



GREATER LOS ANGELES COUNTY
VECTOR CONTROL DISTRICT

ANNUAL BUDGET 26-27



GLAmosquito.org

Mission Statement of the Greater Los Angeles County Vector Control District

The Greater Los Angeles County Vector Control District is a California government and public health service agency. Greater Los Angeles County Vector Control District's mission is to promote healthy communities within the District's service area by countering the threat of mosquito-borne disease through exceptional service, rigorous surveillance strategies, conscientious control measures, and comprehensive education efforts.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT



FY 2026-2027 BUDGET

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GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

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Mary Ann Pacheco

June 11, 2026

To: Melissa Ramoso, President, Board of Trustees
Cathrine Houwen, Chair, Budget & Finance Committee
Members of the GLACVCD Board of Trustees

Re: Fiscal Year 26/27 Budget

Please find included the Greater Los Angeles County Vector Control District's Proposed Fiscal Year 26/27 Budget. This is the third year the budget uses the new chart of accounts implemented in preparation for the transition to the Tyler Industries financial platform. As every year, this budget was developed using a "bottom up" approach in collaboration with each department manager and his or her staff, as well as the Assistant General Managers.

This year's budget proposal is the continuation of the Board's approval of an ambitious and forward-looking budget in 2023, in the attempt to set this agency up for the future. Thus, I am presenting you with a budget proposal designed to meet next year's needs while also again addressing facility concerns and efforts towards a Proposition 218 vote in the fall of 2027. In this document, you will find a balanced budget proposing no increase to the currently set benefit assessment rate of \$18.97.

Included are the necessary funds to make the leaseback payments after the purchase of the Pacoima facility for the relocation of the San Fernando Valley office, capital for remodeling said building, increasing visibility of District services, by moving our outreach efforts onto a multi-channel communications platform in preparation for a potential Proposition 218 vote in 2027 and continuing the SIT pilot program at current levels, all while maintaining our commitment to overall excellence in service to our constituents. This budget also contains funds for one additional Staff Accountant position in the Finance department.

We project a total revenue of \$25,158,394 to accommodate proposed expenditures.

Highlights from the FY 26/27 Budget include the following:

1. \$1,900,000 leaseback payments and facilities renovation funds
2. The addition of one new limited-term Staff Accountant position to help address the growing workload in the Finance.
3. \$500,000 for the additional outreach on a multi-channel communications platform.

Highlights from the FY 26/27 Budget include the following (continued):

4. \$175,000 in additional outreach funding leading up to the potential Proposition 218 vote in fall of 2027.
5. \$17,000 for nine new network switches to replace outdated equipment at both offices to improve network reliability and performance.
6. \$10,000 for improvement of the Wi-Fi infrastructure in Santa Fe Springs.
7. A 3% cost of living adjustment (COLA) for all full-time employees, as the Los Angeles area all items CPI-U rose 3.7 percent for the 12 months ending in April.

We are looking with excitement to the coming fiscal year as we hope to have all the departments fully staffed, tackle the renovation, and eventual move to the new San Fernando Valley facility in Pacoima, continue the Sterile Insect Technique pilot program to combat the invasive *Aedes* mosquitoes and ensure our residents' awareness and use of the excellent services the agency provides.

I respectfully submit this proposed budget to the Board of Trustees for consideration and adoption.



Susanne Klueh
General Manager

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

2025-26 Accomplished District Goals and Objectives

Executive/Administration

1. Complete tenant improvements at Pacoima facility (*ongoing with new Architectural firm secured*).
2. Evaluate renovation needs at headquarters in Santa Fe Springs (*postponed*)
3. Implement Tyler Technologies' ERP Pro 10 Finance & HR information systems (*Complete & ongoing with Purchasing Module implementation in-progress*).
4. Complete Verizon Wireless cell tower installation at Santa Fe Springs facility (*ongoing*).
5. Evaluate worker's compensation clinics (*ongoing*).
6. Strengthen reserve policies and cash flow management (*completed & ongoing*).
7. Complete LAFCO annexation of district adjacent areas without vector control services (*postponed*).
8. Deploy software asset management solutions (*ongoing*).
9. Implement eSkills module on NEOGOV platform (*complete*).
10. Complete centralized Policies & Procedures Guide (*to be reevaluated*).
11. Create open account process for frequently used vendors (*complete & Ongoing*).
12. Develop an in-house Leadership Program (*Ongoing*).
13. Enhance inter-department relationships with employees through in-house committees (*Complete & Ongoing*).
14. Develop & implement a digitized interview process for efficiency (*Complete & Ongoing*).
15. Together with Sci-Tech. Department develop and implement a barcoding system to streamline the follow-through from data collection in the field to final data upload into the CalSurv database (*ongoing*).
16. In collaboration with Operations, develop an application to track pesticide inventory in pesticide shed and field vehicles (*ongoing*).
17. Develop a new version of the USD field application (*complete*).

Scientific-Technical Services

1. Conduct field trials to evaluate the use of Sumilarv larvicide for use in unmaintained swimming pools (*ongoing*).
2. Applications Development team develop and implement a barcoding system to streamline the follow-through from data collection in the field to final data upload into the CalSurv database (*ongoing*).
3. Conduct field trials to evaluate the use of *Wolbachia* spp. (WB1) infected male *Aedes aegypti* from MosquitoMate Inc. as a supplemental SIT approach (*complete & ongoing*).
4. Develop in-house processes to manufacture "Human Scent" surveillance trap lures (*ongoing*)

5. Continue to conduct regular pesticide resistance assays for larvicidal and adulticidal product formulations on *Culex quinquefasciatus* and *Aedes aegypti* mosquitoes (*complete & ongoing*).
6. Investigate ways to automate time- and resource-intensive tasks in the SIT mosquito rearing process (*SOPs complete*).
7. Completed year 2 of SIT project releases. (*complete*)
8. Continue to maintain high surveillance standards (*complete & ongoing*).

Operations

1. In collaboration with the Applications Development team, developed an application to track pesticide inventory in pesticide sheds and field vehicles. (*Ongoing*)
2. Cross-trained Managers, Supervisors, and Senior VCS on black fly, midge, and SIT routes. (*Completed and ongoing*)
3. Updated emergency LED lighting and install rear-view cameras on the gutter Jeeps (*complete*).
4. Evaluated EV conversions for the gutter Jeeps. (*Ongoing*)
5. Developed a new version of the USD field application in collaboration with the Applications Development team (*complete*).
6. Evaluated the effectiveness of Sumilarv larvicide in stormwater BMPs (*complete*).
7. Continue to maintain high monitoring and control standards (*complete & ongoing*).

Communications

1. Updated zone-specific presentations for the Greater Los Angeles Vector Control District to ensure the dissemination of accurate, current, and engaging information (*complete & ongoing*).
2. Implemented GLACVCD Website update, ensuring ADA compliance (*complete*).
3. Implemented Middle School Presentation (*complete*).
4. Implemented High School Presentation (*complete*).
5. Launched a robust summer campaign to encourage resident participation to take action against mosquitoes and increase GLACVCD awareness (*complete & ongoing*).
6. Utilized polls and surveys to measure resident knowledge, awareness, and satisfaction of District programs and initiatives (*complete*).
7. Meet with staff at local legislative offices (*complete & ongoing*).
8. Partner with District departments and personnel on highlighting District services (*complete & ongoing*).

Facilities & Maintenance

1. Oversee new facility remodeling project of Pacoima facility (*ongoing*).
2. Install new fence and main gate at Pacoima facility (*postponed*).
3. Conduct landscaping work in Pacoima facility (*complete*)
4. Oversee EV Jeep conversion (*ongoing*)
5. New vehicle purchases and set up (*complete*)

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

2026-2027 District Goals and Objectives

Executive/Administration

1. Continue Pacoima facility tenant improvements, including design, permitting, and construction company selection.
2. Implement Tyler Technologies' ERP Pro 10 Purchasing Module.
3. Select a new banking provider to improve banking services, technology, and financial management.
4. Complete Verizon Wireless cell tower installation at Santa Fe Springs facility.
5. Complete LAFCO annexation of District adjacent areas without vector control services.
6. Develop an in-house Leadership Program to strengthen supervisory skills, support succession planning and promote professional growth across the District.
7. Complete all requirements necessary to obtain the District Transparency Certificate of Excellence from the California Special Districts Association (CSDA).
8. Evaluate insurance and risk financing alternatives to ensure the District maintains appropriate coverage while managing long-term cost increases.
9. Select an independent consultant to conduct the District's comprehensive Classification and Compensation Study for implementation consideration effective July 1, 2027.

Information Technology

1. Install and configure 9 network switches to replace outdated equipment both offices to improve network reliability and performance.
2. In-house development of an in-house Board Room voting system to replace the current system.
3. Upgrade Wi-Fi infrastructure to a mesh network to provide stronger, more consistent wireless coverage throughout the Santa Fe Springs building.
4. Implement digital asset tracking through QR codes to maintain accurate inventory.
5. In collaboration with Scientific-Technical Services, develop and implement a barcoding system to streamline the follow-through from data collection in the field to final data upload onto the CalSurv Database.
6. In collaboration with Operations, develop an application to track pesticide inventory in pesticide shed and field vehicles.

Scientific-Technical

1. Conduct field trials to evaluate the use of Sumilarv larvicide in unmaintained swimming pools.

2. Collaborate with Applications Development team to develop and implement a barcoding system to streamline the follow-through from data collection in the field to final data upload into the CalSurv database.
3. Conduct field trials to evaluate the use of *Wolbachia* spp. (wb1) infected male *Aedes aegypti* from MosquitoMate Inc. as a supplemental SIT approach.
4. Develop an in-house processes to manufacture “Human Scent” surveillance trap lures.
5. Continue conducting regular pesticide resistance assays for larvicidal and adulticidal product formulations of *Culex quinquefasciatus* and *Aedes aegypti* mosquitoes.
6. Develop and strengthen internal processes of *Aedes aegypti* colony production in support of SIT projects.
7. Collaborate with Operations to develop and conduct semi-field and field comparisons of residual efficacy duration of larvicides including: Natular G30, Metlarv, Altosid.
8. Continue to maintain high surveillance standards.

Operations

1. Evaluate EV conversions of right-hand drive gutter Jeeps.
2. In collaboration with the Applications Development team, develop an application to track pesticide inventory in pesticide shed and field vehicles.
3. Establish a designated gutter zone and execution plan for the downtown Los Angeles area to improve treatment efficiency and safety.
4. Transition all calibration processes for the Underground Storm Drain (USD) and Gutter Programs to a standardized digital system, enabling real-time data capture, improved accuracy, and easier record accessibility.
5. Evaluate droplet and deposition characteristics of the A1 Super Duty machines and USD spray wands and standardize operating parameters for field use.
6. Implement enhancements to the mosquitofish rearing programs at both offices to increase production and sustain field demand.
7. In collaboration with the Scientific-Technical Department, evaluate the effectiveness of Natular G30 in stormwater capture devices.
8. Continue to maintain high monitoring and control standards.

Communications

1. Strengthen relationships between the District and local elected officials to increase awareness of the District's public health mission and services.
2. Collaborate with District departments and personnel to showcase the District's services, operational activities, and community impact through strategic communications and outreach efforts.
3. Implement a multi-channel communications platform to modernize the District's tools used and expand its ability to timely and effective share information to the public by connecting contact databases, and outreach strategies to support effective engagement and information sharing with property and business owners.

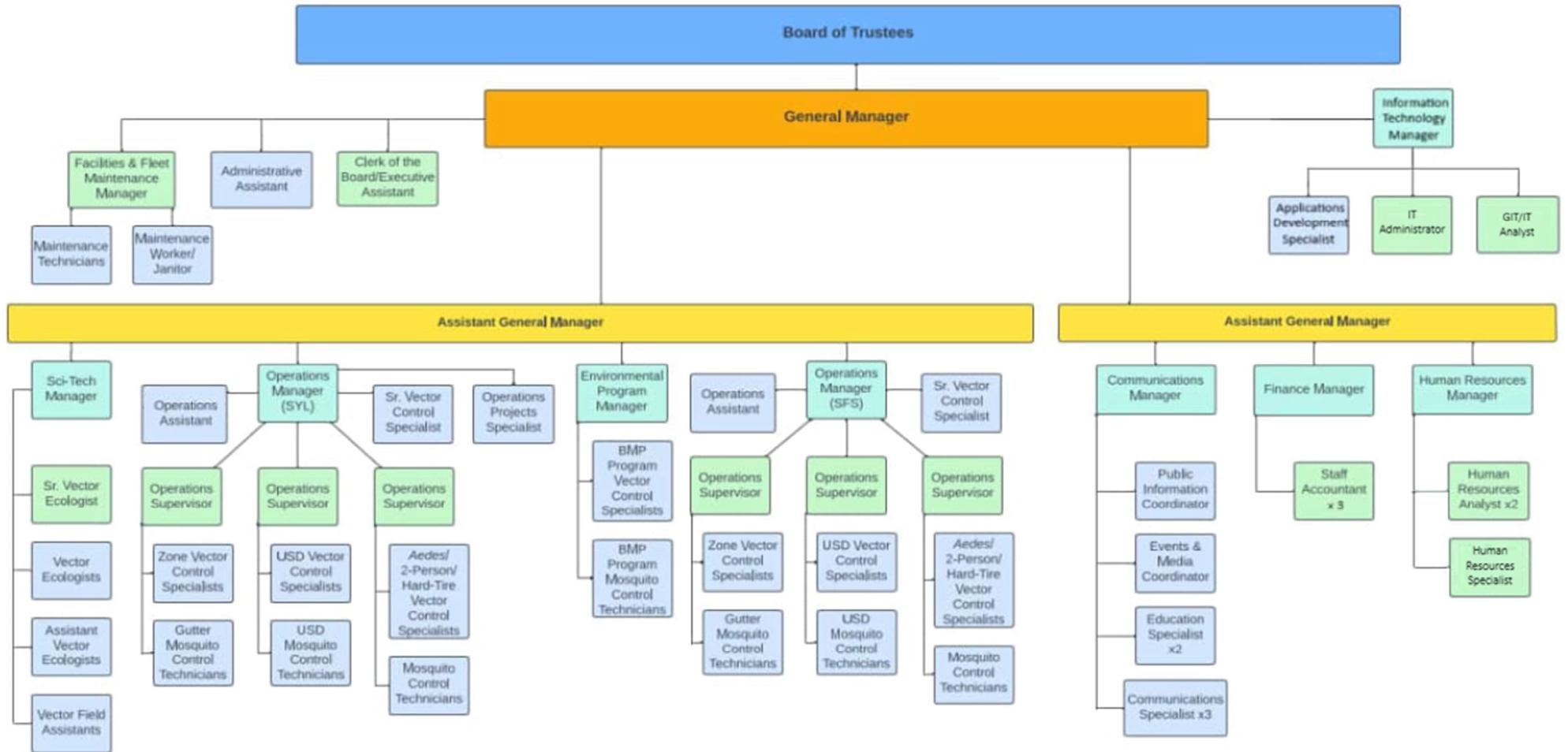
4. Evaluate and select a graphic design services provider to support the District's outreach, education and public information efforts.
5. Update and standardize District branding guidelines for use across print, digital, educational and event materials.
6. Develop a library of outreach templates and design assets to improve efficiency and consistency across communication products.
7. Develop and implement methods to measure and evaluate the effectiveness of the youth education program in increasing student knowledge and understanding of mosquito control and prevention.
8. Update outreach and educational materials.
9. Explore tools or services to improve media monitoring efforts.
10. Improve the District website and digital accessibility features.

Facilities & Maintenance

1. Set up and place into service six new fleet vehicles purchased through FY 2024–2025 savings.
2. Implement and integrate the new Facilities Work Order System to improve maintenance tracking and efficiency.
3. Install EV charging stations at the Santa Fe Springs, Sylmar, and Pacoima facilities.
4. Continue overseeing the remodeling of the Pacoima Facility.

Greater Los Angeles Vector Control District

Organizational Chart



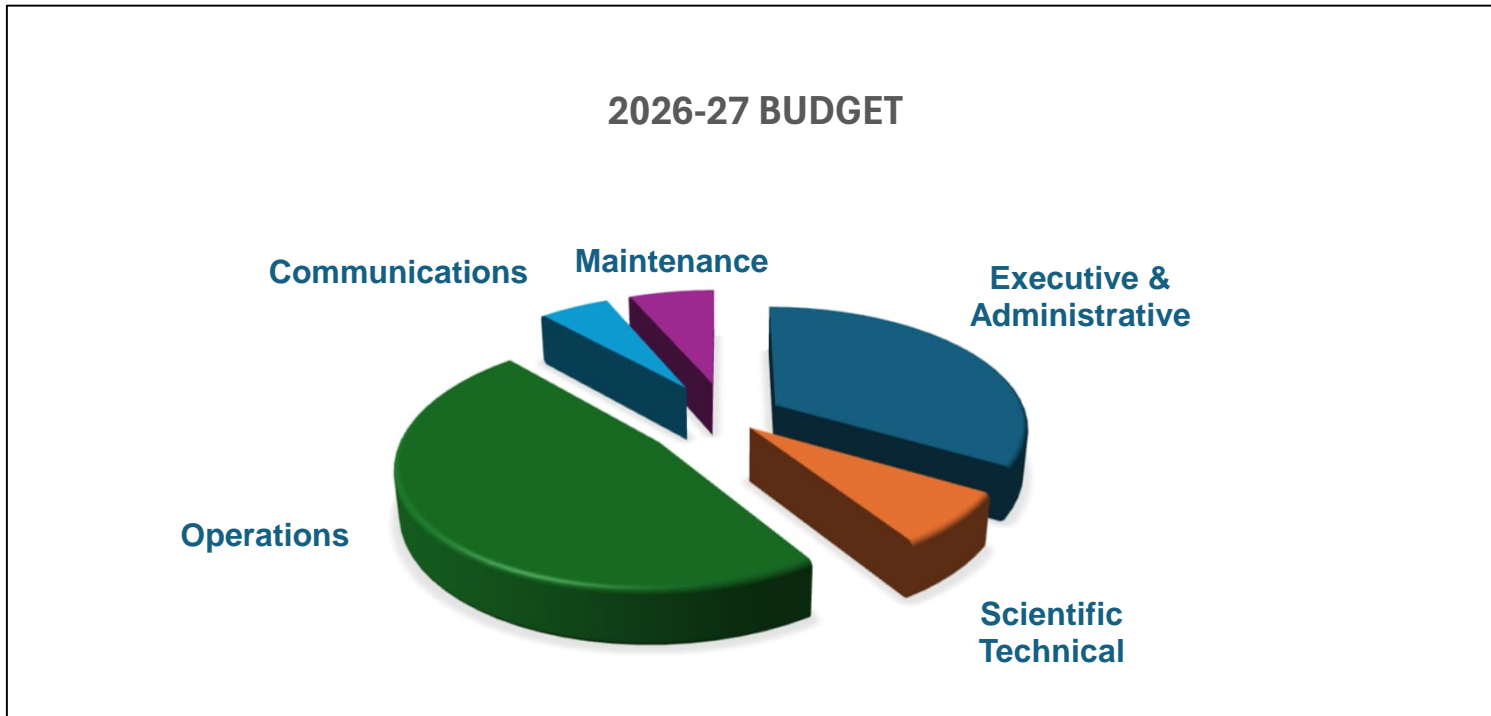
Personnel Summary			
Full-Time Staff	2022-2023 Actual	2023-2024 Actual	2024-25 Actual
General Manager	1	1	1
Assistant General Manager		1	1
Administrative Assistant	1	1	1
Clerk to the Board/Exec.Assitant (part-time)		1	1
Information Technology Administrator	1	1	1
Applications Analyst	1	1	1
Junior Programmer (part-tinme)		1	1
GIS/IT Specialist	1	1	1
Director of Communications	1	1	1
Community Liaison	3	3	3
Education Program Coordinator	2	2	2
Community Outreach Assistant	1	1	1
Public Information Officer	1	1	1
Facilities and Fleet Maintenance Supervisor	1	1	1
Maintenance Mechanic	5	5	5
Maintenance Worker / Janitor		1	1
Director of Fiscal Operations	1	1	1
Payroll Assistant	1	1	2
Accounting Axssistant	1	1	
Director of Human Resources	1	1	1
Human Resources Analyst	1	1	2
Human Resources Specialist	1	1	
Director of Operations	1	1	1
Operations Manager	1	2	2
Operations Supervisor	2	6	6
Senior Vector Control Specialist	5	2	2
Operations Program Specialist		1	1
Operations Assistant	2	1	1
Administrative Assistant		1	1
Assistant / Vector Control Specialist	41	43	44
Environmental Program Manager	1	1	1
Director of Scientific-Technical Services	1	1	1
Senior Vector Ecologist		1	1
Assistant / Vector Ecologist	6	5	5
Vector Field Assistant	2	2	2
Total:	87	96	97

New Personnel Summary		
Full-Time Staff	2025-26 Proposed	2026-27 Proposed
General Manager	1	1
Assistant General Manager	2	2
Administrative Assistant	1	1
Clerk to the Board /Exec.Assistant (full-time)	1	1
Information Technology Administrator	1	1
IT Manager	1	1
Applications Development Specialist	1	1
GIS/IT Analyst	1	1
Communications Manager	1	1
Commnications Specialist	3	3
Education Specialist	2	2
Public Information Coordinator	1	1
Events & Media Coordinator	1	1
Facilities and Fleet Maintenance Manager	1	1
Maintenance Technician	5	5
Maintenance Worker / Janitor	1	1
Finance Manager	1	1
Staff Accountant	2	3
Human Resources Manager	1	1
Human Resources Analyst	2	2
Human Resources Specialist (limited-term)	1	1
Operations Manager	2	2
Operations Supervisor	6	6
Senior Vector Control Specialist	2	2
Operations Project Specialist	1	1
Operations Assistant	1	2
Administrative Assistant	1	
Assistant / Vector Control Specialist	45	45
Environmental Program Manager	1	1
Scientific-Technical Manager	1	1
Senior Vector Ecologist	1	1
Assistant / Vector Ecologist	5	5
Vector Field Assistant	2	2
Sci-Tech. Projects Assistant	1	1
Total:	100	101

Position proposed / reclassified / renamed

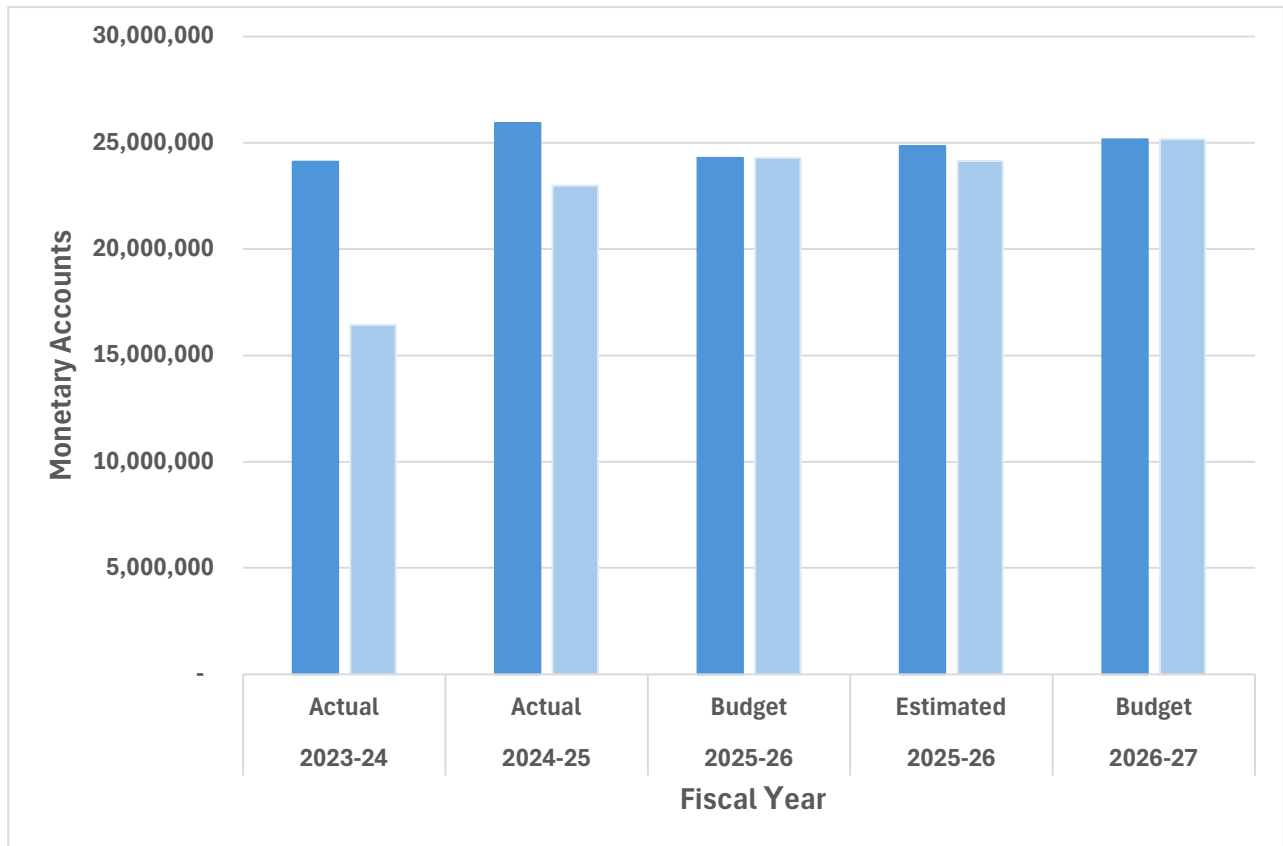
BUDGET SUMMARIES

FY 2026-27	Executive & Administrative	Scientific Technical	Operations	Communications	Maintenance	Summary
Salaries & Benefits	3,481,723	1,649,237	10,994,915	1,099,491	1,099,491	18,324,858
Operations	4,939,741	189,536	955,951	225,399	522,909	6,833,536
Capital Outlay				-		-
Totals	8,421,464	1,838,773	11,950,866	1,324,890	1,622,400	25,158,394



REVENUE AND EXPENDITURE HISTORY

	2023-24 Actual	2024-25 Actual	2025-26 Budget	2025-26 Estimated	2026-27 Budget
Total Revenue	24,112,339	25,936,796	24,297,348	24,845,097	25,158,394
Total Expenditures	19,946,538	22,978,668	24,297,348	24,150,000	25,158,394



FY26/27 BUDGET

Account Number		FY25/26 Adopted Budget	4/30/2026 Actuals	FY26-27 Proposed Budget	FY24/25 Actuals	FY24/25 Adopted Budget
	REVENUE					
10-100-40000	80A Property Taxes - Current - Secured	2,450,000.00	2,592,840.33	2,600,000.00	2,682,691.09	2,450,000.00
10-100-40005	80B Property Taxes - Current - Unsecured	35,000.00	56,679.09	65,000.00	55,738.79	53,200.00
10-100-40010	80C Property Taxes - Prior - Secured	(42,000.00)	(34,452.53)	(36,000.00)	(33,548.91)	(31,600.00)
10-100-40015	80D Property Taxes - Prior - Unsecured	(10,200.00)	(8,387.07)	(9,000.00)	(8,065.95)	(2,900.00)
10-100-40020	80F Supplemental Property Taxes - Current	8,000.00	31,295.08	25,000.00	14,655.46	4,600.00
10-100-40025	80G Supplemental Property Taxes- Prior	5,000.00	4,103.20	5,000.00	4,576.96	5,600.00
10-100-40030	91C Redevelopment / Housing		1,218.95	1,000.00	3,413.44	2,800.00
10-100-40035	88Y State - Homeowners' Property Tax Relief	5,000.00	4,184.80	5,000.00	8,452.27	4,300.00
10-100-40040	88F Other State - In-Lieu Taxes				79.58	
10-100-40045	91 B Other Governmental Agen.				936.07	
10-100-40100	93E Charges For Services - Parcel Assessment	21,610,000.00	21,578,494.55	21,650,000.00	21,609,883.33	21,609,883.33
10-100-40200	84D Penalties, Int & Costs on Delinquent Taxes	80,000.00	94,638.26	95,000.00	98,153.66	72,700.00
10-100-40210	86A Interest	84,000.00	299,213.32	328,586.00	346,784.68	74,400.00
10-100-40805	20Q Administrative Services - Property Tax	(17,375.00)	(25,982.97)	(26,500.00)	(26,418.04)	(17,375.00)
10-100-40800	20S Technical Services - Property Tax	(400,000.00)	(316,797.26)	(320,000.00)	(316,857.67)	(390,000.00)
10-100-45100	Lease Revenue		60,775.70	81,308.00	81,308.40	
10-100-45200	Investment Income	475,423.00	297,370.48	600,000.00	1,323,616.00	35,000.00
10-100-45800	Other Miscellaneous Income		204,679.22	84,000.00		41,700.00
10-100-45810	Rebates	14,500.00	5,224.24	10,000.00	13,800.00	10,200.00
	SALARY & BENEFITS					
10-100-60000	Salaried Employees	2,088,834.00	2,086,907.58	2,935,188.00	2,276,334.62	2,511,615.00
10-100-60020	Hourly Employees	8,412,365.00	5,715,584.41	8,223,221.00	7,067,245.86	7,421,525.00
10-100-60040	Seasonal Employees	992,600.70	522,332.84	943,920.00	575,330.11	829,148.00
10-100-60060	Overtime	164,653.00	42,103.94	100,000.00	77,725.77	164,653.00
10-100-60070	Managers' Auto Allowances	18,000.00	13,846.20	18,000.00	6,153.86	6,000.00
10-100-60075	Leave Cash Outs	217,204.52	226,841.81	172,863.00	114,540.62	203,576.00
10-100-60800	CalPERS Retirement	1,891,484.00	1,790,987.71	2,232,071.00	1,698,840.62	1,941,559.00
10-100-60820	401(a) Contributions	188,548.00	121,521.54	179,058.00	165,439.61	178,302.00
10-100-60840	Medicare	168,019.00	125,664.64	176,986.00	146,903.64	151,050.00
10-100-60849	State Unemployment Insurance	69,466.00	60,489.09	70,348.00	54,157.33	59,094.00

FY26/27 BUDGET

Account Number		FY25/26 Adopted Budget	4/30/2026 Actuals	FY26-27 Proposed Budget	FY24/25 Actuals	FY24/25 Adopted Budget
10-100-60850	Medical & Health Insurance	2,381,840.00	1,515,502.72	2,459,265.00	1,982,452.15	1,856,313.00
10-100-60851	Retiree Medical Benefits	482,635.80	416,413.38	534,305.00	490,685.77	330,885.00
10-100-60852	HRA Tier IV - Active	23,483.00	0.00	32,400.00	23,650.00	17,483.00
10-100-60870	Dental Insurance	104,748.00	77,912.59	113,971.00	82,366.68	145,050.00
10-100-60880	Vision Insurance	14,245.00	9,831.16	18,405.00	12,667.54	22,995.00
10-100-60890	Short Term Disability	92,444.13	63,605.52	102,857.00	81,317.41	83,283.00
10-100-60900	Wellness Program	0.00	0.00	0.00	275.67	3,500.00
10-100-60901	Tuition Reimbursement	12,000.00	1,122.00	12,000.00	6,002.01	12,000.00
	TOTAL SALARIES & BENEFITS	17,322,570.15		18,324,858.00		15,938,031.00
	ADMINISTRATIVE EXPENSE					
10-100-61000	Professional Services	295,000.00	175,722.74	183,675.00	621,574.80	200,000.00
10-100-61020	Payroll Processing Fees	100,000.00	65,412.24	59,500.00	47,406.46	100,000.00
10-100-61030	Accounting and Auditing	35,000.00	12,000.00	35,000.00	36,000.00	35,000.00
10-100-61040	Pre & Post Employment Screening	24,407.15	3,436.30	14,790.00	11,375.53	22,138.00
10-100-61050	Legal Services	150,000.00	119,704.04	130,000.00	102,947.94	200,000.00
10-100-61060	Computer Consultant Services	12,000.00	2,174.50	8,000.00	1,899.00	12,000.00
10-100-61075	Prop 218 Expenses			500,000.00		
10-100-61090	Facilities Expansion Services	700,000.00	85,752.87	700,000.00	74,646.93	700,000.00
10-100-61800	Board of Trustee Stipends	45,000.00	25,900.00	35,000.00	34,100.00	45,000.00
10-100-61810	Board Meeting Expenses	6,000.00	5,072.17	7,500.00	158.55	6,000.00
10-100-62010	Continuing Education & Seminars	156,235.00	83,819.81	161,075.00	103,953.15	151,016.00
10-100-62030	Uniforms	62,436.00	33,119.45	55,000.00	45,595.03	70,237.00
10-100-62035	Foot Wear	32,350.00	11,031.83	25,000.00	21,046.01	32,350.00
10-100-63010	Security Equipment and Expense	32,115.00	12,804.27	15,000.00	11,621.78	10,700.00
10-100-63020	Internet Expenses	35,000.00	16,863.19	27,000.00	24,585.26	58,400.00
10-100-63030	Website Services	89,844.00	47,265.13	7,500.00	66,746.06	133,185.00
10-100-63040	Wireless Telephone	99,741.00	80,721.01	99,741.00	94,789.31	99,741.00
10-100-63210	Computer Software & Accessories	17,513.00	14,376.55	15,700.00	41,344.34	16,679.00
10-100-63510	Software as a Service	76,117.00	85,317.16	217,485.00	76,329.51	82,016.00
10-100-64110	Meetings & Supplies	30,449.00	10,200.47	25,449.00	28,314.71	28,999.00
10-100-64120	Office Supplies	40,552.00	20,640.81	38,621.00	46,281.73	38,621.00

FY26/27 BUDGET

Account Number		FY25/26 Adopted Budget	4/30/2026 Actuals	FY26-27 Proposed Budget	FY24/25 Actuals	FY24/25 Adopted Budget
10-100-64130	Supplies & Equipment	67,031.00	29,960.23	81,000.00	50,774.61	87,331.00
10-100-64150	Postage Expenses	6,064.00	1,151.57	3,032.00	886.11	16,064.00
10-100-65010	General Fund - Insurance	33,147.00	30,593.00	27,043.00	8,153.00	57,478.00
10-100-65020	Worker's Compensation Insurance	434,085.00	428,336.00	436,437.00	445,502.00	451,000.00
10-100-65030	Property Insurance	64,100.00	47,605.00	52,842.00	68,788.00	51,000.00
10-100-65040	Liability Insurance	416,832.00	418,247.00	513,707.00	354,540.00	370,000.00
10-100-65050	Fidelity Insurance	3,364.00	1,691.00	1,860.00	2,864.00	12,000.00
10-100-65510	Permits & Fees	7,750.00	6,090.53	7,750.00	8,805.93	9,750.00
10-100-65610	Memberships & Associations	39,795.00	42,368.94	42,800.00	35,880.60	37,900.00
10-100-66010	Janitorial Expenses	23,500.00	13,869.41	15,503.00	15,503.24	23,500.00
10-100-66110	Electricity & Gas Costs	203,345.00	79,990.63	170,808.00	170,132.38	162,675.00
10-100-66120	Waste Disposal	28,795.00	12,908.24	28,795.00	25,649.30	27,425.00
10-100-66130	Water	33,170.00	17,092.62	33,170.00	20,487.61	33,170.00
10-100-80090	Other Capital					351,850.00
10-100-90010	Debt Principal Payment			626,086.00		
10-100-95500	Interest Expense - Leases	564,671.25		537,872.00	592,988.39	
10-100-95800	Amortization Expense - Leases	600,000.00			59,216.67	
	TOTAL ADMINISTRATIVE EXPENSES	4,565,408.40	2,041,238.71	4,939,741.00	3,350,887.94	3,733,225.00
	COMMUNICATIONS EXPENSE					
10-200-61005	Temporary Services				52,185.05	
10-200-61070	Advertising	90,750.00	8,935.79	175,000.00	505,905.89	992,500.00
10-200-61080	Public Outreach	15,675.00	20,114.61	16,459.00	10,850.28	19,675.00
10-200-61200	Educational Materials & Supplies	11,711.00	1,902.98	11,711.00	10,960.51	57,500.00
10-200-67520	Fuel	21,170.00	4,288.76	22,229.00	17,328.03	20,163.00
10-200-69010	Miscellaneous Expense				3,841.66	8,000.00
10-200-80070	Equipment					9,730.00
10-200-80090	Other Capital					
	TOTAL COMMUNICATIONS EXPENSE	139,306.00	35,242.14	225,399.00	601,071.42	1,107,568.00
	OPERATIONS EXPENSE					
10-300-67010	Chemicals	622,650.00	444,935.58	522,650.00	573,120.57	609,000.00

FY26/27 BUDGET

Account Number		FY25/26 Adopted Budget	4/30/2026 Actuals	FY26-27 Proposed Budget	FY24/25 Actuals	FY24/25 Adopted Budget
10-300-67110	Support Equipment	95,495.00	65,845.01	95,495.00	96,734.40	110,575.00
10-300-67120	Aerial Surveillance	19250		19,250.00	17,588.00	
10-300-67520	Fuel	303,387.00	188,603.31	318,556.00	190,584.02	383,387.00
10-300-80090	Other Capital	45,000.00	23,784.91			64,073.00
	TOTAL OPERATIONS EXPENSE	1,085,782.00	723,168.81	955,951.00	878,026.99	1,167,035.00
	MAINTENANCE EXPENSE					
10-400-66020	HVAC Supplies and Services	23000	18,764.02	24,150.00	23,979.86	
10-400-66810	Building Supplies	59,990.00	28,566.04	59,990.00	61,760.76	57,133.00
10-400-67510	Vehicle Repair & Services	178,533.00	123,835.76	170,000.00	134,792.76	131,650.00
10-400-67520	Fuel	9,660.00	3,833.60	10,143.00	6,998.85	9,200.00
10-400-67810	Parts & Supplies	106,785.00	39,754.06	106,785.00	107,090.41	101,700.00
10-400-67820	Safety/First Aid Supplies & Equipment	46,680.00	25,902.32	36,680.00	15,057.86	44,460.00
10-400-67830	Landscape Maintenance	39,830.00	31,476.71	41,821.00	54,111.59	37,933.00
10-400-67840	GPS	25,610.00	16,846.80	25,610.00	26,463.67	8,000.00
10-400-67850	Hazardous Waste	8,230.00	2,956.86	7,730.00	5,375.23	8,230.00
10-400-80020	Vehicles	404000	174,772.69	40,000.00		
10-400-80090	Other Capital	96,000.00	53,956.87			37,800.00
	TOTAL MAINTENANCE EXPENSE	998,318.00	520,665.73	522,909.00	435,630.99	436,106.00
	SCIENTIFIC-TECHNICAL EXPENSE					
10-500-67520	Fuel	29,281.00	10,934.75	30,746.00	13,510.27	23,125.00
10-500-67910	Shipping & Testing	77,200.00	55,289.54	81,060.00	30,679.29	73,500.00
10-500-67920	Field Equipment	25,000.00	22,731.63	32,030.00	23,873.44	38,000.00
10-500-67930	Lab Supplies & Equipment	20,645.00	4,956.23	20,700.00	31,814.42	18,710.00
	SIT Supplies			25,000.00	31,996.77	
10-500-69010	Miscellaneous Expense					
10-500-80060	SIT Capital	35,000.00	13,631.21			52,000.00
10-500-80090	Other Capital					10,000.00
	TOTAL SCIENTIFIC-TECHNICAL EXPENSES	187,126.00	107,543.36	189,536.00	131,874.19	215,335.00
	TOTAL PROPOSED EXPENSE	24,298,510.55		25,158,394.00		22,597,300.00

FY 26-27 DEPARTMENT OVERVIEWS & BUDGET HIGHLIGHTS

Executive & Administrative Services Department

Department Overview

The District's Executive & Administrative Services Department is comprised of the General Manager, Assistant General Managers, Finance Manager, Human Resources Manager, Information Technology Administrator, GIS/IT Analyst, Information Technology Manager, Applications Development Specialist, Staff Accountants, Human Resources Analysts, Human Resource Specialist (Limited-Term), Clerk of the Board/Executive Assistant, and Administrative Assistant.

Administrative services include fiscal operations, payroll, human resources, risk management, information technology, and general office support. Administrative staff work directly with the District's Board of Trustees and Legal Counsel.

The 37-member Board of Trustees represents 36 cities and areas of unincorporated Los Angeles County. The Board is responsible for setting policy, approving the annual budget, and approving expenditures of the District. The General Manager is hired by the Board of Trustees and is responsible for overseeing the daily operations of the District.

Budget Highlights

New Limited-Term Staff Accountant Position – The transition to Tyler Technologies has allowed the District to take better control of fiscal processes as these are no longer being outsourced. However, this strategy requires additional human capital to run efficiently. Additionally, the Finance Department has been diligently working on bringing duties temporarily outsourced to accounting consulting firms back in-house. The latter comes with significant savings of about \$200,000 in the 'Professional Services' Account. At an annual cost of \$129,534 the additional Staff Accountant position ensures efficient accomplishment of all department tasks.

IT Infrastructure Upgrades – In addition to our usual annual IT expenses, we are planning several important technology upgrades. This includes \$17,000 for the purchase of nine (9) network switches to replace outdated equipment at the Santa Fe Springs and Sylmar offices helping improve network reliability and performance, as well as \$10,000 for upgrading our Wi-Fi infrastructure to a mesh network which uses multiple access points working together to provide stronger, more consistent wireless coverage throughout the Santa Fe Springs building with fewer dead zones. In addition, we are planning to purchase tablet devices for \$7,500 that will integrate with a new in-house developed voting system for the Board Room.

Insurance & Risk Management – The District has realized increasing insurance costs driven by workers' compensation, liability, property coverage, and broader insurance market conditions. Total insurance-related expenditures are projected to exceed \$1 million in FY 2026/27, representing an increase of approximately 82% over the past five fiscal years. While insurance costs remain an essential component of the District's risk management program, staff will conduct a discovery process during FY 2026/27 to evaluate alternative insurance carriers, pools, and risk financing structures to determine whether comparable coverage and service levels can be obtained in a more cost-effective manner.

Compensation & Classification Study – In 2020, the Board directed staff to conduct a comprehensive compensation and classification study every three years to ensure staff compensation remains competitive, equitable and reflective of current labor market conditions. The District completed its most recent classification and compensation study in-house with recommendations implemented effective July 1, 2024. Staff propose issuing a Request for Proposals (RFP) during FY 2026/27 so an independent consultant may perform the next comprehensive classification and compensation study with a budgeted cost of \$75,000. The consultant's findings and recommendations will be presented to the Board for consideration, with any approved changes effective July 1, 2027.

Scientific-Technical Department

Department Overview

The Scientific-Technical Department is responsible for the surveillance program, monitoring vector abundance and vector-borne disease occurrence, and all technical aspects of the overall control program. The department is comprised primarily of a Scientific-Technical Manager, one Senior Vector Ecologist, four Vector Ecologists, and two Assistant Vector Ecologists. In addition, the department has two Vector Field Assistants responsible for performing all routine surveillance trapping, a Projects Assistant who performs various duties associated with SIT, and an MCT to assist in the height of surveillance and SIT release activities. The Vector Ecologists are also involved in developing and evaluating control strategies. They are responsible for conducting studies to assess new treatment methods, improve control efficacy, and monitor for pesticide resistance.

The disease surveillance program serves as an early warning system for detecting certain mosquito-borne viruses that can infect people and animals. Testing for the presence of viruses and pathogens in mosquitoes and dead birds helps to detect active arbovirus transmission of diseases like West Nile Virus and St. Louis Encephalitis before human cases occur. The Department regularly collaborates with the University of California, Davis, the University of California, Riverside, the Pacific Southwest Center of Excellence in Vector-Borne Diseases, and the Los Angeles County and California Departments of Public Health on studies involving emerging vector and vector-borne disease issues.

Budget Highlight

Field Equipment – As highlighted above, a main objective of the department is to provide routine surveillance of mosquito abundance, sampling of which also provides for mosquito-borne virus detection. These functions require specialized traps, many of which rely on the use of dry ice carbon dioxide to serve as an attractant, luring adult female mosquitoes to be trapped and retained for downstream identification and testing. In recent years, the price of dry ice CO₂ has increased due to competing demands with food shipping and medical logistics market needs. This increased demand coupled with a shrinking supply due to regional production facility shortages and increased cost of production has led to volatility in the price per pound. Additionally, the SciTech department has continued to invest in additional trap units as needs surrounding SIT project efficacy tracking and human case investigations continue to advance.

Operations Department

Department Overview

The Operations Department is responsible for implementing mosquito and vector control and prevention strategies in the field. Long-term mosquito prevention is accomplished by practicing Integrated Vector Management methodologies, which use a combination of applied field techniques involving physical, chemical, and biological control methods.

Mosquito prevention and management is performed by dedicated Vector Control Specialists and managed by three supervisors at each facility working under the respective Operations Managers who, in turn, report to the Assistant General Manager of Vector Management Services. Two Senior Vector Control Specialists assist the Operations Managers and supervisors in special projects. Two Operations Assistant process daily resident service requests and work on certain specific administrative projects and tasks for the Operations Department. Field staff are assigned individual zone routes or are part of two-person crews, the Underground Storm Drain (USD) team, and the *Aedes* control team. An Environmental Program Manager reviews stormwater structure plans, best management practices (BMPs), and low-impact development projects and supervises BMP Program staff. Finally, an Operations Project Specialist tracks swimming pool notices and assists with abatement processes. All full-time operations staff are licensed and certified by the State of California Department of Public Health in pesticide laws, regulations, and mosquito biology.

Budget Highlights

The FY 26/27 Operations Department budget remains largely unchanged compared to the previous year. The only notable change is the increase in funds budgeted for fuel from \$5.50 to \$5.78 per gallon, since fuel purchases are one of Operations most significant expenditures.

Communications Department

Department Overview

The Communications Department is comprised of a Communications Manager, a Public Information Coordinator, a Events & Media Coordinator, Communications Specialists, and Education Specialists.

The Communications Department works closely with all District departments to provide education and outreach programs for residents, businesses, schools, and community partners throughout the District's service area. Through public information campaigns, school presentations, community events, media relations, and digital communications, the department helps increase awareness of District services and mosquito-borne disease prevention.

Recognizing the diverse communities served by the District, outreach efforts are tailored to address local needs and emerging public health concerns. Staff work with operational departments to communicate important information about mosquito activity, vector control services, and public health issues affecting the communities we serve.

The department also maintains relationships with community organizations, local governments, elected officials, and legislative offices to support public education efforts and increase awareness of the District's mission. These partnerships help ensure residents and stakeholders receive timely and accurate information about vector-related public health issues.

Budget Highlights

Multi-Channel Communications Platform (Granicus) – Effective communication is essential to the District's ability to provide timely public health information, mosquito treatment notifications, service updates, and emergency communications to residents, businesses, and community partners. The District's current communication tools are spread across multiple platforms and limits outreach efforts while also fragmenting the District's ability to maintain contact information and evaluate communication effectiveness. Staff propose implementing a multi-channel communications platform through Granicus with an initial project cost of approximately \$900,000. Of this amount, \$400,000 is budgeted in FY 2025/26 for initial implementation activities, with the remaining \$500,000 budgeted in FY 2026/27 to complete deployment of the platform. The system will provide integrated tools for email, text messaging, contact management, community outreach, and communication analytics. Implementation of the platform will establish the foundational infrastructure necessary to support Proposition 218 public education efforts. As planning for a potential Proposition 218 process advances, staff may return to the Board to request additional funding for expanded communication tools, services, or outreach activities that may be necessary to support a districtwide public education campaign.

Advertising and Public Outreach – The District has historically budgeted approximately \$90,000 annually for advertising and public outreach activities. For FY 2026/27, advertising expenditures are budgeted at \$175,000 to support expanded communication efforts, including public education campaigns, digital outreach and increased awareness of District programs and services. The additional funding will support the District's ongoing efforts to strengthen communication with residents, businesses and property owners while establishing the outreach foundation necessary for future Proposition 218 public education activities. Staff will continue to evaluate outreach effectiveness and allocate advertising resources to maximize public awareness throughout the District's service area.

Facilities & Fleet Maintenance Department

Department Overview

The Facilities & Fleet Maintenance Department is responsible for maintaining the Santa Fe Springs, Sylmar and Pacoima facilities, district vehicles and equipment. Staff members also perform vehicle modifications and work on specialized District projects. The Department is comprised of a Facilities & Fleet Maintenance Manager, five (5) Maintenance Technicians specializing in automotive repair, welding, machining, carpentry, painting, plumbing and electrical work. The department is augmented by a Maintenance Worker/Janitor to see to facility needs.

Budget Highlights

Since we have selected to purchase new vehicles from the FY24/25 budget surplus rather than budgeting these purchases in this budget year, the Facility & Maintenance Department budget for FY26/27 has slightly decreased compared to the previous year.

Board of Trustees

Overview

The Greater Los Angeles County Vector Control District's governing power is vested in the Board of Trustees, which is comprised of thirty-seven (37) members. One trustee is appointed by each member city, and a county representative is appointed by the County Board of Supervisors. To be appointed, the member must be a resident voter of the representative city or county within the District.

Board member duties and responsibilities include setting policy, establishing the budget, approving expenditures, and retaining legal counsel. The trustee serves a two-year or four-year term without compensation but does receive a travel reimbursement of \$100 per month for attending the regularly scheduled Board meeting.

Budget Highlights

Trustee Travel Reimbursement – In accordance with the District's founding statute within California Health and Safety Code, Trustees are provided a mileage reimbursement for each Board meeting attended.

Continuing Education & Seminars - Trustees are encouraged to send representatives to attend the annual association conferences, including those for the American Mosquito Control Association (AMCA) and Mosquito and Vector Control Association of California (MVCAC). These conferences consist of presentations and exhibits that illustrate and highlight the latest science, technology, and products used to conduct research and control vectors. These conferences also offer special sessions for Trustees to provide updates on legal, state, and operational issues. Budgeted expenses such as registration, travel, food, and lodging and are included in the overall Continuing Education & Seminars account under Administration.

GLACVCD Training Plan 2026-2027

	Registration	Travel	Hotel Rate	# of Nights	Per Diem/Day	# of Days	# Comms. Staff	# Sci-Tech Staff	# Operations Staff	# Maintenance Staff	# Admin Staff (incl. Mngrs.)	# of Trustees	Total
MVCAC													
Summer Planning Meeting 26 - Virtual (July)							1	1	1		4		0
Fall Quarterly /Planning Meeting '26		300	350	2	90	3	1	1	1		4		8890
Conference 27 - Universal City (Jan. 24-27)	475		350	3	90	4	2	3	4		3	2	26390
One-Day Staff Registration w/ Transportation	200					1	6	7	52	5			14000
Spring Mtg./Leg. Day 27 - Sacramento (TBD)		300	350	2	90	3	1	1	1		3	2	10160
AMCA													
92nd Conference - St. Louis, MO (March 1-5)	535	550	300	4	90	5	1	2	2		3	2	27350
Washington D.C. Conference '27 (May)	75	650	275	3	90	4					2		3820
VCJPA													
Annual Workshop - Santa Cruz (February)		250	200	2	90	3					2		1840
CSDA													
Conference '26 - Palm Desert (Aug. 25-27)	890		250	2	90	3					2		3320
GM Leadership Summit '27 - TBD (June)	890	450	300	3	90	4					2		5200
CSDA Webinars & Training	500										2		1000
Human Resources													
CalPERS 26 Ed. Forum - Anaheim (Nov. 2-4)	700					3					1		700
CALPELRA 2026 Monterey (Nov. 18-20)	1275	300	350	3	90	4					2		5970
LCW 27 Conference - San Diego (Feb. 18 - 19)	700		350	2	90	3					2		3340
PSHRA-SC 2027 Conference - Long Beach (April)	300					1					3		900
HR Compliance Training	1500										1		1500
Communications													
CAPIO Emerg. Comm. Sacramento (July 21-22)	500	300	200	1	90	2	1						1180
2027 CAPIO Annual Conference - TBD (May)	1000	350	250	3	90	4	2						4920
Adobe Suite Classes	900				90	3	3						3510
Misc. Trainings & Seminars	1500												1500
CDPH-Public Health Continuing Ed.													
Bi-annual Live CEU Requirement													0
IT/GIS													
Visual Studio Live Conference (Sept. 14-18)	1925	200		2	90	3					1		2395
online coding learning. Pluralsight 2 licenses	1120										1		1120
MISAC Annual Conference (9/27-30/2026)	1000	200	300	4	90	4					1		2760
online learning: Azure, PowerBI, sharepoint, M365	2000										1		2000
Finance													
CalPERS 2026 Educational Forum - Anaheim (Nov. 2-4)	700					3					1		700
FLSA Academy - Virtual (September)	650					4					2		1300
Basic Sales & Use Tax - Virtual	300					1					3		900
CSMFO Annual Conference - (Feb 1-4)	450	400	350	3	90	3					2		4340
Misc. Trainings & Seminars	1500												1500
Stormwater Program													
StormCon, Minneapolis, MN, Aug. 2026	710	550	220	2	90	3			2				3940
CASQA, Sacramento, CA, Oct. 2026	1000	300	250	3	90	4			2				4820
Scientific-Technical													
Pacvec Annual		250	250	2	90	3		2					2040
NABFA , West Virginia (Feb 2027)		400	100	3	90	4		2					2120
Other Employee Development													
Facilities & Maintenance Training	2500												2500
Misc. Seminars/meetings	1500												1500
OSHA Occupational Safety Seminars	1350												1350
ASE and Smog Certification	300												300
Total													161075

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

EMPLOYEE DEVELOPMENT & TRAINING PLAN

FY 2026-27

INTRODUCTION

In-person training and development opportunities continue to increase this year, with some hybrid approaches to learning. Therefore, staff plan to pursue available training and networking opportunities as they become available. The challenges facing the District and the vector control industry overall remain consistent, from invasive vectors and the threat of new diseases to unfunded stormwater recapture mandates, staff continue to stay on top of the trends, regulations, and threats.

The meetings and conferences listed on the following pages are not only meant to ensure employee development in specific areas of technical expertise, but to also allow for important information exchange between agencies and industries. Staff from all departments will pursue training and knowledge necessary to address the many challenges posed by new regulations, updates to employment laws, accounting rules, changing technologies, and advances in vector control practices and procedures.

Staff participate in state and national meetings and on working committees. The conferences that we attend include educational presentations and workshops to tackle current issues in information technology, finance, legislation, public relations, continuing education, integrated vector management, and vector-borne disease.

Training and development are made available to all staff, not just upper-level management. In addition, Trustees are encouraged to attend the annual state and national mosquito control conferences and share information learned with the rest of the Board. Similarly, staff members who attend these training sessions and conferences will report back to District staff highlighting new information, strategies, and challenges. To best facilitate learning for field staff and provide additional exposure to information exchange, we recommend staff to attend this year's national AMCA Annual Conference in St. Louis, Missouri. We further propose having staff attend this year's MVCAC Annual Conference Universal City, CA, and have exposure to networking, educational presentations, and workshops to further growth and understanding of vector control services provided throughout California. As usual in cases where conferences are close to home we will be sending all certified staff for a one day attendance.

The following training plan narrative corresponds with the employee training and development matrix. The narrative will provide descriptions of major training opportunities, including the objective and focus of the program and its potential impact on District operations.

SUMMARY

A total of \$161,075 has been budgeted to fund the Employee Training and Development Plan for FY 26/27. Personnel participating in training include management staff as well as administrative and field personnel. The scope of training includes professional and scientific conferences and seminars for state public health certifications and other professional certification requirements.

CONFERENCES

MVCAC

The Mosquito & Vector Control Association of California (MVCAC) is a statewide organization of more than 65 vector control agencies designed to facilitate information flow between individual agencies to gain better knowledge of mosquito surveillance and control issues and to better represent these issues as a group to local and state legislators. The association is dedicated to “quality public information, comprehensive mosquito and vector-borne disease surveillance, training to high professional standards, and effective legislative advocacy.” MVCAC is comprised of vector control managers and staff, university researchers, representatives from the California Department of Public Health, and other public health entities statewide. GLACVCD’s membership in this organization has greatly benefited the District’s overall program through legislative achievements and scientific exchange and support. The District has been a corporate member of the association for many years and pays annual corporate membership dues totaling \$12,075 in FY 26/27. Membership in recent years has become even more important as agencies face the challenge of pesticide regulations and pressure from environmentalists and other advocacy groups. It is through MVCAC and its resources and membership that the District has been able to achieve compliance with NPDES permitting and monitoring requirements and defeated proposed legislation that would negatively impact districts’ abilities to combat public health threats.

Quarterly Meetings

The quarterly meetings are held at varying locations within California. The fall and spring meetings are working meetings for committees to discuss statewide developments and issues in mosquito and vector control and develop statewide action plans and campaigns for the year. MVCAC Planning Sessions are held in the winter and summer and attended by managers and committee chairs. The following staff members are either managerial staff and/or members of various association committees and are recommended to attend:

1. General Manager
2. Assistant General Manager, Administrative Services
3. Assistant General Manager, Vector Management Services – Member of the Vector & Vector-borne Disease Committee & Ad Hoc SIT Committee
4. Environmental Program Manager – Member of the Regulatory Affairs Committee
5. IT/GIS Analyst – Member of the IT Committee
6. Communications Manager – Member of the Public Relations as well as Training & Certification Committee
7. Sci-Tech Manager – Chair of Vector Control Research Committee

Annual Meeting

The Annual MVCAC Conference offers educational symposia, workshops, poster presentations, and opportunities to network and share ideas with state public health professionals and vector control colleagues. This year's Annual Conference is expected to be in-person and is scheduled beginning January 24th in Universal City, CA. Topics cover all aspects of the industry including chemical use, proposed legislation, new public health threats, new research on existing health threats such as West Nile and dengue virus, and innovative strategies for dealing with invasive *Aedes* mosquitoes. In addition, information such as new treatment methods, control agents and formulations, improved surveillance methods, and improved understanding of disease ecology and biology often results in changes and improvements to the District's overall program. The following staff members are recommended to attend:

1. Two (2) Trustees
2. General Manager, plus two (2) Assistant General Managers
3. Two (2) Communications staff members
4. Three (3) Scientific-Technical Services staff members
5. Four (4) Operations staff members

Legislative Day

MVCAC's Legislative Day in Sacramento is held in March or April and consists of meetings with state legislators and their staff to discuss proposed legislation and other issues that impact the mosquito and vector control industry. In the past, the district has sent six (6) staff members and Trustees to meet with the large number of state representatives with legislative districts within GLACVCD boundaries. The following staff members are recommended to attend:

1. General Manager
2. Assistant General Managers
3. Three (3) Trustees
4. Communications Manager
5. Scientific-Technical Manager
6. Environmental Program Manager or Operations Manager

AMERICAN MOSQUITO CONTROL ASSOCIATION (AMCA)

Annual Washington Conference

AMCA's Annual Washington Conference is held in May in Washington, D.C. and consists of meetings with U.S. legislators and their staff to discuss existing and proposed legislation and other issues that might impact the mosquito and vector control industry nationwide. The following staff members are recommended to attend:

1. General Manager
2. (1) Assistant General Manager or one (1) Department Manager

VECTOR CONTROL JOINT POWERS AGENCY (VCJPA) ANNUAL WORKSHOP

The mission of the Vector Control Joint Powers Agency is to actively promote the efficient, economical, and responsive delivery of self-insurance programs and professional risk management services deemed appropriate by the member entities. The VCJPA is a joint powers authority consisting of 35 mosquito and vector control districts throughout California. Annual workshops are held to discuss insurance and risk management topics impacting vector control agencies and Board meetings are held quarterly.

The following staff members are recommended to attend the workshop(s):

1. General Manager
2. Assistant General Manager or Human Resources Manager

CALIFORNIA SPECIAL DISTRICT ASSOCIATION (CSDA)

Annual Conference

CSDA is an association that assists in providing services for all independent special districts throughout California. The Annual Conference and Exhibitor Showcase is the most densely-packed educational and networking experience available to special districts with presentations on issues such as governance and human resources.

The following staff members are recommended to attend the conference:

1. General Manager
2. Assistant General Managers
3. Department Managers

GM Leadership Summit

General managers and emerging leaders come together to gain insight, make connections, and hone skills. The summit's sessions are designed to keep attendees current on governance best practices, state laws, human resources, operations, pensions, budgeting, district policies and procedures, risk management, and more.

The following staff members are recommended to attend the conference:

1. General Manager
2. Assistant General Manager or Department Manager

Leadership Conference

General managers and emerging leaders come together to gain insight, make connections, and hone skills. The summit's sessions are designed to keep attendees current on governance best practices, state laws, human resources, operations, pensions, budgeting, district policies and procedures, risk management, and more.

The following staff members are recommended to attend the conference:

1. General Manager
2. Assistant General Manager or Department Manager

Board Clerk Conference

The Board Secretary/Clerk Certificate Program is designed to provide education on diverse responsibilities, complexities, and a comprehensive foundation, equipping attendees with essential skills and insights to build knowledge base. Each year brings expanded learning opportunities with fresh, specialized outbreak sessions designed to deepen expertise and remain abreast of new developments and trends for compliance.

The following staff members are recommended to attend the conference:

1. Executive Assistant/Clerk of the Board

PUBLIC SECTOR HUMAN RESOURCES ASSOCIATION – SO CAL (PSHRA-SC)

The PSHRA-SC Annual Conference brings together HR professionals and industry experts to learn about the latest trends and best practices in human resources in the public sector. Sessions will feature dynamic speakers covering various topics, including employee engagement, talent management, workplace culture, and technology. The conference offers the opportunity to gain valuable and actionable, data-driven insights.

The following staff members are recommended to attend this conference:

1. Two (2) Human Resources Analysts

CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS) EDUCATIONAL FORUM

The 25th Annual Educational Forum, which is the premier CalPERS educational event, will be held in November 2026. The CalPERS forum highlights include informative sessions, dynamic keynote speakers, exhibits, leadership trainings, and networking opportunities. These sessions will provide updates on health benefit changes, memberships, retirement, service credit, and training opportunities.

The following staff members are recommended to attend this conference:

1. One (1) Staff Accountant
2. One (1) Human Resources staff member

LIEBERT, CASSIDY, & WHITMORE CONFERENCE

The 27th Annual Public Sector Employment Law Conference will be held in February 2027, in San Diego, CA. This annual employment law conference provides the latest employment law updates, changes, recent law cases, and new employment law language. This conference is in partnership with consortiums of both Southern and Northern California regions of Liebert, Cassidy, & Whitmore, where conference attendees will learn about maintaining compliance while accessing network and professional development opportunities.

The following staff members are recommended to attend this conference:

1. Assistant General Manager
2. Human Resources Manager

**CALIFORNIA PUBLIC EMPLOYERS LABOR RELATIONS ASSOCIATION
(CALPELRA)**

CALPELRA's 48th Annual Training Conference will be held in November 2026, in Monterey. CALPELRA helps California public sector employers better serve their communities by providing comprehensive, quality training in employee relations and personnel management by fostering professional development with a dynamic network of support. CALPELRA's members work in city, county, or state government, school districts, state university systems, and special districts, representing management in employee relations, bargaining, and activities involving public employees.

The following staff members are recommended to attend this conference:

1. Two (2) Human Resources Analysts

SOUTHERN CALIFORNIA PUBLIC LABOR RELATIONS COUNCIL (SCPLRC)

The SCPLRC Annual Conference will be held in March 2027, in Long Beach. SCPLRC provides training, education, and support for public sector labor relations professionals to enhance the skills and knowledge of those involved in managing labor relations within public agencies.

The following staff members are recommended to attend this conference:

1. Two (2) Human Resources Analysts

CAPIO EMERGENCY COMMUNICATIONS ACADEMY

Hosted in partnership with the California Governor's Office of Emergency Services (Cal OES), the CAPIO Emergency Communications Academy is a two-day, hands-on training program designed to help public information professionals develop and strengthen their crisis and emergency communication skills. The academy covers key topics such as risk communication, media relations, message development, and emergency operations. Participants learn from public safety and communication experts representing federal, state, and local agencies and gain practical experience through presentations, simulated press conferences, on-camera interviews, and Joint Information Center (JIC) exercises.

The following staff member is recommended to attend this conference:

1. One (1) Communications Staff

CAPIO ANNUAL CONFERENCE

The California Association of Public Information Officials (CAPIO) offers workshops and presentations on a variety of communications and public relations issues affecting public sector public information officials. Past topics have included community engagement, leadership, marketing, media relations, social media, and public speaking. The conference also provides an opportunity to network and learn from other communications professionals

The following staff member is recommended to attend this conference:

1. Two (2) Communications Staff

ADOBE SUITE CLASSES

Adobe software training may include courses in Illustrator, InDesign, Photoshop, and Premiere Pro. These trainings provide staff with opportunities to either learn the fundamentals of these programs or further develop their existing skills through formal instruction by industry experts. Additionally, these classes will enhance the Communications department's ability to create high-quality print, video, and digital educational materials.

The following staff member is recommended to attend this conference:

1. Three (3) Communications Staff

FAIR LABOR STANDARDS ACT ACADEMY (Virtual)

The Fair Labor Standards Act (FLSA) Academy offers an in-depth training program for public agencies on one of the most fundamental employment areas – items dealing with wage and hours. The program is designed to help attendees strategize through struggles and leave comfortable understanding this complicated law to ensure compliance.

The following staff members are recommended to attend this conference:

1. Finance Manager
2. One (1) Staff Accountant

BASIC SALES & USE TAX (Virtual)

Basic Sales and Use Tax seminars are provided by Employment Development Department and provide valuable training on sales and use tax compliance, payroll reporting requirements, unemployment insurance regulations, and other state-mandated employer obligations.

Participation in these educational programs helps ensure the District remains current with changing laws and reporting requirements, reduces compliance risk, and supports accurate payroll and tax administrations. Knowledge gained from these seminars contributes to improved internal controls, regulatory compliance, and effective financial management.

The following staff members are recommended to attend this conference:

1. Finance Manager
2. Two (2) Staff Accountant

CALIFORNIA SOCIETY OF MUNICIPAL FINANCE OFFICERS

Annual Conference

The California Society of Municipal Finance Officers (CSMFO) Annual Conference is recommended to provide professional development opportunities focused on public sector finance, accounting, budgeting, regulatory compliance, and emerging industry trends affecting special districts. Participation will support the District's commitment to sound financial management, strengthen staff knowledge of best practices, and provide networking opportunities with finance professionals from agencies throughout California. Information and resources

obtained from the conference will be applies to improve operational efficiency, financial stewardship, and organizational effectiveness.

1. Finance Manager
2. One (1) Staff Accountant

CASQA ANNUAL CONFERENCE

The California Stormwater Quality Association (CASQA) is a professional member association dedicated to the advancement of stormwater quality management through collaboration, education, implementation guidance, regulatory review, and scientific assessment. The Environmental Program Manager is responsible for the minimization of vectors in stormwater conveyance systems and structures throughout the District. The CASQA conference represents an opportunity to educate the stormwater community about stormwater designs that facilitate the harborage and production of disease vectors and possible solutions.

The following staff member is recommended to attend this conference:

1. Environmental Program Manager
2. Vector Control Specialist (BMP Assignment)

STORMCON ANNUAL CONFERENCE

StormCon delivers actionable stormwater education, advanced MS4 compliance insights, and hands-on best practices needed to face today's stormwater infrastructure challenges. This event provides opportunity for the District to reinforce the importance of proper design, installation, and maintenance practices bringing mosquito awareness to a collective industry.

The following staff member is recommended to attend this conference:

1. Environmental Program Manager
2. Vector Control Specialist (BMP Assignment)

VISUAL STUDIO LIVE CONFERENCE

Microsoft Visual Studio is an Integrated Development Environment used by software developers. The Visual Studio Live conference provides hands-on labs, workshops and technical sessions for developers building applications on the Microsoft platform.

The following staff members are recommended to attend this conference:

1. (1) IT Staff member

ONLINE LEARNING: CODING [PLURALSIGHT LICENSES (2)]

Pluralsight, LLC is an online education company that offers video training courses for software developers, IT administrators, and others. It will be used for additional coding learning.

The following staff members are recommended to use this resource:

1. (1) IT Manager
2. (1) IT Staff Member

**MUNICIPAL INFORMATION SYSTEMS ASSOCIATION OF CALIFORNIA (MISAC)
ANNUAL CONFERENCE**

The conference provides presentations, training, workshops, and networking opportunities for IT professionals working in California public-sector agencies.

The following staff members are recommended to attend this conference:

1. (1) IT staff members

ONLINE LEARNING: AZURE, POWER BI, SHAREPOINT, M365

A variety of online learning platforms provide continuing education on the Microsoft cloud environment. The IT team members will use several of these for the purpose of keeping skills current and learning new features and requirements in M365.

The following staff members are recommended to use this resource:

1. (2) IT Staff Members

PACVEC CONFERENCE

The Pacific Southwest Center of Excellence in Vector-borne Diseases (PacVec) is one of four CDC funded centers of excellence in the US. Established in 2017 with the goal of expanding nationwide capacity in vector-borne disease prevention and outbreak response, PacVec has built an extensive network of special districts, public health departments, academic groups, and federal research partners. The annual meeting provides a platform to share out regional vector-borne disease updates and coordinate research opportunities at a regional level. Additionally, and with the support of membership partners, the COE has developed training tools and programs to advance new professionals through both academic and vector control tracks.

The following staff members are recommended to use this resource:

1. (2) Sci Tech staff members

NORTH AMERICAN BLACK FLY ASSOCIATION (NABFA) MEETING

This annual meeting provides in-person specimen identification training, additional workshops, and local programmatic tours centered on black fly surveillance and control in the US. The meeting brings together control district staff, academics, and vendor representatives to present on research and industry advancements.

The following staff members are recommended to use this resource:

2. (2) Sci Tech staff members

Five Year Projection

	FY26/27 Proposed	FY 27/28 Projected*	FY 28/29 Projected*	FY 29/30 Projected*	FY 30/31 Projected*
Revenue	\$25,158,394	\$26,349,595	\$26,986,073	\$26,043,464	\$26,941,968
<hr/>					
<u>Operating Expenditures</u>					
Salaries and Benefits	18,324,858	19,024,858	19,595,604	20,183,472	20,788,976
Maintenance and Operations	6,833,536	7,175,213	7,390,469	5,859,993	6,152,992
Restricted and Designated Reserves	-	-	-	-	-
<hr/>					
Total Operating Expenditures	25,158,394	\$26,200,071	\$26,986,073	\$26,043,464	\$26,941,968
Proposed/Projected Adjustment	\$0	\$0	\$0	\$0	\$0
<hr/>					
Net Operating Surplus/(Deficit)	0	0	0	0	0
<hr/>					
Assessment rate	18.97	19.47	19.47	17.59	17.59

* Projected figures are based on historical revenue and expenditure data. Future year projections are estimates only and have not been approved by the Board of Trustees. These figures are for forecasting purposes only.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
5-Year Strategic Plan (Fiscal Year 2026-2027)

Introduction

The mission of the Greater Los Angeles County Vector Control District is to protect public health against vectors and vector-borne diseases through a comprehensive control, surveillance, and public education program. Our continuing battle against emerging vectors and disease threats, like the ones posed by invasive *Aedes* species mosquitoes, as well as new environmental and pesticide regulations, and mandates for stormwater recapture drive the District to be proactive in addressing future budgetary challenges.

Summary

With the current economic uncertainty, it is difficult to see one year into the future let alone five years. As always, we are focusing on our mission to provide the outstanding public health services to residents that they have come to rely upon. We are excitedly looking forward to moving ahead with both short- and long-term projects.

Staff believe the top budget priorities for the next five years can be organized under three areas:

1. Expansion/renovation of Facilities
2. Sterile Insect Technique (SIT) *Aedes* Control Strategies
3. Secure funding to maintain quality service into the future (Proposition 218)

The Santa Fe Springs headquarters was built in 1997 and the Sylmar facility in 2002, when the District dealt primarily with nuisance mosquitoes and there were few demands for increased staffing. Today, the District at times employs 138 full-time and seasonal staff between both offices. The District had, therefore, to consider available work, storage, and parking space for these employees. It is imperative that the District move forward with building expansion. The District has already reconfigured cubicles and converted library and meeting spaces into offices and has repaved the parking lot to accommodate more vehicles. Both Sylmar and Santa Fe Springs facilities are at maximum capacity and with the purchase of the new building in Pacoima efforts are focusing on tenant improvements to fit the District's specific needs. Once relocation of the San Fernando Valley office into the new building is complete, renovations and expansions have to be considered in Santa Fe Springs to properly accommodate current staff and/or allow any future growth. Once the relocation the Pacoima facility is completed, the Sylmar office can be removed as collateral from the municipal leaseback agreement used to finance the Pacoima purchase and sold or leased out for additional revenue.

With ever tightening regulation on available control agents and our inability to control highly pesticide resistant invasive *Aedes* populations with traditional strategies, the District must find new ways to accomplish the goal of protecting residents from mosquito related public health threats. As has been the case for other invasive insect species, SIT is now emerging as the methodology of the future to achieve population reduction in the realm of mosquito control. The District is therefore collaborating with neighboring Orange County Mosquito & Vector Control District to develop an in-house irradiation-based sterile male mosquitoes release program. Other SIT options like the use of sterile Wolbachia-infected male mosquitoes by MosquitoMate or the

self-limiting-gene technology approach by Oxitec should continue to be considered, but the latter has run into regulatory hurdles. MosquitoMate's WB-1 *Wolbachia* strain is now registered as bio-pesticide by EPA/CDPR and future expanded collaboration to expedite the potential progress of our SIT program is a distinct possibility. A multi-year investment in sterile insect control technology as part of an Integrated Vector Management approach offers the promise of a long-term solution to the invasive *Aedes* mosquito problem.

While we are still able to accomplish our public health mission within the budgetary means of our overall \$20 assessment cap set in 1996, we will eventually need the ability to exceed \$20 cap for our service charges to continue providing quality services and address current and future challenges. We therefore are planning a Proposition 218 vote to secure property owners' approval to increase our potential spending limit. This is an expensive undertaking which will cost the District in the realm of \$2.5 million for administrating the election alone and we determined that we cannot afford to delay such a vote until we are too close to the cap to have the means to raise the necessary funds while also providing services to our residents. After unfavorable feedback from property owners in the survey balloting in spring of 2025, we are now looking at spring of 2027 for another evaluation of property owners' sentiment towards spending a little extra money for vector control and given a positive outcome, will propose to go to a vote in the fall of the same year.

Department Projections

Each District department conducted its own SWOT analysis to identify its strengths, weaknesses, opportunities, and threats. With this information, strategic plans and corresponding needs were identified and continue to extend into the next five years.

Operations

Urban Storm Water Program

The District has made great strides in working with municipalities, public works departments, and the State Water Resources Control Board to review storm water structure devices and their designs. Management staff project the need to expand the program with additional personnel to map, monitor, and treat thousands of underground stormwater capture devices which are prime mosquito breeding sites. Currently, we have an Environmental Program Manager, three full-time VCS and two seasonal employees working in the program. In coming years, we anticipate the need for two additional VCS to address the existing and anticipated increasing workload.

Scientific-Technical Services

Staff

Besides the Scientific-Technical Services (S-TS) Department Manager, the department currently has four staff members in Santa Fe Springs and five staff members and a seasonal employee in Sylmar. With the development of the SIT program additional staffing needs may arise in the future to accommodate mass rearing, sterilization and areawide releases of male *Ae. aegypti*. The department is currently looking to meet summer needs by adding seasonal help to cope with expanding invasive *Aedes* surveillance needs as well as new emerging mosquito-borne disease

threats, resistance management and research projects related to new treatment options and control products.

Communications

The Communications Department continues to increase the number of residents and constituents reached through virtual and in-person community events, presentations, youth education programs, and advertising. We are also constantly implementing new and innovative ways to spread our mosquito reduction and disease prevention message through Pop-Up community events, engaging social media posts, and educational digital content. It is always important to increase awareness and understanding of the District's services and the role our agency plays in protecting public health in the community but especially so leading up to the Proposition 218 vote in 2027. With the continued spread of invasive *Aedes* mosquitoes, it has become most critical to convert this knowledge into behavior change on the part of our residents. Increases in department expenditures will occur in four main areas: multi-channel communications platform, advertisement/outreach, media presence, and youth education.

Administration

Information Technology

IT hardware and software must continually be updated. PCs and laptops should be replaced every 4 to 5 years. The number of PCs and laptops needed will change with personnel changes. IT infrastructure hardware including firewalls, switches, and wireless access points will be replaced and updated as needed to ensure a functioning and secure network. As the District transitioned to a more "cloud" based environment, consistent software versions were implemented across devices, allowing for greater work location flexibility, seamless disaster recovery, and business continuity.

Compensation & Classification Review (FY 26/27)

Compensation is a vital part of human resources management, which helps to encourage employee performance as well as improve employee retention and organizational effectiveness. The art of compensating employees in a competitive and equitable manner is done through tools such as a compensation and classification review. In Fiscal Year 2020/21, GLACVCD's Board of Trustees approved compensation and classification review changes to ensure market and internal structure alignment, address recruitment and retention needs, and adjust pay, as necessary. Additionally, the Board approved to conduct a less comprehensive compensation and classification study every three years to review internal equity and external competitiveness. Results from the FY23/24 study were implemented in FY24/25 and the next evaluation is planned for the coming FY26/27.

Facilities and Maintenance

Building Expansion

Staff at the main office in Santa Fe Springs has grown significantly since it was built. Additionally, the current layout of the building with front office and lobby access behind facility gates, makes balancing being open to the public with security needs challenging. A four stage remodel and expansion project will (1) move the lobby and front office to the Bloomfield Ave

entrance allowing for controlled facility access and create additional offices, (2) provide the Communications Department with adequate office, studio and storage space, (3) move the HR Department and the General Manager's office to a central building location and regain communal meeting spaces, as well as (4) create additional room for the Operations, Scientific-Technical and Finance departments.

Relocation of Sylmar Facility

With the significant growth over the years of the Operations Department and addition of a Communications team at our Sylmar Facility, we have simply outgrown our current facility. Due to the limited parking, seasonal employees have to park on Foothill Blvd during the summer. In December of 2023 we purchased a new facility for the San Fernando Vally office in Pacoima and we will relocate our services to said new building after some remodeling efforts to make it better fit our needs.

**Greater Los Angeles County Vector Control District
Position Schedule: 2026-27**

<u>Exempt</u>	<u>Salary Range</u>	<u># of Employees</u>
Clerk of the Board/Executive Assistant	36	1
Human Resources Analyst	36	2
Staff Accountant	36	2
Staff Accountant (Limited-Term)	36	1
GIS/IT Analyst	42	1
Information Technology Administrator	47	1
Environmental Program Manager	49	1
Facilities & Fleet Maintenance Manager	49	1
Operations Manager	49	2
Communications Manager	53	1
Finance Manager	53	1
Human Resources Manager	53	1
Information Technology Manager	53	1
Scientific-Technical Manager	53	1
Assistant General Manager, Administrative Services	66	1
Assistant General Manager, Vector Management Services	66	1
<u>Non-Exempt</u>	<u>Salary Range</u>	<u># of Employees</u>
Maintenance Worker/Janitor	16	1
Operations Assistant	16	2
Vector Field Assistant	16	2
Administrative Assistant	22	1
Applications Development Specialist	24	1
Scientific-Technical Projects Assistant	24	1
Communications Specialist	28	3
Human Resources Specialist (Limited-Term)	28	1
Assistant Vector Control Specialist	30	8
Education Specialist	33	2
Assistant Vector Ecologist	36	1
Events & Media Coordinator	36	1
Maintenance Technician	36	5
Operations Projects Specialist	36	1
Public Information Coordinator	36	1
Vector Control Specialist	36	35
Vector Control Specialist (Limited-Term)	36	2
Senior Vector Control Specialist	38	2
Vector Ecologist	42	4
Operations Supervisor	43	6
Senior Vector Ecologist	44	1
<u>Seasonal Help</u>	<u>Salary Range</u>	<u># of Seasonals</u>
Mosquito Control Technician	10	37
<u>General Manager and Board of Trustees</u>	<u>Salary</u>	<u># of Trustees</u>
General Manager	Contract + \$500/mo. Auto allowance	1
Board of Trustees	No compensation. Up to \$100/mo. reimbursement for expenses (per CA Health & Safety Code 2030)	37

Effective 07/01/26

**Greater Los Angeles County Vector Control District
Salary Range Schedule: 2026-27**

Salary Range	Annually					Monthly					Per Bi-Weekly Pay Period					Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
1	37,724	39,610	41,590	43,670	45,853	3,144	3,301	3,466	3,639	3,821	1,450.91	1,523.46	1,599.63	1,679.61	1,763.59	18.14	19.04	20.00	21.00	22.04
2	38,667	40,600	42,630	44,762	47,000	3,222	3,383	3,553	3,730	3,917	1,487.19	1,561.55	1,639.62	1,721.60	1,807.68	18.59	19.52	20.50	21.52	22.60
3	39,634	41,615	43,696	45,881	48,175	3,303	3,468	3,641	3,823	4,015	1,524.37	1,600.58	1,680.61	1,764.64	1,852.88	19.05	20.01	21.01	22.06	23.16
4	40,624	42,656	44,788	47,028	49,379	3,385	3,555	3,732	3,919	4,115	1,562.48	1,640.60	1,722.63	1,808.76	1,899.20	19.53	20.51	21.53	22.61	23.74
5	41,640	43,722	45,908	48,203	50,614	3,470	3,643	3,826	4,017	4,218	1,601.54	1,681.61	1,765.69	1,853.98	1,946.68	20.02	21.02	22.07	23.17	24.33
6	42,681	44,815	47,056	49,409	51,879	3,557	3,735	3,921	4,117	4,323	1,641.58	1,723.65	1,809.84	1,900.33	1,995.35	20.52	21.55	22.62	23.75	24.94
7	43,748	45,935	48,232	50,644	53,176	3,646	3,828	4,019	4,220	4,431	1,682.61	1,766.75	1,855.08	1,947.84	2,045.23	21.03	22.08	23.19	24.35	25.57
8	44,842	47,084	49,438	51,910	54,505	3,737	3,924	4,120	4,326	4,542	1,724.68	1,810.91	1,901.46	1,996.53	2,096.36	21.56	22.64	23.77	24.96	26.20
9	45,963	48,261	50,674	53,208	55,868	3,830	4,022	4,223	4,434	4,656	1,767.80	1,856.19	1,949.00	2,046.45	2,148.77	22.10	23.20	24.36	25.58	26.86
10	47,112	49,467	51,941	54,538	57,265	3,926	4,122	4,328	4,545	4,772	1,811.99	1,902.59	1,997.72	2,097.61	2,202.49	22.65	23.78	24.97	26.22	27.53
11	48,290	50,704	53,239	55,901	58,696	4,024	4,225	4,437	4,658	4,891	1,857.29	1,950.16	2,047.66	2,150.05	2,257.55	23.22	24.38	25.60	26.88	28.22
12	49,497	51,972	54,570	57,299	60,164	4,125	4,331	4,548	4,775	5,014	1,903.72	1,998.91	2,098.86	2,203.80	2,313.99	23.80	24.99	26.24	27.55	28.92
13	50,734	53,271	55,935	58,731	61,668	4,228	4,439	4,661	4,894	5,139	1,951.32	2,048.88	2,151.33	2,258.89	2,371.84	24.39	25.61	26.89	28.24	29.65
14	52,003	54,603	57,333	60,200	63,209	4,334	4,550	4,778	5,017	5,267	2,000.10	2,100.11	2,205.11	2,315.37	2,431.13	25.00	26.25	27.56	28.94	30.39
15	53,303	55,968	58,766	61,705	64,790	4,442	4,664	4,897	5,142	5,399	2,050.10	2,152.61	2,260.24	2,373.25	2,491.91	25.63	26.91	28.25	29.67	31.15
16	54,635	57,367	60,235	63,247	66,409	4,553	4,781	5,020	5,271	5,534	2,101.36	2,206.42	2,316.74	2,432.58	2,554.21	26.27	27.58	28.96	30.41	31.93
17	56,001	58,801	61,741	64,828	68,070	4,667	4,900	5,145	5,402	5,672	2,153.89	2,261.58	2,374.66	2,493.40	2,618.07	26.92	28.27	29.68	31.17	32.73
18	57,401	60,271	63,285	66,449	69,771	4,783	5,023	5,274	5,537	5,814	2,207.74	2,318.12	2,434.03	2,555.73	2,683.52	27.60	28.98	30.43	31.95	33.54
19	58,836	61,778	64,867	68,110	71,516	4,903	5,148	5,406	5,676	5,960	2,262.93	2,376.08	2,494.88	2,619.62	2,750.61	28.29	29.70	31.19	32.75	34.38
20	60,307	63,322	66,489	69,813	73,304	5,026	5,277	5,541	5,818	6,109	2,319.50	2,435.48	2,557.25	2,685.11	2,819.37	28.99	30.44	31.97	33.56	35.24
21	61,815	64,905	68,151	71,558	75,136	5,151	5,409	5,679	5,963	6,261	2,377.49	2,496.37	2,621.18	2,752.24	2,889.85	29.72	31.20	32.76	34.40	36.12
22	63,360	66,528	69,855	73,347	77,015	5,280	5,544	5,821	6,112	6,418	2,436.93	2,558.77	2,686.71	2,821.05	2,962.10	30.46	31.98	33.58	35.26	37.03
23	64,944	68,191	71,601	75,181	78,940	5,412	5,683	5,967	6,265	6,578	2,497.85	2,622.74	2,753.88	2,891.57	3,036.15	31.22	32.78	34.42	36.13	37.95
24	66,568	69,896	73,391	77,060	80,913	5,547	5,825	6,116	6,422	6,743	2,560.30	2,688.31	2,822.73	2,963.86	3,112.06	32.00	33.60	35.28	37.05	38.90
25	68,232	71,644	75,226	78,987	82,936	5,686	5,970	6,269	6,582	6,911	2,624.30	2,755.52	2,893.30	3,037.96	3,189.86	32.80	34.44	36.17	37.97	39.87
26	69,938	73,435	77,106	80,962	85,010	5,828	6,120	6,426	6,747	7,084	2,689.91	2,824.41	2,965.63	3,113.91	3,269.61	33.62	35.31	37.07	38.92	40.87
27	71,686	75,270	79,034	82,986	87,135	5,974	6,273	6,586	6,915	7,261	2,757.16	2,895.02	3,039.77	3,191.76	3,351.35	34.46	36.19	38.00	39.90	41.89
28	73,478	77,152	81,010	85,060	89,313	6,123	6,429	6,751	7,088	7,443	2,826.09	2,967.39	3,115.76	3,271.55	3,435.13	35.33	37.09	38.95	40.89	42.94
29	75,315	79,081	83,035	87,187	91,546	6,276	6,590	6,920	7,266	7,629	2,896.74	3,041.58	3,193.66	3,353.34	3,521.01	36.21	38.02	39.92	41.92	44.01
30	77,198	81,058	85,111	89,367	93,835	6,433	6,755	7,093	7,447	7,820	2,969.16	3,117.62	3,273.50	3,437.17	3,609.03	37.11	38.97	40.92	42.96	45.11
31	79,128	83,085	87,239	91,601	96,181	6,594	6,924	7,270	7,633	8,015	3,043.39	3,195.56	3,355.34	3,523.10	3,699.26	38.04	39.94	41.94	44.04	46.24
32	81,106	85,162	89,420	93,891	98,585	6,759	7,097	7,452	7,824	8,215	3,119.47	3,275.45	3,439.22	3,611.18	3,791.74	38.99	40.94	42.99	45.14	47.40
33	83,134	87,291	91,655	96,238	101,050	6,928	7,274	7,638	8,020	8,421	3,197.46	3,357.33	3,525.20	3,701.46	3,886.53	39.97	41.97	44.07	46.27	48.58
34	85,212	89,473	93,947	98,644	103,576	7,101	7,456	7,829	8,220	8,631	3,277.40	3,441.27	3,613.33	3,794.00	3,983.70	40.97	43.02	45.17	47.42	49.80
35	87,343	91,710	96,295	101,110	106,166	7,279	7,642	8,025	8,426	8,847	3,359.33	3,527.30	3,703.66	3,888.85	4,083.29	41.99	44.09	46.30	48.61	51.04
36	89,526	94,003	98,703	103,638	108,820	7,461	7,834	8,225	8,636	9,068	3,443.32	3,615.48	3,796.26	3,986.07	4,185.37	43.04	45.19	47.45	49.83	52.32
37	91,764	96,353	101,170	106,229	111,540	7,647	8,029	8,431	8,852	9,295	3,529.40	3,705.87	3,891.16	4,085.72	4,290.01	44.12	46.32	48.64	51.07	53.63
38	94,058	98,761	103,699	108,884	114,329	7,838	8,230	8,642	9,074	9,527	3,617.63	3,798.51	3,988.44	4,187.86	4,397.26	45.22	47.48	49.86	52.35	54.97
39	96,410	101,230	106,292	111,607	117,187	8,034	8,436	8,858	9,301	9,766	3,708.07	3,893.48	4,088.15	4,292.56	4,507.19	46.35	48.67	51.10	53.66	56.34
40	98,820	103,761	108,949	114,397	120,117	8,235	8,647	9,079	9,533	10,010	3,800.78	3,990.81	4,190.36	4,399.87	4,619.87	47.51	49.89	52.38	55.00	57.75
41	101,291	106,355	111,673	117,257	123,119	8,441	8,863	9,306	9,771	10,260	3,895.80	4,090.59	4,295.11	4,509.87	4,735.36	48.70	51.13	53.69	56.37	59.19
42	103,823	109,014	114,465	120,188	126,197	8,652	9,085	9,539	10,016	10,516	3,993.19	4,192.85	4,402.49	4,622.62	4,853.75	49.91	52.41	55.03	57.78	60.67
43	106,419	111,739	117,326	123,193	129,352	8,868	9,312	9,777	10,266	10,779	4,093.02	4,297.67	4,512.55	4,738.18	4,975.09	51.16	53.72	56.41	59.23	62.19
44	109,079	114,533	120,260	126,273	132,586	9,090	9,544	10,022	10,523	11,049	4,195.35	4,405.11	4,625.37	4,856.64	5,099.47	52.44	55.06	57.82	60.71	63.74
45	111,806	117,396	123,266	129,429	135,901	9,317	9,783	10,272	10,786	11,325	4,300.23	4,515.24	4,741.00	4,978.05	5,226.96	53.75	56.44	59.26	62.23	65.34
46	114,601	120,331	126,348	132,665	139,298	9,550	10,028	10,529	11,055	11,608	4,407.73	4,628.12	4,859.53	5,102.50	5,357.63	55.10	57.85	60.74	63.78	66.97
47	117,466	123,339	129,506	135,982	142,781	9,789	10,278	10,792	11,332	11,898	4,517.93	4,743.82	4,981.02	5,230.07	5,491.57	56.47	59.30	62.26	65.38	68.64
48	120,403	126,423	132,744	139,381	146,350	10,034	10,535	11,062	11,615	12,196	4,630.88	4,862.42	5,105.54	5,360.82	5,628.86	57.89	60.78	63.82	67.01	70.36
49	123,413	129,583	136,063	142,866	150,009	10,284	10,799	11,339	11,905	12,501	4,746.65	4,983.98	5,233.18	5,494.84	5,769.58	59.33	62.30	65.41	68.69	72.12
50	126,498	132,823	139,464	146,437	153,759	10,542	11,069	11,622	12,203	12,813	4,865.31	5,108.58	5,364.01	5,632.21	5,913.82	60.82	63.86	67.05	70.40	73.92
51	129,661	136,144	142,951	150,098	157,603	10,805	11,345	11,913	12,508	13,134	4,986.95	5,236.29	5,498.11	5,773.01	6,061.67	62.34	65.45	68.73	72.16	75.77
52	132,902	139,547	146,525	153,851	161,543	11,075	11													

**Greater Los Angeles County Vector Control District
Salary Range Schedule: 2026-27**

Salary Range	Annually					Monthly					Per Bi-Weekly Pay Period					Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
57	150,367	157,885	165,779	174,068	182,772	12,531	13,157	13,815	14,506	15,231	5,783.33	6,072.50	6,376.12	6,694.93	7,029.67	72.29	75.91	79.70	83.69	87.87
58	154,126	161,832	169,924	178,420	187,341	12,844	13,486	14,160	14,868	15,612	5,927.91	6,224.31	6,535.52	6,862.30	7,205.42	74.10	77.80	81.69	85.78	90.07
59	157,979	165,878	174,172	182,880	192,024	13,165	13,823	14,514	15,240	16,002	6,076.11	6,379.92	6,698.91	7,033.86	7,385.55	75.95	79.75	83.74	87.92	92.32
60	161,928	170,025	178,526	187,452	196,825	13,494	14,169	14,877	15,621	16,402	6,228.01	6,539.41	6,866.39	7,209.70	7,570.19	77.85	81.74	85.83	90.12	94.63
61	165,977	174,275	182,989	192,139	201,746	13,831	14,523	15,249	16,012	16,812	6,383.71	6,702.90	7,038.04	7,389.95	7,759.44	79.80	83.79	87.98	92.37	96.99
62	170,126	178,632	187,564	196,942	206,789	14,177	14,886	15,630	16,412	17,232	6,543.31	6,870.47	7,214.00	7,574.70	7,953.43	81.79	85.88	90.17	94.68	99.42
63	174,379	183,098	192,253	201,866	211,959	14,532	15,258	16,021	16,822	17,663	6,706.89	7,042.23	7,394.35	7,764.06	8,152.27	83.84	88.03	92.43	97.05	101.90
64	178,739	187,676	197,059	206,912	217,258	14,895	15,640	16,422	17,243	18,105	6,874.56	7,218.29	7,579.20	7,958.16	8,356.07	85.93	90.23	94.74	99.48	104.45
65	183,207	192,367	201,986	212,085	222,689	15,267	16,031	16,832	17,674	18,557	7,046.43	7,398.75	7,768.68	8,157.12	8,564.97	88.08	92.48	97.11	101.96	107.06
66	187,787	197,177	207,035	217,387	228,257	15,649	16,431	17,253	18,116	19,021	7,222.59	7,583.72	7,962.90	8,361.05	8,779.10	90.28	94.80	99.54	104.51	109.74
67	192,482	202,106	212,211	222,822	233,963	16,040	16,842	17,684	18,568	19,497	7,403.15	7,773.31	8,161.97	8,570.07	8,998.58	92.54	97.17	102.02	107.13	112.48
68	197,294	207,159	217,517	228,392	239,812	16,441	17,263	18,126	19,033	19,984	7,588.23	7,967.64	8,366.02	8,784.32	9,223.54	94.85	99.60	104.58	109.80	115.29
69	202,226	212,338	222,955	234,102	245,807	16,852	17,695	18,580	19,509	20,484	7,777.94	8,166.83	8,575.17	9,003.93	9,454.13	97.22	102.09	107.19	112.55	118.18
70	207,282	217,646	228,528	239,955	251,953	17,273	18,137	19,044	19,996	20,996	7,972.38	8,371.00	8,789.55	9,229.03	9,690.48	99.65	104.64	109.87	115.36	121.13
71	212,464	223,087	234,242	245,954	258,251	17,705	18,591	19,520	20,496	21,521	8,171.69	8,580.28	9,009.29	9,459.76	9,932.74	102.15	107.25	112.62	118.25	124.16
72	217,776	228,664	240,098	252,103	264,708	18,148	19,055	20,008	21,009	22,059	8,375.99	8,794.79	9,234.52	9,696.25	10,181.06	104.70	109.93	115.43	121.20	127.26
73	223,220	234,381	246,100	258,405	271,325	18,602	19,532	20,508	21,534	22,610	8,585.39	9,014.66	9,465.39	9,938.66	10,435.59	107.32	112.68	118.32	124.23	130.44
74	228,801	240,241	252,253	264,865	278,108	19,067	20,020	21,021	22,072	23,176	8,800.02	9,240.02	9,702.02	10,187.12	10,696.48	110.00	115.50	121.28	127.34	133.71
75	234,521	246,247	258,559	271,487	285,061	19,543	20,521	21,547	22,624	23,755	9,020.02	9,471.02	9,944.57	10,441.80	10,963.89	112.75	118.39	124.31	130.52	137.05
76	240,384	252,403	265,023	278,274	292,188	20,032	21,034	22,085	23,190	24,349	9,245.52	9,707.80	10,193.19	10,702.85	11,237.99	115.57	121.35	127.41	133.79	140.47
77	246,393	258,713	271,648	285,231	299,492	20,533	21,559	22,637	23,769	24,958	9,476.66	9,950.49	10,448.02	10,970.42	11,518.94	118.46	124.38	130.60	137.13	143.99
78	252,553	265,181	278,440	292,362	306,980	21,046	22,098	23,203	24,363	25,582	9,713.58	10,199.25	10,709.22	11,244.68	11,806.91	121.42	127.49	133.87	140.56	147.59
79	258,867	271,810	285,401	299,671	314,654	21,572	22,651	23,783	24,973	26,221	9,956.42	10,454.24	10,976.95	11,525.80	12,102.09	124.46	130.68	137.21	144.07	151.28
80	265,338	278,605	292,536	307,162	322,521	22,112	23,217	24,378	25,597	26,877	10,205.33	10,715.59	11,251.37	11,813.94	12,404.64	127.57	133.94	140.64	147.67	155.06



ANNUAL BUDGET 26-27



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