



GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

A collage of images representing Los Angeles. It includes a view of the city skyline with palm trees in the foreground, a blue sky with clouds, a brick building, and a blue street sign that says "Los Angeles" in white script. A yellow traffic light is also visible.

Los Angeles

EMPLOYEE BENEFITS SUMMARY

FULL-TIME EMPLOYEES
2023

www.GLAmosquito.org

INTRODUCTION

At the Greater Los Angeles County Vector Control District, our employees are our most important asset and employee health and well-being are among our highest priorities.

Helping employees and their families achieve maximum physical and emotional health is why the District offers a comprehensive benefits package with several options to choose from.

The information in this booklet is intended to be a quick overview of the benefits offered by the District.



WHAT BENEFITS DO WE OFFER?



Various HMO and PPO medical insurance plans are offered through the California Public Employees Retirement System (CalPERS), including Kaiser Permanente, Anthem Blue Cross, and PERS (Gold, Platinum, and PORAC).

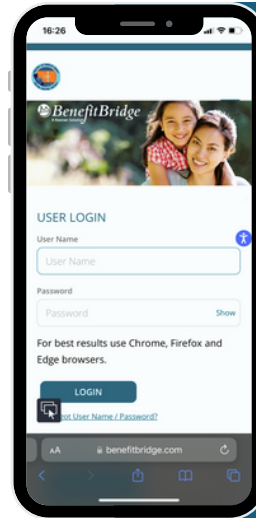


Group dental insurance is offered through The Standard, and vision care services are offered through EyeMed.

ADDITIONAL BENEFITS

We offer District-paid short-term disability insurance and a confidential Employee Assistance Program.

Voluntary employee-paid benefits are also available through The Standard (life and accidental death & dismemberment, and long-term disability insurance), and American Fidelity (accident, cancer, critical illness, term & whole life, short-term disability insurance, and flexible spending account).



ENROLLMENT MADE EASY

District Benefits Enrollment is easy with BenefitBridge, an online employee benefits portal.

Health Flex Contribution

The District offers full-time employees hired after 01/01/2019 a monthly Health Flex Contribution that the employee may direct toward health benefits. The allotments are \$900/mo (employee only), \$1,775/mo (employee + 1), and \$2,275/mo (employee + family).

Retirement

District employees do not participate in the social security system. We do participate in CalPERS which requires that classic members (CLASSIC) pay a 7% contribution and new members (PEPRA) contribute 6.75% of their salary.

457 deferred compensation plans (Nationwide & MissionSquare) are also available and can serve as a retirement supplement.

Work-Life Balance

Full-time employees accrue 96 hours of sick leave per year, and two (2) weeks of vacation per year (increasing with years of service). The District observes 14 fixed holidays per year plus additional 8 hours of floating holiday. Lastly, District employees enjoy a 9/80 or 4/10 work schedule depending on department needs.