

GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS



Thursday, March 13th, 2025

7:00 p.m. Board Meeting
Santa Fe Springs District Headquarters
12545 Florence Avenue, Santa Fe Springs, CA 90670

Trustee Ali Saleh, President
Trustee Melissa Ramoso, Vice President
Trustee Sonny Santa Ines, Secretary-Treasurer

General Manager, Susanne Klueh
Assistant General Manager, Administration, Allison Costa
Assistant General Manager, Vector Management, Steve Vetrone
Operations Managers, Martin Serrano & Maritza Olmos
Acting Scientific-Manager, Tanya Posey
Communications Manager, David Pailin Jr.
Finance Manager, Vacant
Human Resources Manager, Cindy Reyes
Board General Counsel, Quinn M. Barrow, Richards, Watson, Gershon
Labor Legal Counsel, Oliver Yee, Liebert, Cassidy, Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at <https://www.GLAmosquito.org/board-meetings> and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 during regular business hours.

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GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 Florence Avenue, Santa Fe Springs, CA 90670
Office (562) 944-9656 | Fax (562) 944-7976
Email: info@glacvcd.org | Website: www.glacvcd.org

General Managers' Report for March 13, 2025 Board of Trustees Meeting

As we mark the fifth anniversary of the beginning of the COVID-19 pandemic, the virus has become a normal fact of life just like the flu, RSV or any other respiratory infection, and COVID-19 requirements have been lifted with the exception of recordkeeping requirements. We have learned, however, that it is wise to protect each other from the various bugs going around by staying home or wearing masks when not feeling well. To remind us of our shared responsibility in this regard, we will continue having staff take a temperature reading and certify every morning that they are not experiencing any flu-like symptoms.

Los Angeles County is still determining all it will take to recover from the devastating wildfires that destroyed large swaths of highly populated areas. Our neighboring Districts in the San Gabriel Valley and along the coast are assessing what it will take to prevent large numbers of mosquitoes from emerging from the burn areas as swimming pools remain in place and full of water along with various other potential mosquito sources filled by rainwater. They believe the daunting task of treating everything just once may take their staff many weeks to complete, and it is unclear if the water will be too toxic to allow more sustainable control by using mosquito fish. As such, and with our updated Mutual Assistance Agreement approved by the Board, we offered to help as best we can without neglecting our own responsibilities.

Closer to home, we are sad to report that our Finance Manager has left us after only a year of excellent service for employment elsewhere better suiting her personal needs. While she will be greatly missed, we wish her the best for the future and thank her for everything she has accomplished, as she leaves us in much better shape than she found us. Along with solid accounting procedures, we have well-qualified and experienced finance staff in place. The Board package contains a contract proposal for accounting consulting services, as we hope to switch from our current consultants to a firm that can provide more hands-on in-person support to the department while we recruit for a new manager.

Between much needed rain events, Operations staff have begun to gear up for the coming season, conducting inspections of public sources and working with residents to prevent mosquito emergence around their homes. The Sci-Tech Department resumed mosquito and disease surveillance efforts early in March while also working on the publications of last month's MVCAC presentations and streamlining the processes of the Sterile Insect Technology (SIT) project according to lessons learned last season. Communications is working on scheduling as many educational pop-up events between now and early April as possible. We have and will continue to be present at events like weekly farmers markets around the district. We are also scheduling presentations at your City Council meetings throughout March and early April. Maintenance continues to work on having all the fleet vehicles ready for the season, as well as working on various projects for three facilities. For the rest of us, composing the FY 25/26 budget will take center stage as we hope to bring first drafts to the Budget & Finance Committee in April.

The Finance and HR Departments are collaborating closely to implement the Tyler Technologies financial and HR management system, and we are scheduled to "go live" with our payroll process

switch from ADP to Tyler in early April. In addition, our amazing HR team is recruiting for multiple positions, especially for our many seasonal Mosquito Control Technicians.

At the end of March, Trustee Avalos, Trustee Low, and Trustee Soto will accompany staff to Sacramento for MVCAC's Legislative Day meeting with State Representatives or staff to promote vector control related concerns and asks.

We are continuing to move forward with tenant improvements at the Pacoima facility. We will be convening at least a monthly Ad Hoc Facility expansion Committee meeting before each Board Meeting to keep everyone updated on progress and solicit input and advice. We have signed the contract with CPM to be our construction management company, and we are close to posting the RFP for the architectural firm for the space design at the Pacoima facility.

Sincerely,



Susanne Klueh
General Manager



Allison Costa
Assist. GM - Administration



Steve Vetrone
Assist. GM - Vector Management

STAFF REPORT A
GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
SCIENTIFIC-TECHNICAL REPORT

February 2025

Steven Vetrone, Assistant General Manager, Vector Management
Tanya Posey, Acting Scientific-Technical Program Manager
Nicolas Tremblay, Senior Vector Ecologist
Ryan Amick, Rande Gallant, & Courtney Chagolla, Vector Ecologists
Christie Miranda, Limited-Term Sci-Tech Services Projects Assistant
Christopher Ortiz & Leandra Gonzalez, Vector Field Assistants

I. RISK ASSESSMENT

The Risk Assessment for February cannot be calculated, as mosquito samples are not submitted for testing from December to March to maximize the use of our available budget. Additionally, each year, the California Department of Public Health discontinues the dead bird program from November through March (resumes April 2025).

II. GLACVCD MOSQUITO-BORNE DISEASE WATCH

Summary:

All surveillance activities are suspended for the winter months. Mosquito trapping will resume on March 3, 2025.

III. OFF-SEASON ACTIVITIES

Throughout the off-season, spanning from November through February, Scientific-Technical Program staff prepare presentations of projects and field trials for upcoming statewide and national conferences and other presentations used for in-house training. Additionally, Sci-Tech staff design and plan new field trials in conjunction with general preparations for the upcoming mosquito season.

Completed tasks:

- Repair and refurbishment of trapping equipment
- Preparation of MVCAC presentation
- Training presentations for annual in-house safety training
- Final preparations for the upcoming mosquito season

Ongoing tasks:

- Conduct larval and adult bioassays to evaluate the status of pesticide resistance among local mosquito populations.
- Preparation of manuscript for publication associated with MVCAC presentation.
- Plan upcoming field trials to evaluate new pesticides and formulations.
- Maintenance of mosquito colonies in Sylmar.
- SIT data analysis and program modification.
- Design and construction of a temporary mosquito rearing space for the SIT program at the Pacoima facility.
- Updating protocols for midge and black fly surveillance programs.

IV. STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2025

Reporting Period: February 1, 2025 - February 28, 2025

No report is available.

STAFF REPORT B

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
OPERATIONS REPORT

February 2025

Steve Vetrone, Assistant General Manager, Vector Management

Martin Serrano, Operations Manager, Headquarters

Mark Hall, Environmental Program Manager

Maritza Olmos, Operations Manager, Sylmar

Fernando Martinez, Facilities & Fleet Maintenance Manager

Departmental Activities

Operations

- All Operations staff attended Day #1 of the District's Annual Safety Training with presentations by Operations Manager Martin Serrano on General Field Safety, Operations Manager Maritza Olmos on Locally Acquired Dengue Response, and Vector Control Specialist David Lopez on Truck Mounted Larviciding.
- Assistant General Manager, Vector Management, along with Operations Manager, Maritza Olmos, and Operations Manager, Martin Serrano, served on an interview panel to fill two vacant Assistant Vector Control Specialist positions in the Sylmar office.
- All Operations supervision attended the District's Strategic Planning meeting Day #2 in preparation for the 2025 season.
- Operations Managers and supervision attended the Leibert, Cassidy, & Whitmore workshop, Maximizing Supervisory Skills for the First Line Supervisor, hosted by the City of Lakewood.
- Preparations continue for the annual Vector Control Support Training and Exercise in collaboration with the Los Angeles County Department of Public Health.
- Operations supervision continues to assess staff with field evaluations and annual employee performance evaluations.

Environmental Program

- The Program Manager completed and submitted the District's National Pollution Discharge Elimination System (NPDES) Annual Report for 2024 as required by the Regional Permit Order # 2016-0039-DWQ.
- Updated for distribution the District's Notice of Intent to apply pesticides as required by the District's NPDES permit.
- Completed the trash capture device review process for the City of Livermore's application for MVCAC verification to secure State Water Resources Control Board certification as a full trash capture device.
- The Environmental Program Manager gave a presentation to the City of Santa Clarita Planning and Engineering Divisions, demonstrating the need for the District to partner with the City in project plan reviews to incorporate mosquito minimization into all new construction projects.

Facilities & Maintenance

- Staff completed services and repairs to (5) service vehicles at both facilities, including (3) 5K services.

STAFF REPORT B

- Maintenance staff modified Sylmar's lead Underground Storm Drain (USD) truck to accept a larger 10-gallon pesticide tank where a 2-gallon tank was originally installed.
- Maintenance staff continues to assist with constructing the SIT rearing container, installing flooring, base boards, and the final plumbing components and sink.

WORK PERFORMED BY DISTRICT

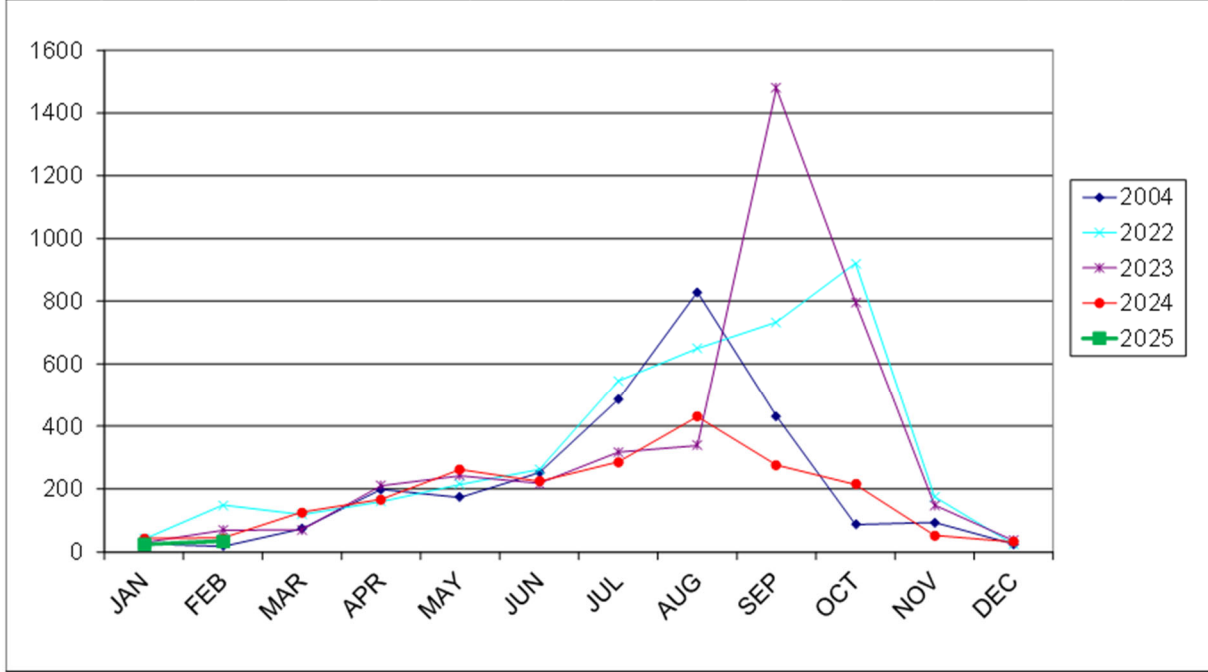
February, 2025

CONTROL AND OPERATIONS

		Hours worked	
		February	2025
Fishing (Mosquitofish)		74	136
Source Reduction		17	20
Mosquito Control	<i>Sources inspected 10,389 / Sources with larvae 2,740</i>	2,174	4,056
Insecticide used:			
Larvicide oils	4.58 gals @ \$45.83 per =	\$ 209.90	
Altosid P35	304.21 lbs @ \$19.47 per =	\$ 5,922.97	
Altosid Briquets 30 day	1,665 ea @ \$1.30 ea. =	\$ 2,164.50	
Altosid Briquets XR	37 ea @ \$4.09 ea. =	\$ 151.33	
Altosid Pellets	0.05 lbs @ \$27.63 per =	\$ 1.38	
Altosid Liquid Larvicide	0 oz @ \$2.23 per =	\$ -	
Sumilarv WSP	110 ea @ \$1.62 per =	\$ 178.20	
Altosid WSP	190 ea @ \$0.96 per =	\$ 182.40	
Vectobac 12AS	0 gals @ \$48.05 per =	\$ -	
Vectobac G	40.64 lbs @ \$3.06 per =	\$ 124.36	
Metalarv XRP	13 ea @ \$2.50 per =	\$ 32.50	
Vectomax FG	41.56 lbs @ \$9.70 per =	\$ 403.13	
Vectomax WSP	7 ea @ \$1.99 per =	\$ 13.93	
Natular SC	0.02 gals @ \$1,403.00 per =	\$ 28.06	
Vectolex WDG	0 lbs @ \$60.40 per =	\$ -	
Vectobac WDG	0 lbs @ \$45.13 per =	\$ -	
Midge Control		0	0
Insecticide used:			
Dimilin WP 25%	0 lbs @ \$49.34 per =	\$ -	
Blackfly Control		0	7
Insecticide used:			
Vectobac 12AS	0 gals @ \$48.05 per =	\$ -	
Underground Mosquito Control	<i>UGSD inspected 3,581 / UGSD treated 32</i>	1,222	2,388
Insecticide used:			
Vectobac 12AS	0 gals @ \$48.05 per =	\$ -	
Vectolex WDG	0 lbs @ \$60.40 per =	\$ -	
Fogging		0	0
Insecticide used:			
Duet	0 oz @ \$2.05 per =	\$ -	
Deltagard	0 gals @ \$267.75 per =	\$ -	
		Total \$ 9,412.66	
Supervisory		701	1,463
Continuing Education / Training		465	2,041
Overtime: Community Outreach		0	0
Mosquito Control		0	0
<u>REPAIR AND MAINTENANCE OF EQUIPMENT</u>			
Vehicles		407	654
Spray Equipment		60	90
Buildings and yards		296	496
VEHICLE MILEAGE:	<i>February</i>	<i>2025</i>	
	23,681	46,396	5,416 11,351

Mosquito Service Request Report

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2004	26	18	74	199	173	252	485	829	432	87	94	25
2022	41	149	119	160	214	262	545	649	733	921	175	24
2023	30	69	71	210	242	218	317	338	1479	796	149	36
2024	44	45	127	167	262	224	286	430	276	214	53	32
2025	24	35										



Breakdown of Monthly Service Requests

	Mosquitoes	Midges	Swimming Pools	Fish Ponds	Other	Black Flies	Yellow Jackets	Total Service Request	Mosquitofish Requests	Number of Mosquitofish
ARTESIA								0		0
BELL	1							1		0
BELLFLOWER								0		0
BELL GARDENS								0		0
BURBANK	4		4					4		0
CARSON								0		0
CERRITOS								0		0
COMMERCE	1							1		0
CUDAHY								0		0
DIAMOND BAR								0		0
DOWNEY								0		0
GARDENA								0		0
GLENDALE	1		1					1		0
HAWAIIAN GARDENS								0		0
HUNTINGTON PARK								0		0
LA CANADA FLINTRIDGE	1							1		0
LA HABRA HEIGHTS	1		1					1		0
LA MIRADA								0		0
LAKEWOOD								0		0
LONG BEACH								0		0
LOS ANGELES CITY	19		14					19		0
LOS ANGELES COUNTY	3		3					3		0
LYNWOOD								0		0
MAYWOOD	1							1		0
MONTEBELLO								0		0
NORWALK	2							2		0
PARAMOUNT								0		0
PICO RIVERA								0		0
SAN FERNANDO								0		0
SAN MARINO								0		0
SANTA CLARITA	1							1		0
SANTA FE SPRINGS								0		0
SIGNAL HILL								0		0
SOUTH EL MONTE								0		0
SOUTH GATE								0		0
VERNON								0		0
WHITTIER								0		0
TOTAL	35	0	23	0	0	0	0	35	0	0

Mosquito Source Activity

City	Non-Pool	Pools	USD Lids	BMP	Gutter Spots	Total Hrs. Activity
+ ARTESIA	6	1	9			1.01
+ BELL	15	1	12			3.50
+ BELLFLOWER	65	7	6			10.24
+ BELLGARDENS	20	3	12			3.89
+ BURBANK	130	47			1	28.08
+ CARSON	50	13				9.02
+ CERRITOS	138	14	137			19.38
+ CITY OF COMMERCE	41		157			17.30
+ CUDAHY	18		1			1.51
+ DIAMOND BAR	69	20				24.08
+ DOWNEY	77	8	1			15.57
+ GARDENA	47	6	67			11.00
+ GLENDALE	268	50	120			51.55
+ HAWAIIAN GARDENS	13		6			3.21
+ HUNTINGTON PARK	23					1.27
+ LA CANADA FLINTRIDGE	22	4	15			6.93
+ LA HABRA HEIGHTS	10	5				3.17
+ LA MIRADA	64	2	80			12.60
+ LAKEWOOD	48	8	54			8.72
+ LONG BEACH	83	8	260			24.98
+ LOS ANGELES CITY	2175	704	1238	79	6	611.49
+ LOS ANGELES COUNTY	431	42	291			117.94
+ LYNWOOD	16	4	17			3.93
+ MAYWOOD	15		1			1.26
+ MONTEBELLO	66	1	77			12.79
+ NORWALK	65	6	73			14.20
+ PARAMOUNT	54	2	34			14.92
+ PICO RIVERA	63	10				9.56
+ SAN FERNANDO	20	16	5	2		10.26
+ SAN MARINO	4		58			4.31
+ SANTA CLARITA	681	105	400	28		192.56
+ SANTA FE SPRINGS	106	1	141			24.12
+ SIGNAL HILL	36	1	84			13.51
+ SOUTH EL MONTE	66	1	71			16.37
+ SOUTH GATE	30		22			5.18
+ VERNON	24		93			7.20
+ WHITTIER	74	15	39			18.38

Non-Pool, Pools etc Column - Total # of insp for source type

City Column - City name

Total Hrs.Activity Column - Total Activity Hrs for city

Date

1/29/2025

2/26/2025

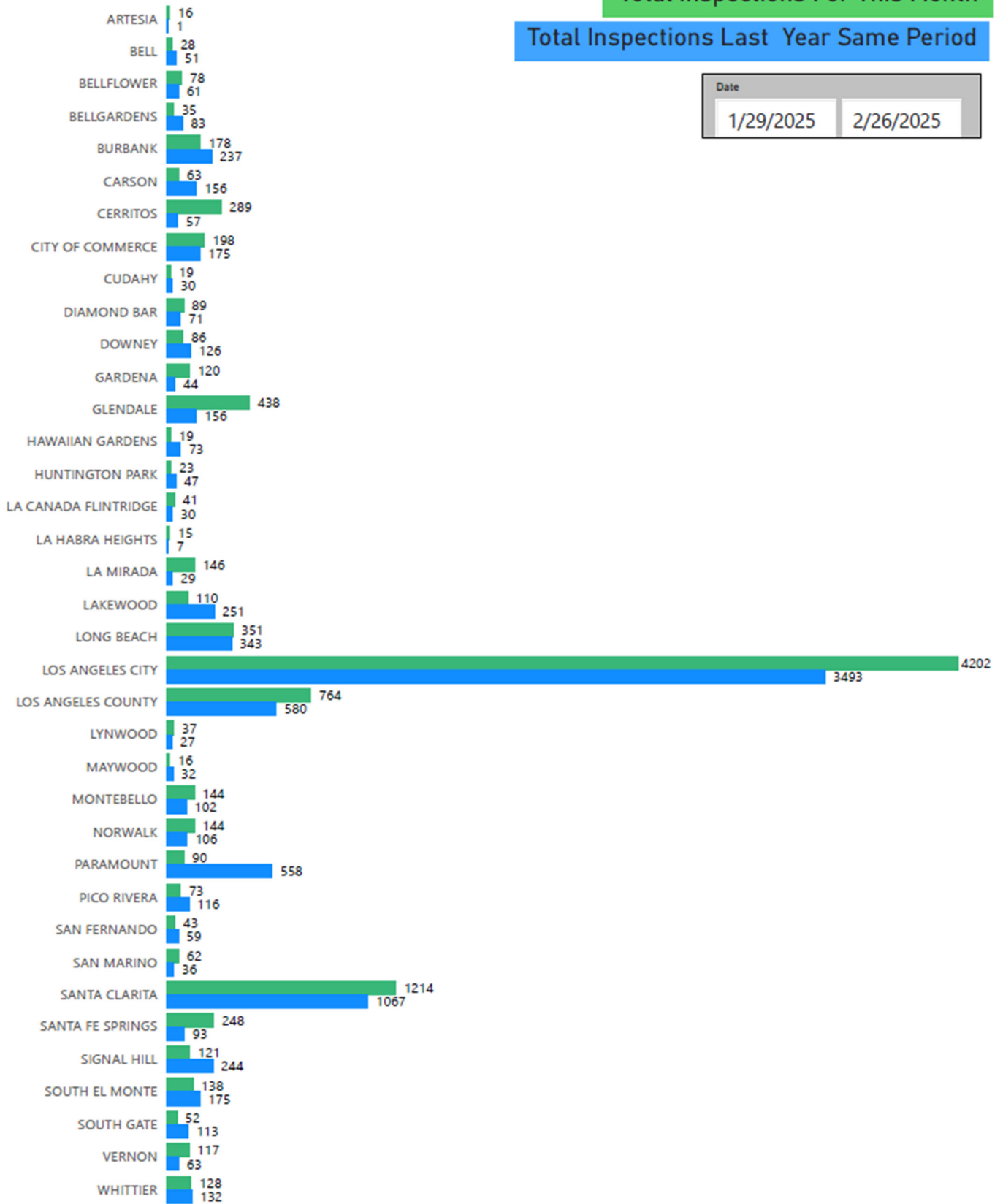
STAFF REPORT B

Total Inspections For This Month

Total Inspections Last Year Same Period

Date

1/29/2025 2/26/2025



**GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
COMMUNICATIONS REPORT**

February 2025

David Pailin Jr., Communications Manager
Caroline Gongora, Public Information Coordinator
Blake Lynch, Events & Media Coordinator
Liliana Moreno, Education Program Specialist
Laura Rodriguez Pinto, Education Specialist
Brenda Valencia, Communications Specialist

Dear Board of Trustees,

February has been a month of strategic expansion and targeted outreach within the Communications Department. Our primary focus has been on strengthening community engagement, enhancing educational initiatives, and refining our digital outreach strategies. Below are the key highlights of this month's activities.

Internal Department Advancements

Update of District Contact Lists (Neighborhood, City, and State Officials)

To improve communication efficiency and outreach efforts, we have updated district contact lists across multiple levels, including neighborhood, city, and state officials. This update ensures that our interactions with key stakeholders remain accurate and effective, facilitating streamlined communication with the communities we serve.

Development of a Comprehensive High School Contact List

In an effort to expand our youth education initiatives, we have compiled a comprehensive list of high school contacts. This will serve as a valuable resource for establishing future educational partnerships and fostering increased engagement among students in mosquito control and public health awareness.

Education & Community Outreach

Development of a Middle School Presentation – Undergoing Senior Leadership Review

A newly developed middle school presentation has been completed and is currently under review by senior leadership. This presentation aims to enhance our educational outreach by providing age-appropriate information on mosquito control and public health, ensuring consistency with our organizational objectives and messaging standards.

Implementation of the Pop-Up Engagement Strategy – Participation in Community Events

As part of our efforts to increase community engagement, we have initiated our pop-up outreach strategy. This month, we actively participated in farmer's markets in Bellflower and community events in Bell Gardens, Cudahy, and Huntington Park. These initiatives have strengthened our presence in high-traffic areas, enabling direct interaction with residents and the dissemination of critical information regarding mosquito control and public health initiatives.

Digital & Social Media Initiatives

Finalization of the MVCAC Conference Recap Video

Following our participation in the annual Mosquito and Vector Control Association of California (MVCAC) Conference, we have finalized a recap video summarizing key insights and best practices shared during the event. This resource will serve as an informative tool for both internal and external stakeholders, ensuring the dissemination of industry advancements.

Launch of City-Specific Targeted Digital Advertisements

This month, we launched four city-specific targeted advertisements on Instagram and Facebook, featuring the GLACVCD Board Public Service Announcement (PSA). The campaign has performed exceptionally well, yielding the following results:

- 53,000 views
- 967 engagements

These targeted digital efforts have significantly enhanced public awareness and reinforced our mission among residents in designated districts.

Social Media Performance Analysis: January to February 2025

The Communications Department observed substantial growth across multiple social media platforms, reflecting enhanced digital engagement and expanded outreach effectiveness. Below are the key performance improvements:

- **Instagram Engagements:** Increased by **144.94%** (from 1,560 in January to 3,821 in February), demonstrating a significant rise in audience interaction and content engagement.
- **Facebook Impressions:** Increased by **121.49%** (from 8,841 in January to 19,582 in February), indicating a broader reach and improved visibility of district messaging.
- **Instagram Impressions:** Increased by **456.15%** (from 4,502 in January to 25,038 in February), marking an exceptional expansion in content exposure and audience impact.

Key Takeaways

These increases highlight the effectiveness of our targeted digital campaigns and strategic content distribution. The notable rise in impressions and engagements underscores the growing impact of our outreach efforts, reinforcing the importance of sustained investment in digital communication strategies. Moving forward, the department will continue to optimize content delivery, engagement tactics, and audience retention strategies to maintain and further expand this momentum.

Prop 218 Update

Between January and February, survey participation and support for mosquito control funding showed positive trends. The total number of responses increased, indicating higher community engagement, while willingness to increase contributions remained steady.

Key Findings

1. Increase in Survey Participation

- Total homeowner responses grew from **586 in January to 627 in February**, marking a **7.0% increase**.
- This increase suggests greater community awareness and interest in the issue.

2. Stable Willingness to Increase Funding

- The percentage of respondents willing to pay higher taxes increased slightly from **74.06% in January to 74.32% in February (+0.26%)**.
- Conversely, those unwilling to increase taxes declined from **25.94% to 25.68% (-0.26%)**.
- This stability reflects consistent public sentiment toward funding mosquito control efforts.

3. Slight Growth in Comfort Levels

- The percentage of respondents who felt comfortable with increasing their taxes rose from **73.21% in January to 73.37% in February (+0.16%)**.
- Those uncomfortable with the increase decreased from **26.79% to 26.63% (-0.16%)**.
- These shifts indicate a marginal improvement in public confidence regarding funding adjustments.

Demographic Insights

• **Education Level:**

- Comfort levels increased across all education groups, with the most significant rise among those with a high school diploma (**+2.65%**).
- Respondents with an advanced degree (**+0.19%**) and bachelor's degree (**+0.20%**) showed slight increases.
- Those with less than a high school diploma remained unchanged at **25% comfort**.

• **Ethnicity:**

- Hispanic or Latino respondents saw the largest increase in comfort levels, rising by **3.47%**.
- Black respondents followed with a **2.56%** increase.
- Asian respondents showed a moderate rise of **0.97%**, while white respondents saw a slight decline (**-0.27%**).

City-Level Analysis

- **Long Beach** experienced the most significant growth in comfort levels, increasing by **2%**.
- **Los Angeles and San Fernando** remained unchanged.

Conclusion

The February results demonstrate steady community support for mosquito control funding, with increased engagement and minor improvements in willingness and comfort levels. The most notable gains were among Hispanic and Black respondents, as well as individuals with a high school diploma. While overall comfort levels remain stable, targeted outreach in areas with slight declines, such as Santa Clarita, will help maintain positive momentum.

Thank you for your continued support and guidance.

Sincerely,

David Pailin Jr.
Communications Manager

Prop 218 Status

Assessment Sensitivity

<i>Given that you are currently paying an annual rate of \$18.89 on average per property for mosquito control services, how much would you be willing to increase your taxes to continue and improve mosquito control services in your community?</i>	Responses
\$5 per year (\$23.89 Total)	193
I do not feel mosquito control is worth increasing my taxes	164
\$20 per year (\$38.89 Total)	161
\$10 per year (\$28.89 Total)	82
\$15 per year (\$33.89 Total)	27
Grand Total	627
Willingness to Increase Total	466
Willingness to Increase %	74.32%
Not Willing to Increase Total	161
Not Willing to Increase %	25.68%

Assessment Comfort

<i>How comfortable are you with increasing your taxes to fund, continue, and improve mosquito control services in your community?</i>	Responses
Somewhat Comfortable	260
Not Comfortable	200
Very Comfortable	167
Grand Total	627
Comfortable Total	460
Comfortable %	73.37%
Uncomfortable Total	167
Uncomfortable %	26.63%

STAFF REPORT C

City Assessment Comfort*

*Cities represented have (1) or more response to GLACVCD Resident Survey

How comfortable are you with increasing your taxes to fund, continue, and improve mosquito control services in your community?

Comfort Sensitivity							
	Not Comfortable	Somewhat Comfortable	Very Comfortable	Grand Total	Very Comfortable %	Somewhat Comfortable %	Comfortable %
Bell		1		1	0%	100%	100%
Bellflower	2	2	1	5	20%	40%	60%
Burbank	3	8	2	13	15%	62%	77%
Carson	4	1		5	0%	20%	20%
Cerritos	1	3		4	0%	75%	75%
Diamond Bar	1		4	5	80%	0%	80%
Downey		1	2	3	67%	33%	100%
Gardena	1	1		2	0%	50%	50%
Glendale	6	12	8	26	31%	46%	77%
Huntington Park	2	1		3	0%	33%	33%
La Cañada Flintridge	2	3	3	8	38%	38%	75%
La Mirada	2	3		5	0%	60%	60%
Lakewood	2	4	2	8	25%	50%	75%
Long Beach	4	3	8	15	53%	20%	73%
Los Angeles City	33	44	33	110	30%	40%	70%
Montebello	1	2	1	4	25%	50%	75%
Norwalk	4	3	1	8	13%	38%	50%
Pico Rivera		1	1	2	50%	50%	100%
San Fernando	47	59	45	151	30%	39%	69%
San Marino		1		1	0%	100%	100%
Santa Clarita	34	30	17	81	21%	37%	58%
Santa Fe Springs		1		1	0%	100%	100%
Signal Hill		2		2	0%	100%	100%
Whittier	4	4	3	11	27%	36%	64%
Grand Total	153	190	131	474	28%	40%	68%

Demographic Assessment Comfort (Correlated)

How comfortable are you with increasing your taxes to fund, continue, and improve mosquito control services in your community?

<i>Education level (Optional)</i>	<i>Price Sensitivity</i>					<i>Grand Total</i>
	<i>\$10 per year (\$28.89 Total)</i>	<i>\$15 per year (\$33.89 Total)</i>	<i>\$20 per year (\$38.89 Total)</i>	<i>\$5 per year (\$23.89 Total)</i>	<i>I do not feel mosquito control is worth increasing my taxes</i>	
Did not list	11	3	8	19	31	72
Advanced degree	31	13	72	64	36	216
Bachelor degree	30	7	64	82	67	250
High school diploma	10	4	17	27	27	85
Less than high school diploma				1	3	4
Grand Total	82	27	161	193	164	627

<i>Education level (Optional)</i>	<i>Comfort Sensitivity</i>						
	<i>Not Comfortable</i>	<i>Somewhat Comfortable</i>	<i>Very Comfortable</i>	<i>Grand Total</i>	<i>Very Comfortable %</i>	<i>Somewhat Comfortable %</i>	<i>Comfortable %</i>
Did not list	33	28	11	72	15.28%	38.89%	54.17%
Advanced degree	52	90	74	216	34.26%	41.67%	75.93%
Bachelor degree	76	107	67	250	26.80%	42.80%	69.60%
High school diploma	36	35	14	85	16.47%	41.18%	57.65%
Less than high school diploma	3		1	4	25.00%	0.00%	25.00%
Grand Total	200	260	167	627	26.63%	41.47%	68.10%

<i>Ethnic background (Optional)</i>	<i>Comfort Sensitivity</i>						
	<i>Not Comfortable</i>	<i>Somewhat Comfortable</i>	<i>Very Comfortable</i>	<i>Grand Total</i>	<i>Very Comfortable %</i>	<i>Somewhat Comfortable %</i>	<i>Comfortable %</i>

STAFF REPORT C

Did not list	33	30	19	82	23.17%	36.59%	59.76%
Asian	14	26	15	55	27.27%	47.27%	74.55%
Black	4	5	4	13	30.77%	38.46%	69.23%
Hispanic or Latino	36	37	13	86	15.12%	43.02%	58.14%
Native Hawaiian or other Pacific Islander	1	2	3	6	50.00%	33.33%	83.33%
Other	12	10	9	31	29.03%	32.26%	61.29%
Two or more ethnicities	10	23	14	47	29.79%	48.94%	78.72%
White	90	127	90	307	29.32%	41.37%	70.68%
Grand Total	200	260	167	627	26.63%	41.47%	68.10%

<i>Comfort Sensitivity</i>							
<i>Gender (Optional)</i>	Not Comfortable	Somewhat Comfortable	Very Comfortable	Grand Total	Very Comfortable %	Somewhat Comfortable %	Comfortable %
Female	83	128	72	283	25.44%	45.23%	70.67%
Male	86	99	76	261	29.12%	37.93%	67.05%
Non-binary		1	1	2	50.00%	50.00%	100.00%
Grand Total	169	228	149	546	27.29%	41.76%	69.05%

Q3 - 2025 Fiscal Year Monthly Outreach Dashboard | February

Category	January	February
PHYSICAL OUTREACH		
Number of Community Outreach / Events / Presentations	0	3
Number of EPC / Mobile Unit Presentations	19	12
Number of Literature Drop-Offs	0	1
Number of Attendees (Reach) of Community Outreach / Events / Presentations	0	184
Number of Attendees (Reach) of EPC / Mobile Unit Presentations	354	633
Number of Attendees (Reach) of Literature Drop-Offs	0	200
PHYSICAL OUTREACH REQUESTS		
Number of Media Interview / Event Requests	4	9

STAFF REPORT C

Number of Website Service Requests	10	21
POSTING ACTIVITIES		
Number of Outreach Emails Sent	40,990	27,327
Number of LinkedIn Posts	32	28
Number of Facebook Posts	40	33
Number of X (Twitter) Posts	44	28
Number of Instagram Posts	63	27
Number of TikTok Posts	1	1
Number of YouTube Posts	3	4
Number of Nextdoor Posts	30	28
Number of Paid Advertisements	0	6
BEHAVIOR		
Number of Facebook Engagements	219	531
Number of X (Twitter) Engagements	37	42
Number of Instagram Engagements	1,560	3,821
Number of TikTok Engagements	33	19
Number of YouTube Engagements	39	48
Number of Nextdoor Engagements	288	339
REACH		
Number of LinkedIn Impressions	1,879	4,430
Number of Facebook Impressions	8,841	19,582
Number of X (Twitter) Impressions	1,539	999
Number of Instagram Impressions	4,502	25,038
Number of TikTok Impressions	2,300	1,100
Number of Nextdoor Impressions	370,160	188,960
Number Website Views	66,371	67,519
Number of Youtube Views	2,200	2,600
Number of Vimeo Views	5	8
Number of Flickr Views	158	183
Number of Virtual Presentation Views	11	4
AUDIENCE		

STAFF REPORT C

Number of Outreach Emails Subscribers	52,202	53,222
Number of Nextdoor Subscribers	1,271,090	1,280,248
Number of Instagram Followers	2,082	7,319
Number of TikTok Followers	657	658
Number of Facebook Likes (Followers)	4,987	5,007
Number of X (Twitter) Followers	1,521	1,524
Number of YouTube Subscribers	357	359
Number of LinkedIn Followers	431	458
Number of Google, Yelp, Facebook, and Glassdoor Reviews	59	59

STAFF REPORT D

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

FISCAL REPORT

February 2025

Vacant, Finance Manager
May Spence, Staff Accountant
Laquita Brooks, Staff Accountant

Department's Summary:

Besides regular monthly duties the department's focus during February was on preparing for the upcoming transition of payroll processes from ADP into Tyler ERP a painstaking process of data entry, line by line comparison and validation. In light of the impending departure of the department manager at the end of the month a good amount of time was also spent on securing a seamless transition of responsibilities to remaining department and other management staff.

A significant portion of the month was also again dedicated to configuring the Human Resources Management (HRM) module within Tyler ERP. We have been diligently generating, migrating, and reviewing data for this implementation, with a targeted go-live date at the beginning of April.

We continue to collaborate with Eide Bailly. They play a crucial role by supporting the implementation of Tyler Technology and facilitating some of the Fiscal Manager responsibilities while the position is vacant. Additionally, their efforts in reconciling the general ledger and providing best-practice guidance to finance staff have been helpful to our fiscal operations.

Throughout these busy periods, the Fiscal Team has maintained excellence in day-to-day fiscal operations while managing the increased workload from system implementation challenges. Their proactive planning and adaptability have been instrumental in meeting objectives and ensuring operational continuity.

For this month's staff report, we have included the income statement for the period ending February. The report is provided for informational purposes only, reflecting the current status of financial activities, and have not yet been fully reconciled.



Greater Los Angeles County VCD, CA

STAFF REPORT D

Income Statement

Account Summary

For Fiscal: 2024-2025 Period Ending: 02/28/2025

		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
Fund: 10 - General Fund						
Revenue						
10-100-40000	80A Property Taxes - Current - Secured	2,356,100.00	2,356,100.00	0.00	2,477,312.59	-121,212.59
10-100-40005	80B Property Taxes - Current - Unsecured	53,200.00	53,200.00	0.00	55,738.79	-2,538.79
10-100-40010	80C Property Taxes - Prior - Secured	-31,600.00	-31,600.00	0.00	-23,035.68	-8,564.32
10-100-40015	80D Property Taxes - Prior - Unsecured	-2,900.00	-2,900.00	0.00	-10,437.49	7,537.49
10-100-40020	80F Supplemental Property Taxes - Current	4,600.00	4,600.00	0.00	-4,140.96	8,740.96
10-100-40025	80G Supplemental Property Taxes- Prior	5,600.00	5,600.00	0.00	3,160.70	2,439.30
10-100-40030	80J Property Taxes - Facility Pass-Through	2,800.00	2,800.00	0.00	2,880.42	-80.42
10-100-40035	88Y State - Homeowners' Property Tax Relief	4,300.00	4,300.00	0.00	4,226.09	73.91
10-100-40045	91C Redevelopment / Housing	0.00	0.00	0.00	172.07	-172.07
10-100-40100	93E Charges For Services - Parcel Assessme...	21,573,200.00	21,573,200.00	0.00	21,498,052.10	75,147.90
10-100-40200	84D Penalties, Int & Costs on Delinquent Ta...	72,700.00	72,700.00	0.00	55,856.51	16,843.49
10-100-40210	86A Interest	74,400.00	74,400.00	0.00	149,567.27	-75,167.27
10-100-40800	20Q Administrative Services - Property Tax	-12,000.00	-12,000.00	0.00	-317,265.23	305,265.23
10-100-40805	20S Technical Services - Property Tax	-390,000.00	-390,000.00	0.00	0.00	-390,000.00
10-100-45100	Lease Revenue	0.00	0.00	0.00	1,000.00	-1,000.00
10-100-45200	Investment Income	35,000.00	35,000.00	0.00	434,708.90	-399,708.90
10-100-45210	Investment FMV	0.00	0.00	0.00	25,183.64	-25,183.64
10-100-45800	Other Miscellaneous Income	41,700.00	41,700.00	0.00	46,631.52	-4,931.52
10-100-45810	Rebates	10,200.00	10,200.00	0.00	9,326.68	873.32
10-100-45820	Gain (Loss) on Sale of Assets	0.00	0.00	0.00	35,400.00	-35,400.00
	Revenue Total:	23,797,300.00	23,797,300.00	0.00	24,444,337.92	-647,037.92
Expense						
10-100-60000	Salaried Employees	2,511,615.00	2,511,615.00	182,374.97	1,438,628.90	1,072,986.10
10-100-60020	Hourly Employees	7,421,525.00	7,421,525.00	530,660.25	4,663,845.66	2,757,679.34
10-100-60040	Seasonal Employees	829,148.00	829,148.00	0.00	398,164.48	430,983.52
10-100-60060	Overtime	164,653.00	164,653.00	1,797.69	51,360.26	113,292.74
10-100-60070	Manager's Auto Allowance	6,000.00	6,000.00	461.54	4,076.93	1,923.07
10-100-60075	Leave Cash Outs	203,576.00	203,576.00	0.00	114,540.62	89,035.38
10-100-60800	CalPERS Retirement	1,941,559.00	1,941,559.00	87,682.65	1,441,792.89	499,766.11
10-100-60820	401(a) Contributions	178,302.00	178,302.00	12,385.92	108,375.58	69,926.42
10-100-60840	Medicare	151,050.00	151,050.00	10,398.97	97,056.65	53,993.35
10-100-60849	State Unemployment Insurance	59,094.00	59,094.00	1,088.75	53,686.28	5,407.72
10-100-60850	Medical & Health Insurance	1,856,313.00	1,856,313.00	165,547.55	1,209,963.37	646,349.63
10-100-60851	Retiree Medical Benefits	330,885.00	330,885.00	43,039.08	319,770.76	11,114.24
10-100-60852	HRA Tier IV - Active	17,483.00	17,483.00	0.00	10,950.00	6,533.00
10-100-60870	Dental Insurance	145,050.00	145,050.00	7,150.91	52,741.12	92,308.88
10-100-60880	Vision Insurance	22,995.00	22,995.00	0.00	6,323.08	16,671.92
10-100-60890	Short Term Disability	83,283.00	83,283.00	6,642.14	47,493.13	35,789.87
10-100-60900	Wellness Program	3,500.00	3,500.00	0.00	275.67	3,224.33
10-100-60901	Tuition Reimbursement	12,000.00	12,000.00	0.00	0.00	12,000.00
10-100-61000	Professional Services	200,000.00	200,000.00	817.95	368,832.37	-168,832.37
10-100-61020	Payroll Processing Fees	100,000.00	100,000.00	5,415.09	38,258.27	61,741.73
10-100-61030	Accounting and Auditing	35,000.00	35,000.00	0.00	24,000.00	11,000.00
10-100-61040	Pre & Post Employment Screening	22,138.00	22,138.00	0.00	3,005.64	19,132.36
10-100-61050	Legal Services	200,000.00	200,000.00	7,912.29	18,051.40	181,948.60
10-100-61060	Computer Consultant Services	12,000.00	12,000.00	1,899.00	1,899.00	10,101.00
10-100-61075	Prop 218 Expenses	0.00	0.00	0.00	53,025.75	-53,025.75
10-100-61090	Facilities Expansion Services	1,200,000.00	1,200,000.00	0.00	28,994.60	1,171,005.40
10-100-61091	Transfer to Facilities Reserve	700,000.00	700,000.00	0.00	0.00	700,000.00
10-100-61800	Board of Trustee Stipends	45,000.00	45,000.00	2,600.00	22,900.00	22,100.00
10-100-61810	Board Meeting Expenses	6,000.00	6,000.00	76.39	76.39	5,923.61

STAFF REPORT D

For Fiscal: 2024-2025 Period Ending: 02/28/2025

Income Statement

		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
10-100-62010	Continuing Education & Seminars	151,016.00	151,016.00	26,244.30	64,372.23	86,643.77
10-100-62030	Uniforms	70,237.00	70,237.00	637.18	24,019.07	46,217.93
10-100-62035	Foot Wear	32,350.00	32,350.00	1,798.21	9,729.21	22,620.79
10-100-63010	Security Equipment and Expense	10,700.00	10,700.00	182.50	6,629.89	4,070.11
10-100-63020	Internet Expenses	58,400.00	58,400.00	2,041.19	14,564.75	43,835.25
10-100-63030	Website Services	133,185.00	133,185.00	6,500.28	59,975.50	73,209.50
10-100-63040	Wireless Telephone	99,741.00	99,741.00	0.00	44,856.01	54,884.99
10-100-63210	Computer Software & Accessories	16,679.00	16,679.00	448.61	2,972.52	13,706.48
10-100-63510	IT Subscriptions	82,016.00	82,016.00	10,692.90	41,818.68	40,197.32
10-100-64110	Meetings & Supplies	28,999.00	28,999.00	569.76	16,432.95	12,566.05
10-100-64120	Office Supplies	38,621.00	38,621.00	2,270.04	18,790.93	19,830.07
10-100-64130	Supplies & Equipment	87,331.00	87,331.00	501.50	28,600.79	58,730.21
10-100-64150	Postage Expenses	16,064.00	16,064.00	0.00	425.55	15,638.45
10-100-65010	General Fund - Insurance	57,478.00	57,478.00	0.00	8,153.00	49,325.00
10-100-65020	Worker's Compensation Insurance	451,000.00	451,000.00	0.00	445,502.00	5,498.00
10-100-65030	Property Insurance	51,000.00	51,000.00	0.00	68,788.00	-17,788.00
10-100-65040	Liability Insurance	370,000.00	370,000.00	0.00	354,540.00	15,460.00
10-100-65050	Fidelity Insurance	12,000.00	12,000.00	0.00	2,864.00	9,136.00
10-100-65510	Permits & Fees	9,750.00	9,750.00	0.00	4,575.15	5,174.85
10-100-65610	Memberships & Associations	37,900.00	37,900.00	0.00	35,245.60	2,654.40
10-100-66010	Janitorial Expenses	23,500.00	23,500.00	1,301.68	10,201.46	13,298.54
10-100-66110	Electricity & Gas Costs	162,675.00	162,675.00	3,857.18	99,611.92	63,063.08
10-100-66120	Waste Disposal	27,425.00	27,425.00	1,348.75	14,708.10	12,716.90
10-100-66130	Water	33,170.00	33,170.00	85.48	9,230.74	23,939.26
10-100-69010	Miscellaneous Expense	0.00	0.00	38.01	1,087.48	-1,087.48
10-100-80090	Other Capital	351,850.00	351,850.00	0.00	0.00	351,850.00
10-100-95500	Interest Expense - Leases	0.00	0.00	0.00	48,138.28	-48,138.28
10-200-61005	Temporary Services	0.00	0.00	5,411.64	37,950.30	-37,950.30
10-200-61070	Advertising	992,500.00	992,500.00	15,278.66	486,201.40	506,298.60
10-200-61080	Public Outreach	19,675.00	19,675.00	0.00	8,753.26	10,921.74
10-200-61200	Educational Materials & Supplies	57,500.00	57,500.00	0.00	2,937.52	54,562.48
10-200-67520	Fuel	20,163.00	20,163.00	0.00	15,090.76	5,072.24
10-200-69010	Miscellaneous Expense	8,000.00	8,000.00	0.00	3,822.45	4,177.55
10-200-80070	Equipment	9,730.00	9,730.00	0.00	0.00	9,730.00
10-300-67010	Chemicals	609,000.00	609,000.00	0.00	238,172.87	370,827.13
10-300-67110	Support Equipment	110,575.00	110,575.00	2,101.10	70,144.05	40,430.95
10-300-67120	Aerial Surveillance	0.00	0.00	0.00	17,588.00	-17,588.00
10-300-67520	Fuel	383,387.00	383,387.00	0.00	131,113.65	252,273.35
10-300-80090	Other Capital	64,073.00	64,073.00	0.00	0.00	64,073.00
10-400-66020	HVAC & Other Building Improvements	0.00	0.00	329.49	7,940.07	-7,940.07
10-400-66030	Telephone Land Lines	0.00	0.00	0.00	24.57	-24.57
10-400-66810	Building Supplies	57,133.00	57,133.00	4,196.21	42,562.35	14,570.65
10-400-67510	Vehicle Repair & Services	131,650.00	131,650.00	6,901.24	75,633.70	56,016.30
10-400-67520	Fuel	9,200.00	9,200.00	57.96	5,081.70	4,118.30
10-400-67810	Parts & Supplies	101,700.00	101,700.00	7,734.17	56,561.24	45,138.76
10-400-67820	Safety & First Aid Supplies & Equipment	44,460.00	44,460.00	0.00	1,027.33	43,432.67
10-400-67830	Landscape Maintenance	37,933.00	37,933.00	893.00	30,791.59	7,141.41
10-400-67840	GPS	8,000.00	8,000.00	0.00	14,165.90	-6,165.90
10-400-67850	Hazardous Waste	8,230.00	8,230.00	0.00	645.36	7,584.64
10-400-80020	Vehicles	0.00	0.00	0.00	47,089.60	-47,089.60
10-400-80090	Other Capital	37,800.00	37,800.00	0.00	0.00	37,800.00
10-500-67520	Fuel	23,125.00	23,125.00	0.00	9,756.18	13,368.82
10-500-67910	Shipping & Testing	73,500.00	73,500.00	0.00	26,055.28	47,444.72
10-500-67920	Field Equipment	38,000.00	38,000.00	81.58	12,819.55	25,180.45
10-500-67930	Lab Supplies & Equipment	18,710.00	18,710.00	366.45	29,130.73	-10,420.73
10-500-80060	SIT Capital	52,000.00	52,000.00	0.00	10,500.00	41,500.00

STAFF REPORT D

Income Statement

For Fiscal: 2024-2025 Period Ending: 02/28/2025

	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
10-500-80090 Other Capital	10,000.00	10,000.00	0.00	0.00	10,000.00
Expense Total:	23,797,300.00	23,797,300.00	1,169,820.21	13,395,482.02	10,401,817.98
Fund: 10 - General Fund Surplus (Deficit):	0.00	0.00	-1,169,820.21	11,048,855.90	
Total Surplus (Deficit):	0.00	0.00	-1,169,820.21	11,048,855.90	

Income Statement

For Fiscal: 2024-2025 Period Ending: 02/28/2025

Group Summary

Account Type	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
Fund: 10 - General Fund					
Revenue	23,797,300.00	23,797,300.00	0.00	24,444,337.92	-647,037.92
Expense	23,797,300.00	23,797,300.00	1,169,820.21	13,395,482.02	10,401,817.98
Fund: 10 - General Fund Surplus (Deficit):	0.00	0.00	-1,169,820.21	11,048,855.90	-11,048,855.90
Total Surplus (Deficit):	0.00	0.00	-1,169,820.21	11,048,855.90	

Income Statement

For Fiscal: 2024-2025 Period Ending: 02/28/2025

Fund Summary

Fund	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
10 - General Fund	0.00	0.00	-1,169,820.21	11,048,855.90	-11,048,855.90
Total Surplus (Deficit):	0.00	0.00	-1,169,820.21	11,048,855.90	

**GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
HUMAN RESOURCES DEPARTMENT REPORT**

February 2025

*Cindy Reyes, Human Resources Manager
Melissa Munoz, Human Resources Analyst
Brianna Esquivias, Human Resources Analyst*

Manager's Summary

As we move through the year, February reminds us of the importance of growth, reflection, and connection. Known for Black History Month, Lincoln's Birthday, and Presidents' Day, this month is a time to remember the past, recognize strong leaders, and think about how we can keep improving. These ideas connect to Human Resources' work as we improve processes, support learning, and work together as a team.

Our team has remained focused on ongoing projects, especially the Tyler Technologies system implementation. This project requires extensive review to ensure the data in the new system is accurate. While it demands a lot of time and collaboration with Finance, we understand its long-term benefits in improving efficiency and streamlining processes.

Despite the holidays, February was a busy month for recruitment. We held multiple exam sessions in a single day to accommodate candidates' schedules and conducted several interviews. These exams require significant preparation, from organizing materials to coordinating logistics. Going forward, we hope to refine and streamline some of these processes, so our team has the time and balance needed to focus on other key responsibilities.

We also helped facilitate the first day of our annual All-Hands Safety Training. The day was filled with informative presentations that reinforced the importance of workplace safety. This gathering gave staff the opportunity to connect before the mosquito season begins, strengthening teamwork and preparedness.

Additionally, I had the opportunity to attend the annual VCJPA Workshop, where I gained valuable insights into VCJPA's current standing and offerings while reconnecting with colleagues from other vector control agencies. During the workshop, I proposed reinstating HR Group Meetings with other vector control agencies to encourage collaboration, and now I am working with Coachella Valley MVCD to facilitate this. Attending workshops and conferences always reinforces how fortunate I am to be part of a district that prioritizes education and professional development. These experiences reenergize me and reaffirm the critical work we do and the meaningful impact we have on the community.

As we close out February, we reflect on the hard work, dedication, and collaboration that have driven Human Resources' progress so far. We look forward to another productive month ahead!

Sincerely,



Cindy Reyes, MPA, IPMA-SCP
Human Resources Manager

STAFF REPORT E

Department Trainings & Workshops

Date	Presenter	Topic	Location
2/6/25	LCW	Maximizing Supervisory Skills for the First Line Supervisor	Lakewood, CA
2/7/25	Tyler Technologies	ERP Pro 10 Configuration Training: Learning the Basics	Via Remote Location
2/26/25	Providence Health	Working Beyond 65	Via Remote Location
2/26/25-2/28/25	VCJPA	Annual VCJPA Workshop	Santa Cruz, CA

Vacancies

Department	# of budgeted positions	# of filled positions	# of vacant positions
Executive & Administrative Services	14	13	1
Scientific-Technical Services	10	9	1
Operations	58	56	2
Communications	8	6	2
Maintenance	7	7	0
Total	97	91	6

Executive & Administrative Services. After the Board-approved reorganization, the Applications Supervisor and Junior Programmer were transferred to Executive & Administrative Services. The Board also approved the reclassification of the Junior Programmer position to Applications Development Specialist.

- *Applications Development Specialist* – Job bulletin posted on 01/24/25.

Scientific-Technical Services. The Board approved a reorganization within the Scientific-Technical Services and Operations Departments. With Steve Vetrone’s transition to Assistant General Manager, the position of Scientific-Technical Manager has become vacant.

- *Scientific-Technical Manager* – Job bulletin posted on 01/23/25.

Operations. The Operations Department currently has regular and seasonal vacancies. Before filling the Assistant Vector Control Specialist/Vector Control Specialist vacancies, we will finalize internal transfers and determine where the regular vacancies lie.

- *Assistant Vector Control Specialist/Vector Control Specialist* – Job bulletin posted on 01/14/2025 while the internal transfers are finalized.
- *Mosquito Control Technician* – Job bulletin for Santa Fe Springs and Sylmar posted on 01/27/2025.

Communications. Now that the Public Information Coordinator, Events & Media Coordinator, and Education Specialist positions have been filled, we are focusing on filling the vacancies for the Communications Specialist roles.

- *Communications Specialist* – Job bulletin was posted on 01/09/2025.