,835,108 | \$ | 5,835,108 | \$ | 5,835,108 | \$ | 5,835,108 |
| LAIF ACCOUNT - 1020.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fund Balance - $6 / 30 / 22$ \$10,384,694.00, |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits (Transfer from County Treasury 1010 or Reserve accounts) |  |  |  |  |  |  |  |  | - |  | - |  | 6,000,000 |  | - |  | - |  | - |  | - |  |  |
| Interest Earned | 14,113 |  |  |  | 41,207 |  |  |  |  |  | 41,440 |  |  |  | - |  | - |  |  |  |  |  |  |
| YTD | 14,113 |  | 14,113 |  | 55,319 |  | 55,319 |  | 55,319 |  | 96,760 |  | 6,096,760 |  | 6,096,760 |  | 6,096,760 |  | 6,096,760 |  | 6,096,760 |  | 6,096,760 |
| Withdrawals (Transfer to BPB Payable 1016 or Chase Payable 1015) | 400,000 |  | 1,150,000 |  | 450,000 |  | 250,000 |  | 275,000 |  | 225,000 |  | 250,000 |  | 250,000 |  | 200,000 |  |  |  |  |  |  |
| Withdrawals (Transfer to BPB Payroll 1018 or Chase Payroll 1017) | 1,690,000 |  | 950,000 |  | 800,000 |  | 875,000 |  | 1,000,000 |  | 1,000,000 |  | 800,000 |  | 900,000 |  | 900,000 |  |  |  |  |  |  |
| Withdrawals (Transfers to Reserve Accounts) |  |  |  |  |  |  |  |  |  |  |  |  | - |  | - |  |  |  | - |  |  |  |  |
| YTD | 2,090,000 |  | 4,190,000 |  | 5,440,000 |  | 6,565,000 |  | 7,840,000 |  | 9,065,000 |  | 10,115,000 |  | 11,265,000 |  | 12,365,000 |  | 12,365,000 |  | 12,365,000 |  | 12,365,000 |
| Fund Balance \$ | 8,308,806 | \$ | 6,208,806 | \$ | 5,000,013 | \$ | 3,875,013 | \$ | 2,600,013 | \$ | 1,416,453 | \$ | 6,366,453 | \$ | 5,216,453 | \$ | 4,116,453 | \$ | 4,116,453 | \$ | 4,116,453 | \$ | 4,116,453 |
| CHASE - PAYABLES ACCOUNT 1015.C |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fund Balance - 6/30/22 \$186,296 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits (Transfer from LAIF 1020) | 400,000 |  | 1,150,000 |  | 450,000 |  | 250,000 |  | 275,000 |  | 225,000 |  | 250,000 |  | 250,000 |  | 200,000 |  |  |  |  |  |  |
| Deposits (Transfer from BPB Payroll 1018) | , |  | 100,000 |  |  |  | , |  | 100,000 |  | 115,000 |  | 75,000 |  | 100,000 |  | 100,000 |  |  |  |  |  |  |
| Misc. Receipts | 3,868 |  | 811 |  | 8,189 |  |  |  | 1,151 |  |  |  |  |  |  |  | 4,725 |  |  |  |  |  |  |
| YTD | 403,868 |  | 1,654,679 |  | 2,112,868 |  | 2,362,868 |  | 2,739,019 |  | 3,079,019 |  | 3,404,019 |  | 3,754,019 |  | 4,058,744 |  | 4,058,744 |  | 4,058,744 |  | 4,058,744 |
| Withdrawals (Transfers to BPB Payroll 1018) | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Withdrawals for Payables | 524,060 |  | 1,163,373 |  | 414,784 |  | 359,182 |  | 353,960 |  | 304,842 |  | 304,108 |  | 361,862 |  | 301,023 |  |  |  |  |  |  |
| YTD | 524,060 |  | 1,687,433 |  | 2,102,217 |  | 2,461,400 |  | 2,815,360 |  | 3,120,202 |  | 3,424,310 |  | 3,786,172 |  | 4,087,195 |  | 4,087,195 |  | 4,087,195 |  | 4,087,195 |
| Account Balance \$ | 66,104 | \$ | 153,541 | \$ | 196,947 | \$ | 87,764 | \$ | 109,955 | \$ | 145,114 | \$ | 166,006 | \$ | 154,144 | \$ | 157,846 | \$ | 157,846 | \$ | 157,846 | \$ | 157,846 |

CHASE PAYROLL ACCOUNT 1017.C
Fund Balance - $6 / 30 / 22 \$ 235,419.00$
This above information is provided in compliance with the District's Investment Policy.

# MONTHLY EXPENSE STATEMENT <br> March, Fiscal Year 2022-2023 <br> Carolyn M. Weeks CPA, Director of Fiscal Operations 

## ACCOUNT

Salaries and Benefits

## Services and Supplies

Chemicals
Operational Support Equipment
Uniforms and Accessories
Communications
Kitchen Materials and Supplies
VCJPA Insurance
Maintenance: Automotive
Office Equipment
Maintenance: Bldgs/Yards
Scientific-Technical Lab Supplies
Memberships
Office Expense
Professional Services
Public Information \& Education
Special Expense
Transportation \& Travel
Fuel
Utilities
SUBTOTAL

Fixed Assets
Automotive/Specialty Vechicles
Machinery \& Equipment
Spray Equipment
Computer Equipment
Laboratory Equipment
Public Information/Ed. Equipment
Furniture \& Fixtures
Reserves
Capital Improvements
SUBTOTAL

## Reserves

Facility Expansion Project Reserve
OPEB Reserve
SUBTOTAL
TOTAL EXPENDITURES

| Regular \& Limited Term Salaries | \$ | 622,889 | \$ | 697,969 | \$ | 75,081 | \$ | 6,120,809 | \$ | 6,470,572 | \$ | 349,763 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Taxes |  | 14,444 |  | 13,274 |  | $(1,170)$ |  | 117,577 |  | 187,116 |  | 69,539 |
| Extra Help Salaries |  | 3,024 |  | 2,000 |  | $(1,024)$ |  | 510,562 |  | 665,553 |  | 154,991 |
| General Benefits |  | 87,169 |  | 107,676 |  | 20,508 |  | 1,556,845 |  | 1,700,065 |  | 143,220 |
| Health Benefits |  | 165,866 |  | 172,339 |  | 6,472 |  | 1,513,343 |  | 2,012,224 |  | 498,882 |
| SUBTOTAL | \$ | 893,392 | \$ | 993,258 | \$ | 99,866 | \$ | 9,819,136 | \$ | 11,035,531 | \$ | 1,216,396 |


|  | UAL <br> THLY <br> NSE (S) |  |  | MONTHLY VARIANCE (S) |  | ACTUAL EXPENSE (S) |  | BUDGETED <br> EXPENSE (S) |  | YTD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 622,889 | \$ | 697,969 | \$ | 75,081 | \$ | 6,120,809 | \$ | 6,470,572 | \$ | 349,763 |
|  | 14,444 |  | 13,274 |  | $(1,170)$ |  | 117,577 |  | 187,116 |  | 69,539 |
|  | 3,024 |  | 2,000 |  | $(1,024)$ |  | 510,562 |  | 665,553 |  | 154,991 |
|  | 87,169 |  | 107,676 |  | 20,508 |  | 1,556,845 |  | 1,700,065 |  | 143,220 |
|  | 165,866 |  | 172,339 |  | 6,472 |  | 1,513,343 |  | 2,012,224 |  | 498,882 |
| \$ | 893,392 | \$ | 993,258 | \$ | 99,866 | \$ | 9,819,136 | \$ | 11,035,531 | \$ | 1,216,396 |


| $\$$ | - | $\$$ | 125,000 | $\$$ | 125,000 | $\$$ | 152,566 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |


| \$ | - |  | - | \$ | - | \$ | - |  | 80,500 | \$ | 80,500 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - |  | - |  | - |  | 2,287 |  | 11,000 |  | 8,713 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 751 |  | - |  | (751) |  | 1,019 |  | 2,000 |  | 981 |
|  | - |  | - |  | - |  | 4,524 |  | - |  | $(4,524)$ |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | - |  | - |  | - |  | - |  | 7,250 |  | 7,250 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | - |  | 12,000 |  | 12,000 |  | 7,897 |  | 32,000 |  | 24,103 |
| \$ | 751 | \$ | 12,000 | \$ | 11,249 | \$ | 15,727 | \$ | 132,750 | \$ | 117,023 |


| $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | - | - | - | - | - |  |  |  |  |  |  |


COUNTY TREASURY -1010.0
Deposits/Revenues
111 Taxes Receivable- Current Secured
112 Taxes Receivable - Current Unsecured
80A Prop Taxes - Current- Sec
8006ABx1 26 Property Tax Revenue
80 B Prop Taxes-Current-Unsecure
80C Prop Taxes - Prior-Secure
80D Prop Taxes-Prior- Unsecured
80F Supplemental Prop Taxes Current
80G Supplemental Prop Taxes Prior
81C Other Taxes
84D Pen Int \& Costs Del Taxes Secure
86 Revenue - Use of Money \& Prop
88 Intergmmt Revenue - State
91 Intergvmtl Revenue - Other
92 Charges For Services

* Total Revenues
^ Miscellaneous Income
Grand Total Revenue
State of California Receivable
Administrative Auditor-Controller Services (Less
Grants
$\square$
$\cdot \mid$
Total
* The County report for the month of March has not been received at the time this report was being compiled.
^ Miscellaneous income is composed of LAIF interest, proceeds from the sale of assets,
contract proceeds, rebates, grants and any other income that is not listed above.
TABLE FOR CHART JULY 2022 - JUNE 2023

| Month | Projected <br> Revenues | Actual <br> Revenues | Projected <br> Expenses | Actual <br> Expenses | Projected <br> Month End Cash | Actual <br> Month End Cash |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |

Carolyn Weeks, CPA, Director of Fiscal Operations



# HUMAN RESOURCES DEPARTMENT REPORT 

March 2023

Allison Costa, Director of Human Resources<br>Cindy Reyes, Human Resources Analyst<br>Melissa Munoz, Human Resources Specialist

## Director's Summary

March was a productive month for Human Resources. We focused on recruitments, trainings, and benefits sustainability. As we approach the beginning of this year's mosquito season, we also paused to take a deep breath and focus on employee wellness before giving this season our very best.

## Recruitments

March brought us a strong pool of applicants for our seasonal positions, anticipated to start in May. Each year, our goal is to fill 42 seasonal positions by the end of mosquito season. With our adjusted recruitment strategies, we are well on our way to have all seasonal positions filled by early-summer. An addition to our recruitment strategy this season was using paid advertising through Neogov and LinkedIn. The Neogov advertisements show promising returns so far by increasing our number of applicants, improving our visibility to applicants, and strengthening our employer brand in the labor market. A big thanks to our Communications Department for using LinkedIn to share other District information with the public as well. In addition to seasonal recruitments, we are also at the end of the Operations Manager recruitment and plan to onboard the new manager for the Sylmar location in May.

## Training

This month, we held our first in-person All-Hands Annual Safety Training since 2019. The two-day training exceeded the District's Cal/OSHA requirements, and we provided a balance between prerecorded videos, live trainings, and a special guest. I would also like to give a big thank you to staff and managers who presented compliance trainings, taught best practices, and reminded us how to work safely and effectively. This year, we also welcomed Paul LeBaron-Hermosa Beach Police Chief and trainer with Embassy Consulting Services-to train staff on De-escalation \& Customer Service. Their holistic approach taught our staff to maintain their composure as public servants while learning to deescalate stressful situations out in the field. Management and other staff also attended File That! The Best Practices for Document and Record Management, a how-to course from Liebert, Cassidy, Whitmore (LCW) on best practices when documenting day-to-day occurrences with their staff.

## Conferences

I had the pleasure of joining our General Manager in sunny San Diego at LCW's Annual Employment Law Conference. The two-day conference was informative and taught updated best practices on (1) how to best manage a hybrid workplace, (2) dos and don'ts of workplace investigations, (3) diversity, equity, and inclusion, and (4) fair labor standards act compliance. I also attended the pre-conference HR Bootcamp session and received a legal tune-up on the year's most significant legal developments. I thank our Trustees for committing to the growth and success of employees and allowing me the opportunity to represent GLACVCD at this year's LCW conference.

## Wellness

This week, our Human Resources team hosted the inaugural Employee Wellness Day and provided staff with ways to improve their health and day-to-day wellness routines. I extend my sincerest gratitude to my staff for their hard work and preparation of the wonderful event, and I am excited to share details and photos at our upcoming Board Meeting.

## Employee Benefits

It feels like the year just began, but we are right around the corner from receiving next year's medical rates from carriers. In the spirit of transparency and inclusivity, Human Resources is creating an internal Benefits Committee to review the efficacy of current benefits offerings and to encourage buy-in from staff with any future changes. Proposed benefits changes were also presented to the Personnel Committee in the first week of April, including a cost-saving strategy for staff to opt-out of District-paid medical coverage, adding the option of voluntary 457 contributions through CalPERS, and adjustments to Tier II and III dental and vision benefits. With an ever-changing labor market and uncertain economy, GLACVCD staff appreciate the Board's support in providing a viable and sustainable total compensation package.

Sincerely,


Allison Costa, MBA
Director of Human Resources

## Department Trainings \& Workshops

| Date | Presenter | Topic | Location |
| :---: | :---: | :---: | :---: |
| $03 / 02 / 23$ | LCW |  <br> Record Management | Via Remote <br> Location |
| $03 / 14 / 23$ | GLACVCD | All-Hands Annual Safety Training - Day \#1 | District <br> Headquarters |
| $03 / 15 / 23$ | LCW | Pre-Conference HR Bootcamp | San Diego, CA |
| $03 / 16-$ <br> $03 / 17 / 23$ | LCW | Public Sector Employment Law Conference | San Diego, CA |
| $03 / 28 / 23$ | GLACVCD | All-Hands Annual Safety Training - Day \#2 | District <br> Headquarters |

## Employment \& Recruitments

| Department | \# of budgeted <br> positions | \# of filled positions | \# of vacant <br> positions |
| :--- | :---: | :---: | :---: |
| Executive \& Administrative Services | 11 | 11 | 0 |
| Scientific-Technical Services | 9 | 9 | 0 |
| Operations | 57 | 56 | 1 |
| Communications | 8 | 8 | 0 |
| Maintenance | 6 | 6 | 0 |
| Seasonal | 42 | 0 | 42 |
| Total | $\mathbf{1 3 3}$ | $\mathbf{9 0}$ | $\mathbf{4 3}$ |

## Full-Time Vacancies - Past 12 Months



## Vacancies

Operations. With the retirement of our Operations Manager, there is now a full-time vacancy to fill the critical position at the Sylmar location.

## Operations Manager.

- Vacancy Posting: Closed
- Start Date: 05/01/23

Seasonal Vacancies. The District has a need to fill forty-two (42) seasonal vacancies during the 2023 mosquito season.

## Seasonal Maintenance Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous
- Start Date: 05/01/23

Seasonal Mosquito Control Technician Recruitment Plan (39 Vacancies).

- Vacancy Posting: Continuous
- Start Date: 05/01/23

Seasonal Office Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous
- Start Date: 05/01/23

Seasonal Surveillance Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous
- Start Date: 05/01/23

